

21 May 2021

The BSE Limited  
PJ Towers, 25<sup>th</sup> Floor,  
Dalal Street  
Mumbai 400001.  
Scrip Code: 532175

The National Stock Exchange of India Ltd  
Exchange Plaza,  
Bandra-Kurla Complex, Bandra (E)  
Mumbai-400 051.  
Scrip Code: CYIENT

Dear Sir/Madam,

Sub: Disclosure of Related Party Transactions

Pursuant to Regulation 23(9) of SEBI (LODR) Regulations, please find enclosed disclosure of related party transactions on a consolidated basis for the half year ended 31 March 2021.

This is for your information and records.

Thanking you  
For Cyient limited



Ravi Kumar Nukala  
Dy. Company Secretary

**Cyient Limited****Related party transactions for the half year ended March 31, 2021 on a consolidated basis**

(All amounts in ₹ millions)

**Key Managerial Personnel (KMP):**

Name	Designation
B V R Mohan Reddy	Executive Chairman
Krishna Bodanapu	Managing Director & CEO
Ajay Aggarwal	Executive Director & Chief Financial Officer
Karthikeyan Natarajan	Executive Director & Chief Operating Officer
Sudheendhra Putty	Company Secretary
Som Mittal	Independent Director
Vinai Kumar Thummalapally	Independent Director
Vikas Sehgal	Independent Director
Vivek Gour	Independent Director
Matangi Gowrishankar	Independent Director
Ramesh Abhishek (effective 12 Aug, 2020)	Independent Director (additional director)
M.M. Murugappan	Non-Executive & Non-independent Director
Alain De Taeye	Non-Executive & Non-independent Director

**Relative of Executive Chairman and Managing Director & CEO**

B. Ashok Reddy	President – Corporate Affairs & Infrastructure ( till 30 June, 2020) & Advisor to Company ( till 31 March, 2021)
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Summary of the transactions and balances with the above related parties are as follows:

Nature of transaction	Party name	For the half year ended	
		March 31, 2021	March 31, 2020
Share of loss from joint venture	Infotech HAL Limited	-	(28)
Advance given	Infotech HAL Limited	-	2
Revenue from Operations	Infotech HAL Limited	-*	
CSR expenditure	Cyient Foundation	85	45

\* Represents value less than ₹.50 Mn.

**Compensation to key management personnel:**

Nature of the transaction	Party name	For the half year ended	
		March 31, 2021	March 31, 2020
Short-term benefits	Executive Chairman, Managing Director & CEO and Executive officers <sup>#1 &amp; 2</sup>	157	73
Dividend paid	Executive Chairman, Managing Director & CEO and Executive officers <sup>#1</sup>	-	51
Commission and other benefits	Non-executive/independent directors	7	8

#1 Executive officers includes Ajay Aggarwal (Executive Director & Chief Financial Officer), Sudheendhra Putty (Company Secretary), Karthikeyan Natarajan (Executive Director & Chief Operating Officer) and B. Ashok Reddy (Relative of Executive Chairman, Managing Director & CEO).

#2 The above figures do not include provisions for encashable leave, gratuity and premium paid for group health insurance, as separate actuarial valuation / premium paid are not available.

**(b) Balances at the year end:**

Nature of the balance	Party name	As at	
		March 31, 2021	March 31, 2020
Trade payables	Infotech HAL Limited	-	4
Short-term benefits payable	Executive Chairman and Managing Director & CEO	136	102
Commission and other benefits payable	Non-executive/independent directors	14	13

