



Ref No. GIL/CFD/SEC/24/057/SE

26th May 2023

BSE Limited

Dalal Street,
Phiroze Jeejeebhoy Towers,
Fort, Mumbai - 400 001

Scrip Code: 500300

National Stock Exchange of India Limited

Exchange Plaza, 5th Floor, Plot No. C/1,
G Block, Bandra - Kurla Complex,
Bandra (East), Mumbai - 400 051

Symbol: GRASIM

Dear Sir/Madam,

Sub: Intimation pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)

This is to inform you that the Board of Directors at its meeting held today i.e. 26th May 2023, *inter-alia*, based on the recommendation of the Nomination and Remuneration Committee, have approved the re-appointment of Mr. Harikrishna Agarwal (DIN: 09288720) as the Managing Director and Key Managerial Personnel of the Company, in terms of the provisions of the Companies Act, 2013 for a period of 2 years with effect from 1st December 2023 upto 30th November 2025, subject to the approval of the members of the Company.

The details required under Regulation 30 of Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September 2015 are given in “**Annexure A**”.

The above is for your information and records.

Thanking you,

Yours sincerely,

For Grasim Industries Limited

Sailesh Kumar Daga
Company Secretary
FCS - 4164

Encl: as above

Cc:

Luxembourg Stock Exchange
Market & Surveillance Dept.,
P.O. Box 165,
L-2011 Luxembourg,
Grand Duchy of
Luxembourg, Europe

Citibank N.A.
Depositary Receipt
Services
388 Greenwich Street,
6th Floor, New York,
NY 10013

Citibank N.A.
Custodial Services
FIFC, 11th Floor, C-54 & 55,
G Block Bandra Kurla
Complex, Bandra (East),
Mumbai-400098

Grasim Industries Limited

Aditya Birla Centre, 'A' Wing, 2nd Floor, S.K. Ahire Marg, Worli, Mumbai 400 030, India
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Regd. Office : Birlagram, Nagda – 456 331 (M.P.)



Annexure A

Sr. No.	Details of Events that need to be provided	Information of such event(s)
a)	Reason for change viz. appointment, resignation, removal, death or otherwise	Re-appointment of Mr. Harikrishna Agarwal as the Managing Director and Key Managerial Personnel of the Company.
b)	Date of appointment/ cessation (as applicable) & term of appointment	Re-appointment for a period of 2 years with effect from 1 st December 2023 upto 30 th November 2025.
c)	Brief profile (in case of appointment)	<p>Mr. Harikrishna Agarwal was appointed as Managing Director of the Company on 1st December 2021 for a period of 2 years.</p> <p>Mr. Agarwal is a veteran of Aditya Birla Group (ABG), having been part of ABG for close to four decades. During this period, he has held various roles in Cement, Chemicals and Pulp and Fibre Businesses, both in India and South East Asia.</p> <p>He started his career with ABG in 1982 as Management Trainee at Rajashree Cement, a division of Indian Rayon. He subsequently worked with TANFAC as Chief Commercial Executive before moving to Thailand as Vice-president (Commercial), Thai Peroxide in 1987 and became its Unit Head in 1995. In 2000, he moved to Epoxy Division in Thailand as Unit Head of Thai Epoxy and was Unit Head of Epoxy Division and Chlor Alkali Division from 2004 until 2009. In 2009, he moved to Thai Rayon as Unit Head. In 2013, he took on the role of COO, Pulp and Fibre - SEA & China and Country Head, Group Affairs - Thailand. He returned to India in 2015 to take on the role of COO - Global Manufacturing with Pulp and Fibre Business.</p> <p>Mr. Agarwal is also a Director of Aditya Birla Management Corporation Private Limited, an apex body for Aditya Birla Group.</p>

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		Mr. Agarwal is All India rank holder - Chartered Accountant. He has done an Executive MBA from Sasin, Chulalongkorn University, Bangkok and Advance Management Programme from Harvard Business School. He is also a recipient of Chairman's Outstanding Leader Award, 2012.
d)	Disclosure of relationships between directors (in case of appointment of a director)	Mr. Harikrishna Agarwal is not related to any Directors or Key Managerial Personnel of the Company.
e)	Information required pursuant to BSE Circular no. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated 20 th June 2018.	Mr. Harikrishna Agarwal is not debarred from holding the office of Director by virtue of any SEBI order or order of any other such Authority.

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