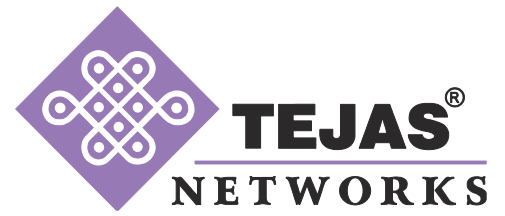


## Tejas Networks Ltd.

Regd. Office: Plot No. 25, 5th Floor  
J.P. Software Park, Electronic City Phase 1  
Hosur Road, Bengaluru 560 100, India  
Tel : +91- 80- 4179 4600/700/800  
Fax: +91- 80- 2852 0201



March 26, 2024

The Secretary  
**National Stock Exchange of India Ltd**  
Exchange Plaza, C/1, Block G,  
Bandra Kurla Complex, Bandra (East)  
Mumbai – 400 051  
**NSE Symbol: TEJASNET**

The Secretary  
**BSE Limited**  
P J Towers, Dalal Street, Fort,  
Mumbai – 400 001  
**BSE Scrip Code: 540595**

Dear Sir/Madam,

**Re: Appointment of Director – Disclosure under Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015**

Further to our letters dated February 21, 2024 and February 23, 2024 we hereby inform you that the Shareholders of the Company have approved through Postal Ballot on March 24, 2024 the re-appointment of Arnob Roy (DIN: 03176672) as Whole-time Director and designated as Executive Director and Chief Operating Officer and payment of remuneration thereof.

In this connection, please find enclosed the following:

1. Disclosure under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 regarding the appointment of the Directors - **Annexure - A**
2. Brief profile of Mr. Arnob Roy - **Annexure - B**
3. The letter of affirmation on the re-appointment of Mr. Arnob Roy, Executive Director and Chief Operating Officer - **Annexure - C**

The above information is also available on the website of the Company at [www.tejasnetworks.com](http://www.tejasnetworks.com).

This is for your kind information and record.

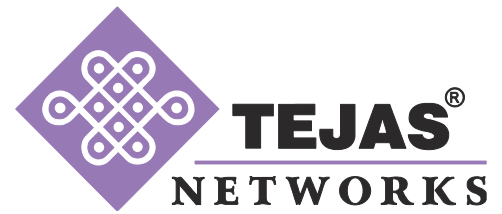
Yours sincerely  
**For Tejas Networks Limited**

**N R Ravikrishnan**  
**General Counsel, Chief Compliance Officer**  
**& Company Secretary**

Encl: as above

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### Annexure - A

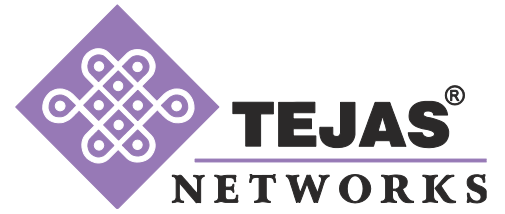
**The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023**

S.No	Details of the events	Information on the events
1.	Reason for change viz. Appointment, re-appointment, resignation, removal, death or otherwise	<p>Mr. Arnob Roy (DIN: 03176672) was appointed by the Shareholders as Whole-time Director, liable to retire by rotation, designated as Executive Director and Chief Operating Officer for a period of five (5) years with effect from March 25, 2019. His current term ends with effect from closing of business hours of March 24, 2024.</p> <p>Based on the approval of the Shareholders, Mr. Arnob Roy (DIN: 03176672) is appointed as a Whole-time Director, liable to retire by rotation, designated as Executive Director and Chief Operating Officer for a further period of 5 years with effect from March 25, 2024 to March 24, 2029 or the date of superannuation as per the superannuation policy for the Directors of the Company, whichever is earlier, including the payment of remuneration thereof.</p>
2.	Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	March 25, 2024
3.	Brief profile	Refer Annexure - B
4.	Disclosure of relationship between Directors	There are no inter-se relations between Mr. Arnob Roy and the other members of the Board or the Senior Management and Key Managerial Personnel of the Company.



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Annexure - B

### Brief profile of Mr. Arnob Roy

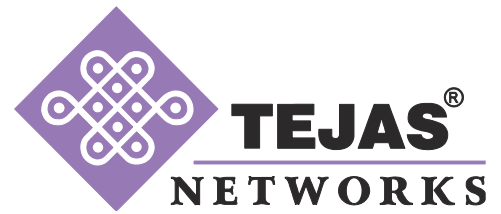
Mr. Arnob Roy is the Executive Director and Chief Operating Officer of Tejas Networks Limited (the "Company"). He has over 30 years of experience in research & development, operations and sales in the high-tech industry. Prior to Tejas, he has held senior management positions at Synopsys Inc. and Cadence Design Systems. Mr. Arnob Roy holds a Master's Degree in Science in Computer Science from the University of Nebraska, Lincoln, USA and a Bachelor's Degree in Technology in Electronics and Communication Engineering from the Indian Institute of Technology, Kharagpur.

Mr. Arnob Roy is a Member of the Stakeholders Relationship Committee and Corporate Social Responsibility Committee of the Board of the Company. He is also the Chief Risk Officer of the Company. Further, Mr. Arnob is a Non-Executive and Non-Independent Director and a Member of the Audit and Nomination and Remuneration Committee on the Board of Saankhya Labs Private Limited (a majority owned and controlled subsidiary of the Company)



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### **Annexure - C**

#### **Letter of affirmation on the appointment of Mr. Arnob Roy as Whole-time Director, designated as Executive Director and Chief Operating Officer of the Company**

We affirm that Mr. Arnob Roy (DIN: 03176672):

- is not debarred from holding the office of the Director in the Company by virtue of any SEBI order or any such other authority.
- is not convicted of any offence in connection with the promotion, formation or management of any Company or LLP and has not been found guilty of any fraud or misfeasance or any breach of duty to any Company under this Act or any previous Companies Act in the last five years.
- has not incurred disqualification under Section 164 (2) of the Companies Act, 2013 in the previous financial year and he stands free from any disqualification from being appointed as a Director and fulfils the conditions specified in Companies Act, 2013, Rules made thereunder and Listing Regulations, for being appointed as a Whole-time Director, liable to retire by rotation, designated as Executive Director and Chief Operating Officer for a period of five (5) years with effect from March 25, 2024 to March 24, 2029 or the date of superannuation as per the superannuation policy for the Directors of the Company, whichever is earlier, liable to retire by rotation.
- is not related to any Member of the Board, its Key Management Personnel and their relatives.
- is not required to obtain security clearance from the Ministry of Home Affairs, Government of India, before being appointed as a Director.

**For Tejas Networks Limited**

**N R Ravikrishnan**  
**General Counsel and Chief Compliance Officer**  
**and Company Secretary**