

Ref: STL /SE/ 2023-2024/Regulation_30/81

Dated: 20th March, 2024

To,
Department of Corporate Services,
BSE Limited
Phiroze Jeejeebhoy Towers, Dalal Street
Mumbai – 400 001

To,
Listing Department,
National Stock Exchange of India Limited
C-1, G-Block, Bandra-Kurla Complex
Bandra, (E), Mumbai – 400051

BSE Code: 541163; NSE: SANDHAR

Dear Sir/ Madam,

Sub: Outcome of Board Meeting

Ref: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

In Compliance with the provisions of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015, we are pleased to inform you that the Board of Directors of the Company, at its meeting held today i.e. the 20th day of March, 2024, inter-alia, considered and approved:

- a) Annual Operating Plan and Capex Budget for the Financial Year 2024-25
- b) Designated the below mentioned Business Heads/ Chief Operating Officers of all Four Business Verticals as Key Managerial Personnel:

S. No.	Name	Designation	Business/ Function	Brief Profile attached as
1.	Shri. Gurvinder Jeet Singh	Sr. Advisor & Chief Operating Officer	Proprietary Business	Annexure A
2.	Shri. S Venkataraman	Chief Operating Officer	Cabins & Fabrication	Annexure B
3.	Shri. Ajay Kumar Raghav	Chief Operating Officer	Casting, Machining & Tooling	Annexure C
4.	Shri. Niraj Hans	Chief Operating Officer	Sheet Metal & Allied Business	Annexure D

Detailed information as required under Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is enclosed herewith as “**Annexure A, B, C & D**”.

We request you to kindly take the above on record.

Thanking you,

For Sandhar Technologies Limited

Yashpal Jain
Chief Financial Officer & Company Secretary
M. No. A13981
Encl.: As above

Sandhar Technologies Limited

Annexure - A

The details as required under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is as under:

S. No.	Details of events that need to be informed	Information of such events
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment
2	Date of appointment /re-appointment/cessation (as applicable) & term of appointment /re-appointment;	20 th March, 2024. Shri. Gurvinder Jeet Singh (Sr. Advisor & Chief Operating Officer- Proprietary Business) is designated as Key Managerial Personnel.
3	Brief profile (in case of appointment);	<p>Shri. Gurvinder Jeet Singh is an Engineer by profession and has over 34 years of rich experience in White Goods and Automotive Components Manufacturing Industries in the area of Design, Product Development, Tool Development and handling Strategic Projects (Joint Ventures, Acquisitions and Green Field Projects etc) and Business Operations.</p> <p>Prior to joining Sandhar Group he has worked with Companies like:</p> <ol style="list-style-type: none"> 1) Calcom Group - 6 Years 2) Motherson Group - 9 years <p>He is associated with Sandhar Group for the past 19 years, holding various responsibilities:</p> <ol style="list-style-type: none"> 1) 2005 - 2012: MD Office- handling various Strategic Projects. 2) 2012 - 2023: Chief Operating Officer -Cabins and Fabrication Business. 3) Since October 2023: Senior Advisor & Chief Operating Officer – Proprietary Business.
4	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

Sandhar Technologies Limited

Annexure-B

The details as required under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is as under:

S. No.	Details of events that need to be informed	Information of such events
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment
2	Date of appointment /re-appointment/cessation (as applicable) & term of appointment/ re-appointment;	20 th March, 2024. Shri. S Venkataraman (Chief Operating Officer- Cabins & Fabrication) is designated as Key Managerial Personnel.
3	Brief profile (in case of appointment);	<p>Shri. S Venkataraman has over 22 years of experience in various HR verticals and business boundaries. He started his career in 1999 with Vedanta Resources Plc, where he handled HR functions for various business verticals, including Aluminium, Power, Iron Ore, and Steel. He was the CHRO for Vedanta's Power and Iron Ore Alloy businesses and was also responsible for business performance as Exco Sponsor for the Karnataka Mining and Vizag Port Projects.</p> <p>Prior to joining Sandhar Group he was working as the Chief People Advocacy Officer for Vedanta's Steel Business, where he oversaw HR, Admin, CSR, PR, Communication, and Policy Advocacy matters.</p> <p>He is associated with Sandhar Group for the past 3 years, holding various responsibilities:</p> <ol style="list-style-type: none"> 1) June 2021 – October 2023: Group Head HR. 2) Since October 2023: Chief Operating Officer -Cabins and Fabrication Business.
4	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

Sandhar Technologies Limited

Annexure-C

The details as required under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is as under:

S. No.	Details of events that need to be informed	Information of such events
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment
2	Date of appointment re-appointment/cessation (as applicable) & term of appointment re-appointment;	20 th March, 2024. Shri. Ajay Kumar Raghav (Chief Operating Officer- Castings, Machining and Tooling) is designated as Key Managerial Personnel.
3	Brief profile (in case of appointment);	<p>Shri. Ajay Kumar Raghav holds a Bachelor Degree in Mechanical Engineering and MBA in operation management and has over 35 years of rich experience in White Goods and Automotive Components Manufacturing Industries, Friction Material, Aluminum Die Casting, Locking and Mirrors, Casting, Machining and Tooling and other Business Operations.</p> <p>Prior to joining Sandhar Group he has worked with Companies like:</p> <ol style="list-style-type: none"> 1) BHEL & its ancillary - Machining Division - 3 Years 2) Singer India Limited – White Goods - 2 years 3) Allied Nippon Ltd (TC With JBI Japan)- Friction Material - 9 Years <p>He is associated with Sandhar Group for the past 17 years, holding various responsibilities:</p> <ol style="list-style-type: none"> 1) 2007 - 2008: Green Field Projects. 2) 2008 - 2015: North Plant Head Locking/Mirrors 3) 2015 – 2022: Heading Aluminum Die Casting 4) Since October 2022: Chief Operating Officer- Casting, Machining and Tooling
4	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

Sandhar Technologies Limited

Annexure-D

The details as required under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 is as under:

S. No.	Details of events that need to be informed	Information of such events
1	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise;	Appointment
2	Date of appointment /re-appointment/cessation (as applicable) & term of appointment /re-appointment;	20 th March, 2024. Shri. Niraj Hans (Chief Operating Officer- Sheet Metal & Allied Business) is designated as Key Managerial Personnel.
3	Brief profile (in case of appointment);	<p>Shri. Niraj Hans holds a Bachelor Degree in Mechanical Engineering and Master's in Business Administration (PGDBM in Marketing & Operations) and has over 30 years of rich experience in various verticals and business boundaries.</p> <p>Prior to joining Sandhar Group he has worked with Companies like:</p> <ol style="list-style-type: none"> 1) Fiat Group companies (FIAT-CHRYSLER, IVECO , CNH, FPT) – more than 8 Years 2) Subros Group (A Denso-Suzuki JV)- 1 Year 3) Honda Motorcycle & Scooters India- 1 Year 4) Daewoo Motors Limited (Now GM-Daewoo)- 5 Years 5) Hero Motors Limited (Scooter Project: Hero Group + Malaguti Italy)- 1 Year 6) Eicher Tractors Limited- 3 Years 7) NICCO Crompton greaves Batteries (Now Kirloskar Group) – 1 Year <p>He is associated with Sandhar Group for the past 12 years, holding various responsibilities:</p> <ol style="list-style-type: none"> 1) Prior to October 2023 - Chief Operating Officer – Proprietary Business 2) Since October 2023: Chief Operating Officer – Sheet Metal & allied Business.
4	Disclosure of relationships between directors (in case of appointment of a director).	Not Applicable

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