



7th February, 2024

Stock Code BSE: 500696

NSE: HINDUNILVR

ISIN: INE030A01027

BSE Limited,
Corporate Relationship Department,
2nd Floor, New Trading Wing,
Rotunda Building, P.J. Towers,
Dalal Street,
Mumbai – 400 001

National Stock Exchange of India Ltd
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra – Kurla Complex,
Bandra (E),
Mumbai – 400 051

Dear Sir / Madam,

Sub: Change in Senior Management

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'), we would like to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors vide Circular Resolution(s) has approved:

1. The appointment of Mr. Srinandan Sundaram, presently Executive Director, Foods & Refreshment, as Executive Director, Home Care with effect from 1st April, 2024, in succession to Mr. Deepak Subramanian (presently Executive Director, Home Care).
2. The appointment of Mr. Shiva Krishnamurthy, presently Vice President, Foods and Beverages, South Asia, as a Member of the Management Committee of the Company designated as Executive Director, Foods & Refreshment with effect from 1st April, 2024.

Further, in continuation to our letter dated 1st December, 2023, it is hereby informed that Mr. Kartik Chandrasekhar, previously announced to join the HUL Management Committee as Executive Director, Personal Care with effect from 1st April, 2024 has decided to move on from Unilever. The appointment for Executive Director, Personal Care will be announced in due course. Mr. Madhusudhan Rao, currently Executive Director, Beauty & Personal Care will continue to oversee the business in the interim.



The information in regard to the abovementioned appointments in terms of Regulation 30 of Listing Regulations read with SEBI Master Circular dated 11th July, 2023 is enclosed herewith as **Annexure 1**.

Press Release in respect of the above mentioned items are enclosed herewith as **Annexure 2**.

Please take the above information on record.

Thanking You.

Yours faithfully,

For Hindustan Unilever Limited

Dev Bajpai
Executive Director, Legal & Corporate Affairs
and Company Secretary
DIN : 00050516 / Membership No. F3354
Encl: as above



ANNEXURE 1

**Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI
(Listing Obligations and Disclosure Requirements) Regulations 2015**

S. No.	Particulars	Description
1.	Reason for change	Appointment of Mr. Srinandan Sundaram, as Executive Director, Home Care with effect from 1st April, 2024, in succession to Mr. Deepak Subramanian. Appointment of Mr. Shiva Krishnamurthy, as a Member of the Management Committee of the Company designated as Executive Director, Foods & Refreshment with effect from 1st April, 2024.
2.	Date of appointment/cessation & term of appointment	Please refer Response to Point (1) above.
3.	Brief Profile	Brief Profile of the abovementioned appointees forms part of the Press Release enclosed herewith.
4.	Disclosure of relationships between directors	Not applicable

HUL announces key changes to its Management Committee

February 7th, 2024: Hindustan Unilever Limited (HUL), today announced key changes and appointment to its Management Committee. **Shiva Krishnamurthy (49)** will join the HUL Management Committee as Executive Director, Foods and Refreshment. **Srinandan Sundaram**, currently Executive Director, Foods and Refreshment will take over as the Executive Director, Homecare, HUL. **Deepak Subramanian**, Executive Director, Homecare HUL will be moving on to a new role overseas. The changes will be effective April 1st, 2024.

Shiva, currently Vice President, Foods and Beverages, South Asia, joined HUL in 2000 and in a career spanning more than two decades, has built strong expertise in marketing. Shiva has successfully led Lifebuoy and Lux in Skin Cleansing in India, Radiant (Rin) innovation for Homecare in South East Asia and has been leading South Asia's Tea business since 2015. Under his leadership, the team galvanized HUL to be the market leader in Tea in India by localizing the product mix and building a strong innovation pipeline. The communication campaigns under his leadership have been recognized with industry awards in India and globally.

Srinandan, in his current role as Executive Director, Foods and Refreshment, HUL has successfully led the business, with Tea having sustained its leadership in the category and competitive growth in the Health Foods Drink business, which has been fully integrated into HUL during his tenure. Srinandan has also established the foundation for strong growth in the Foods business, with existing and new categories and has led the acceleration of HUL's agenda on Regenerative Agriculture and Nutritional value in products.

Deepak, in his current role as Executive Director Homecare, HUL has led the business to deliver strong results on topline and bottomline in both Fabric Care and Home & Hygiene categories delivering robust volume growth and premiumization. He has also led the sustainability agenda for HUL, helping build an integrated ESG strategy for the Company.

Kartik Chandrasekhar, previously announced to join the HUL MC as Executive Director, Personal Care from April 1st, has decided to move on from Unilever. The appointment for Executive Director, Personal Care, HUL will be announced in due course. Madhusudhan Rao, currently Executive Director, BPC, HUL will continue to oversee the business in the interim.

Welcoming Shiva to the Management Committee and Srinandan to his new role, **Rohit Jawa, CEO and Managing Director, HUL** said, "Shiva is an astute marketer with strong business acumen and is known to craft great brands. I am glad to welcome him to the HUL Leadership team and truly believe that his rich experience in Foods and Beverages will be of immense help to the business. Srinandan, has been a part of the HUL Leadership for over seven years and has a strong track record in General Management, Customer Development and Marketing. I am sure he will take the Homecare business to new heights."

Thanking Deepak for his contribution, Rohit added, "Deepak returned to HUL in 2022 and since then has delivered consistent results in Homecare. Under his leadership, Surf excel crossed the USD 1 billion milestone. I wish him the very best for his next endeavor."