

Ref: CS/SE/2022-23/209

17.05.2022

National Stock Exchange of India Limited Listing Compliance Department Exchange Plaza, Bandra - Kurla Complex, Bandra (East), MUMBAI - 400 051	The BSE Limited Listing Compliance Department P.J. Towers, 26 th Floor, Dalal Street, MUMBAI - 400 001
---	--

Dear Sir / Madam,

Sub: Notice of Postal Ballot - Reg.

Ref: Company letter No. CS/SE/2022-23/208 dated 12.05.2022

Further to our letter cited above, please find attached herewith Notice of Postal Ballot along with Explanatory Statement and instructions for remote e-voting pursuant to Section 108, 110 and other applicable provisions of the Companies Act, 2013, read with the Companies (Management and Administration) Rules, 2014, for seeking the approval of Members of the Company for appointment of Directors within three months of their appointment in terms of Regulation 17(1C) and Regulation 25(2A) of SEBI LODR Regulations.

2. Accordingly, the notice of the Postal Ballot has been sent through Electronic mode on 17.05.2022 to the members whose email address is registered with the Company / Depositories as on the **cut-off date, i.e. Friday, 13.05.2022**. The same is also available on the website of the Company at www.bemlindia.in and at the website of E-voting service provider M/s Kfin Technologies Limited, the RTA of the Company at www.evoting.kfintech.com.

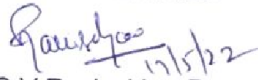
3. The e-voting schedule is as follows:

E-voting Starts on Wednesday, 18th May, 2022 at 09.00 AM	E-voting ends on Thursday, 16th June, 2022 at 05.00 PM
--	--

4. During the above period, members of the Company holding shares either in physical form or in dematerialized form, as on the cut-off date of 13th May, 2022, only shall be entitled to avail the facility of remote e-voting. The result of the Postal Ballot will be announced not later than two working days from the conclusion of the e-voting.

This is for your kind information.

Yours faithfully,
for BEML LIMITED


S V Ravisekhar Rao
Company Secretary & Compliance Officer

Encl: As above

ಪ್ರಧಾನ ಕಛೇರಿ Corporate Office:

'ಬೆಂಗಳೂರು', ೨೩/೧, ೪ನೇ ಮುಖ್ಯ ರಸ್ತೆ, ಸಂಪನ್ಮೂಲ ನಗರ, ಬೆಂಗಳೂರು - ೫೬೦೦೨೭. ದೂರವಾಣಿ ಸಂಖ್ಯೆ : +೯೧ ೮೦ ೨೨೯೬೩೧೪೨

ಫ್ಯಾಕ್ಸ್ ಸಂಖ್ಯೆ : +೯೧ ೮೦ ೨೨೯೬೩೦೯೯

BEML Soudha, 23/1, 4th. Main, S R Nagar, Bangalore - 560027, Tel. +91 80 22963142/211, Fax. +91 80 22963142

e-mail: cs@beml.co.in @cmdbeml @BEMLHQ

CIN: L35202KA1964GOI001530, GST NO. 29AAACB8433D1ZU

www.bemlindia.in



BEML LIMITED

(CIN: L35202KA1964GOI001530)

(A Government of India Schedule-A Company under Ministry of Defence)

"BEML SOUDHA" 23/1, 4TH Main, S.R. Nagar, Bengaluru 560027

Phone: 080 22963142 / 22963211. FAX: 080 22963142

Email : cs@beml.co.in Website : www.bemlindia.in

NOTICE OF POSTAL BALLOT

(Pursuant to Section 110 read with Section 108 of the Companies Act, 2013 and relevant rules thereon under the Companies (Management and Administration) Rules, 2014 and amendments thereto from time to time)

Notice of Postal Ballot is hereby given pursuant to the provisions of Section 110 read with Section 108 and other applicable provisions, if any, of the Companies Act, 2013 (the "Act"), Rule 20 and 22 of the Companies (Management and Administration) Rules, 2014 (including any amendments thereon from time to time), read with General Circular No. 14/2020 dated April 8, 2020, General Circular No. 17/2020 dated April 13, 2020, General Circular No. 22/2020 dated June 15, 2020, General Circular No. 33/2020 dated September 28, 2020, General Circular No. 39/2020 dated December 31, 2020, General Circular No.10/2021 dated June 23, 2021, General Circular No. 20/2021 dated December 08, 2021 issued by the Ministry of Corporate Affairs ("MCA") (hereinafter collectively referred to as "MCA Circulars"), and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (hereinafter referred to as "SEBI Listing Regulations"), Secretarial Standard on General Meetings (SS-2) issued by the Institute of Company Secretaries of India and other applicable provisions to the extent applicable, that the Ordinary/Special Resolution(s) set out in the Notice of Postal Ballot are proposed for approval by the Shareholders/Members of the Company pursuant to Regulation 17(1C) and 25(2A) of the SEBI Listing Regulations through Postal Ballot by voting through electronic means ("remote e-voting").

The Explanatory Statement pursuant to Section 102, 110 and other applicable provisions of the Act, mentioned in this Notice of Postal Ballot is annexed.

SPECIAL BUSINESS

Item No. I: Appointment of Shri Surendra Prasad Yadav (DIN: 02267582) as Government Nominee Director of the Company:

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 and Regulation 17(1C) and other applicable provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Articles of Association of the Company, the appointment of Shri Surendra Prasad Yadav (DIN: 02267582) as Government Nominee Director with effect from 08.11.2021 as per the terms and conditions as stipulated by the Government of India, be and is hereby approved."

Item No. II: Appointment of Shri Arun Daga (DIN: 07054958) as an Independent Director of the Company:

To consider and if thought fit, to pass the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 and Regulation 17(1C) & 25(2A) and other

applicable provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations) and the Articles of Association of the Company, the appointment of Shri Arun Daga (DIN: 07054958), as an Independent Director of the Company with effect from 24.12.2021 as per the terms and conditions as stipulated by the Government of India, and also who has submitted a declaration that he meets criteria of Independence in terms of Section 149(6) of the Act and Regulation 16(1)(b) of SEBI Listing Regulations, be and is hereby approved."

Item No. III: Appointment of Shri Vikas Ramkrishna Kakatkar (DIN: 02372234) as an Independent Director of the Company:

To consider and if thought fit, to pass the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 and Regulation 17(1C) and 25(2A) and other applicable provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations) and the Articles of Association of the Company, the appointment of Shri Vikas Ramkrishna Kakatkar (DIN: 02372234), as Independent Director of the Company with effect from 24.12.2021 as per the terms and conditions as stipulated by the Government of India, and also who has submitted a declaration that he meets criteria of Independence in terms of Section 149(6) of the Act and Regulation 16(1)(b) of SEBI Listing Regulations, be and is hereby approved."

Item No. IV: Appointment of Shri Siva Makutam (DIN: 09450599) as an Independent Director of the Company:

To consider and if thought fit, to pass the following resolution as a **Special Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 and Regulation 17(1C) and 25(2A) and other applicable provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (SEBI Listing Regulations) and the Articles of Association of the Company, the appointment of Shri Siva Makutam (DIN: 09450599), as Independent Director of the Company with effect from 28.12.2021 as per the terms and conditions as stipulated by the Government of India, and also who has submitted a declaration that he meets criteria of Independence in terms of Section 149(6) of the Act and Regulation 16(1)(b) of SEBI Listing Regulations, be and is hereby approved."

Item No. V: Appointment of Shri Anil Jerath (DIN: 09543904) as Director (Finance) of the Company:

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Section 149, 152 and other applicable provisions, if any, of the Companies Act, 2013 and Regulation 17(1C) and other applicable provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and the Articles of Association of the Company, the appointment of Shri Anil Jerath (DIN: 09543904) as Director (Finance) with effect from 22.03.2022 as per the terms and conditions as stipulated by the Government of India, be and is hereby approved."

By order of the Board
For BEML Limited

Sd/-
S V Ravi Sekhar Rao
Company Secretary

Bengaluru
17.05.2022

NOTES:

1. Pursuant to the MCA circulars as referred above, the Notice of Postal Ballot is being sent only to the email addresses of members registered with the Depository Participants / RTA.
2. Members may note that the Notice of the Postal Ballot will also be available on the Company's website www.bemlindia.in, websites of the Stock Exchanges i.e., BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively, and also on the website of e-voting service provider.
3. The Explanatory Statement pursuant to Section 102 of the Act read with Regulation 36 of SEBI Listing Regulations and Secretarial Standards-2, containing the relevant details of the person(s) seeking appointment as a Director is annexed hereto.
4. A person whose name appears in the Register of Members or in the Register of Beneficial Owners maintained by the depositories as on the **Cut-Off date i.e., Friday, 13th May, 2022** may cast their votes electronically. A person who is not a Member on the Cut-Off date should treat this Notice for information purposes only.
5. M/s Kfin Technologies Limited has been engaged as e-voting agency for facilitating e-voting to enable the members to cast their votes electronically.
6. The remote e-voting period commences on **Wednesday, 18th May 2022 at 09.00 am** and **ends on Thursday, 16th June 2022 at 05.00 pm**. During this period members of the Company holding shares on the cut-off date may cast their vote electronically. The voting rights of the members shall be in proportion to their shareholding in the paid-up equity share capital of the Company as on the cut-off date i.e., 13th May 2022.
7. The Board of Directors has appointed Shri Vijaya Raghava Rao, M/s Velichety & Co., Chartered Accountants, as the Scrutiniser for conducting the Postal Ballot and E-voting process in a fair and transparent manner. The voting results will be declared within 48 hours of conclusion of e-voting.
8. Members who have not registered their email addresses are requested to register the same with RTA/ Depository participant / Company for sending future communication(s) in electronic form.
9. Remote e-voting instructions for shareholders is placed below:

PROCEDURE FOR REMOTE E-VOTING

- i. In compliance with the provisions of Section 108 of the Act, read with Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended from time to time, Regulation 44 of the SEBI Listing Regulations and in terms of SEBI vide circular no. SEBI/HO/CFD/CMD/ CIR/P/2020/242 dated December 9, 2020 in relation to e-Voting facility provided by Listed Entities, the Members are provided with the facility to cast their vote electronically, through the e-Voting services provided by KFinTech, on all the resolutions set forth in this Notice. The instructions for e-Voting are given herein below:
- ii. However, pursuant to SEBI circular no. SEBI/HO/CFD/CMD/CIR/P/2020/242 dated December 9, 2020 on "e-Voting facility provided by Listed Companies", e-Voting process has been enabled to all the individual demat account holders, by way of single login credential, through their demat accounts / websites of Depositories / DPs in order to increase the efficiency of the voting process.
- iii. Individual demat account holders would be able to cast their vote without having to register again with the e-Voting service provider (ESP) thereby not only facilitating

seamless authentication but also ease and convenience of participating in e-Voting process. Shareholders are advised to update their mobile number and e-mail ID with their DPs to access e-Voting facility.

- iv. The remote e-Voting period commences on **Wednesday, 18th May 2022 at 09.00 am and ends on Thursday, 16th June 2022 at 05.00 pm.**
- v. The voting rights of Members shall be in proportion to their shares in the paid-up equity share capital of the Company as on the cut-off date.
- vi. Any person holding shares in physical form and non-individual shareholders, who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date, may obtain the login ID and password by sending a request at evoting@Kfintech.com. However, if he / she is already registered with Kfintech for remote e-Voting then he /she can use his / her existing User ID and password for casting the vote.
- vii. In case of Individual Shareholders holding securities in demat mode and who acquires shares of the Company and becomes a Member of the Company after sending of the Notice and holding shares as of the cut-off date may follow steps mentioned below under "Login method for remote e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode."
- viii. The details of the process and manner for remote e-Voting are explained herein below:

Step 1 : Access to Depositories e-Voting system in case of individual shareholders holding shares in demat mode.

Step 2 : Access to Kfintech e-Voting system in case of shareholders holding shares in physical and non-individual shareholders in demat mode.

Step 3: Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e-mail ids for e-voting for the resolutions set out in this notice.

Details on Step 1 are mentioned below:

I) Login method for remote e-Voting for Individual shareholders holding securities in demat mode.

Type of shareholders	Login Method
<u>Individual Shareholders holding securities in demat mode with NSDL</u>	<ol style="list-style-type: none"> 1. User already registered for IDeAS facility: <ol style="list-style-type: none"> I. Visit URL: https://eservices.nSDL.com II. Click on the "Beneficial Owner" icon under "Login" under 'IDeAS' section. III. On the new page, enter User ID and Password. Post successful authentication, click on "Access to e-Voting" IV. Click on company name or e-Voting service provider and you will be re-directed to e-Voting service provider website for casting the vote during the remote e-Voting period. 2. User not registered for IDeAS e-Services <ol style="list-style-type: none"> I. To register click on link : https://eservices.nSDL.com II. Select "Register Online for IDeAS" or click at https://eservices.nSDL.com/SecureWeb/IdeasDirectReq.jsp III. Proceed with completing the required fields. IV. Follow steps given in point 1

	<p>3. Alternatively by directly accessing the e-Voting website of NSDL</p> <ol style="list-style-type: none"> I. Open URL: https://www.evoting.nsdl.com/ II. Click on the icon "Login" which is available under 'Shareholder/Member' section. III. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password / OTP and a Verification Code as shown on the screen. IV. Post successful authentication, you will be requested to select the name of the company and the e-Voting Service Provider name, i.e., KFintech. V. On successful selection, you will be redirected to KFintech e-Voting page for casting your vote during the remote e-Voting period.
<p><u>Individual Shareholders holding securities in demat mode with CDSL</u></p>	<ol style="list-style-type: none"> 1. Existing user who have opted for Easi / Easiest <ol style="list-style-type: none"> I. Visit URL: https://web.cdslindia.com/myeasi/home/login or URL: www.cdslindia.com II. Click on New System Myeasi III. Login with your registered user id and password. IV. The user will see the e-Voting Menu. The Menu will have links of ESP i.e. KFintech e-Voting portal. V. Click on e-Voting service provider name to cast your vote. 2. User not registered for Easi/Easiest <ol style="list-style-type: none"> I. Option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration II. Proceed with completing the required fields. III. Follow the steps given in point 1 3. Alternatively, by directly accessing the e-Voting website of CDSL <ol style="list-style-type: none"> I. Visit URL: www.cdslindia.com II. Provide your demat Account Number and PAN No. III. System will authenticate user by sending OTP on registered Mobile & Email as recorded in the demat Account. IV. After successful authentication, user will be provided links for the respective ESP, i.e., KFintech where the e-Voting is in progress.
<p><u>Individual Shareholder login through their demat accounts / Website of Depository Participant</u></p>	<ol style="list-style-type: none"> I. You can also login using the login credentials of your demat account through your DP registered with NSDL /CDSL for e-Voting facility. II. Once logged-in, you will be able to see e-Voting option. Once you click on e-Voting option, you will be redirected to NSDL / CDSL Depository site after successful authentication, wherein you can see e-Voting feature. III. Click on options available against company name or e-Voting service provider - Kfintech and you will be redirected to e-Voting website of KFintech for casting your vote during the remote e-Voting period without any further authentication.

Important note: Members who are unable to retrieve User ID / Password are advised to use Forgot user ID and Forgot Password option available at respective websites.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Securities held with NSDL	Please contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 224 430
Securities held with CDSL	Please contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022-23058738 or 022-23058542-43

Details on Step 2 are mentioned below:

II) Login method for e-Voting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

(A) Members whose email IDs are registered with the Company/ Depository Participant(s), will receive an email from KFintech which will include details of E-Voting Event Number (EVEN), USER ID and password. They will have to follow the following process:

- i. Launch internet browser by typing the URL: <https://emeetings.kfintech.com/>
- ii. Enter the login credentials (i.e. User ID and password). In case of physical folio, User ID will be EVEN (E-Voting Event Number) 6572, followed by folio number. In case of Demat account, User ID will be your DP ID and Client ID. However, if you are already registered with KFintech for e-voting, you can use your existing User ID and password for casting the vote.
- iii. After entering these details appropriately, click on "LOGIN".
- iv. You will now reach password change Menu wherein you are required to mandatorily change your password. The new password shall comprise of minimum 8 characters with at least one upper case (A- Z), one lower case (a-z), one numeric value (0-9) and a special character (@,#,\$, etc.). The system will prompt you to change your password and update your contact details like mobile number, email ID etc. on first login. You may also enter a secret question and answer of your choice to retrieve your password in case you forget it. It is strongly recommended that you do not share your password with any other person and that you take utmost care to keep your password confidential.
- v. You need to login again with the new credentials.
- vi. On successful login, the system will prompt you to select the "EVEN" i.e., "6572-Postal Ballot" and click on "Submit"
- vii. On the voting page, enter the number of shares (which represents the number of votes) as on the Cut-off Date under "FOR/AGAINST" or alternatively, you may partially enter any number in "FOR" and partially "AGAINST" but the total number in "FOR/AGAINST" taken together shall not exceed your total shareholding as mentioned herein above. You may also choose the option ABSTAIN. If the Member does not indicate either "FOR" or "AGAINST" it will be treated as "ABSTAIN" and the shares held will not be counted under either head.
- viii. Members holding multiple folios/demat accounts shall choose the voting process separately for each folio/ demat accounts.
- ix. Voting has to be done for each item of the notice separately. In case you do not desire to cast your vote on any specific item, it will be treated as abstained.
- x. You may then cast your vote by selecting an appropriate option and click on "Submit".
- xi. A confirmation box will be displayed. Click "OK" to confirm else "CANCEL" to modify. Once you have voted on the resolution (s), you will not be allowed to modify your vote. During the voting period, Members can login any number of times till they have voted on the Resolution(s).
- xii. Corporate/Institutional Members (i.e., other than Individuals, HUF, NRI etc.) are also required to send scanned certified true copy (PDF Format) of the Board Resolution/Authority Letter etc., authorizing its representative to cast its vote through remote e-voting. together with attested specimen signature(s) of the duly authorised representative(s), to the

Scrutinizer at email id vijay@velichetyandco.in with a copy marked to evoting@kfintech.com. The scanned image of the above-mentioned documents should be in the naming format "Corporate Name_Event No.6572".

Details on Step 3 are mentioned below:

III) Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e-mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to RTA / Company.
2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to cs@beml.co.in. If you are an Individual shareholder holding securities in demat mode, you are requested to refer to the login method explained at step 1 (A) i.e. Login method for e-Voting for Individual shareholder holding securities in demat mode.
3. Alternatively, shareholders/members may send a request to evoting@kfintech.com for procuring user id and password for e-voting by providing above mentioned documents. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants.
4. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

The results of the electronic voting shall be declared to the Stock Exchanges after the completion of E-voting period. The results along with the Scrutinizer's Report, shall also be placed on the website of the Company.

Explanatory Statement pursuant to Section 102 read with Section 110 of the Companies Act, 2013 and Secretarial Standards-2 on General Meetings.

Item No. I to V - Appointment of Directors

In terms of Article 97 of the Articles of Association of the Company, the President of India is vested with the power to appoint the Directors of the Company from time to time and also shall determine the terms of office of such Directors. Accordingly, the following appointments on the Board of your Company were effected as per the directives of President of India:

1. Shri Surendra Prasad Yadav (DIN: 02267582), Joint Secretary (Naval System), Department of Defence Production, Ministry of Defence, has been appointed as Government Nominee Director of the Company vide MoD letter No.8/2021-D(BEML) dated 08.11.2021 in place of Shri Puneet Agarwal. His appointment has taken effect from 08.11.2021.
2. Shri Arun Daga (DIN: 07054958), Shri Vikas Ramkrishna Kakatkar (DIN: 02372234) and Shri Siva Makutam (DIN: 09450599) have been appointed as Independent Directors of the Company vide MoD letter No. 8(6)2021-D(BEML) dated 24.12.2021. The Appointment of Shri Arun Daga and Shri Vikas Ramkrishna Kakatkar has taken effect from 24.12.2021, whereas appointment of Shri Siva Makutam has taken effect from 28.12.2021 after obtaining fresh DIN.
3. Shri Anil Jerath (DIN: 09543904), Chief General Manager (Finance) has been appointed as Director (Finance) of the Company vide MoD letter No. 8(1)/2020-D(BEML) dated 22.03.2022. He took charge of the post w.e.f. 22.03.2022.

The Company has also received a declaration of independence from the appointee Independent Directors fulfilling the conditions as set out in section 149(6) read with Schedule IV of the Act and Regulation 16(1)(b) of SEBI Listing Regulations and are eligible for appointment as Independent Directors.

Pursuant to the provisions of the Companies Act, 2013, Regulation 17(1C) and Regulation 25(2A) of SEBI Listing regulations, it is necessary to place the aforesaid appointments before the members of the Company seeking their approval.

The Board of Directors of the Company recommends the resolution(s) as set out in the notice for approval of the Shareholders. None of the other Directors / Key Managerial Personnel of the Company / their relatives are, in any way, concerned or interested financially or otherwise, in the Resolution(s) as set out in the Notice.

Further, in terms of Regulation 36(3) of the SEBI Listing Regulations and Clause 1.2.5 of Secretarial Standard - 2 on General Meetings a Brief profile of appointees is given as under:

Name of Director	Shri Surendra Prasad Yadav	Shri Arun Daga	Shri Vikas Ramkrishna Kakatkar	Shri Siva Makutam	Shri Anil Jerath
Director Identification Number	02267582	07054958	02372234	09450599	09543904
Date of Birth	10.12.1968	30.05.1967	06.06.1957	06.10.1979	12.08.1966
Date of Appointment	08.11.2021	24.12.2021	24.12.2021	28.12.2021	22.03.2022

Qualification	M.Tech, Indian Forest Service (IFoS) of West Bengal cadre,	M.COM, Chartered Accountant, and also holds DISA and DIRM (ICAI) diploma and certification course of Forensics audit, Valuation & Concurrent audit from ICAI	Bachelor of Arts (Hons.), Bachelor of Law and MBA from University of Pune.	Graduate from BITS, Pilani in Electrical & Electronics Engineering (2001).	Cost & Management Accountant
Experience	He has previously worked in Department of Forest, Government of West Bengal, in different capacities i.e. Divisional Forest Officer and Chief Conservator of Forest. He also worked as Executive Director in West Bengal Industrial Development Corporation Limited for more than 7 years. Presently, he is working as Joint Secretary (Naval System) in Department of Defence Production, Ministry of Defence, Govt. of India.	He is a solution oriented Chartered Accountant with 27 plus years of strong experience and knowledge in Companies, Taxation, Financial Reporting and Accounting. He served in various capacities in Gwalior Branch of ICAI and elected as Chairman during 2003-2004. He is also serving as an Internal Auditor, Statutory Auditor, Management Auditor, Concurrent Auditor and Revenue Auditor of various Banks and Public Companies. He has participated as Speaker in various Seminars, Study Circle meetings organized by Gwalior & Jhansi branch of ICAI, Training programs of IT, GST departments and AG Office Gwalior. He also composed several articles, write up in Newsletter & Magazines issued by Gwalior Branch of ICAI. He is Nominee Director of State Government on the Board of M/s NHDC Limited, Bhopal.	He worked as Marketing Officer with Kirloskar Consultants Pvt. Ltd, Pune & Statfield Systems (Coating) Pvt. Ltd, Pune from 1979-1981. Since 1982, he is working in the business of construction for Residential and Commercial Buildings in Pune. He is associated as the Management Consultant with Perfect Machine Tools Limited and its group companies. He is also one of the Founder Directors of Jai Hospitals Private Limited, Nashik. He is associated with many Banking, Educational and Social Institutions for upliftment of the society. Since 2001, he is associated with Deccan Education Society and during this period he is instrumental in setting up of new institutions and colleges including setting up of new Campus and Institute in Andhra Pradesh and also entered into collaborations with various International Universities. In April 2008, he was elected as Managing Committee member	He is a top-notch professional in the area of Semiconductor Electronics & IT since last 20 years and has great experience right from Specifications to Silicon/Product and is currently serving as Sr. Director in a Chip Design MNC. He also worked as Principal Consultant to the Department of IT Electronics & Communications, Govt. of Andhra Pradesh during 2017-18. He is currently focused on "Make in India" & adoption of next generation technologies to enable the related eco-system.	He has rich & varied experience of 32 years in Government, Public & Private Sectors with wide exposure in all aspects of Accounting & Financial management, Accounts Finalisation and Audit, Tax Planning and Tax Management, analysing the financial viability of new ventures / new projects and forecast the amount of project finance / fund requirement, conceptualizing and implementing financial procedures including working capital management, internal financial controls and target costing. Before joining BEML, he has worked as the Additional Director at Chhattisgarh State Electricity Board (CSEB), Raipur and has worked at Bharat Aluminum Company Limited (BALCO), Korba.

			with Maharashtra Cricket Association (MCA) and rose to the level of President from October 2019. From 2011, he is Management Committee member with Society of Friends of the Sassoon Hospitals, Pune (SOFOSH) which works for orphan children from all sections of the society and also helps and supports the relatives of the needy patients admitted in the hospital.		
Directorships held in other Companies.	(i) M/s Garden Reach Shipbuilders & Engineers Limited (ii) M/s Yantra India Limited (iii) M/s Munitions India Limited	(i) M/s NHDC Limited	NIL	NIL	(i) M/s MAMC Industries Limited (ii) M/s BEML Midwest Limited
Chairmanship / Membership of Committees held in BEML / other companies	NIL	Member- Audit Committee, BEML Limited	Member - Nomination and Remuneration Committee, BEML Limited	Member- CSR Committee, BEML Limited	NIL
Relationship with other Directors and Key Managerial Personnel	NIL	NIL	NIL	NIL	NIL
Number of Equity shares held in the Company	NIL	NIL	05	NIL	NIL
Number of Board Meetings attended	3/5	4/4	4/4	4/4	2/2
Terms and	(i) As stipulated	(i) As stipulated by	(i) As stipulated by Government of	(i) As stipulated by Government of	(i) As stipulated by Government of

conditions of Appointment and remuneration	by Government of India. (ii) Non-Executive Director	Government of India. (ii) Non-Executive, Independent Director	India. (ii) Non- Executive, Independent Director	India. (ii) Non- Executive, Independent Director	India. (ii) Executive, Non-Independent Director, liable to retire by rotation
--	--	--	---	---	--

Bengaluru
17.05.2022

By order of the Board
For BEML Limited

Sd/-
S V Ravi Sekhar Rao
Company Secretary