

Ref: SEL/2023-24/00041

May 29, 2023

To,
The Dy. Gen Manager
Corporate Relationship Dept.
BSE Limited
PJ Tower, Dalal Street,
Mumbai- 400 001

National Stock Exchange of India Ltd.
Exchange Plaza, Plot no. C/1, G Block,
Bandra-Kurla Complex, Bandra (E),
Mumbai - 400 051
Fax : 022-26598237-38

Equity Scrip Code:532710

Equity Scrip Name: SADBHAV

Sub: Compliance under Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Dear Sir/ Madam,

Pursuant to SEBI Circular No. CIR/CFD/CMD1/27/2019 dated February 8, 2019 read with Regulation 24A of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith Annual Secretarial Compliance Report issued by M/s. Ravi Kapoor & Associates, Company Secretary in Practice for the financial year ended 31st March, 2023.

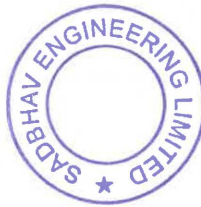
You are requested to take the above on your record.

Thanking you.

Yours truly,

For, Sadbhav Engineering Limited

Shashin V. Patel
Chairman and Managing Director
DIN: 00048328



Sadbhav Engineering Limited

Regd Office: "Sadbhav House", Opp. Law Garden Police Chowki, Ellisbridge, Ahmedabad – 380006

T : +91 79 26463384 F : +91 79 26400210 E : info@sadbhav.co.in Web : www.sadbhav.co.in CIN : L45400GJ1988PLC011322

**Secretarial Compliance Report of Sadbhav Engineering Limited
for the financial year ended 31st March 2023**

I, Ravi Kapoor has examined:

- (a) all the documents and records made available to us and explanation provided by Sadbhav Engineering Limited ("the listed entity"),
- (b) the filings/ submissions made by the listed entity to the stock exchanges,
- (c) website of the listed entity,
- (d) any other document/ filing, as may be relevant, which has been relied upon to make this certification,

for the year ended 31st March, 2023 ("Review Period") in respect of compliance with the provisions of:

- (a) the Securities and Exchange Board of India Act, 1992 ("SEBI Act") and the Regulations, circulars, guidelines issued thereunder; and
- (b) the Securities Contracts (Regulation) Act, 1956 ("SCRA"), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India ("SEBI");

The specific Regulations, whose provisions and the circulars/ guidelines issued thereunder, have been examined,

Include: -

- (a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- (b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
- (c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- (d) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018; **during the year the said regulations were not applicable**
- (e) Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021; **during the year the said regulations were not applicable**
- (f) Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021;

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- (g) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
 (h) Securities and Exchange Board of India (Registrar to an Issue and Share Transfer Agents) Regulations, 1993; **during the year the said regulations were not applicable**
 (i) Securities and Exchange Board of India (Delisting of Equity Shares) Regulations, 2021; **during the year the said regulations were not applicable**

and circulars/ guidelines issued thereunder;

I hereby report that, during the Review Period the compliance status of the listed entity is appended as below:

Sr. No.	Particulars	Compliance Status (Yes/No/NA)	Observations /Remarks by PCS*
1.	Secretarial Standards: The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries India (ICSI), as notified by the Central Government under section 118(10) of the Companies Act, 2013 and mandatorily applicable.	Yes	
2.	Adoption and timely updation of the Policies: <ul style="list-style-type: none"> All applicable policies under SEBI Regulations are adopted with the approval of board of directors of the listed entities All the policies are in conformity with SEBI Regulations and have been reviewed & updated on time, as per the regulations/circulars/guidelines issued by SEBI 	Yes Yes	

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3.	<p>Maintenance and disclosures on Website:</p> <ul style="list-style-type: none"> ● The Listed entity is maintaining a functional website ● Timely dissemination of the documents/ information under a separate section on the website ● Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which re- directs to the relevant document(s)/section of the website 	<p>Yes</p> <p>Yes</p> <p>Yes</p>	
4.	<p>Disqualification of Director:</p> <p>None of the Director(s) of the Company is/ are disqualified under Section 164 of Companies Act, 2013 as confirmed by the listed entity.</p>	<p>Yes</p>	
5.	<p>Details related to Subsidiaries of listed entities have been examined w.r.t.:</p> <p>(a) Identification of material subsidiary companies</p> <p>(b) Disclosure requirement of material as well as other subsidiaries</p>	<p>Yes</p> <p>Yes</p>	
6.	<p>Preservation of Documents:</p> <p>The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LODR Regulations, 2015.</p>	<p>Yes</p>	
7.	<p>Performance Evaluation:</p> <p>The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year/ during the financial year as prescribed in SEBI Regulations.</p>	<p>Yes</p>	

Ravi Kapoor



8.	Related Party Transactions: (a) The listed entity has obtained prior approval of Audit Committee for all related party transactions; or (b) The listed entity has provided detailed reasons along with confirmation whether the transactions were subsequently approved/ratified/rejected by the Audit Committee, in case no prior approval has been obtained.	Yes N.A.	
9.	Disclosure of events or information: The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.	Yes	
10.	Prohibition of Insider Trading: The listed entity is in compliance with Regulation 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015.	Yes	
11.	Actions taken by SEBI or Stock Exchange(s), if any: No action(s) has been taken against the listed entity/its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder except as provided under separate paragraph herein (**).	Yes	
12.	Additional Non-compliances, if any: No additional non-compliance observed for any SEBI regulation/circular/guidance note etc.	Yes	

Compliances related to resignation of statutory auditors from listed entities and their material subsidiaries as per SEBI Circular CIR/CFD/CMD1/114/2019 dated 18th October, 2019:

Sr. No.	Particulars	Compliance Status (Yes/No/NA)	Observations /Remarks by PCS*
1.	Compliances with the following conditions while appointing/re-appointing an auditor		
	i. If the auditor has resigned within 45 days from the end of a quarter of a financial year, the auditor before such resignation, has issued the limited review/ audit report for such quarter; or	NA	There has been no resignation of the statutory auditor during the relevant Financial Year.
	ii. If the auditor has resigned after 45 days from the end of a quarter of a financial year, the auditor before such resignation, has issued the limited review/ audit report for such quarter as well as the next quarter; or	NA	
	iii. If the auditor has signed the limited review/ audit report for the first three quarters of a financial year, the auditor before such resignation, has issued the limited review/ audit report for the last quarter of such financial year as well as the audit report for such financial year.	NA	
2.	Other conditions relating to resignation of statutory auditor		
	i. Reporting of concerns by Auditor with respect to the listed entity/its material subsidiary to the Audit Committee:	N.A.	No concern has been raised in writing by the Auditor with respect to the listed entity/its material
	a. In case of any concern with the management of the listed entity/material subsidiary such as non-availability of information / non-cooperation by the management which has hampered the audit process, the auditor has approached the Chairman of the Audit Committee of the listed entity and the Audit Committee shall receive such concern		

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	<p>directly and immediately without specifically waiting for the quarterly Audit Committee meetings.</p> <p>b. In case the auditor proposes to resign, all concerns with respect to the proposed resignation, along with relevant documents has been brought to the notice of the Audit Committee. In cases where the proposed resignation is due to non-receipt of information / explanation from the company, the auditor has informed the Audit Committee the details of information / explanation sought and not provided by the management, as applicable.</p> <p>c. The Audit Committee / Board of Directors, as the case may be, deliberated on the matter on receipt of such information from the auditor relating to the proposal to resign as mentioned above and communicate its views to the management and the auditor.</p> <p>ii. Disclaimer in case of non-receipt of information: The auditor has provided an appropriate disclaimer in its audit report, which is in accordance with the Standards of Auditing as specified by ICAI / NFRA, in case where the listed entity/ its material subsidiary has not provided information as required by the auditor.</p>	N.A.	<p>subsidiary to the Audit Committee.</p> <p>No proposal of resignation has been received from the Auditor during the relevant Financial Year</p> <p>No such information has been received from the Auditor.</p> <p>There is no disclaimer in this report.</p>
3.	The listed entity / its material subsidiary has obtained information from the Auditor upon resignation, in the format as specified in Annexure- A in SEBI Circular CIR/CFD/CMD1/114/2019 dated 18 th October, 2019.	N.A.	There has been no resignation of the statutory auditor during the relevant Financial Year.

*Observations /Remarks by PCS are mandatory if the Compliance status is provided as 'No' or 'NA'

(a) (**) The listed entity has complied with the provisions of the above Regulations and circulars/ guidelines issued thereunder, except in respect of matters specified below:

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Sr. No.	Com-pliance Requirement (Regu-lations/ circulars/ guide- lines including specific clause)	Regu-lation/ CircularNo.	Deviation s	Action Taken By	Type of Action	Details of Violation	Fine Amount	Observations/ Remarks of the Practicing Company Secretary	Management Response	Re- marks
						Advisory/ Clarification/ Fine/Show Cause Notice/ Warning, etc.				
1.	Securities And Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations, 2015 Regulation 17 (1) (c) The Board of directors of the top 1000 listed entities (with effect from April 1, 2019) and the top 2000 listed entities (with effect from April 1, 2020) shall comprise of not less than six directors	Regulation 17 (1) (c) of Securities and Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations, 2015	Minimum requirement of 6 Directors per Board of Regulation 17 (1) was not fulfilled for a period from 25 th December 2022 till 14 th March 2023	Penalty of Rs 41300/- has been paid by the Company for a period from 25 th December to 31 st December. Further Penalty of Rs 4,30,700/- has been levied each by BSE Limited and National Stock Exchange of India Limited for the period from 1 st January 2023 till 14 th March 2023	Fine	Minimum requirement of 6 Directors as per Regulation 17 (1)(c) was not fulfilled for a period from 24 th December 2022 till 15 th March 2023	Penalty of Rs 41300/- has been paid by the Company for a period from 25 th December to 31 st December. Further Penalty of Rs 4,30,700/- has been levied each by BSE Limited and National Stock Exchange of India Limited for the period from 1 st January 2023 till 14 th March 2023	Company was in default of Regulation 17(1)(c) for a period of 80 days from 25 th December 2022 till 14 th March 2023	Company was in process of searching the qualified professional Directors who possess adequate skills, knowledge and also understands the role and duties of the Directors very well	Company has then appointed the Directors and necessary Compliance was made with effect from 15 th March 2023.
2.	Securities And Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations, 2015 Regulation 31 (1) (b) Holding of specified securities and shareholding pattern (1) The listed entity shall submit to the stock exchange(s) a statement showing holding of securities and shareholding pattern separately for each class of securities, in the format specified by the Board from time to time within the following timelines - (b) on a quarterly basis, within twenty-one days from the end of each quarter	Regulation 31 (1) (b) of Securities and Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations, 2015	Shareholding Pattern for the Quarter ended June 2022. Last Date of Filing was 21 st July whereas it was filed on 10 th August 2022	BSE Limited and National Stock Exchange of India Limited both levied a Penalty of Rs 47200/- each on the Company	Penalty	Filing of Shareholding Pattern with Stock Exchange(s) within 21 days from the end of each quarter was not complied with by the Company.	Penalty of Rs 47200/- each on the Company	There was a delay in Filing of Shareholding Pattern for the Quarter ended June 2022 by 20 days which is in violation of Regulation 31 (1) (b)	Such delay was caused due to late receipt of Benpos Depositories.	Company has ensured timely Compliance henceforth

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3.	<p>SEBI Circular no. SEBI/HO/CFD/CMD1/CIR/P/2019/140 dated November 21, 2019</p> <p>SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 ("SEBI LODR Regulations") currently require disclosure of material events / information by listed entities to stock exchanges. Specific disclosures are required under the SEBI LODR Regulations in certain matters such as delay / default in payment of interest / principal on debt securities such as Non-Convertible Debt (NCDs), Non-Convertible Redeemable Preference Shares (NCRPS) etc. It has been observed that similar disclosures are generally not made by listed entities with respect to loans from banks and financial institutions.</p> <p>3 A (ii)</p> <p>The disclosures shall be made to the stock exchanges when the entity has defaulted in payment of interest / instalment obligations on loans, including revolving facilities like cash credit, from banks / financial institutions and unlisted debt securities</p>	<p>SEBI Circular no. SEBI/HO/CFD/CMD1/CIR/P/2019/140 dated November 21, 2019</p>	<p>Information with respect to payment of interest/repayment of principle amount on loans from Banks/Financial Institutions, including delay made if any, is not available and accordingly we are not in a position to identify the deviation, if any on Compliance of SEBI Circular no. SEBI/HO/CFD/CMD1/CIR/P/2019/140 dated November 21, 2019</p>	<p>No action has been taken by the Stock Exchanges</p>	<p>Nil</p>	<p>Information with respect to payment of interest/repayment of principle amount on loans from Banks/Financial Institutions, including delay made if any, is not available and accordingly we are not in a position to identify the deviation, if any on Compliance of SEBI Circular no. SEBI/HO/CFD/CMD1/CIR/P/2019/140 dated November 21, 2019</p>	<p>Nil</p>	<p>As the information with respect to payment of interest/repayment of principle amount on loans from Banks/Financial Institutions, including delay made if any, is not available and accordingly we are not able to comment on Compliance of SEBI Circular no. SEBI/HO/CFD/CMD1/CIR/P/2019/140 dated November 21, 2019</p>			
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(b) The listed entity has taken the following actions to comply with the observations made in previous reports:

Sr. No.	Com-pliance Require-ment (Regu-lations/ circulars/ guide- lines including specific clause)	Regu-lation/ Circular No	Deviations	Action Taken by	Type of Action	Details of Violation	Fine Amount	Obser-vations/ Remarks of the Practicing Company Secretary	Man-agement Re-sponse	Re-marks
					Advisory/ Clarification/ Fine/Show Cause Notice/ Warning, etc.					
1.	Securities And Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations, 2015 Regulation 60 (1) The listed entity shall fix a record date for purposes of payment of interest, dividend and payment of redemption or repayment amount or for such other purposes as specified by the stock exchange. (2) The listed entity shall give notice in advance of at least seven working days (excluding the date of intimation and the record date) to the recognised stock exchange(s) of the record date or of as many days as the stock exchange(s) may agree to or require specifying the purpose of the record date.	Regulation 60 and Exchange Board of India (Listing Obligations and Disclosures Requirement(s) Regulations, 2015	Company has not made prior intimation to the Stock Exchange(s) in respect of redemption of debentures amounting to Rs. 48.80 Crores, Rs 16.40 Crores and 1.20 Crores redeemed on 29th April, 2021, 31st May 2021 and on 31st May 2021 respectively.	No action has been taken by the Stock Exchanges	NA	Company has not made prior intimation to the Stock Exchange(s) in respect of redemption of debentures amounting to Rs. 48.80 Crores, Rs 16.40 Crores and 1.20 Crores redeemed on 29th April, 2021, 31st May 2021 and on 31st May 2021 respectively.	Nil	Pursuant to Regulation 60 of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015, Company was required to make prior intimation to the Stock Exchange(s) in respect of redemption of debentures amounting to Rs 48.80 Crores redeemed on 29th April, 2021 and Rs 16.40 Crores redeemed on 31st May 2021 and 1.20 Crores on 31st May 2021. However, Company has submitted the said intimation to the Stock Exchange(s) on 29th April, 2021 and 01st June, 2021 to that extent Company has not complied with the said provisions.	Company has ensured timely Compliance henceforth	

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2.	<p>Securities And Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations, 2015</p> <p>Regulation 25 (6) of Securities Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations, 2015</p> <p>An independent director who resigns or is removed from the board of directors of the listed entity shall be replaced by a new independent director by listed entity at the earliest but not later than three months from the date of such vacancy. Provided that where the listed entity fulfils the requirement of independent directors in its board of directors without filling the vacancy created by such resignation or removal, the requirement of replacement by a new independent director shall not apply.</p>	<p>Regulation 25 (6) of Securities Exchange Board of India (Listing Obligations and Disclosures Requirements) Regulations, 2015</p>	<p>Mrs. Purviben S. Parikh, Independent Director of the Company resigned from the post of Director with effect from 5th May, 2021. Company was required to appoint Women Independent Director within a period of 3 months from the date of her resignation as per Regulation 25 (6) of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015. However, Company has appointed Mrs. Anjali N Choksi on 10th August, 2021 i.e. with a delay of 5 days from the prescribed limit of 3 months.</p>	<p>BSE Limited and National Stock Exchange of India Limited both levied a Penalty of Rs 29500/- each on the Company.</p>	<p>Penalty</p>	<p>Mrs. Purviben S. Parikh, Independent Director of the Company resigned from the post of Director with effect from 5th May, 2021. Company was required to appoint Women Independent Director within a period of 3 months from the date of her resignation as per Regulation 25 (6) of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015. However, Company has appointed Mrs. Anjali N Choksi on 10th August, 2021 i.e. with a delay of 5 days from the prescribed limit of 3 months.</p>	<p>BSE Limited and National Stock Exchange of India Limited both levied a Penalty of Rs 29500/- each on the Company.</p>	<p>Company has not appointed Women Independent Director within a period of 3 months as required under Regulation 25 (6) of SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 and made violation of this provisions for a period of 5 days.</p>	<p>Company was in process of searching the qualified professional Directors who possess adequate skills, qualification, knowledge and also understands the role and duties of the Directors very well</p>
3.	<p>SEBI Circular no. SEBI/HO/CFD/CMD1/CI R/P/2019/140 dated November 21, 2019</p> <p>SEBI (Listing Obligations and Disclosures Requirements) Regulations, 2015 ("SEBI LODR Regulations") currently require disclosure of material events / information by listed entities to stock exchanges. Specific disclosures are required under the SEBI LODR Regulations in certain matters such as delay / default in payment of interest / principal on debt securities such as Non-Convertible Debt (NCDs), Non-Convertible Redeemable Preference Shares (NCRPS) etc. It has been observed that similar disclosures are generally not made by listed entities with respect to loans from banks and financial institutions.</p> <p>3 A (ii)</p>	<p>SEBI Circular no. SEBI/HO/CFD/CMD1/CI R/P/2019/140 dated November 21, 2019</p>	<p>SEBI Circular no. SEBI/HO/CFD/CMD1/CI R/P/2019/140 dated November 21, 2019</p>	<p>Information with respect to payment of interest/repayment of principle amount on loans from Banks/Financial Institutions, including delay made if any, is not available and accordingly we are not in a position to identify the deviation, if any on Compliance of SEBI Circular no. SEBI/HO/CFD/CMD1/CI R/P/2019/140 dated November 21, 2019</p>	<p>No action has been taken by the Stock Exchanges</p>	<p>Nil</p>	<p>Information with respect to payment of interest/repayment of principle amount on loans from Banks/Financial Institutions, including delay made if any, is not available and accordingly we are not in a position to identify the deviation, if any on Compliance of SEBI Circular no. SEBI/HO/CFD/CMD1/CI R/P/2019/140 dated November 21, 2019</p>	<p>Nil</p>	<p></p>

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<p>The disclosures shall be made to the stock exchanges when the entity has defaulted in payment of interest / instalment obligations on loans, including revolving facilities like cash credit, from banks / financial institutions and unlisted debt securities</p>											
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Place: Ahmedabad
Date: 29th May, 2023

For, Ravi Kapoor & Associates
Company Secretaries

Ravi Kapoor
Signature:
Ravi Kapoor
Proprietor
FCS No.: F2587 CP No.: 2407
UDIN: F002587E000404593

