

26 December, 2023

National Stock Exchange of India Ltd. Exchange Plaza, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra (East), Mumbai – 400 051. Script Code: TIMKEN	BSE Ltd. Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai - 400 001. Script Code: 522113
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Dear Sir/Madam,

Sub: Court Order

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we write to inform you about order passed by the Court, details of which are given below:

Name of the authority passing order	Labour Court, Bharuch
Details of the violation(s)/contravention(s) alleged to be committed	Mr. Keyur Rana was working as Trainee at Bharuch Plant. He suffered injury while working and for which he claimed compensation. Company had obtained insurance for such claims. Company asked Insurance Company to pay compensation. Insurance Company offered compensation to Mr. Rana which he rejected. He thereafter filed case against Insurance Company and Company for claiming compensation.
Nature and details of the action(s) taken, initiated or order(s) passed	Labour Court at Bharuch has awarded compensation of Rs 2,02,766 (including compensation, interest, penalty and court fees) to Mr Rana. This compensation is to be paid jointly by Insurance Company and Company.

Date of receipt of direction or order	Certified copy of the Order was received by the Company on 21 December, 2023
Impact on financial, operation or other activities of the listed entity, quantifiable in monetary terms to the extent possible	Nil

Original Order copy was in Gujarati language. It took time to translate in English and understand the impact hence this filing has been made today.

You are requested to take note of the above.

Yours faithfully,

For **TIMKEN INDIA LIMITED**

Mandar Vasmatkar
Company Secretary
& Chief - Compliance