

# A2Z INFRA ENGINEERING LTD.

CIN NO. L74999HR2002PLC034805



REF. No. : A2ZINFRA/SE/2018-19/040

## BY E-FILING

24<sup>th</sup> October, 2018

To  
**BSE Limited**  
Phiroze Jeejeebhoy Towers  
Rotuda Building, Dalal Street,  
Mumbai-400 001

Fax-022-22722039

To  
**National Stock Exchange of India Limited**  
Listing Department  
Exchange Plaza, 5<sup>th</sup> Floor  
Plot No. C/1 G Block, BandraKurla Complex,  
Bandra (E), Mumbai-400051

Fax- 022-26598237/38

Sub: - Outcome of the Nomination & Remuneration Committee meeting duly held on Wednesday, 24<sup>th</sup> October, 2018

Dear Sir,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and subject to the provisions of the SEBI (Share Based Employee Benefits) Regulations, 2014 (hereinafter referred to as SEBI Regulations), we wish to inform you that Nomination & remuneration Committee of the Board of Directors at its meeting duly held today i.e. on 24<sup>th</sup> October, 2018 had approved the grant of 38,00,000 (Thirty Eight Lakhs) Stock Options under A2Z Employee Stock Option Plan, 2018 ("A2Z ESOP Plan, 2018"), as per details given below:

Sr. No.	Particular	Details
1.	Brief details of options granted	Grant of 38,00,000 (Thirty Eight Lakhs) Stock Options to the eligible Employees of the Company and its subsidiaries under the A2Z ESOP Plan 2018.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes
3.	Total number of shares covered by these options	38,00,000 equity shares (each stock option is convertible into equal no. of equity share of face value of Rs. 10/- each)



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4.	Pricing formula	The exercise price of the option is Rs. 10/- (Rupees Ten Only) each, i.e. the face value of the shares of the Company.
5.	Options Schedule vested/Vesting	Shares Shall be vested after one year as follows: 1 <sup>st</sup> Anniversary (24 <sup>th</sup> October, 2019): 30% of Options Granted 2 <sup>nd</sup> Anniversary (24 <sup>th</sup> October, 2020): 30% of Options Granted 3 <sup>rd</sup> Anniversary (24 <sup>th</sup> October, 2021): 40% of Options Granted
6.	Time within which option may be exercised	5 year from the respective vesting dates

You are requested to acknowledge the same and take the information in your records.

Thanking you,

Yours truly

FOR A2Z INFRA ENGINEERING LTD.

  


(Atul Kumar Agarwal)  
Company Secretary

FCS-6453

Add: - Plot No. B-38, Institutional area,  
Sector-32, Gurugram-Haryana