

R. C. Dutt Road, Alkapuri, VADODARA-390 007, Gujarat, India. Phone : (0265) 2330033 Fax : (0265) 2330050

August 31, 2021

The General Manager
Dept. of Corporate Services
BSE Limited
Phiroza Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001

Report and Accounts for the financial year ended March 31, 2021

Dear Sir,

We enclose, in terms of Regulation 30 and 34 of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015, a copy of the Report and Accounts of the Company for the financial year ended March 31, 2021 together with the Notice dated July 10, 2021 convening the 39th Annual General Meeting ('AGM') of the Company on September 25, 2021.

The aforesaid Report and Accounts and AGM Notice are also being uploaded on the Company's Website <a href="www.gujarathotels.in">www.gujarathotels.in</a>.

Yours truly,

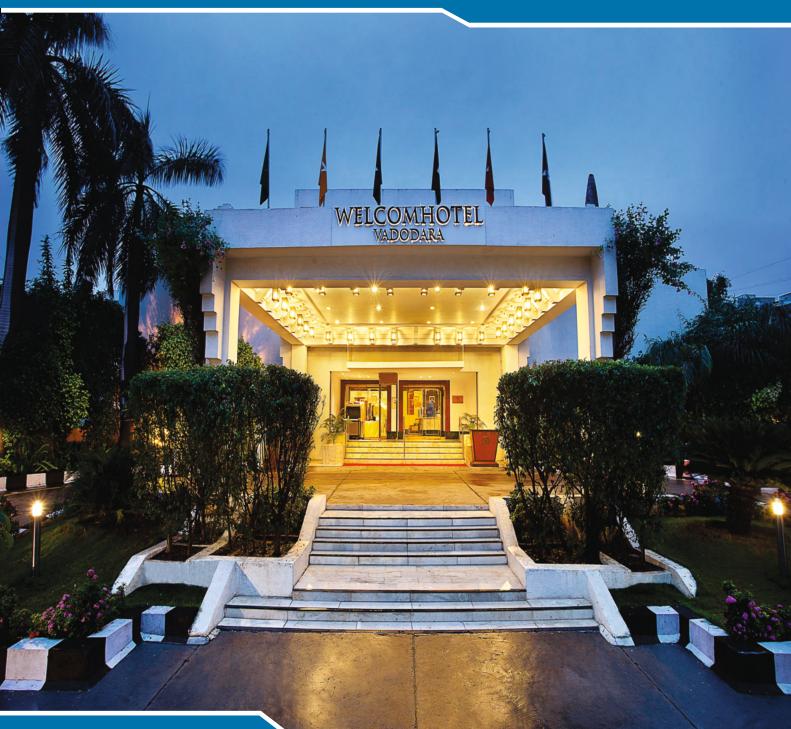
For Gujarat Hotels Limited

Parinita Bhutani Company Secretary

Encl: A/a



# **Gujarat Hotels Limited**



REPORT AND ACCOUNTS 2021



Executive Club Exclusive room



Pool Side View



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## **BOARD OF DIRECTORS & COMMITTEES**

### **Board of Directors**

**Chairman and Non-Executive Director** 

Nakul Anand

**Non-Executive Directors** 

Mohan Swarup Bhatnagar

Cheruvettolil Kochukoshy Koshy

Mahalinga Narayanan

Jagdish Singh

Benita Sharma

### **Board Committees**

**Audit Committee** 

M Narayanan Chairman
C K Koshy Member
J Singh Member

M Bhatnagar M Agarwal

A Deshmukh Invitee
P Bhutani Secretary

Representative of

Statutory Auditors

Nominations and Remuneration Committee

C K Koshy Chairman
N Anand Member
M Narayanan Member

J Singh Member
P Bhutani Secretary

Stakeholders Relationship Committee

J Singh Chairman
C K Koshy Member
M Bhatnagar Member
P Bhutani Secretary

## **Key Managerial Personnel**

Chief Executive Officer - Avinash Deshmukh

Member

Invitee

Invitee

Company Secretary - Parinita Bhutani

**Chief Financial Officer - Mayur Agarwal** 

## **Registered Office**

Welcomhotel Vadodara R C Dutt Road, Alkapuri Vadodara - 390 007

Tel: 0265-233 0033

CIN: L55100GJ1982PLC005408 Website: www.gujarathotelsltd.in e-mail: ghlinvestors@yahoo.co.in

## **Statutory Auditors**

K C Mehta & Co.
Chartered Accountants
Vadodara

## **Registrar and Share Transfer Agents**

MCS Share Transfer Agent Limited

F-65,1st Floor

Okhla Industrial Area, Phase - 1

New Delhi 110 020

Tel: 011-4140 6149-52, 4160 9386

#### **AGM NOTICE**



#### **GUJARAT HOTELS LIMITED**

CIN: L55100GJ1982PLC005408

Registered Office: Welcomhotel Vadodara, R C Dutt Road, Alkapuri, Vadodara-390 007
Tel.: +91 0265 233 0033 ● E-mail: ghlinvestors@yahoo.co.in ● Website: www.gujarathotelsltd.in

### NOTICE OF 39TH ANNUAL GENERAL MEETING

NOTICE IS HEREBY GIVEN that the Thirty Ninth Annual General Meeting of the Members of Gujarat Hotels Limited will be held on Saturday, the 25<sup>th</sup> day of September, 2021, at 11.00 a.m. (IST) for the transaction of the following businesses, through Video Conferencing / Other Audio Visual Means in conformity with the regulatory provisions and the Circulars issued by the Ministry of Corporate Affairs, Government of India: -

#### **ORDINARY BUSINESS**

- To consider and adopt the Financial Statements of the Company for the financial year ended 31<sup>st</sup> March, 2021 and the Reports of the Board of Directors and the Auditors thereon.
- To declare dividend for the financial year ended 31<sup>st</sup> March, 2021.
- To appoint a Director in place of Mr. Jagdish Singh (DIN: 00042258) who retires by rotation and, being eligible, offers himself for re-appointment.
- To consider and, if thought fit, to pass the following resolution as an Ordinary Resolution:-

"Resolved that, in accordance with the provisions of Section 142 of the Companies Act, 2013, the remuneration of ₹ 60,000/- (Rupees Sixty Thousand only) to Messrs. K C Mehta & Co., Chartered Accountants (Firm Registration No. 106237W), Statutory Auditors of the Company, for conduct of audit for the financial year 2021-22, plus goods and services tax as applicable, and reimbursement of out-of-pocket expenses incurred, be and is hereby approved."

The Record Date fixed for the purpose of determining entitlement of the Members to the Final Dividend for the financial year ended 31<sup>st</sup> March, 2021 is **Friday**, 17<sup>th</sup> **September**, 2021, and such Dividend, if declared, will be paid on **Friday**, 1<sup>st</sup> **October**, 2021, to those Members entitled thereto.

By Order of the Board Gujarat Hotels Limited

Place: New Delhi P Bhutani Date: 10<sup>th</sup> July, 2021 Company Secretary

#### **NOTES:**

(i) Since this Annual General Meeting ('AGM') will be held through Video Conferencing ('VC') / Other Audio Visual Means ('OAVM'), Members will not be able to appoint proxies for this AGM. Further, Attendance Slip and Route Map are not being annexed to this Notice.

- (ii) Corporate Members are requested to send a scanned copy (in PDF / JPG format) of the Board Resolution authorising their representatives to attend the AGM, pursuant to Section 113 of the Act, through e-mail at ghlinvestors@yahoo.co.in.
- (iii) Members attending this AGM through VC / OAVM will be counted for the purpose of ascertaining quorum under Section 103 of the Act.
- (iv) In terms of Section 108 of the Act read with Rule 20 of the Companies (Management and Administration) Rules, 2014, the Resolutions for consideration at this AGM will be transacted through remote e-voting (i.e. facility to cast vote prior to the AGM) and also e-voting during the AGM, for which purpose the Board of Directors of the Company ('the Board') have engaged the services of Central Depository Services (India) Limited (CDSL). The Board has appointed Mr Suresh Kabra (ACS 9711), Partner, Messrs. Samdani Kabra & Associates, Company Secretaries, Partner, as the Scrutinizer for this purpose.
- (v) Voting rights will be reckoned on the paid-up value of shares registered in the name of the Members on 17<sup>th</sup> September, 2021 (cut-off date). Only those Members whose names are recorded in the Register of Members of the Company or in the Register of Beneficial Owners maintained by the Depositories as on the cut-off date will be entitled to cast their votes by remote e-voting or e-voting during the AGM. A person who is not a Member on the cut-off date should accordingly treat this Notice as for information purposes only.
- (vi) The period for remote e-voting will begin on Wednesday, 22<sup>nd</sup> September, 2021 at 9.00 a.m. and will end on Friday, 24<sup>th</sup> September, 2021 at 5.00 p.m. The e-voting module will be disabled by CDSL for voting thereafter. During this period, Members of the Company, holding shares either in certificate form or in dematerialised form, as on the cut-off date i.e. 17<sup>th</sup> September, 2021, may cast their votes electronically.
- (vii) In case you have any queries or grievances or issues regarding attending AGM & e-voting from the CDSL evoting system, you can write an email to helpdesk.evoting@cdslindia.com or contact Mr. Rakesh Dalvi, Sr. Manager, CDSL at 022- 23058738 and 022-23058542/43. You may also address your queries / grievances to the Company Secretary,

### **AGM NOTICE**

through e-mail at <a href="mailto:ghlinvestors@yahoo.co.in">ghlinvestors@yahoo.co.in</a> or call at 0124-4175260.

- (viii) Pursuant to the Income-tax Act, 1961, as amended, dividend income is taxable in the hands of the Members with effect from 1st April, 2020 and the Company is required to deduct tax at source from such dividend at the prescribed rates. A communication providing information and detailed instructions with respect to tax on dividend for the financial year ended 31st March, 2021 has been sent separately by the Company to the Members.
- (ix) Unclaimed dividend for the financial year ended 31st March, 2014 and the Equity Shares in respect of which dividend entitlements remain unclaimed for seven consecutive years will be due for transfer to the Investor Education and Protection Fund of the Central Government on 5th November, 2021 pursuant to Section 124 of the Act read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016. Members are requested to claim the said dividend, details of which are available on the Company's website www.gujarathotelsItd.in under the section 'General Information' under 'Investor Relations'. The Company will not be able to entertain any claim received after 3rd November, 2021 in respect of the same.
- (x) In view of the prevailing circumstances due to the COVID-19 pandemic and in conformity with the applicable regulatory requirements, the Notice of this AGM and the Report and Accounts 2021 are being sent only through electronic mode to those Members who have registered their e-mail addresses with the Company or with the Depositories. The AGM Notice can be accessed on the website of the Company at www.gujarathotelsltd.in and also on the websites of BSE Limited at www.bseindia.com and of CDSL at www.evotingindia.com.

Members who hold shares in the certificate form or who have not registered their e-mail addresses with the Company or with the Depositories and wish to receive the aforesaid documents or participate in the AGM, or cast their votes through remote e-voting or e-voting during the AGM, are required to register their e-mail addresses with the Company by accessing the section-Annual General Meeting Information-2021 'Service of Documents through Electronic Mode' on the Company's website at <a href="http://gujarathotelsltd.in/AnnualGeneralMeetingInformation.html">http://gujarathotelsltd.in/AnnualGeneralMeetingInformation.html</a> Members holding shares in dematerialised form are requested to register / update their e-mail addresses with the relevant Depositories.

(xi) Members who would like to express their views or ask questions during the AGM will be required to register themselves as speaker by sending e-mail to the Company Secretary at ghlinvestors@yahoo.co.in from their registered e-mail address, mentioning their name, DP ID and Client ID / folio number and mobile number. Only those Members who have registered themselves as speaker by 5.00 p.m. on 17th September, 2021 will be able to speak at the AGM. The Company reserves the right to restrict the number of questions and number of speakers, depending upon availability of time, for smooth conduct of the AGM.

Further, Members who would like to have their questions / queries responded to during the AGM are requested to send such questions / queries in advance within the aforesaid time period.

I. Instructions for remote e-voting

#### Step 1: Access to CDSL e-voting website

(A) For Individual Members holding shares in dematerialised form:

For Members holding shares in demat account with CDSL

- If you are registered for CDSL 'Easi / Easiest' facility, you are required to follow the below-mentioned steps:
  - (a) Login at www.cdslindia.com and click on 'New System Myeasi', or launch internet browser by typing the URL: https://web.cdslindia.com/myeasi/ home/login.
  - (b) Insert your existing user ID and password.
  - (c) After login, you will be able to view the e-voting menu.
  - (d) Thereafter, click on 'evote' link for Gujarat Hotels Limited or 'e-voting service provider - CDSL' and proceed to Step 2 to cast your vote.
- Figure 1. If you are not registered for CDSL 'Easi / Easiest' facility, you can also directly access the e-voting page from a link on the home page of www.cdslindia.com with your demat account number and PAN.

After OTP based authentication, you will be provided link for 'e-voting' for Gujarat Hotels Limited or 'e-voting service provider - CDSL'. Click on the link and proceed to Step 2 to cast your vote.

For Members holding shares in demat account with National Securities Depository Limited (NSDL)

- If you are registered for NSDL 'IDeAS' facility, you are required to follow the belowmentioned steps:
  - (a) Launch internet browser by typing the URL: https://eservices.nsdl.com and click on 'Beneficial Owner' tab under the 'IDeAS' section.
  - (b) Insert your existing user ID and password.

#### **AGM NOTICE**

- (c) After login, click on 'Access to e-voting' under e-voting services and you will be able to see the e-voting page.
- (d) Thereafter, click on 'evote' link for Gujarat Hotels Limited or 'e-voting service provider - CDSL' and proceed to Step 2 to cast your vote.
- If you are not registered for 'IDeAS', you are required to follow the below-mentioned steps:
  - (a) Launch internet browser by typing the URL: https://www.evoting.nsdl.com and click on 'Shareholder / Member -Login'.
  - (b) Insert your existing user ID, password / OTP and the verification code as shown on the screen, and agree to the terms and conditions by clicking the box.
  - (c) After authentication, you will be redirected to NSDL e-services website wherein you will be able to see the evoting page.
  - (d) Thereafter, click on 'evote' link for Gujarat Hotels Limited or 'e-voting service provider - CDSL' and proceed to Step 2 to cast your vote.

For Members logging in through the websites of their Depository Participants

- (a) Login to your demat account, using the login credentials, through the concerned Depository Participant registered with NSDL / CDSL for e-voting.
- (b) Click on 'e-voting'. You will be re-directed to CDSL voting website wherein you will be able to see the e-voting page.
- (c) Thereafter, click on 'evote' link for Gujarat Hotels Limited or 'e-voting service provider - CDSL' and proceed to Step 2 to cast your vote.

Members who are unable to retrieve their user ID or password are advised to use 'Forgot User ID' / 'Forgot Password' option(s) available on the websites of the respective Depositories / Depository Participants. Once the vote is cast, the Member shall not be allowed to change it subsequently.

(B) For Non-Individual Members holding shares in dematerialised form and Members holding shares in certificate form:

You are required to follow the below-mentioned steps:

- (a) Launch internet browser by typing the URL: www.evotingindia.com and click on 'Shareholder / Member - Login'.
- (b) Insert your existing user ID, password and the verification code as shown on the screen.

#### User ID:

For Members holding shares in demat account with NSDL.	8 character DP ID followed by 8 digit Client ID.
	For example, if your DP ID is IN300*** and Client ID is 12*****, then your user ID is IN300***12*****.
For Members holding shares in demat account with CDSL.	16 digit Beneficiary ID. For example, if your Beneficiary ID is 12************************************
For Members holding shares in certificate form.	EVSN followed by your folio number registered with the Company.

#### Password:

 If you are already registered with CDSL for remote e-voting, you should use your existing password for login.

Members may also use OTP based login.

- (ii) If you are using CDSL e-voting system for the first time, you would need to enter your 10 digit alpha-numeric PAN and enter the Dividend Bank Details or Date of Birth (in dd/mm/yyyy format) as recorded in your demat account.
- (iii) If you are unable to retrieve the password, or have forgotten your password, then enter the User ID and the image verification code, and click on Forgot Password & enter the details as prompted by the system.

You may also send an e-mail requesting for password at <a href="mailto:helpdesk.evoting@cdslindia.com">helpdesk.evoting@cdslindia.com</a> mentioning your name, PAN, registered address and your DP ID & Client ID / folio number.

(c) Click on 'Submit'. Home page of remote e-voting opens.

# Facility for Non-Individual Members and Custodians - Remote e-voting

- Non-Individual Members (i.e. other than Individuals, HUF, NRI etc.) and Custodians are required to log on to www.evotingindia.com and register themselves in the "Custodian / Corporate Shareholder" module.
- A scanned copy of the Registration Form bearing the stamp and sign of the entity should be emailed to helpdesk.evoting@cdslindia.com.
- After receiving the login details, a Compliance User should be created using the admin login and password. The Compliance User would be able to link the account(s) for which they wish to vote on.
- The list of accounts linked in the login should be mailed to <u>helpdesk.evoting@cdslindia.com</u> and on approval of the accounts, they would be able to cast their vote.

## **AGM NOTICE**

A scanned copy of the Board Resolution and Power of Attorney (POA) which they have issued in favour of the Custodian, if any, should be uploaded in PDF format in the system for the Scrutinizer to verify the same. Alternatively, Non-Individual Members are required to send the relevant Board Resolution / Authority letter etc. together with attested specimen signature of the duly authorized signatory who are authorized to the Scrutinizer vote. to samdanics@gmail.com and to Company at ghlinvestors@yahoo.co.in, if they have voted from given tab & not uploaded the same in the CDSL e-voting system.

#### Step 2: Cast your vote on CDSL e-voting website

- (a) Click on 'e-voting' and select the EVSN of Gujarat Hotels Limited.
- (b) Now you are ready for remote e-voting as 'Cast Vote' page opens.
- (c) Cast your vote by selecting appropriate option and click on 'Submit'. Thereafter click on 'Confirm' when prompted; upon confirmation, your vote is cast.

#### Other Instructions

- (a) In case of any query / grievance for any technical issues related to login through Depository i.e. CDSL and NSDL, you may contact the following:
  - For CDSL- by sending a request to Mr. Rakesh Dalvi, Sr. Manager, Central Depositories Services (India) Limited at <u>helpdesk.evoting@cdslindia.com</u> or contact at 022- 23058738 and 22-23058542/43;
  - (ii) For NSDL- by sending a request at <a href="mailto:evoting@nsdl.co.in">evoting@nsdl.co.in</a> or call at toll free nos. <a href="mailto:1800">1800</a> 1020 990 and 1800 22 44 30.
- (b) Those who become Members of the Company after sending the Notice but on or before 17th September, 2021 (cut-off date) may write to CDSL at helpdesk.evoting@cdslindia.com or to the Company at ghlinvestors@yahoo.co.in requesting for user ID and password. On receipt of user ID and password, the steps stated above under 'Step 2: Cast your vote on CDSL e-voting website' should be followed for casting of vote.

#### II. Instructions for attending the AGM through VC / OAVM

(a) Member who wish to attend this AGM through VC / OAVM are requested to login to the e-voting system of CDSL at <u>www.evotingindia.com</u> under Shareholder /Members login, under the EVSN -Gujarat Hotels Limited, by using their remote evoting credentials. The procedure for attending

- the AGM is same as the instructions mentioned above for remote e-voting.
- (b) The facility for the Members to join this AGM through VC / OAVM will be available from 30 minutes before the time scheduled for AGM and may close not earlier than 30 minutes after the commencement of the AGM.
- (c) Members are requested to login to the CDSL evoting system using their laptops / desktops / tablets with stable Wi-Fi or LAN connection for better experience. Members logging in from mobile devices or through laptops / desktops / tablets connecting via mobile hotspot or with low bandwidth, may experience audio / video loss due to fluctuation in their respective network.

#### III. Instructions for e-voting during the AGM

- (a) The procedure for e-voting during the AGM is same as mentioned above for remote e-voting.
- (b) Only those Members who are present in the AGM through VC / OAVM and have not casted their votes on the Resolutions through remote e-voting, shall be eligible to vote through the e-voting system available during the AGM. Members who cast their votes by remote e-voting may also attend the meeting, but will not be entitled to cast their votes once again.

#### IV. General Information

- (a) There will be one vote for every Client ID No. / Registered Folio No. irrespective of the number of joint holders.
- (b) The Register of Directors and Key Managerial Personnel and their shareholding under Section 170 of the Act, the Register of contracts with related party, and contracts and bodies etc. in which Directors are interested under Section 189 of the Act, and the relevant documents referred to in the AGM Notice will remain available for inspection through electronic mode during the AGM, for which purpose Members are required to send an e-mail to the Company Secretary at ghlinvestors@yahoo.co.in.
- (c) The Results of voting will be declared within two working days from the conclusion of the AGM and the Resolutions will be deemed to be passed on the date of the AGM, subject to receipt of requisite number of votes. The declared Results, along with the Scrutinizer's Report, will be available forthwith on the Company's website www.gujarathotelsltd.in under the section 'Investor Relations' and on the website of CDSL; such Results will also be forwarded to BSE Limited, where the Company's shares are listed.



## **YOUR DIRECTORS**

#### **N** Anand

Nakul Anand (64), DIN: 00022279, a Non-Executive Director of the Company since 10th March, 1998, was appointed as the Chairman of the Company effective 21st March, 2009. He is an Executive Director on the Board of ITC Limited (ITC) and oversees Hospitality, Travel & Tourism and Lifestyle Retailing businesses of ITC.

An Economics Honours Graduate from the Delhi University with an AMP Degree from the Bond University, Australia, Anand joined erstwhile ITC Hotels Limited as a Management Trainee in 1978. He has also served as the Managing Director of that company during the period 2003 to 2005.

In a career that spans more than four decades, Anand has been acknowledged for his vision, commitment and for his role as a thought leader to the tourism and hospitality industry. Building on ITC's ethos as an exemplar in sustainability, he has passionately advocated the imperative for a sustainable business model of hoteliering. Leveraging the significant learnings of sustainable excellence within ITC, he has led the team at ITC Hotels to pioneer the concept of 'Responsible Luxury' in the hospitality industry. This commitment has won global recognition for ITC Hotels as the largest chain of hotels in the world having the maximum number of LEED ® Platinum certified properties as per the stringent norms of the U.S. Green Building Council.

Anand has been a past President of the Hotel Association of India and past Chairman of the CII National Tourism Committee. Anand is presently a Member of the National Tourism Advisory Council constituted by the Ministry of Tourism, Government of India, Chairman of the Federation of Associations in Indian Tourism & Hospitality, and a Member of the Executive Committee of the Hotel Association of India. He is also a Member of the India-Sri Lanka CEOs Forum, Council Member & Executive Committee Member of the National Culture Fund, Ministry of Culture, Government of India, and a Member of the Senior Advisory Council of the Sustainable Hospitality Alliance.

In acknowledgement of his outstanding contribution to the hospitality industry, Anand was recognised as the 'Corporate Hotelier of the World 2019' by Hotels Magazine USA.

### **Other Directorships**

Name of the company	Position
International Travel House Limited#	Chairman & Non-Executive Director
Landbase India Limited	Chairman & Non-Executive Director
Fortune Park Hotels Limited	Chairman & Non-Executive Director
WelcomHotels Lanka (Private) Limited*	Chairman & Non-Executive Director
Srinivasa Resorts Limited	Vice Chairman & Non-Executive Director
ITC Limited#	Executive Director
Bay Islands Hotels Limited	Non-Executive Director
Maharaja Heritage Resorts Limited	Non-Executive Director

#### **Committee Membership of other companies**

Name of the company	Committee	Position
International Travel House Limited	Nomination & Remuneration Committee	Member
Landbase India Limited Fortune Park Hotels Limited	Audit Committee Corporate Social Responsibility Committee	Member Chairman

#### C K Koshy

Cheruvettolil Kochukoshy Koshy (76), DIN: 01478704, was appointed as a Non-Executive Independent Director on the Board of the Company on 1st May, 2007. He is a Master of Arts in Political Science and Public Administration. He joined the Indian Administrative Service in 1968, when he was allotted to the Gujarat Cadre, and superannuated in February 2005.

In a long career spanning over 38 years, Koshy has held several eminent positions including those of Additional Chief Secretary - Department of Revenue, Industries and Mines, Tourism and Civil Aviation and Finance and Principal Secretary to the Chief Minister. He served the Government of India as Joint Secretary & Financial Advisor to the Department of Atomic Energy, and as Executive Director of Nuclear Power Corporation of India Limited. He has also held the posts of Managing Director of the Tourism Corporation of Gujarat, Sardar Sarovar Narmada Nigam, Gujarat State Small Industries Corporation and Girinar Scooter Limited. He was the Joint Managing Director of the Gujarat Industrial Investment Corporation and Chairman of Gujarat State Petroleum Corporation Limited, Gujarat State Petronet Limited and Gujarat Energy Research and Management Institute.

Post retirement Koshy has been a consultant to the Department for International Development- UK, the World Bank and to the Department of Personnel and Administrative Reforms, Government of India. He was appointed Professor Emeritus in the faculty of Planning and Public Policy at CEPT University. Currently, he is an Advisor at CEPT Research and Development Foundation at CEPT University.

Koshy does not hold directorship of any other company.

#### **M** Narayanan

Mahalinga Narayanan (76), DIN: 00159288, was appointed as Non-Executive Independent Director on the Board of the Company on 10<sup>th</sup> January, 2008. He is a Post Graduate in Commerce, Graduate in Law, Diploma Holder in Business Management and holds certified Associated Membership of the Indian Institute of Bankers. He has rich experience of over four decades in Banking, Project Finance, Administration and related areas.

Narayanan started his career with the Reserve Bank of India in 1964 and moved over to the Bank of Baroda in 1969 and continued till March, 1985. During his tenure in Bank of Baroda, he worked in all departments of commercial



### YOUR DIRECTORS

banking operation and was in-charge of large branches of the Bank. In April, 1985, he joined Industrial Finance Corporation of India and held senior management positions. In October, 1997, he joined Tourism Finance Corporation of India Limited as Managing Director and rose to the position of Chairman and Managing Director which position he held till his retirement in September, 2006. He was conferred with "Udyog Rattan Award" in the year 2005 by the Institute of Economic Studies, New Delhi.

#### **Other Directorships**

Name of the company	Position
Cox & Kings Limited#	Independent Director
Tulip Star Hotels Limited#	Independent Director

#### **Committee Membership of other Companies**

Name of the company	Committee	Position
Cox & Kings Limited	Audit Committee Remuneration Committee Stakeholders Relationship	Chairman Member
	Committee	Member
Tulip Star Hotels Limited	Audit Committee	Chairman

#### J Singh

Jagdish Singh (55), DIN: 00042258, was appointed as a Non-Executive Director on the Board of the Company on 16<sup>th</sup> April, 2016. A Commerce Graduate and a Chartered Accountant, Singh joined ITC Limited (ITC) in the year 1990. During these 31 years, he has held various positions in the finance function. He started his career in Treasury and moved as Corporate Accountant, Commercial Manager at Cigarette factory at Munger, and Head of Finance at ITC Essentra Limited. He was the Head of Treasury of ITC between 2005 and 2015, and is presently the Head of Finance at ITC's Hotels Division.

#### **Other Directorships**

Name of the company	Position
International Travel House Limited	Non-Executive Director
Bay Islands Hotels Limited Srinivasa Resorts Limited	Non-Executive Director Non-Executive Director
Maharaja Heritage Resorts Limited Mimec (India) Limited	Non-Executive Director Non-Executive Director
Landbase India Limited	Non-Executive Director
Logix Developers Private Limited	Non-Executive Director

#### **Committee Membership of other companies**

Name of the company	Committee	Position
International Travel House Limited	Stakeholders Relationship Committee	Member
	Audit Committee	Member
	Nomination & Remuneration Committee	Member
	Corporate Social Responsibility Committee	Member
Fortune Park Hotels Limited	Corporate Social Responsibility Committee	Member
Srinivasa Resorts Limited	Audit Committee	Chairman

#### **M** Bhatnagar

Mohan Swarup Bhatnagar (69), DIN: 00834857, was appointed as Non-Executive Independent Director of the Company on 28<sup>th</sup> June, 2019. He is a graduate from St Stephen's College and a Post Graduate in Master of Business Administration in Finance from FMS, Delhi University. He joined ITC Limited (ITC) in the year 1975.

In a long career spanning over 39 years, he held various job positions in Finance function before taking over as the Head of Finance for Hotels Division of ITC, with responsibility for Finance, Audit, Purchasing and Information Technology. Subsequently, he held charge of Growth and Development for the Hotels Business as Executive Vice President. He was also a member of the Management Committee of the Hotels Division of ITC and was on the Board of joint venture and subsidiary companies of ITC. He retired from ITC in September, 2013.

Post retirement, he is actively involved in angel investing and mentoring select start-up ventures.

Bhatnagar does not hold directorship of any other company.

#### **B** Sharma

Benita Sharma (57) DIN: 08582861, was appointed as a Non-Executive Director on the Board of the Company on 15th October, 2019. An Economics Graduate from the Allahabad University, she started her career with ITC Hotels as a HMI (Hotel Management Institute) trainee in 1987 and then she moved to various managerial positions in ITC Limited in the areas of Sales, Reservations and Marketing. Since then, she has held senior management positions at several ITC Hotels in various locations. Earlier, she was posted as an Area Manager Leisure Hotels and General Manager with Welcomhotel Sheraton New Delhi.



### YOUR DIRECTORS

ITC Hotels in 2012, entrusted Benita with the portfolio of Area Manager - Golden Triangle, which include leisure hotels in Agra (ITC Mughal), Jaipur (ITC Rajputana), Manesar (ITC Grand Bharat), WelcomHotel Sheraton New Delhi, Welcomhotel Dwarka, WelcomHotel Khimsar, WelcomHotel Bella Vista, WelcomHotel Jodhpur and WelcomHotel The Savoy. She employed innovative strategies which fructified 'Golden Triangle' hotels being

top performers in the chain in terms of guest satisfaction indices, which is determined by quality parameters through guest feedback. Driven by creativity and quality of new inspirational up market trends, her endeavour has always been to cultivate and maintain the finest hotel operation. Currently she is the Area Manager for North, Luxury Hotels and General Manager of the flagship Hotel-ITC Maurya.

Benita does not hold directorship of any other company.

\*Denotes listed Indian company whose securities are listed on a recognised stock exchange.

\*Denotes foreign company

#### Notes:

- 1. Other Directorships and Committee Memberships of Directors are as on 10<sup>th</sup> July, 2021.
- Committee Memberships cover Committees under the Companies Act, 2013 viz., Audit Committee, Stakeholders Relationship Committee, Nomination and Remuneration Committee and CSR Committee of Indian Companies.



#### REPORT ON CORPORATE GOVERNANCE

The Directors present the Company's Report on Corporate Governance pursuant to the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations').

#### THE COMPANY'S GOVERNANCE PHILOSOPHY

The Company firmly believes in good Corporate Governance and has made it a practice and a continuous process of development right across the Company. The Company's philosophy on Corporate Governance envisages attainment of a high level of transparency and accountability in the functioning of the Company and conduct of business, and places due emphasis on regulatory compliances. It has empowered the Executive Management to take decisions with regard to day-to-day operations and has also created checks and balances to ensure that such decisions are taken with care and responsibility to meet stakeholders' aspirations and societal expectations.

The Company's corporate philosophy is focused on its people who are its most important asset and it values its employees' integrity, creativity, ability, judgement and opinions, who in turn demonstrate the highest ethical standards and responsibility towards the shareholders. This has helped the Company take rapid strides in its pursuit of excellence.

The Company is committed to enhance shareholder value in a fair and transparent manner and has been in the forefront for benchmarking itself with the best business practices globally.

#### **BOARD OF DIRECTORS**

#### Composition

As on 31<sup>st</sup> March, 2021, the strength of the Board is six, including the Non-Executive Chairman, two Non-Executive Directors (including a Woman Director) and three Non-Executive Independent Directors. At least half of the total strength of the Board is required to comprise Independent Directors. In terms of the Articles of Association of the Company, the strength of the Board shall not be fewer than three nor more than twelve.

The Independent Directors play a critical role in imparting balance to the Board processes by bringing independent judgement on issues of strategy, performance, resources, standards of Company conduct etc.

The Governance Policy of the Company, inter alia, requires that Non-Executive Directors be drawn from amongst eminent professionals, with experience in business / finance / law / public administration and enterprises. The Board Diversity Policy of the Company requires the Board to have balance of skills, experience and diversity of perspectives appropriate to the Company. The skills, expertise and competencies of the Directors as identified by the Board are provided in the Annexure forming part of

this Report; the Directors of the Company possess such skills, expertise and competencies.

#### Composition of the Board as on 31st March, 2021

Category	No. of Directors	Percentage to total no. of Directors
Non-Executive Independent Directors	3	50
Other Non-Executive Directors	3	50
Total	6	100

#### **Meetings and Attendance**

The Company's Governance Policy requires the Board to meet at least four times in a year. The intervening period between two Board meetings was well within the maximum gap of 120 days prescribed under the Listing Regulations.

#### **Board Agenda**

Meetings are governed by a structured agenda. The Board members, in consultation with the Chairman, may bring up any matter for the consideration of the Board. All major agenda items are backed by comprehensive background information to enable the Board to take informed decisions. Agenda papers are generally circulated seven days prior to the Board meeting.

#### Information placed before the Board

In terms of the Company's Governance Policy, all statutory and other significant & material information are placed before the Board to enable it to discharge its responsibility of strategic supervision of the Company as trustees of shareholders.

In addition to the above, the following are also tabled for the Board's approval / periodic review or information:

- Annual operating plans & budgets and periodic review of the Company's businesses.
- Quarterly performance.
- External Audit Management Reports (through the Audit Committee).
- · Status of legal compliance.
- · Status and effectiveness of risk management plans.
- Succession to senior management (through the Nominations and Remuneration Committee).
- Statutory compliance reports.
- Show cause / demand / prosecution / adjudication notices, if any, from revenue authorities which are considered materially important, including any exposure that exceeds 1% of the Company's net worth, and their outcome.



#### **REPORT ON CORPORATE GOVERNANCE**

- Write-offs / disposals (fixed assets, receivables, advances etc.) on a half-yearly basis.
- Significant development in Human Resources / Industrial Relations.
- Material non-compliance of any regulatory or listing requirements and in relation to shareholders' services.

#### Post-meeting follow-up system

The Governance processes in the Company include an effective post-meeting follow-up, review and reporting process for action taken / pending on decisions of the Board and the Board Committees.

#### **Details of Board Meetings during the financial year**

During the financial year ended 31<sup>st</sup> March, 2021, five meetings of the Board were held, as follows:

SI. No.	Date	Board Strength	No. of Directors present
1	6 <sup>th</sup> June, 2020	6	6
2	14 <sup>th</sup> July, 2020	6	6
3	14th October, 2020	6	6
4	16th January, 2021	6	6
5	24th March, 2021	6	6

Directors' attendance at the Board Meetings during the financial year and at the last Annual General Meeting (AGM) and also their other Directorships and Committee Memberships are given below:

SI. No.	Director	Category	No. of Board Meetings attended	Attendance at last AGM	No. of other Directorship(s)*	No. of Membership(s) / Chairmanship(s) of Audit Committee / Stakeholders Relationship Committee of other Indian public limited companies
1.	N Anand	Chairman & Non-Executive Director	5	Yes	8	1
2.	M Bhatnagar	Non-Executive Independent Director	5	Yes	Nil	Nil
3.	C K Koshy	Non-Executive Independent Director	5	Yes	Nil	Nil
4.	M Narayanan	Non-Executive Independent Director	5	Yes	2	3 (including 2 as Chairman)
5.	B Sharma	Non-Executive Director	5	Yes	Nil	Nil
6.	J Singh	Non-Executive Director	5	Yes	8	3 (including 1 as Chairman)

<sup>\*</sup> Details with respect to other Directorships of the Directors are provided under the section 'Your Directors' in the Report and Accounts.

#### **COMMITTEES OF THE BOARD**

Currently, there are three Committees of the Board - the Audit Committee, the Stakeholders Relationship Committee and the Nominations and Remuneration Committee. The terms of reference of the Board Committees are determined by the Board from time to time. Meetings of Board Committees are normally convened by the respective Committee Chairman. Matters requiring the Board's attention / approval, as emanating from the Board Committee Meetings, are placed before the Board with clearance of the Committee Chairman. All the recommendations made by Board Committees during the year were accepted by the Board. Minutes of Board Committee Meetings are placed before the Board for its information. The role and composition of these

Committees, including the number of meetings held during the financial year and the related attendance, are provided below:

#### A. AUDIT COMMITTEE

The Audit Committee of the Board provides reassurance to the Board on the existence of an effective internal control environment that ensures:

- efficiency and effectiveness of operations.
- safeguarding of assets and adequacy of provisions for all liabilities.
- reliability of financial and other management information and adequacy of disclosures.
- · compliance with all relevant statutes.

### **REPORT ON CORPORATE GOVERNANCE**

The role of the Committee includes the following:

- To oversee the Company's financial reporting process and the disclosure of its financial information to ensure that the financial statements are correct, sufficient and credible;
- To recommend the appointment, remuneration and removal of Statutory Auditors;
- To recommend the appointment of the Chief Financial Officer of the Company;
- To approve transactions of the Company with related parties;
- To evaluate the Company's internal financial controls and risk management systems;
- · To review with the management the following:
  - Annual financial statements and Auditor's Report thereon before submission to the Board for approval;
  - Quarterly financial statements before submission to the Board for approval;
- To review the following:
  - Management discussion and analysis of financial condition & results of operations, and matters required to be included in the Directors' Responsibility Statement;
  - Adequacy of internal control systems and the Company's statement on the same prior to endorsement by the Board, such review to be done in consultation with the management, Statutory and Internal Auditors;
  - Adequacy and effectiveness of the internal control systems laid down in the Company for compliance with the provisions of the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
  - Statutory Auditors' independence and performance, and effectiveness of the audit process;
  - System for storage, retrieval, security etc. of books of account maintained in the electronic form:
  - Functioning of Whistleblower mechanism in the Company.

### Composition

The Audit Committee presently comprises four Non-Executive Directors, three of whom are Independent Directors. The Chairman of the Committee is an Independent Director. The Chief Executive Officer, the Chief Financial Officer and the representative of the Statutory Auditors are Invitees to the meetings of the Audit Committee. The Company Secretary is the Secretary to the Committee. All members of the Committee are financially literate; two members, including the Chairman of the Committee, have accounting and financial management expertise.

The names of the members of the Audit Committee, including its Chairman, are provided under the section 'Board of Directors & Committees' in the Report and Accounts.

#### **Meetings and Attendance**

During the financial year ended 31st March, 2021, four meetings of the Audit Committee were held, as follows:

SI. No.	Date	Committee Strength	No. of Members present
1	6 <sup>th</sup> June, 2020	4	4
2	14 <sup>th</sup> July, 2020	4	4
3	14th October, 2020	4	4
4	16th January, 2021	4	4

Attendance at Audit Committee Meetings during the financial year:

Member	No. of meetings attended
M Narayanan	4
M Bhatnagar	4
C K Koshy	4
J Singh	4

### **B. STAKEHOLDERS RELATIONSHIP COMMITTEE**

The Stakeholders Relationship Committee of the Board oversees redressal of shareholder & investor grievances and, inter alia, approves transmission of shares, subdivision / consolidation / renewal of share certificates, issue of duplicate share certificates etc.

#### Composition

The Stakeholders Relationship Committee presently comprises three Non-Executive Directors including two Independent Directors. The Chairman of the Committee is a Non-Executive Director. The Company Secretary is the Secretary to the Committee. The names of the members of the Stakeholders Relationship Committee, including its Chairman, are provided under the section 'Board of Directors & Committees' in the Report and Accounts.



### REPORT ON CORPORATE GOVERNANCE

#### **Meetings and Attendance**

During the financial year ended 31<sup>st</sup> March, 2021, two meetings of the Stakeholders Relationship Committee were held, as follows:

SI. No.	Date	Committee Strength	No. of Members present
1	19 <sup>th</sup> February, 2021	3	3
2	24th March, 2021	3	3

Attendance at Stakeholders Relationship Committee Meetings during the financial year:

Member	No. of meetings attended
J Singh	2
M Bhatnagar	2
C K Koshy	2

#### C. NOMINATIONS AND REMUNERATION COMMITTEE

The Nominations and Remuneration Committee of the Board, inter alia, identifies persons qualified to become Directors, and recommends to the Board the appointment, remuneration and removal of Directors and senior management. The Committee's role also includes formulation of the criteria for evaluation of performance of the Directors and the Board as a whole.

#### Composition

The Nominations and Remuneration Committee presently comprises four Non-Executive Directors, two of whom are Independent Directors. The Chairman of the Committee is an Independent Director. The Company Secretary is the Secretary to the Committee.

The names of the members of the Nominations and Remuneration Committee, including its Chairman, are provided under the section 'Board of Directors & Committees' in the Report and Accounts.

#### **Meetings and Attendance**

During the financial year ended 31<sup>st</sup> March, 2021, three meetings of the Nominations and Remuneration Committee were held, as follows:

SI. No.	Date	Committee Strength	No. of Members present
1	6 <sup>th</sup> June, 2020	4	4
2	16th January, 2021	4	4
3	24 <sup>th</sup> March, 2021	4	4

Attendance at Nominations and Remuneration Committee Meetings during the financial year:

Member	No. of meetings attended
C K Koshy	3
N Anand	3
M Narayanan	3
J Singh	3

#### **Remuneration Policy**

The Company's Remuneration Policy aims at attracting and retaining high calibre talent. The Remuneration Policy, therefore, is market-led and takes into account the competitive circumstance of each business so as to attract and retain quality talent and leverage performance significantly.

The Company's Policy on remuneration of Directors, Key Managerial Personnel and other employees, as approved by the Board, may be accessed on the Company's website at https://www.gujarathotelsltd.in/policies/Remuneration-Policy\_GHL.pdf. There has been no change in the Policy during the year.

#### **Remuneration of Directors**

Non-Executive Directors are entitled to sitting fees for attending the meetings of the Board and its Committees, the quantum of which is determined by the Board. The sitting fees as determined by the Board are ₹ 20,000/- and ₹ 10,000/- for each meeting of the Board and its Committees respectively. The Company has not granted stock options to any of its Directors.

Details of sitting fees paid to the Directors during the financial year ended 31st March, 2021 are given below:

Director	Sitting Fees (₹)
C K Koshy	2,00,000/-
M Narayanan	1,80,000/-
M Bhatnagar	1,70,000/-

Note: Disclosure with respect to Non-Executive Directors – Pecuniary relationship or transaction: None

#### **Performance Evaluation**

Performance evaluation of the Board, the Board Committees and the individual Directors was carried out by the Board in accordance with the Policy approved by the Nominations and Remuneration Committee in this regard, synopsis of which is provided in the 'Report of the Board of Directors & Management Discussion and Analysis', forming part of the Report and Accounts.



### **REPORT ON CORPORATE GOVERNANCE**

#### **Directors' Shareholding**

Details of Shareholding of the Directors in the Company as on 31st March, 2021 are given below:

Director	No. of Equity Shares of ₹ 10/- each held singly / jointly
M Bhatnagar	2,500
N Anand	Nil
C K Koshy	Nil
M Narayanan	Nil
B Sharma	Nil
J Singh	Nil

### INDEPENDENT DIRECTORS' MEETING

The statutory role of the Independent Directors Meeting is to review the performance of the non-Independent Directors, including the Chairman of the Company, and the Board, and also to assess the quality, quantity and timeliness of flow of information between the Company management and the Board.

During the financial year ended 31st March, 2021, one Meeting of the Independent Directors was held as follows:

SI. No.	Date	Committee Strength	No. of Members present
1	24 <sup>th</sup> March, 2021	3	3

Attendance at Independent Directors Meeting during the financial year:

Member	No. of meetings attended
C K Koshy	1
M Narayanan	1
M Bhatnagar	1

#### **MEANS OF COMMUNICATION**

Timely disclosure of consistent, comparable, relevant and reliable information on corporate financial performance is at the core of good governance. Towards this end, the quarterly financial results of the Company were announced within forty five days from the end of the quarter. Audited annual results for the financial year ended 31st March, 2020 along with the results for the fourth quarter were announced within ninety days from the end of the financial year. Extract of these results were published, inter alia, in 'The Financial Express' (all editions) and in its Gujarati edition. Further, quarterly results, shareholding pattern and other material events & important information relating to the Company were submitted to BSE Limited through BSE Listing Centre, for dissemination on its website. The Company publishes its quarterly, half-yearly and annual

financial results and also posts such results on its website https://www.gujarathotelsltd.in/Financial%20Results.html .

The Report of the Board of Directors, forming part of the Report and Accounts, includes all aspects of Management Discussion and Analysis as required under the Listing Regulations.

## GHL CODE OF CONDUCT FOR PREVENTION OF INSIDER TRADING – 2019

The GHL Code of Conduct for Prevention of Insider Trading - 2019, approved by the Board, inter alia, prohibits trading in securities of the Company by the Directors and employees while in possession of unpublished price sensitive information in relation to the Company.

#### **GHL CODE OF CONDUCT**

The GHL Code of Conduct, adopted by the Board, is applicable to the Directors, senior management and employees of the Company. The Code is derived from three interlinked fundamental principles, viz. good corporate governance, good corporate citizenship and exemplary personal conduct in relation to the Company's business and reputation. The Code covers GHL's commitment to sustainable development, concern for occupational health, safety and environment, a gender friendly workplace, transparency and auditability, legal compliance and the philosophy of leading by personal example. The Code is available on the Company's website.

#### Declaration as required under the Listing Regulations

All Directors and senior management of the Company have affirmed compliance with the GHL Code of Conduct for the financial year ended 31st March, 2021.

New Delhi	A Deshmukh
17 <sup>th</sup> April, 2021	CEO

#### WHISTLEBLOWER POLICY

Synopsis of the Whistleblower Policy of the Company is provided in the 'Report of the Board of Directors & Management Discussion and Analysis' forming part of the Report and Accounts. The Whistleblower Policy is also available on the Company's website at <a href="https://www.gujarathotelsItd.in/policies/2020/Whistleblower\_Policy\_GHL.pdf">https://www.gujarathotelsItd.in/policies/2020/Whistleblower\_Policy\_GHL.pdf</a>.

#### **FAMILIARISATION PROGRAMME FOR DIRECTORS**

The Company believes that a Board, which is well informed / familiarised with the Company and its affairs, can contribute significantly to effectively discharge its role of trusteeship in a manner that fulfils stakeholders' aspirations and societal expectations. In pursuit of this, the Directors of the Company are updated on changes /

### **REPORT ON CORPORATE GOVERNANCE**

developments in the domestic / global corporate and industry scenario including those pertaining to statutes / legislations & economic environment and on matters affecting the Company, to enable them to take well informed and timely decisions.

Further details may be accessed on the Company's website at https://www.gujarathotelsltd.in/policies/Director's-Familiarisation-programmes.pdf.

#### **POLICY ON RELATED PARTY TRANSACTIONS**

The Policy, as approved by the Board, may be accessed on the Company's website at https://www.gujarathotelsltd.in/policies/Policy on Related Party Transcations.pdf.

#### **OTHER DISCLOSURES**

 Details of non-compliances, penalties and structures by Stock Exchanges / SEBI / Statutory Authorities on any matter related to capital markets during the last three years:

#### None

 Inter-se relationships between Directors and Key Managerial Personnel of the Company:

#### None

 Materially significant related party transactions which may have potential conflict with the interests of the Company at large:

#### None

 Material financial and commercial transactions of senior management, where they may have had personal interest, and which had potential conflict with the interests of the Company at large:

#### None

 Details of utilisation of funds raised through preferential allotment or qualified institutions placement:

#### **Not Applicable**

 Credit rating(s) obtained by the Company for any debt instrument, fixed deposit programme or any other scheme involving mobilisation of funds:

#### None

- None of the Directors of the Company has been debarred or disqualified from being appointed or continuing as a Director by SEBI / Ministry of Corporate Affairs / Statutory Authorities; the same has also been confirmed by Messrs. PB & Associates, Practising Company Secretaries.
- Details with respect to secretarial audit of the Company, and confirmation by the Board with respect to the Independent Directors are provided in the

'Report of the Board of Directors & Management Discussion and Analysis', forming part of the Report and Accounts.

- Disclosures in relation to the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 are provided in the 'Report of the Board of Directors & Management Discussion and Analysis', forming part of the Report and Accounts.
- Outstanding Global Depository Receipts or American Depository Receipts or warrants or any convertible instruments, conversion date and likely impact on equity:

#### None

 Information with respect to 'Commodity Price Risk or Foreign Exchange Risk and Hedging Activities':

#### None

- The total fees paid during the year by the Company to Messrs. K C Mehta & Co., Statutory Auditors, and all other entities forming part of the same network, aggregate ₹ 1,10,000/-.
- Compliance Officer under the Listing Regulations :

#### Parinita Bhutani, Company Secretary

# DISCRETIONARY REQUIREMENTS UNDER THE LISTING REGULATIONS

The status of compliance with the discretionary requirements under the Listing Regulations is provided below:

#### 1. Non-Executive Chairman's Office:

The Company has a Non-Executive Chairman but he does not maintain any separate office, and hence no expense in this regard is being incurred by the Company.

### 2. Shareholder Rights:

The quarterly, half-yearly and annual financial results of the Company are posted on the Company's website and extract of these results are published in newspapers on an all India basis. The complete Report and Accounts is sent to every Shareholder of the Company.

#### **3.** Audit Opinion:

It has always been the Company's endeavour to present financial statements with unmodified audit opinion i.e., without any qualification. The Statutory Auditors have issued an unmodified audit opinion on the Company's financial statements for the year ended 31<sup>st</sup> March, 2021.



### **REPORT ON CORPORATE GOVERNANCE**

#### 4. Internal Audit:

The representative of the Internal Auditors reports to the Audit Committee of the Board.

#### **GENERAL SHAREHOLDER INFORMATION**

Provided in the 'Shareholder Information' section of the Report and Accounts.

#### **CONFIRMATION OF COMPLIANCE**

- It is confirmed that the Company has complied with the requirements prescribed under Regulations 17 to 27 and clauses (b) to (i) of sub - regulation (2) of Regulation 46 of the Listing Regulations.
- The Statutory Auditors' Certificate that the Company has complied with the conditions of Corporate Governance is annexed to the 'Report of the Board of Directors & Management Discussion and Analysis', forming part of the Report and Accounts.

# ANNEXURE TO THE REPORT ON CORPORATE GOVERNANCE

# SKILLS, EXPERTISE AND COMPETENCIES OF DIRECTORS

The Company believes that Board members should have a balance of skills, experience and diversity of perspectives appropriate to the Company. Accordingly, the Directors should possess one or more of the following skills, expertise and competencies:

#### 1. Leadership

Leadership experience in a commensurate-sized organisation with understanding of organisational systems and processes, strategic areas and emerging business trends.

#### 2. Strategic Insight

Ability to evaluate competitive corporate and business strategies and, based thereon, contribute towards progressive refinement of the Company's strategies for fulfilment of its goals.

#### 3. Industry Knowledge and Experience

Domain knowledge of Hotel business and its dynamics, long-term strategies and regulatory & competitive environment.

#### 4. Finance and Accounting

Ability to understand financial policies, accounting statements and disclosure practices to contribute to the financial / risk management policies and practices of the Company.

### 5. Corporate Governance

Commitment, belief and experience in setting governance practices to support the Company's legal compliance systems and governance policies / practices.

#### 6. Risk Management

Ability to appreciate key risks impacting the Company's businesses and contribute towards development of systems and controls for risk mitigation & compliance management.



#### SHAREHOLDER INFORMATION

#### **Details of Annual General Meeting (AGM)**

Date	Saturday, 25 <sup>th</sup> September, 2021		
Venue	Not applicable as the AGM will be held on electronic platform		
Time	11.00 a.m. (IST)		

#### **Registrar and Share Transfer Agents**

Messrs. MCS Share Transfer Agent Limited are the Registrar and Share Transfer Agents (RTA) of the Company for carrying out share registration and other related activities of the Company.

#### **Address for Correspondence**

MCS Share Transfer Agent Limited F -65, 1st Floor, Okhla Industrial Area

Phase - I, New Delhi - 110 020

Telphone Nos : 011 4140 6149-52, 4160 9386

Facsimile No. : 011 4170 9881

e-mail : admin@mcsregistrars.com

Shareholders holding shares in the dematerialised form should address their correspondence, except those related to dividend, to their respective Depository Participants.

#### **Share Transfer Committee**

Transfer of shares of a listed company from 1st April, 2019 are to be effected only in dematerialised form in terms of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015. However, share transfers lodged prior to the said date but returned due to deficiency(ies) were permitted to be re-lodged for transfer up to 31st March, 2021. The processing activities with respect to such requests received were completed within fifteen days. No meeting of the Share Transfer Committee was held during the year. There were no share transfers pending as on 31st March, 2021.

The Share Transfer Committee presently comprises the following:

J Singh - Director	Member
M Agarwal - Chief Financial Officer	Member
A Deshmukh- Chief Executive Officer*	Member
P Bhutani- Company Secretary & Compliance Officer	Member

<sup>\*</sup>Appointed w.e.f. 24th March, 2021

#### **Dematerialisation of Shares and Liquidity**

The shares of the Company are available for trading in the dematerialised form under both the Depository Systems in India - NSDL and CDSL. The International Securities Identification Number ('ISIN') allotted to the Company's shares under the Depository System is INE621C01011.

As on 31<sup>st</sup> March, 2021, a total of 35,56,981 Equity Shares of the Company, which translates to 93.91% of the Share

Capital, stood dematerialized. The processing activities with respect to requests received for dematerialisation are completed within fifteen days.

#### Shareholder / Investor Complaints

The Company attends to Shareholder / Investor complaints, queries and other correspondence generally within fifteen days, except where constrained by disputes or legal impediments.

The Company did not receive any complaint during the financial year ended 31st March, 2021. BSE Limited has confirmed that there were no complaints pending against the Company at the end of each quarter as also on 31st March, 2021. Same position was also reflected on SCORES, the web based complaint redressal system of SEBI.

The e-mail ID earmarked by the Company for this purpose is **ghlinvestors@yahoo.co.in** 

#### Distribution of Shareholding as on 31st March, 2021

No. of		o. of eholders	No. of E Shar	
Shares Slab	Total	% to Share holders	Total	% to Share Capital
1-500	4,682	94.62	5,16,282	13.63
501-1000	129	2.61	1,02,854	2.72
1001-2000	55	1.11	80,118	2.11
2001-3000	17	0.34	43,181	1.14
3001-4000	13	0.27	45,363	1.2
4001-5000	12	0.24	55,884	1.47
5001-10000	26	0.53	1,76,010	4.65
10001-50000	7	0.14	1,41,692	3.74
50001 - 100000	1	0.02	95,810	2.53
100001 & Above	6	0.12	25,30,321	66.81
Total	4,948	100	37,87,515	100

#### Categories of Shareholders as on 31st March, 2021

Cate	gories of offarefloiders as off	o i maicii,	2021
SI. No.	Category	No. of Shares held	% to Share holding
Α	Promoter Holding		
1	Promoter and Promoter Group		
	ITC Limited	17,33,907	45.78
	Russell Investments Limited	3,00,056	7.92
	Sub-Total	20,33,963	53.70
В	Non-Promoter Holding		
2	Institutional Investors		
Α	Mutual Funds	NIL	NIL
В	Banks	100	.002
С	Foreign Institutional Investors and		
	Foreign Portfolio Investors	NIL	NIL
	Sub-Total	100	0.002
3	Others		
Α	Private Corporate Bodies	191657	5.05
В	Indian Public	1335149	35.25
С	NRIs	85409	2.26
D	Others	141237	3.73
	Sub Total	17,53,452	46.30
	Grand Total	37.87.515	100.00

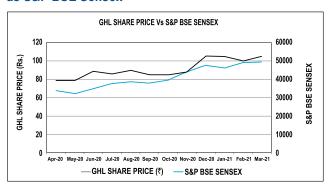


#### SHAREHOLDER INFORMATION

## Monthly High and Low Quotes and Volume of Shares traded on BSF I imited

Year	Month	High (₹)	Low (₹)	Volume (Nos.)
2020	April	91.90	72.15	23,438
	May	83.95	73.00	6,259
	June	100.00	73.80	34,674
	July	92.95	80.05	11,143
	August	97.80	82.00	27,032
	September	99.45	71.00	9,912
	October	96.30	81.30	20,093
	November	96.95	78.65	13,566
	December	118.90	87.35	31,414
2021	January	114.85	95.55	22,185
	February	109.90	96.20	11,416
	March	122.00	96.25	15,538

# Performance in comparison to broad based indices such as S&P BSE Sensex



Note - Indicates monthly closing positions.

#### Listing of Shares on Stock Exchange (with Stock Code)

BSE Limited (507960)

Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001

Telephone Nos. : 022-2272 1233 / 34
Facsimile No. : 022-2272 1919
e-mail : is@bseindia.com
Website : www.bseindia.com

The Listing Fee for the financial year 2021-22 has been paid to BSE Limited.

## **Financial Calendar**

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	Financial Year (1 <sup>st</sup> April - 31 <sup>s</sup>	
1	First Quarter Results	July 2021
2	Second Quarter and Half-Year Results	October / November 2021
3	Third Quarter Results	January / February 2022
4	Fourth Quarter and Annual Results	April / May 2022

#### Particulars of past three AGMs

		p			
AGM	Financial Year	Venue	Date	Time	Special Resolution Passed
38th	2019-20	Not applicable as the AGM was held on electronic platform	18-09-2020		None  Re-appointment of
37th	2018-19	Welcomhotel Vadodara R C Dutt Road Alkapuri Vadodara	07-09-2019	11.00 a.m.	Mr Cheruvettolil Kochukoshy Koshy and Mr Mahalinga Narayanan as an Independent Company from 29th September, 2019 to 28th September, 2024.
36th	2017-18	390 007	07-08-2018		None

#### **Postal Ballot**

Neither any special resolution was passed by Postal Ballot during the financial year 2020-21, nor is any special resolution proposed to be passed by Postal Ballot.

#### SHAREHOLDER REFERENCER

The Company does not have any separate plant locations other than Welcomhotel in Vadodara which is operated by ITC Limited.

# Transfer of Unclaimed Dividend and Equity Shares to the Investor Education and Protection Fund

During the financial year 2020-21, unclaimed dividend for the financial year 2012-13 aggregating ₹ 7,58,175/- and 7,306 Equity Shares in respect of which dividend entitlements remained unclaimed for seven consecutive years or more, were transferred by the Company to the Investor Education and Protection Fund established by the Central Government ('IEPF'), pursuant to the provisions of Section 124 of the Companies Act, 2013 read with the Investor Education and Protection Fund Authority (Accounting, Audit, Transfer and Refund) Rules, 2016.

Shareholders may claim their unclaimed dividend for the years prior to and including the financial year 2012-13 and the shares from the IEPF Authority by applying in the prescribed Form No. IEPF- 5. This Form can be downloaded from the website of the IEPF Authority at <a href="http://www.iepf.gov.in/IEPF/corporates.html">http://www.iepf.gov.in/IEPF/corporates.html</a>.

The due dates for transfer of unclaimed dividend and the shares to the IEPF for the subsequent financial years are given in the table below. Attention in particular is drawn that the unclaimed dividend for the financial year 2013-14 and the shares in respect of which dividend entitlements remain unclaimed for seven consecutive years will be due for transfer to the IEPF on 5<sup>th</sup> November, 2021, for which purpose communication has been sent to the concerned



#### SHAREHOLDER INFORMATION

shareholders advising them to write to the Company to claim their dividend. Notices in this regard have also been published in newspapers. Details of such unclaimed dividend and shares are available on the Company's website at <a href="https://www.gujarathotelsltd.in">www.gujarathotelsltd.in</a> under the section 'Investor Relations' under 'Shareholder Value'.

Financial Year	Date of declaration of Dividend	Due date for transfer to IEPF
2013-14	29th September, 2014	5 <sup>th</sup> November, 2021*
2014-15	29th September, 2015	5 <sup>th</sup> November, 2022
2015-16	20th September, 2016	26th October, 2023
2016-17	8 <sup>th</sup> August, 2017	14th September, 2024
2017-18	7 <sup>th</sup> August, 2018	12th September, 2025
2018-19	7 <sup>th</sup> September. 2019	12th September, 2026
2019-20	18th September, 2020	25th October, 2027

<sup>\*</sup> The Company will not be able to entertain any claim received after 3<sup>rd</sup> November, 2021.

Shareholders who have not so far encashed their dividend warrant(s) or have not received the same are requested to apply for duplicate warrant(s) by writing to the Company and confirming non-encashment / non-receipt of dividend warrant(s).

The Company does not have any shares in Unpaid Unclaimed Suspense Account.

#### **Service of Documents**

The Company generally sends Notices, Report and Accounts and other communications in electronic mode to those Shareholders who have registered their e-mail addresses with the Company or with the Depositories and in physical mode to the other Shareholders.

In view of the prevailing circumstances due to the COVID-19 pandemic and also in conformity with the applicable regulatory requirements, the Notice of the 39<sup>th</sup> Annual General Meeting of the Company and the Report and Accounts 2021 are being sent this year, as in the last year, only through electronic mode to those Shareholders who have registered their e-mail addresses with the Company or with the Depositories.

#### **Depository Services**

Shareholders may write to the respective Depository or to the RTA for guidance on depository services.

#### The contact details of the Depositories are given below:

#### **National Securities Depository Limited**

Trade World, 'A' Wing, 4th Floor Kamala Mills Compound

Senapati Bapat Marg, Lower Parel

Mumbai 400 013

Telephone No. : 022-2499 4200
Facsimile No. : 022-2497 6351
e-mail : info@nsdl.co.in
Website : www.nsdl.co.in

#### **Central Depository Services (India) Limited**

Marathon Futurex, 'A' Wing, 25<sup>th</sup> Floor Mafatlal Mill Compound, N M Joshi Marg

Lower Parel, Mumbai 400 013

Telephone No. : 022-2302 3333 Facsimile No. : 022-2300 2035

e-mail : helpdesk@cdslindia.com Website : www.cdslindia.com

#### **Updation of Address**

Shareholders holding shares in the certificate form are requested to advise the RTA of any change in their address / mandate / bank details to facilitate better servicing.

#### **Permanent Account Number (PAN)**

Shareholders holding shares in the certificate form are requested to send copies of their PAN Cards to the RTA to facilitate better servicing. Furnishing of PAN Card is mandatory as follows:

- Legal heirs' / Nominees' PAN Cards for transmission of shares,
- Surviving joint holders' PAN Cards for deletion of name of deceased Shareholder, and
- iii) Joint holders' PAN Cards for transposition of shares.

#### **Nomination Facility**

Shareholders who hold shares in the certificate form and wish to make any nomination or change nomination made earlier in respect of their shareholding in the Company, should submit to the RTA the prescribed Forms; these Forms can be downloaded from the Company's website under the section 'Investor Relations' under 'Shareholder Value' or can be furnished by the RTA on request.



#### REPORT OF THE BOARD OF DIRECTORS & MANAGEMENT DISCUSSION AND ANALYSIS

## FOR THE FINANCIAL YEAR ENDED 31<sup>ST</sup> MARCH, 2021

Your Directors submit their Report for the financial year ended 31st March, 2021.

#### **BUSINESS ENVIRONMENT**

The global economy is facing the unprecedented event of ongoing COVID-19 pandemic that unleashed disruptions to human life and economic activity across the world. The global economy, which was already decelerating prior to the pandemic, suffered a massive recessionary shock and contracted by 3.3% in 2020.

The depressed economic conditions and deterioration of business and consumer sentiment prompted a series of interventions by governments across the world. Central banks across countries effected sharp cuts in policy interest rates, boosting liquidity and undertaking large asset purchase programmes to help stimulate economic activity. Major economies across the World announced stimulus packages to support the economy.

In a baseline scenario which assumes that as the pandemic fades on the back of measures towards virus containment, vaccination drives, stimulus packages etc., the global economy is expected to grow in 2021 as economic activity normalizes, helped by policy support.

As per Ministry of Statistics & Programme Implementation's (MSPI) provisional estimate, the Indian economy GDP growth in the year 2020-21 is estimated to be at -7.3 % as compared to 4% in 2019-20.

The COVID-19 pandemic has brought the world to a standstill, with the hospitality, travel and tourism sector being the most affected due to travel restrictions across the world and within India, with all revenue streams coming to an almost full halt.

With gradual withdrawal of restrictions, allowed with strict guidelines and protocols, the hospitality sector witnessed partial revival led by domestic leisure tourism and motorable destinations around large cities. The hospitality industry staged a progressive recovery with room occupancies and food & beverage (F&B) revenue picking up in the latter half of the year.

Responding with agility to the dynamic situation, your Company swiftly re-engineered operating protocols for enhanced health, safety & hygiene, augmented revenue streams and deployed aggressive cost reduction measures to cushion the impact of the headwinds facing the industry.

The second wave of the pandemic has triggered a fresh round of mobility and travel restrictions leading to severe disruptions. The near-term outlook for the hospitality industry will depend largely on the return of confidence in business and leisure travel. Progress of vaccination, rate of Covid infections and easing of restrictions will be the key monitorables in the near term.

#### FINANCIAL PERFORMANCE

During the financial year 2020-21, your Company earned license fees of ₹ 99.31 lakhs (previous year ₹ 374.57 lakhs). Total income showed a decrease mainly due to drop in Revenue from operations due to continued rippling effect of the COVID-19 pandemic on Hotel Performance. Pre and post-tax profits decreased to ₹ 269.71 lakhs (previous year ₹ 549.13 lakhs) and ₹ 227.21 lakhs (previous year ₹ 429.71 lakhs) respectively.

Your Company earned ₹ 40.93 lakhs (previous year ₹ 1,074.44 lakhs) in foreign exchange during the year under review while expenditure in foreign currency aggregated ₹ 15.59 lakhs (previous year ₹ 53.52 lakhs).

Your Directors are pleased to recommend a Dividend of ₹ 1.80 per Equity Share of ₹ 10/- each for the year ended 31st March, 2021, subject to deduction of tax.

#### PROFITS, DIVIDEND AND RETAINED EARNINGS

The financial results of your Company, summarised, are as under:

	For the year ended 31st March, 2021 (₹)	For the year ended 31st March, 2020 (₹)
Profits		
a. Profit Before Tax	2,69,70,634	5,49,13,330
b. <u>Tax Expense</u>		
Current Tax	20,03,146	92,93,502
Deferred Tax	22,46,396	26,49,316
c. Profit for the year	2,27,21,092	4,29,70,512
d. Other Comprehensive Income	-	-
e. Total Comprehensive Income	2,27,21,092	4,29,70,512
Statement Of Retained Earnings		
a. At the beginning of the year	26,50,06,869	23,80,17,533
b. Add: Total Comprehensive Inco	me 2,27,21,092	4,29,70,512
c. Less: Dividend paid	94,68,788	1,59,81,176
d. At the end of the year		
Including Tax on Dividend.	27,82,59,173	26,50,06,869

There has been no change in the nature of business of your Company during the year under review.



## REPORT OF THE BOARD OF DIRECTORS & MANAGEMENT DISCUSSION AND ANALYSIS

## Details of changes in Key Financial Ratio & Return on Net Worth

Pursuant to Schedule V (B) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations'):

- There has been no significant change (25% or more) in any of the key financial ratios of the Company.
- · Change in Return on Net Worth is summarized below:

Financial Ratio	2020-21	2019-20	Change %	Reason for change
Return on Net Worth (%)	6.6	12.9	(49)	Due to lower profit after tax compounded by impact of pandemic on Company's Revenue from Operations.

#### **HOTEL OPERATIONS**

Your Company's Hotel, Welcomhotel Vadodara, licensed to ITC Limited recorded an income of ₹ 666.99 lakhs during the year as compared to ₹ 2521.27 lakhs in the previous year.

The COVID-19 pandemic, which has significantly impacted the hospitality, travel and tourism industry across all markets, has also impacted the hotel performance in the first half of the year due to disruptions on several fronts namely disruption in daily flight schedules, restriction on international travellers, restriction on people gathering for social events, Night curfew thereby restricting Restaurant timings etc. Due to the lockdown orders issued by State Government, your Hotel was shut in the month of April & May and resumed operations from 8th June 2020. There was progressive recovery thereafter.

'Safe Stays' programme has been implemented at the Hotel with enhanced focus on safety, health and hygiene. Your Company swiftly adopted new tech-enabled channels to communicate safety advisories, enhance employee connect and keep the employee morale high.

As reported earlier, your Company has filed a writ petition in the Gujarat High Court seeking that the Gujarat State Government be directed to take action on your Company's application to have the leasehold land of the Hotel converted to freehold and transferred to your Company as per the existing government policy in this regard. The Honourable High Court passed an Order on 24th December, 2014 restraining the State Government from disturbing the peaceful and actual possession of the Company over the hotel property in any manner including construction thereon. The writ petition is pending.

Your Company is also making all efforts for expeditious conversion of land from leasehold to freehold or in the alternative extension of Lease. For further details, please refer to Note no. 20A of the Financial Statements.

### SUBSIDIARIES, ASSOCIATES AND JOINT VENTURES

Your Company does not have any subsidiary, associate or joint venture.

### **INTERNAL FINANCIAL CONTROLS**

Your Company is managed by the Board of Directors ('Board') and the Executive Management with clearly defined roles, responsibilities and authorities. The Executive Management is responsible for the day-to-day conduct of the affairs of the Company, within the overall framework approved by the Board. Your Company also has a Code of Conduct which requires the management to conform to the required financial and accounting policies, systems and processes, conduct business ethically and ensure strict compliance with all applicable laws and regulations. These policies have been widely communicated across the organisation at all levels and provide the cornerstones for Internal Financial Controls with reference to your Company's Financial Statements.

Your Company's Financial Statements are prepared on the basis of the Significant Accounting Policies that are carefully selected by the management and approved by the Audit Committee and the Board. These Policies are reviewed and updated from time to time and audited by the Internal Auditor whose findings and recommendations are reviewed by the Audit Committee and tracked through to implementation.

Your Company has in place adequate internal financial controls with reference to Financial Reporting. These have been designed to provide reasonable assurance with regard to recording and providing reliable financial information: complying with applicable statutes: and ensuring that transactions are carried out with proper authorisation. Such controls have been assessed during the year taking into consideration the essential components of internal controls stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India. Based on the results of this assessment carried out by management. no reportable material weakness or significant deficiencies in the design or operation of internal financial controls were observed. Nonetheless your Company recognises that any internal financial control framework, no matter how well designed, has inherent limitations and accordingly regular audit and review processes ensure that such systems are reinforced on an ongoing basis.

#### **RISK MANAGEMENT**

Your Company continues its emphasis on a systems-based approach to business risk management. Backed by strong internal control systems, the current Risk Management framework consists of the following key elements:

### REPORT OF THE BOARD OF DIRECTORS & MANAGEMENT DISCUSSION AND ANALYSIS

- The Board has clearly laid down the roles and responsibilities of the Executive Management in relation to risk management covering a range of responsibilities, from strategic to operational. These role definitions, inter alia provide the foundation for appropriate risk management procedures, their effective implementation and independent monitoring and reporting by the Internal Auditors.
- A combination of policies and procedures, which are regularly reviewed and updated in the light of changing business and regulatory environment, bring robustness to the process of ensuring that business risks are effectively addressed.
- Appropriate structures are in place to proactively monitor and manage the inherent risks in businesses with unique / relatively high risk profiles.
- Internal Audit, an independent and external function, carries out risk focused audits across all business, enabling identification of areas where risk management processes may need to be strengthened. These audits are conducted by M/s Shah & Talati, Chartered Accountants, the Internal Auditors of your Company. The Audit Committee of the Board reviews the Internal Audit findings, provides strategic guidance on internal controls and seeks feedback on implementation based on such guidance. The Audit Committee closely monitors the internal control environment within your Company, including implementation of the action plans emerging out of Internal Audit findings.
- A framework of strategic planning and performance management ensures realisation of business objectives based on effective strategy implementation. The annual planning exercise requires identification of top risks and setting out mitigation plans with agreed timelines and accountability. Significant risks are periodically reviewed by the Chief Executive Officer who confirms that all relevant risks have been identified, assessed and evaluated, and appropriate mitigation systems have been implemented.

The combination of policies and processes as outlined above adequately address the various risks associated with your Company's business. The COVID-19 pandemic has triggered new risks in business operations. Your Company took adequate steps to mitigate the risks, details whereof have been covered earlier in this Report.

#### **AUDIT AND SYSTEMS**

Your Company believes that internal control is a necessary adjunct to the principle of governance that freedom of management should be exercised within a framework of appropriate checks and balances.

Your Company remains committed to ensuring an effective internal control environment that, inter alia, provides

assurance and comfort on orderly and efficient conduct of operations, security of assets, prevention and detection of frauds / errors, accuracy and completeness of accounting records and timely preparation of reliable financial information.

Your Company's independent and robust Internal Audit processes provide assurance on the adequacy and effectiveness of internal controls, compliance with operating systems, internal policies and regulatory requirements.

M/s. Shah & Talati, the Internal Auditors, have assured your Company that they are adequately resourced to deliver high standards of audit assurances.

The onset of Covid-19 pandemic and consequent lockdowns & restrictions imposed to curb its spread, made the conduct of physical audits extremely difficult. Under such challenging circumstances and considering the safety and well-being of employees, your Company adopted a 'remote audit' approach by leveraging technology to ensure continuity in audit and assurance processes.

The Audit Committee of your Board met four times during the year. The Terms of Reference of the Audit Committee included reviewing the adequacy and effectiveness of the internal control environment, monitoring implementation of the action plans emerging out of Internal Audit findings, including those relating to strengthening of your Company's risk management systems and discharge of statutory mandate.

The Statutory Auditors and the Secretarial Auditors of your Company have not reported any fraud to the Audit Committee or the Board of Directors under Section 143 (12) of the Companies Act, 2013 ('the Act').

#### **HUMAN RESOURCE DEVELOPMENT**

Your Company strongly believes in the premise of placing people first in all its business decisions / imperatives. This belief was amplified in a crisis situation with empathy and employee well-being as topmost priority.

#### Initiatives to support our employees

Your Company implemented a slew of measures to extend support to the associates with care and empathy. To ensure "Personal Connect" and rush assistance, the HR team is proactively enquiring about the well-being of employees and their family. Your Company also endeavours to facilitate convenient access to vaccine for associates and enable extension of paid sick time to employees experiencing symptoms of, seeking testing or treatment for, or recovering from COVID-19. Consistent and clear communication about health risks and preventive measures have been shared to create awareness and mitigate risks.

Your Company also adopted several cost-containment

### REPORT OF THE BOARD OF DIRECTORS & MANAGEMENT DISCUSSION AND ANALYSIS

measures (akin to the industry) on people and establishment costs to ensure business continuity and sustenance.

Your Company continues to provide a safe, secure, inclusive and a gender friendly workplace. The Company has put in place Grievance Redressal Procedures and adopted a Policy on Sexual Harassment as per the provisions of the Prevention of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 and the Rules framed thereunder. The Company has Internal Committees to ensure that adequate preventive measures are taken and grievances in this regard, if any, are effectively addressed. During the year under review, no complaint relating to sexual harassment was received.

#### WHISTLEBLOWER POLICY

The Company's Whistleblower Policy encourages Directors and employees to bring to the Company's attention, instances of unethical behaviour, actual or suspected incidents of fraud, actual or suspected instances of leak of unpublished price sensitive information or violation of the GHL Code of Conduct that could adversely impact the Company's operations, business performance and / or reputation. The Policy provides that the Company investigates such incidents, when reported, in an impartial manner and takes appropriate action to ensure that the requisite standards of professional and ethical conduct are always upheld. It is the Company's Policy to ensure that no complainant is victimised or harassed for bringing such incidents to the attention of the Company.

The practice of the Whistleblower Policy is overseen by the Audit Committee and no employee was denied access to the Committee during the year. The Whistleblower Policy is available on the Company's website at <a href="https://www.gujarathotelsItd.in/policies/2020/Whistleblower\_Policy\_GHL.pdf">https://www.gujarathotelsItd.in/policies/2020/Whistleblower\_Policy\_GHL.pdf</a>

#### **DEPOSITS**

Your Company has not accepted any deposits from the public / members, during the year, under Section 73 of the Act read with the Companies (Acceptance of Deposits) Rules. 2014.

#### **Directors**

#### **Changes in Directors**

During the year under review, there was no change in the composition of the Board of Directors of your Company.

#### **Retirement by Rotation**

In accordance with the provisions of Section 152 of the Act read with Article 147 of the Articles of Association of the

Company, Mr Jagdish Singh, Director, will retire by rotation at the ensuing Annual General Meeting ('AGM') of your Company and being eligible, offers himself for reappointment. Your Board recommends his re-appointment.

#### **Number of Board Meetings**

During the year ended 31st March, 2021, five meetings of the Board were held details whereof are given in the 'Report on Corporate Governance' forming part of the Report and Accounts.

## Attributes, Qualifications & Independence of Directors and their Appointment

The Nominations and Remuneration Committee have stipulated the criteria for determining qualifications, positive attributes and independence of Directors, including Independent Directors. The criteria, inter alia, requires that Non-Executive Directors, including Independent Directors, be drawn from amongst eminent professionals with experience in business / finance / law / public administration and enterprises.

The Board Diversity Policy of the Company requires the Board to have a balance of skills, experience and diversity of perspectives appropriate to the Company. The skills, expertise and competencies of the Directors as identified by the Board are provided in the 'Report on Corporate Governance', forming part of the Report and Accounts. The Articles of Association of the Company provide that the strength of the Board shall not be fewer than three nor more than twelve.

All Directors, other than Independent Directors, are liable to retire by rotation, unless otherwise approved by the Members. One-third of the Directors who are liable to retire by rotation, retire every year and are eligible for reappointment.

The Independent Directors of your Company have, inter alia, confirmed that (a) they meet the criteria of Independence as prescribed under Section 149 of the Act and Regulation 16 of the Listing Regulations, and (b) they are not aware of any circumstance or situation which could impair or impact their ability to discharge duties with an objective, independent judgement and without any external influence. In the opinion of the Board, the Independent Directors fulfil the conditions prescribed under the Act and the Listing Regulations and are independent of the management of the Company.

The Company's Policy on remuneration of Directors, Key Managerial Personnel and other employees, as approved by the Board, may be accessed on its website at <a href="https://www.gujarathotelsItd.in/policies/Remuneration-Policy\_GHL.pdf">https://www.gujarathotelsItd.in/policies/Remuneration-Policy\_GHL.pdf</a>. There has been no change in the Policy during the year.

## REPORT OF THE BOARD OF DIRECTORS & MANAGEMENT DISCUSSION AND ANALYSIS

#### **Board Evaluation**

The Nominations and Remuneration Committee, as reported in earlier years, formulated the Policy on Board evaluation, evaluation of Board Committees' functioning and individual Director evaluation, and also specified that such evaluation will be done by the Board pursuant to the Act and the Rules thereunder and the Listing Regulations. Board performance is assessed against the role and responsibilities of the Board as provided in the Act and the Listing Regulations. The parameters for Board performance evaluation have been derived from the Board's core role of trusteeship to protect and enhance shareholder value as well as fulfil expectations of other stakeholders through strategic supervision of the Company. Evaluation of functioning of Board Committees is based on discussions amongst Committee members and shared by the respective Committee Chairman with the Board. Individual Directors are evaluated in the context of the role played by each Director as a member of the Board at its meetings and in assisting the Board in realising its role of strategic supervision of the functioning of the Company in pursuit of its purpose and goals.

While the Board evaluated its performance against the parameters laid down by the Nominations and Remuneration Committee, the evaluation of individual Directors was carried out anonymously in order to ensure objectivity. The Board was briefed on the functioning of Board Committees by the respective Committee Chairmen after discussion with the other Committee Members. The Independent Directors also reviewed the performance of the Chairman, other non-Independent Directors and the Board, pursuant to Schedule IV to the Act and Regulation 25 of the Listing Regulations.

#### **Key Managerial Personnel**

During the year, Mr. Kunal Pahwa ceased to be the Chief Executive Officer of the Company with effect from 23<sup>rd</sup> March, 2021.

The Board, on the recommendation of the Nominations and Remuneration Committee, at the meeting held on 24<sup>th</sup> March, 2021, appointed Mr. Avinash Deshmukh as the Chief Executive Officer of the Company with effect from the said date, in terms of the provisions of Section 203 of the Act.

There were no other changes in Key Managerial Personnel of the Company, during the year under review.

#### **Audit Committee & Auditors**

The composition of the Audit Committee is provided under the section 'Board of Directors & Committees' in the Report and Accounts.

#### **Statutory Auditors**

The Statutory Auditors, Messrs. K C Mehta & Co., Chartered

Accountants, ('KCM') (Firm Registration No. 106237W), were appointed as the Auditors of your Company at the Thirty Fifth AGM to hold such office till the conclusion of the Fortieth AGM.

On the recommendation of the Audit Committee, the Board has recommended for the approval of the Members, payment of remuneration to KCM for the financial year 2021-22. Appropriate resolution for this purpose is appearing in the Notice convening the Thirty Ninth AGM of the Company.

#### **Secretarial Auditors**

Your Board appointed Messrs. PB & Associates, Practicing Company Secretaries, as the Secretarial Auditors of the Company for the financial year ended 31<sup>st</sup> March, 2021. Report of the Secretarial Auditors pursuant to Section 204 of the Act is provided in **Annexure 1** of this Report. There are no qualifications, observations or other adverse remarks in the said Report.

#### **Related Party Transactions**

All contracts or arrangements entered into by the Company with its related parties during the financial year were in accordance with the provisions of the Act and the Listing Regulations. All such contracts or arrangements were entered in the ordinary course of business and on arm's length basis, and have been approved by the Audit Committee.

The details of material related party transactions of the Company in prescribed Form No. AOC-2, in terms of Section 134 of the Act read with Rule 8 of the Companies (Accounts) Rules, 2014 is given in **Annexure 2** to this Report. Your Company's Policy on Related Party Transactions, as adopted by your Board, can be accessed on the Company's website at <a href="https://www.gujarathotelsItd.in/policies/Policy\_on\_Related\_Party\_Transcations.pdf">https://www.gujarathotelsItd.in/policies/Policy\_on\_Related\_Party\_Transcations.pdf</a>

#### **Directors' Responsibility Statement**

As required under Section 134 of the Act, your Directors confirm having:

- followed in the preparation of the Annual Accounts, the applicable Accounting Standards with proper explanation relating to material departures, if any;
- b) selected such accounting policies and applied them consistently and made judgments and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of your Company at the end of the financial year and of the profit of your Company for that period;
- taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of your Company and for preventing and detecting fraud and other irregularities;



### REPORT OF THE BOARD OF DIRECTORS & MANAGEMENT DISCUSSION AND ANALYSIS

- d) prepared the Annual Accounts on a going concern basis;
- e) laid down internal financial controls to be followed by your Company and that such internal financial controls were adequate and operating effectively; and
- devised proper systems to ensure compliance with the provisions of all applicable laws and that such systems were adequate and operating effectively.

#### OTHER INFORMATION

#### Compliance with the conditions of Corporate Governance

The certificate of the Statutory Auditors, Messrs. K C Mehta & Co., Chartered Accountants, confirming compliance with the conditions of Corporate Governance, as stipulated under the Listing Regulations, is annexed as **Annexure 3** to the Report.

#### **Compliance with Secretarial Standards**

The Company is in compliance with the applicable Secretarial Standards issued by the Institute of Company Secretaries of India and approved by the Central Government under Section 118(10) of the Act.

#### **Cost Records**

The Company is not required to maintain cost records in terms of Section 148 of the Act read with the Companies (Cost Records and Audit), Rules, 2014.

#### **Going Concern Status**

No significant or material orders were passed during the year under review by any regulator, court or tribunal impacting the going concern status of your Company or its future operations.

#### **Annual Return**

The Annual Return of the Company is available on its website at https://www.gujarathotelsltd.in/Annual Return.html.

#### Particulars of Loans, Guarantees or Investments

During the year ended 31st March, 2021, the Company has neither given any loan or guarantee nor has it made any investment under the provisions of Section 186 of the Act.

# Particulars relating to Conservation of Energy and Technology Absorption

Particulars as required under Section 134 of the Act relating to Conservation of Energy and Technology Absorption are provided below:

#### Conservation of Energy:

#### Steps taken on conservation of energy and impact thereof:

SI. No.	Description
1	Improvement in energy usage efficiency in lighting system by changing

- Improvement in energy usage efficiency in lighting system by changing over to efficient lighting solutions such as Light Emitting Diodes
- Replacement of existing motors and pumps with more energy efficient equipment.
- Process improvement to enhance productivity and reduce specific energy consumption.

# Steps taken by the Company for utilising alternate sources of energy: $\ensuremath{\mathsf{NIL}}$

Capital investment on energy conservation equipment: NIL

#### Technology Absorption:

 i) Efforts, in brief, made towards technology absorption and benefits derived as a result of the above efforts, e.g. product improvement, cost reduction, product development, import substitution, etc.:

SI. No.	Description	Benefits
1.	Installation of Thermal Imaging Camera	For improvement in hygiene standard
2.	Installation of PHI Technology in air handling units	For Product Upgradation.

- ii. In case of imported technology (imported during the last 3 years reckoned from the beginning of the financial year), following information may be furnished:
  - A) Details of technology imported -NIL
  - B) Year of import -NIL
  - C) Whether the technology has been fully absorbed
  - D) If not fully absorbed, areas where absorption has not taken place, and the reasons therefor NIL
- iii) Expenditure incurred on research and development NIL

#### **EMPLOYEES**

The total number of employees as on 31st March, 2021 stood at 153.

The information required under Section 197(12) of the Act and Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 is provided in **Annexure 4** forming part of this Report.



## REPORT OF THE BOARD OF DIRECTORS & MANAGEMENT DISCUSSION AND ANALYSIS

#### **FORWARD-LOOKING STATEMENTS**

This Report contains forward-looking statements that involve risks and uncertainties. When used in this Report, the words 'anticipate', 'believe', 'estimate', 'expect', 'intend', 'will' and other similar expressions as they relate to the Company and / or its Businesses are intended to identify such forward-looking statements. Your Company undertakes no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events, or otherwise. Actual results, performances or achievements could differ materially from those expressed or implied in such forward-looking statements. Readers are cautioned not to place undue reliance on these forward-looking statements that speak only as of their dates. This Report should be read in conjunction with the Financial Statements and the Notes thereto.

#### CONCLUSION

Your Company continues to monitor and respond with agility to the evolving situation while managing the uncertainties in the business environment. Your Directors and employees look forward to the future with a positive attitude and stand committed to deliver their best to create a better future for all stakeholders.

On behalf of the Board of the Gujarat Hotels Limited

B Sharma J Singh Place: Gurugram Director Director Date: 17th April, 2021 DIN: 08582861 DIN: 00042258



#### **ANNEXURE 1**

#### FORM NO. MR - 3 SECRETARIAL AUDIT REPORT

FOR THE FINANCIAL YEAR ENDED 31ST MARCH, 2021

[Pursuant to Section 204(1) of the Companies Act, 2013 and Rule 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To The Members **Gujarat Hotels Limited** Welcomhotel Vadodara R C Dutt Road, Alkapuri Vadodara, Gujarat 390007

We have conducted the Secretarial Audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by **Gujarat Hotels Limited**, a Company incorporated under the provisions of the Companies Act, 1956 and having its registered office at Welcomhotel Vadodara R C Dutt Road, Alkapuri Vadodara GJ 390007 (hereinafter referred to as the 'Company') for the period commencing from 1st April 2020 till 31stMarch 2021 (hereinafter referred to as the 'Audit Period'). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinions thereon. The audit was conducted electronically on the basis of the information/documents submitted by the Company due to Covid-19 restrictions imposed by the Government.

Based on our verification of the books, papers, minute books, forms and returns filed and other records maintained by the Company and available on MCA portal and also the information provided by the Company, its officers, agents and authorized representatives during the conduct of Secretarial Audit 2020-21, we hereby report that in our opinion, the Company has, during the audit period covering the Financial Year ended on 31st March 2021 complied with the statutory provisions listed hereunder and also that the Company has proper Board-processes and compliance-mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records maintained by the Company for the financial year ended on 31st March 2021, according to the provisions of:

- (i) The Companies Act, 2013 (the Act) and the rules made thereunder;
- (ii) The Securities Contracts (Regulation) Act, 1956 ('SCRA') and the rules made there under;
- (iii) The Depositories Act, 1996 and the Regulations and Byelaws framed there under;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings; (to the extant applicable)
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 ('SEBI Act'):-
  - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;

- (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
- (c) The Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended from time to time;
- (d) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 regarding the Companies Act and dealing with client;

We have also examined compliance with the applicable clauses of the following:

- (i) The mandatory Secretarial Standards issued by The Institute of Company Secretaries of India with respect to Board Meetings and General Meetings.
- (ii) The SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

During the period under review the Company has complied with the provisions of the Act, Rules, Regulations, Guidelines, and Standards etc. as mentioned above.

#### We further report that

The Board of Directors of the Company is duly constituted with proper balance of Non Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with provisions of the Act.

Adequate notice is given to all Directors for the Board Meetings and Committees Meetings, agenda and detailed notes on agenda were sent at least seven days in advance and where meeting was held on shorter notice due compliance in respect of the same was made, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

All decisions at Board Meetings and Committee Meetings are carried out unanimously as recorded in the minutes of the meetings of the Board of Directors or Committee of the Board, as the case may be.

We report that there are adequate systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with the applicable laws, rules, regulations and guidelines.

We further report that during the audit period the Company has had no specific events / actions that have a major bearing on the Company's affairs in pursuance of the above referred laws, rules, regulations, guidelines, standards, etc.

This Certificate is issued within the limited available resources under the ongoing situation and lockdown due to COVID-19 pandemic.

For P B & Associates Company Secretaries

Place : New Delhi Pooja Bhatia
Dated : 17<sup>th</sup> April, 2021 FCS: 7673 CP: 6485
UDIN: F007673C000120654

Note: This report is to be read with our letter of even date which is annexed as **Annexure A** and forms an integral part of this report.



#### **ANNEXURE**

Annexure: A

To
The Members
Gujarat Hotels Limited
Welcomhotel Vadodara
R C Dutt Road, Alkapuri
Vadodara, Gujarat
390007

Our report of even date is to be read along with this letter:

- Maintenance of secretarial record is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
- We have followed the audit practices and processes as were appropriate to obtain reasonable assurance about the correctness of the contents of the secretarial records. The verification was done on the random test basis to ensure that correct facts are reflected in secretarial records. We believe that the processes and practices, we followed provide a reasonable basis for our opinion.

- We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company.
- Where ever required, we have obtained the Management representation about the compliance of laws, rules and regulations and happening of events etc.
- The compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedures on the random test basis.
- The Secretarial Audit report is neither an assurance as to the future viability of the company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

For P B & Associates Company Secretaries

Place : New Delhi Pooja Bhatia Dated : 17<sup>th</sup> April 2021 FCS: 7673 CP: 6485



## **ANNEXURE 2**

#### FORM NO. AOC-2

[Pursuant to Section 134(3)(h) of the Companies Act, 2013 and Rule 8(2) of the Companies (Accounts) Rules, 2014]

Form for disclosure of particulars of contracts / arrangements entered into by the Company with related parties referred to in sub-section (1) of Section 188 of the Companies Act, 2013 including certain arm's length transactions under fourth proviso thereto

#### 1. Details of contracts or arrangements or transactions not at arm's length basis

a)	Name(s) of the related party and nature of relationship	
b)	Nature of contracts / arrangements / transactions	
c)	Duration of the contracts / arrangements / transactions	
d)	Salient terms of the contracts or arrangements or transactions including the value, if any	
e)	Justification for entering into such contracts or arrangements or transactions	NIL
f)	Date(s) of approval by the Board	
g)	Amount paid as advances, if any	
h)	Date on which the special resolution was passed in general meeting as required under first proviso to Section 188	

### 2. Details of material contracts or arrangement or transactions at arm's length basis

a)	Name(s) of the related party and nature of relationship	ITC Limited, of which the Company is an Associate.
b)	Nature of contracts / arrangements / transactions	Agreement for operating the Company's Hotel.
c)	Duration of the contracts / arrangements / transactions	Operating License Agreement dated 24th September, 1992 for an initial period of 30 years and renewable for another period of 30 years.
d)	Salient terms of the contracts or arrangements or transactions including the value, if any	The Company receives Licence fees @ 15% of Net Operating Income. Value of transaction during the year - ₹ 99.31 crores.
e)	Date(s) of approval by the Board, if any	24th September, 1992
f)	Amount paid as advances, if any	Nil

On behalf of the Board of Gujarat Hotels Limited

Place: Gurugram B Sharma J Singh
Date: 17<sup>th</sup> April, 2021 Director Director

DIN: 08582861 DIN:00042258



#### **ANNEXURE 3**

### INDEPENDENT AUDITORS' CERTIFICATE ON CORPORATE GOVERNANCE

## INDEPENDENT AUDITOR'S CERTIFICATE ON CORPORATE GOVERNANCE

#### TO THE MEMBERS OF GUJARAT HOTELS LIMITED

We have examined the compliance of conditions of Corporate Governance by Gujarat Hotel Limited ("the Company") for the year ended on March 31, 2021, as stipulated in Regulations 17 to 27, clauses (b) to (i) of Regulation 46(2) and paragraphs C and D of Schedule V of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations").

#### Management's Responsibility

 The compliance of conditions of Corporate Governance is the responsibility of the Management. This responsibility includes the design, implementation and maintenance of internal control and procedures to ensure the compliance with the conditions of the Corporate Governance stipulated in SEBI Listing Regulations.

#### Auditor's Responsibility

- Our responsibility is limited to examining the procedures and implementation thereof, adopted by the Company for ensuring the compliance of the conditions of the Corporate Governance. It is neither an audit nor an expression of opinion on the financial statements of the Company.
- We have examined the books of account and other relevant records and documents maintained by the Company for the purpose of providing reasonable assurance on the compliance with Corporate Governance requirements by the Company.
- 5. We have carried out an examination of the relevant records of the Company in accordance with the Guidance Note on Certification of Corporate Governance issued by the Institute of Chartered Accountants of India ("the ICAI"), the Standards on Auditing specified under Section 143(10) of the Companies Act, 2013, in so far as applicable for the purpose of this certificate and as per the

- Guidance Note on Reports or Certificates for Special Purposes issued by the ICAI which requires that we comply with the ethical requirements of the Code of Ethics issued by the ICAI.
- We have complied with the relevant applicable requirements of the Standard on Quality Control (SQC) 1, Quality Control for Firms that Perform Audits and Reviews of Historical Financial Information, and other Assurance and Related Services Engagements.

#### Opinion

- 7. Based on our examination of the relevant records and according to the information and explanations provided to us and representations provided by the Management, we certify that the Company has complied with the conditions of Corporate Governance as stipulated in Regulations 17 to 27, clauses (b) to (i) of Regulation 46(2) and paragraphs C and D of Schedule V of the SEBI Listing Regulations, as applicable during the year ended March 31, 2021.
- We state that such compliance is neither an assurance as to the future viability of the Company nor the efficiency or effectiveness with which the Management has conducted the affairs of the Company.

#### **Restrictions on Use**

 This Certificate is issued solely for the purpose of complying with the aforesaid SEBI Listing Regulations and may not be suitable for any other purpose.

> For **K. C. Mehta & Co.** Chartered Accountants Firm's Registration No. 106237W

> > Vishal P. Doshi Partner

Place: Vadodara Membership No. 101533 Date: April 17, 2021 UDIN: 21101533AAAAAS9683



## **ANNEXURE 4**

#### Annexure to the Report of the Board of Directors for the financial year ended 31st March, 2021

# A. Information pursuant to Section 197 of the Companies Act, 2013 read with Rule 5(1) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014

Name of Directors & Key Managerial Personnel (KMP)	Designation	Ratio of Remuneration to Median Remuneration of all employees <sup>s</sup>	Increase in Remuneration over LY (%)#
N Anand	Chairman and Non-Executive Director	-	-
M Bhatnagar	Independent Director	0.70:1	42*#
C K Koshy	Independent Director	0.83:1	-
M Narayanan	Independent Director	0.74:1	(18)*
B Sharma	Non-Executive Director	-	-
J Singh	Non-Executive Director	-	-
K Pahwa <sup>1</sup>	Chief Executive Officer	10.28:1	(24)#
A Deshmukh <sup>2</sup>	Chief Executive Officer	0.40:1	-
M Agarwal	Chief Financial Officer	16.73:1	2
P Bhutani	Company Secretary	3.58:1	256#

<sup>\$</sup> Based on remuneration paid.

#### Notes

- 1. The number of permanent employees as on 31st March, 2021 was 153.
- 2. Compared to the previous year 2019-20, the figures for 2020-21 reflects that:
  - i) Median remuneration of employees Decreased by 4.92%.
  - ii) Average remuneration of employees -Increased by 8.79%.
  - iii) Average remuneration of employees excluding Key Managerial Personnel (KMPs) Increased by 5.3%
  - iv) Remuneration of KMPs Increased by 0.36%.
- 3. Remuneration of the Directors, KMP and other employees is in accordance with the Company's Remuneration Policy.

<sup>#</sup> Remuneration paid during the FY 2020-21 is not comparable for the Directors and KMP who were there only for part of the FY. 2019-20.

<sup>\*</sup> Reflects sitting fees paid during the year for attending Board and Board Committees Meetings.

<sup>&</sup>lt;sup>1.</sup> Ceased to be Chief Executive Officer with close of work on 23<sup>rd</sup> March, 2021.

<sup>&</sup>lt;sup>2.</sup> Appointed as the Chief Executive Officer with effect from 24<sup>th</sup> March, 2021.



Information pursuant to Section 197 of the Companies Act, 2013 read with Rules 5(2) and 5(3) of the Companies (Appointment and

Remuneration of Managerial Personnel) Rules, 2014

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## INFORMATION U/S 197 OF THE COMPANIES ACT, 2013

Name	Age	Designation	Gross Remuneration (₹)	Net Remuneration (₹)	Qualifications	Experience (Years)	Date of commencement of employment / deputation	Previous Employment / Position Held
-	2		4	2	9	7	8	6
Top ten employees in terms of remuneration dr	erms of re	emuneration drawn.						
Mayur Agarwal*	35	Chief Financial Officer	42,20,175	30,40,208	B.Com , A.C.A., C.S.	11	25.01.2017	ITC Limited Manager Finance
Kunal Pahwa#	39	Chief Executive Officer	31,17,667	17,35,221	Diploma in Hotel Mgmt	17	01.02.2019	ITC Limited General Manager
Parinita Bhutani	32	Company Secretary	8,65,547	8,07,849	C.S. , M.B.A.	7	05.12.2019	BLS International Service Limited Asst. Company Secretary
Roshan Jacob Rajan	33	Assistant Manager	7,93,524	6,96,155	BBA, PGDM (Marketing)	7	01.03.2018	The Fem Hotel Sales Manager
Mitul Shah	32	Assistant Manager	5,07,266	4,60,852	B.Com	8	06.08.2018	Baywood Hotels India Pvt Ltd Asst. Manager Sales
Saikat Sengupta	49	Executive	4,46,228	3,99,013	B.Com	28	13.05.1995	Jindal Hotels Limited Front office Assistant
Rajaram Kashiram Babar	54	Senior Executive	4,44,234	3,96,024	B.Com	24	01.12.2016	Hotel Kaviraj Executive
Vasundhara Sonawane	54	Executive	4,17,117	3,70,198	HSC, Certificate Course in Cookery	31	01.04.1993	Nii
Vinay Patel	32	Executive	4,16,769	3,70,682	B.Com	12	02.11.2017	Neopolitan Pizza Pvt Ltd Purchase Executive
Manish Singh	33	Executive	4,03,576	3,57,509	B.A. , PG Diploma in Aviation and Hospitality	O	01.11.2017	Inter Globe Hotels Pvt. Ltd. Duty Manager
		Employee who	was in receipt of r	emuneration aggree	Employee who was in receipt of remuneration aggregating not more than ₹ 1.02 Crores p.a.	1.02 Crores p.	uż.	
				JIN				
		Employee employed for a part of the year and in receipt of remuneration aggregating ₹ 8,50,000/- or more per month	part of the year and	in receipt of remu	neration aggregating ₹	8,50,000/- or m	nore per month	
				JIN				
() H	) ±1/ 1 - 1	F						

<sup>\*</sup> On deputation from ITC Limited (ITC)

# Notes:

Gross remuneration includes salary, variable pay / performance bonus, Company's contribution to provident fund, allowances & other benefits / applicable perquisites borne by the Company except provisions for gratuity and leave encashment which are actuarially determined on an overall Company basis. The term 'remuneration' has the meaning as signed to it under the Companies Act, 2013.

Net remuneration comprises cash income less income tax & education cess deducted at source and employee's own contribution to provident fund.

Mr M Agarwal has been granted Employee Stock Appreciation Linked Reward Units (ESAR Units) by TC Limited under its Employee Cash Settled Stock Appreciation Linked Reward Plan. Since such ESAR Units are not tradeable, no perquisite or benefit is immediately conferred upon him by grant of such ESAR Units, and accordingly the said grant has not been considered as remuneration

All appointments (except in case of employees on deputation) are contractual in accordance with terms and conditions as per the Company's rules

e. None of the above employees is a relative of any Director of the Company.

Place:Gurugram Date :17th April, 2021

On behalf of the Board of Gujarat Hotels Limited

B Sharma J Singh Director Director DIN: 08582861 DIN:00042258

<sup>\*</sup> Services reverted to ITC effective 24th March, 2021.



### **CEO AND CFO COMPLIANCE CERTIFICATE**

We, A Deshmukh, Chief Executive Officer and M Agarwal, Chief Financial Officer, certify that:

- a) We have reviewed the financial statements including the cash flow statement for the year ended 31st March, 2021 and to the best of our knowledge and belief:
  - i) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
  - ii) these statements together present a true and fair view of the Company's affairs and are in compliance with Indian Accounting Standards, applicable laws and regulations.
- b) To the best of our knowledge and belief, no transactions entered into by the Company during the year ended 31st March, 2021 are fraudulent, illegal or violative of the Company's code of conduct.
- c) We accept responsibility for establishing and maintaining internal controls for financial reporting and we have evaluated the effectiveness of the internal control systems of the Company pertaining to financial reporting. Deficiencies in the design or operation of such internal controls, if any, of which we are aware have been disclosed to the auditors and the Audit Committee and steps have been taken to rectify these deficiencies.
- d) i) There has not been any significant change in internal control over financial reporting during the year under reference;
  - ii) The changes in the Significant Accounting Policies arising from the adoption of the Indian Accounting Standards have been discussed with the auditors and have been approved by the Audit Committee; and
  - iii) We are not aware of any instance during the year of significant fraud with involvement therein of the management or any employee having a significant role in the Company's internal control system over financial reporting.

Place : Gurugram M Agarwal A Deshmukh
Date : 17th April, 2021 Chief Financial Officer Chief Executive Officer



#### **BALANCE SHEET**

#### As at 31st March, 2021

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Particulars	Note	As at 31st March, 2021	As at 31st March, 2020
ASSETS Non-Current Assets a) Property, Plant and Equipment b) Other Non-Current Assets Total Non-Current Assets	2 3	1,37,39,227 67,45,712 <b>2,04,84,939</b>	1,42,07,403 46,35,646 <b>1,88,43,049</b>
Current Assets a) Financial Assets (i) Investments (ii) Trade Receivables (iii) Cash and Cash Equivalents (iv) Other Bank Balances (v) Other Financial Assets b) Other Current Assets	4 5 6 7 8 3	33,39,23,366 86,86,633 3,93,580 49,02,273 43,84,409 4,68,764	31,36,01,946 1,45,02,020 13,66,343 53,13,983 51,99,423 4,53,154
Total Current Assets Total Assets		$\frac{35,27,59,025}{37,32,43,964}$	34,04,36,869 35,92,79,918
EQUITY AND LIABILITIES Equity a) Equity Share Capital b) Other Equity	9	3,78,75,150 30,85,16,677	3,78,75,150 29,52,64,373
Total Equity LIABILITIES		34,63,91,827	33,31,39,523
Non-Current Liabilities a) Provisions b) Deferred Tax Liabilities (Net)	10 11	13,47,357 1,56,40,959	16,10,442 1,33,94,563
Total Non-Current Liabilities  Current Liabilities  a) Financial Liabilities		1,69,88,316	1,50,05,005
(i) Trade Payables	12 13 10	4,97,092 85,87,885 6,84,773 94,071 98,63,821 37,32,43,964	6,72,886 94,39,721 8,68,275 1,54,508 1,11,35,390 35,92,79,918

The accompanying notes 1 to 22 are an integral part of the Financial Statements.

In terms of our report of even date

On behalf of the Board

For K C Mehta & Co. Chartered Accountants

Firm's Registration No. 106237W B Sharma J Singh Director Director

Vishal P. Doshi New Delhi Gurugram

Partner M.No. 101533

A Deshmukh M Agarwal P Bhutani
Place : Vadodara, India Chief Executive Officer Chief Financial Officer Company Secretary
Date : 17th April 2021 Vadodara Vadodara New Delhi



#### STATEMENT OF PROFIT AND LOSS

#### For the year ended 31st March, 2021

#### Amount in ₹

	Particulars	Note	For the Year ended 31st March, 2021	For the Year ended 31st March, 2020
1	Revenue From Operations	14	99,31,228	3,74,56,606
II	Other Income	15	2,06,41,373	2,17,34,809
Ш	Total Income (I+II)		3,05,72,601	5,91,91,415
IV	EXPENSES			
	Employee Benefits Expense	16	12,59,392	7,97,571
	Depreciation and Amortization Expense		4,68,176	4,69,458
	Other Expenses	17	18,74,399	30,11,056
	Total Expenses (IV)		36,01,967	42,78,085
٧	Profit Before Tax (III- IV)		2,69,70,634	5,49,13,330
VI	Tax Expense:			
	Current Tax	18	20,03,146	92,93,502
	Deferred Tax	18	22,46,396	26,49,316
VI	Profit for the Year( V-VI)		2,27,21,092	4,29,70,512
VII	Other Comprehensive Income		-	-
K	Total Comprehensive Income for the Year (VII+VIII)		2,27,21,092	4,29,70,512
Χ	Earnings per Equity Share (Face Value ₹ 10/- each):	19		
	Basic (in ₹)		6.00	11.35
	Diluted (in ₹)		6.00	11.35

The accompanying notes 1 to 22 are an integral part of the Financial Statements.

In terms of our report of even date

On behalf of the Board

For K C Mehta & Co. Chartered Accountants

Firm's Registration No. 106237W

B Sharma Director New Delhi J Singh Director Gurugram

Vishal P. Doshi Partner

M.No. 101533

Place: Vadodara, India Date: 17th April 2021 A Deshmukh Chief Executive Officer Vadodara M Agarwal Chief Financial Officer Vadodara P Bhutani Company Secretary New Delhi



#### STATEMENT OF CHANGES IN EQUITY

#### For the year ended 31st March, 2021

#### A. Equity Share Capital

			Amount in ₹
	Balance as at the beginning of the reporting year	Changes in equity share capital during the year	Balance at the end of the reporting year
For the year ended 31st March 2020	3,78,75,150	-	3,78,75,150
For the year ended 31st March 2021	3,78,75,150	-	3,78,75,150

#### **B.** Other Equity

#### Amount in ₹

	Reserves &	Surplus	Total
	General Reserve	Retained Earnings	
Balance as at April 01, 2019	3,02,57,504	23,80,17,533	26,82,75,037
Total Comprehensive Income for the year	-	4,29,70,512	4,29,70,512
Dividend	-	1,32,56,303	1,32,56,303
Income Tax on Dividend Paid		27,24,873	27,24,873
Balance as at March 31, 2020	3,02,57,504	26,50,06,869	29,52,64,373
Balance as at April 01, 2020	3,02,57,504	26,50,06,869	29,52,64,373
Total Comprehensive Income for the year	-	2,27,21,092	2,27,21,092
Dividend	-	94,68,788	94,68,788
Balance as at March 31, 2021	3,02,57,504	27,82,59,173	30,85,16,677

The Board of Directors of the Company recommended a dividend of ₹ 1.80 /- per share (for the year ended 31st March, 2020 - dividend ₹ 2.50 per share) be paid on fully paid equity shares. This equity dividend is subject to approval by shareholders at the Annual General Meeting. The total equity dividend to be paid ₹ 68,17,527 /- (for the year ended 31st March, 2020 - dividend ₹ 94, 68,788/-) Subject to deduction of Income Tax.

**General Reserve:** This Reserve is created by an appropriation from one component of equity (generally retained earnings) to another, not being an item of Other Comprehensive Income. The same can be utilized by the Company in accordance with the provisions of the Companies Act, 2013.

**Retained Earnings:** This Reserve represents the cumulative profits of the Company. This Reserve can be utilized in accordance with the provisions of the Companies Act, 2013.

The accompanying notes 1 to 22 are an integral part of the Financial Statements.

In terms of our report of even date

On behalf of the Board

For K C Mehta & Co. Chartered Accountants

Firm's Registration No. 106237W B Sharma J Singh Director Director Vishal P. Doshi New Delhi Gurugram

Partner M.No. 101533

A Deshmukh M Agarwal P Bhutani
Place : Vadodara, India Chief Executive Officer Chief Financial Officer Company Secretary
Date : 17th April 2021 Vadodara Vadodara New Delhi



#### **CASH FLOW STATEMENT**

#### For the year ended 31st March, 2021

#### Amount in ₹

			Amount in V
Particulars		For the Year ended 31st March, 2021	For the Year ended 31st March, 2020
A. Cash Flow from Operating Activi PROFIT BEFORE TAX Adjustments for:	ties	2,69,70,634	5,49,13,330
Depreciation & Amortisation expens Interest Income Dividend Income (Gain)/Loss on sale of property, plan	nt and equipment - Net	4,68,176 (1,63,700) (12,412)	4,69,458 (1,58,700) (1,32,834) (1,70,098)
Net (gain)/loss on investments man at fair value through profit or loss OPERATING PROFIT BEFORE WO Adjustments for:	•	(2,03,60,320) 69,02,378	(2,10,64,632) 3,38,56,524
Trade Receivables, Financial Asse Trade Payables, Other Liabilities an CASH GENERATED FROM OPERA Income Tax Paid( Net)	nd Provisions	66,25,174 (11,22,944) 1,24,04,608 (41,07,121)	13,31,084 4,28,723 3,56,16,331 (72,56,714)
NET CASH FROM OPERATING AC	CTIVITIES	82,97,487	2,83,59,617
B. Cash Flow from Investing Activit Sale of Property Plant and Equipme Purchase of Current Investments Sale/Redemption of Current Investm Dividend Income Interest Received	ent	(5,09,62,412) 5,10,01,311 12,412 1,47,227	1,88,889 (19,97,32,741) 18,74,90,321 1,32,834 1,45,560
NET CASH FORM/(USED) IN INVE	STING ACTIVITIES	1,98,538	(1,17,75,137)
C. Cash Flow from Financing Activi Dividend Paid Income Tax on Dividend Paid NET CASH USED IN FINANCING		(94,68,788) - (94,68,788)	(1,32,56,303) (27,24,873) (1,59,81,176)
NET INCREASE/(DECREASE) IN C.	ASH AND CASH EQUIVALENTS	(9,72,763)	6,03,304
OPENING CASH AND CASH EQUI	VALENTS	13,66,343	7,63,039
CLOSING CASH AND CASH EQUI	VALENTS	3,93,580	13,66,343
CASH AND CASH EQUIVALENTS	COMPRISE :		
Cash & Cash equivalents		3,93,580	13,66,343
		3,93,580	13,66,343
NOTES:			

1) The above Cash Flow Statement has been prepared under the "Indirect Method" as set out in Ind AS 7"Statement of Cash Flows".

The accompanying notes 1 to 22 are an integral part of the Financial Statements.

In terms of our report of even date

On behalf of the Board

For K C Mehta & Co. **Chartered Accountants** 

Firm's Registration No. 106237W

B Sharma J Singh Director Director New Delhi Gurugram

Vishal P. Doshi Partner M.No. 101533

Place : Vadodara, India Date : 17th April 2021

A Deshmukh Chief Executive Officer Vadodara

M Agarwal Chief Financial Officer Vadodara

P Bhutani Company Secretary New Delhi

#### **NOTES TO THE FINANCIAL STATEMENTS**

#### 1. SIGNIFICANT ACCOUNTING POLICIES

#### **Statement of Compliance**

These financial statements have been prepared in accordance with Indian Accounting Standards (Ind AS) notified under section 133 of the Companies Act, 2013 (the Act) read with Companies (Indian Accounting Standards) Rules, 2015 (as amended). The financial statements have also been prepared in accordance with the relevant presentation requirements of the Companies Act, 2013.

#### **Basis of Preparation**

The financial statements are prepared in accordance with the historical cost convention, except for certain items that are measured at fair values, as explained in the accounting policies below. The financial statements are presented in Indian Rupees (INR) which is also the Company's functional currency.

Fair Value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date, regardless of whether that price is directly observable or estimated using another valuation technique. In estimating the fair value of an asset or a liability, the Company takes into account the characteristics of the asset or liability if market participants would take those characteristics into account when pricing the asset or liability at the measurement date.

The preparation of financial statements in conformity with Ind AS requires management to make judgements, estimates and assumptions that affect the application of the accounting policies and the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the year. Actual results could differ from those estimates. The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period; they are recognised in the period of the revision and future periods if the revision affects both current and future periods.

All assets and liabilities have been classified as current or non-current as per the Company's normal operating cycle and other criteria set out in the Schedule III to the Companies Act, 2013 and Ind AS 1 – Presentation of Financial Statements based on the nature of business and the time between the acquisition of assets for processing and their realisation in cash and cash equivalents.

#### Property, Plant & Equipment - Tangible Assets

Property, plant & equipment are stated at cost of acquisition or construction less accumulated depreciation and impairment, if any. For this purpose, cost includes deemed cost which represents the carrying value of property, plant and equipment recognised as at 1st April, 2015 measured as per the previous Generally Accepted Accounting Principles (GAAP).

Cost is inclusive of inward freight, duties and taxes and incidental expenses related to acquisition. In respect of major projects involving construction, related pre-operational expenses form part of the value of assets capitalised. Expenses capitalised also include applicable borrowing costs for qualifying assets, if any. Subsequent costs are included in the asset's carrying amount only when it meets the recognition criteria are met as per component accounting. The carrying amount of a replaced part is derecognized. All other repairs and maintenance are charged to the statement of Profit & Loss.

An item of property, plant and equipment is derecognized upon disposal or when no future economic benefits are expected to arise from the continued use of asset. Any gain or loss arising on the disposal or retirement of an item of property, plant and equipment is determined as the difference between the sales proceeds and the carrying amount of the asset and is recognised in Statement of Profit and Loss.

Depreciation of these assets commences when the assets are ready for their intended use which is generally on commissioning. Items of Property, Plant and Equipment are depreciated in a manner that depreciates the cost of the assets after commissioning (or other amount substituted for cost), less its residual value, over their useful lives as specified in Schedule II of the Companies Act, 2013 on a straight line basis.

Property, plant and equipment's' residual values and useful lives are reviewed at each balance sheet date and changes, if any, are treated as changes in accounting estimate.



#### **NOTES TO THE FINANCIAL STATEMENTS**

Useful lives of different class of PPE are as follows:

Particulars	Useful Life as per Schedule II
Building	60 Years
Plant and Equipment	15 Years
Furniture's and fixtures	8 years
Office equipment	5 Years

#### Impairment of Assets

Impairment loss is provided, if any, to the extent, the carrying amount of assets or cash generating units exceed their recoverable amount.

Assets are tested for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable.

Recoverable amount is higher of an asset's net selling price and its value in use. Value in use is the present value of estimated future cash flows expected to arise from the continuing use of an asset or cash generating unit and from its disposal at the end of its useful life.

Impairment losses recognised in prior years are reversed when there is an indication that the impairment losses recognised no longer exist or have decreased. Such reversals are recognised as an increase in carrying amounts of assets to the extent that it does not exceed the carrying amounts that would have been determined (net of amortisation or depreciation) had no impairment loss been recognised in previous years.

Changes in the expected useful life or the expected pattern of consumption of future economic benefits embodied in the asset are considered to modify the amortisation period or method, as appropriate, and are treated as changes in accounting estimates.

#### Financial instruments, Financial Assets and Financial Liabilities

Financial assets and financial liabilities are recognized when the Company becomes a party to the contractual provisions of the relevant instrument. Transaction cost that are directly attributable to the acquisition or issue of financial assets and financial liabilities ( other than financial assets and financial liabilities measured at fair value through profit or loss) are added to or deducted from the fair value on initial recognition of financial assets and financial liabilities. Purchase or sale of financial assets that require delivery of assets within a time frame established by regulation or convention in the market place (regular way trades) are recognized on the trade date, i.e., the date when the Company commits to purchase or sell the asset.

#### **Financial Assets:**

**Recognition:** Financial assets includes Investments, Trade receivable, Advances, Security Deposits, Cash and cash equivalents. Such Assets are initially recognized at transaction price when the company becomes party to contractual obligations. The transaction price includes transaction cost unless the assets is being fair valued through the Statement of Profit and Loss.

**Classification**: Management determines the classification of an asset at initial recognition depending on the purpose for which the assets were acquired. The subsequent measurement of financial assets depends on such classification.

Financial assets are classified as those measured at:

- (a) Amortised cost, where the financial assets are held solely for collection of cash flows arising from payments of principal and /or interest.
- (b) Fair value through other comprehensive income (FVTOCI), where the financial assets are held not only for collection of cash flows arising from payments of principal and interest but also from the sale of such assets. Such assets are subsequently measured at fair value, with unrealised gains and losses arising from changes in the fair value being recognised in other comprehensive income.
- (c) Fair value through profit or loss (FVTPL), where the assets are managed in accordance with an approved investment strategy that triggers purchase and sale decision based on fair value of such assets. Such

#### **NOTES TO THE FINANCIAL STATEMENTS**

assets are subsequently measured at fair value, with unrealized gain and losses arising from changes in the fair value being recognised in the Statement of Profit and Loss in the period in which they arise.

Trade receivable, Advances, Security Deposits, Cash and Cash equivalents etc., are classified for measurement at amortised cost while Investment have been classified for measurement at Fair value through profit or loss (FVTPL),

**Impairment:** The Company assesses at each reporting date whether a financial asset (or group of financial assets) such as investment, trade receivable, advances and security deposit held at amortised cost are tested for impairment based on evidence or information that is available without undue cost or effort. Expected credit losses are assessed and loss allowances recognized if the credit quality of the financial asset has deteriorated significantly since initial recognition.

**Reclassification:** When and only when the business model is changed, the Company shall reclassify all affected financial assets prospectively from the reclassification date as subsequently measured at amortised cost, fair value through profit or loss without restating the previously recognized gains or losses and in terms of the reclassification principles laid down in the Ind AS relating to Financial Instruments.

**De-recognition**: Financial assets are derecognized when the rights to receive benefits have expired or been transferred, and the Company has transferred substantially all risks and rewards of ownership of such financial asset.

#### **Financial Liabilities**

Trade payables and other financial liabilities are initially recognized at the value of the respective contractual obligations. They are subsequently measured at amortised cost.

Financial liabilities are derecognized when the liability is extinguished, that is when the contractual obligation is discharged, cancelled or expires

#### Offsetting Financial Instruments

Financial assets and liabilities are offset and the net amount is included in the Balance Sheet where there is a legally enforceable right to offset the recognised amounts and there is an intention to settle on a net basis or realise the asset and settle the liability simultaneously.

#### Revenue

- 1. Revenue is measured at the fair value of the consideration received or receivable for services rendered, net of discounts to customers and excludes taxes such as Goods and Services Tax. Revenue from the sale of services is recognised when the Company performs its obligations to its customers and the amount of revenue can be measured reliably and recovery of the consideration is probable. Income from operating license fees are recognized on accrual basis in accordance with Operating License agreement. The timing of such revenue recognition is in the periods in which such services are rendered.
- 2. Interest Income is booked in the Statement of Profit and Loss using the effective interest method.
- Dividend Income is recognised in the Statement of Profit and Loss when the right to receive dividend is established.

#### **Employee Benefits**

The Company makes contributions to both defined benefit and defined contribution schemes.

Contributions to Provident Fund are in the nature of defined contribution scheme and such paid/payable amounts are recognised as expense. The contributions in respect of provident fund and family pension are statutorily deposited with the Government.

The Company also makes contribution to defined benefit gratuity plan. The cost of providing benefits under the defined benefit obligation is calculated by independent actuary using the projected unit credit method. The Company has taken a Policy with Life Insurance Corporation of India (LIC) to cover the gratuity liability with respect to the employees and the premium paid to LIC is charged to Statement of Profit & Loss. The difference between the actuarial valuation of the gratuity with respect to employees at the year-end and the contribution paid to LIC is further adjusted in the books of accounts.

#### **NOTES TO THE FINANCIAL STATEMENTS**

Employees Benefit w.r.t. Leave Encashment is considered as Employees Long Term Benefit, for which the Company records the liability based on actuarial valuation computed under projected unit credit method. These benefits are unfunded.

All such Employee Benefit expenditure/provisions are reimbursed by the Licensee as per the Operating License Agreement.

#### Taxes on Income

Taxes on income comprises of current tax and deferred tax. Current tax in the Statement of Profit and Loss is provided as the amount of tax payable in respect of taxable income for the period using tax rates and tax laws enacted during the period, together with any adjustment to tax payable in respect of previous years.

Deferred tax is recognized on temporary differences between the carrying amounts of assets and liabilities and the amounts used for taxation purposes (tax base), at the tax rates and tax laws enacted or substantively enacted by the end of the reporting period.

Deferred tax assets are recognized for the future tax consequences to the extent it is probable that future taxable profits will be available against which the deductible temporary differences can be utilized.

Deferred tax assets and liabilities are offset when there is legally enforceable right to offset current tax assets and liabilities and when the deferred tax balances relate to the same taxation authority. Current tax assets and tax liabilities are offset where the entity has a legally enforceable right to offset and intends either to settle on net basis, or to realize the asset and settle the liability simultaneously.

#### **Dividend Distribution**

Dividends paid (including income tax thereon) is recognised in the financial statements in the period in which in which the interim dividends are approved by the Board of Directors or, in respect of the Company's final dividend for the year, when the same are approved by shareholders of the Company.

#### **Provisions and Contingent Liabilities**

Provisions are recognized when the Company has a present obligation (legal or constructive) as a result of a past event, it is probable that an outflow of resources will be required to settle the obligation, and the amount can be reliably estimated. The amount so recognized is the best estimate of the consideration required to settle the obligation at the reporting date, taking in to account the risks and uncertainties surrounding the obligation. A disclosure for a contingent liability is made when there is possible obligation or a present obligation that may, but probably will not require an outflow of resources. Where there is possible obligation or a present obligation in respect of which the likelihood of outflow of resources is remote, no provision or disclosure is made.

#### Use of Estimates and Judgements

The key estimates and assumption used in the preparation of financial statements are set out below:

#### **Actuarial Valuation:**

The determination of Company's liability towards defined benefit obligation to employees is made through independent actuarial valuation including determination of amounts to be recognized in the Statement of Profit and Loss and in other comprehensive income. Such valuation depend upon assumptions determined after taking into account inflation, seniority, promotion and other relevant factors such as supply and demand factors in the employment market. Information about such valuation is provided in notes to the financial statements.

#### Estimation uncertainty relating to the global health pandemic on COVID-19

Due to the ongoing COVID-19 Pandemic, the Company's revenue from operation from its hoteliering business has been impacted. The company has assessed the possible effects of the pandemic on the carrying amounts of property, plant & equipment, investments, trade receivables, etc. Based on its review and current indicators of the future economic conditions, the company does not expect any significant impact on such carrying values.



Amount in ₹

# NOTES TO THE FINANCIAL STATEMENTS

2. Property, Plant and Equipment

				<b>Gross Block</b>	ock					Depre	Depreciaton / Amortisation	mortisatio	u		Net	Net Block
Particulars	April 1, 2019 A	Withdrawal April 1, and 2019 Additions Adjustment	Withdrawal and Adjustment	March 31, 2020	th 31, 2020 Additions	Withdi	and March 31, April 1, For the ment 2021 2019 year	April 1, 2019	For the year	Withd Adjust	Ma	For the year		March 31, 2021	Withdrawal and March 31, March 31, Adjustment 2021 2020	March 31, 2020
Tangible Assets																
Building	1,59,21,682		,	- 1,59,21,682	'	•	1,59,21,682 18,76,721 4,69,458	18,76,721	4,69,458	ï	- 23,46,179 4,68,176	4,68,176	-	28,14,355	28,14,355 1,31,07,327 1,35,75,503	1,35,75,503
Plant and Equipment*	5,38,192		18,228	5,19,964	'	'	5,19,964			'	•	٠	-	•	5,19,964	5,19,964
Furniture and Fixtures*	1,10,482		563	1,09,919	'	'	1,09,919			'	•	٠	-	•	1,09,919	1,09,919
Office Equipment*	2,017		'	2,017	·	İ	2,017			'	'		•	-	2,017	2,017
Total	1,65,72,373		- 18,791 1,65,	1,65,53,582			- 1,65,53,582 18,76,721 4,69,458	18,76,721	4,69,458	•	- 23,46,179 4,68,176	4,68,176	•	28,14,355	- 28,14,355 1,37,39,227 1,42,07,403	1,42,07,403

<sup>\*</sup> Fully depreciated assets



## **NOTES TO THE FINANCIAL STATEMENTS**

						Amount in ₹
	Par	ticulars	As at 31st I		As at 31st N	
			Current	Non-Current	Current	Non-Current
3		HER ASSETS				
		vances other than capital advances curity Deposit				
		ith Others		23,28,947		23,28,947
		atutory Authorities		2,00,000		2,00,000
		er Advances( prepaid expenses)	4,68,764	40 40 705	4,53,154	04.00.000
		rance Tax( Net of Provisions)		42,16,765		21,06,699
	_	TAL	4,68,764	67,45,712	4,53,154	46,35,646
4		rent investments (at fair value through profit or loss	•		•	Amount in ₹
	SI. No.	Investments in Mutual Funds	As at 31st I	Marcn, 2021	As at 31st I	Marcn, 2020
				Unquoted		Unquoted
		CICI Prudential Banking & PSU Debt Fund 11,24,750.948 Units				
		(2020- 11,24,750.948) of ₹ 10.00 each CICI Corporate Bond Fund-12,41,451.718 Units		2,80,97,853		2,60,51,819
	(	(2020 - 12,41,451.718) of ₹ 10.00 each		2,81,66,057		2,58,54,473
		UTI Ultra Short Term Fund 7,749.911 Units (2020 -7,749.911) of ₹ 1000.00 each		2,52,56,463		2,40,59,005
	(	Aditya Birla Sun Life Floating Rate Fund 2,74,475.933 Units (2020-2,74,475.933) of ₹ 100.00 each		7,37,85,348		6,88,17,488
	(	Aditya Birla Sunlife Saving Fund 1,37,924.934 Units (2020-1,37,924.934 ) of ₹ 100.00 each		5,87,09,482		5,51,54,654
	(	Kotak Savings Fund 18,84,512.723 Units (2020 -17,35,775.133) of ₹ 10.00 each		6,35,65,745		5,57,07,099
	(	HDFC Ultra Short term Fund - 43,76,815.869 Units (2020 - 47,69,604.927 ) of ₹ 10.00 each		5,18,48,636		5,34,45,808
		Axis Liquid Fund Nil Units (2020- 3470.921) of ₹ 1000.00 each UTI Liquid Cash Plan 1340.178 Units (2020- NIL) of ₹ 1000.00 each		44,93,782		45,11,600
		regate amount of unquoted Investments		33,39,23,366		31,36,01,946
	TOT			33,39,23,366		31,36,01,946
						Amount in ₹
			Δς	at	As	
			31st Mar		31st Mar	
5	TRA	ADE RECEIVABLES				
	Uns	ecured, Considered Good		86,86,633		1,45,02,020
	тот	AL		86,86,633		1,45,02,020
6	CAS	SH AND CASH EQUIVALENTS @				
	Bala	nces with Banks Current Accounts		3,92,410		13,51,465
	Casl	h on Hand		3,92,410 1,170		14,878
	тот	AL		3,93,580		13,66,343
		Cash and cash equivalents include cash on hand, cheques, drafts urity of 3 months or less.	on hand, cash	at bank and dep	osits with bank	s with original
7		HER BANKS BALANCES				
		marked balances		49,02,273		53,13,983
	тот	AL		49,02,273		53,13,983



## NOTES TO THE FINANCIAL STATEMENTS

						Amount in ₹
	Particulars	As 31st Mar	at ch, 202	21	7.7	s at rch, 2020
8	OTHER FINANCIAL ASSETS					
	Interest accrued on Deposits			7,614		1,71,140
	Others - Unsecured, considered good			6,795		50,28,283
	TOTAL		43,8	4,409		51,99,423
		As at 31st March, 2021 (No. of Shares)		As at flarch, 2021	As a 31st March 2020 (No. o Shares	, 31st March, 2020 f ₹
9	EQUITY SHARE CAPITAL Authorised					
	Equity Shares of ₹ 10/- each	1,00,00,000	10,00,0	0,000	1,00,00,000	10,00,00,000
	Issued, Subscribed and Paid up					
	Equity Shares of ₹ 10/- each, fully paid	37,87,515	3,78,7	<b>'</b> 5,150	37,87,51	3,78,75,150
A)	Reconciliation of the number of Equity Shares outstand	ing				
				31st	t March, 2021	31st March, 2020
	As at the beginning of the year			3	7,87,515	37,87,515
	Add - Shares issued during the year				_	-
	Less -Shares bought back during the year				-	-
	As at the end of the year			3	7,87,515	37,87,515
B)	Shareholders holding more than 5% of the	As at		As at	As a	
	Equity Shares in the Company	31st March, 2021	31st M	larch, 2021	31st March 2020	, 31st March, 2020
		(No. of			(No. o	
		Shares)			Shares	•
	ITC Limited	17,33,907		5.78%	17,33,907	
	Russell Investments Limited	3,00,056	7	7.92%	3,00,056	7.92%
C)	Rights, Preferences and Restrictions attached to the E The Equity Shares of the Company, having par value of ₹ voting rights and entitlement to dividend.			ari pas	ssu in all res	pects including

D) There are no bonus issue or buy back of equity shares during the period of five years immediately preceding the reporting date.

	As at 31st I	March, 2021	As at 31st N	March, 2020
	Current	Non-Current	Current	Non-Current
10 PROVISIONS				
Provision for Long Term Employee Benefits	94,071	13,47,357	1,54,508	16,10,442
TOTAL	94,071	13,47,357	1,54,508	16,10,442



## **NOTES TO THE FINANCIAL STATEMENTS**

					Amount in ₹
Particulars		As 31st Mar		3	As at 1st March, 2020
11 DEFERRED TAX LIABILITIES (NET)					
Deferred Tax Liabilities			1,56,40,959		1,33,94,563
Total			1,56,40,959		1,33,94,563
Movement in Deferred Tax Liabilities/Assets E	Balances				
For the year 2020-21		ance as on April, 2020	Recognize profit or		Balance as on 31st March, 2021
Deferred Tax liabilities/assets in relation to:					
Other timing differences On Depreciation on PPE		35,37,142	(1,13	.973)	34,23,169
On Gain on Investment at FVTPL		98,57,421	23,60	,	1,22,17,790
Total Deferred Tax Liabilities (Net)	1	1,33,94,563	22,46	,396	1,56,40,959
For the year 2019-20		ance as on	Recognize		Balance as on
	1st	April, 2019	profit or	loss	31st March, 2020
Deferred Tax liabilities in relation to: Other timing differences					
On Depreciation on PPE		40,40,950	(5,03	,808)	35,37,142
On Gain on Investment at FVTPL	_	75,43,945	23,13	. ,	98,57,421
Total Deferred Tax Liabilities	<u>1</u>	1,15,84,895	18,09	,668	<u>1,33,94,563</u>
Deferred tax liabilities before MAT credit entitlement	-	1,15,84,895	18,09	668	1,33,94,563
MAT credit entitlement	_	8,39,648	8,39		1,00,04,000
Total Deferred Tax Liabilities (Net)	1	1,07,45,247 26,49,3		,316	1,33,94,563
			As at		As at
			March, 2021	3	1st March, 2020
12 OTHER FINANCIAL LIABILITIES					
Unpaid Dividend			49,02,273		53,13,983
Employee Related			36,85,612		41,25,738
TOTAL			85,87,885		94,39,721
13 OTHER CURRENT LIABILITIES					
Statutory Liabilities			6,84,773		8,68,275
TOTAL			6,84,773		8,68,275



## **NOTES TO THE FINANCIAL STATEMENTS**

		Amount in ₹
Particulars	For the Year ended 31st	For the Year ended 31st
44 DEVENUE EDOM ODERATIONS	March, 2021	March, 2020
14 REVENUE FROM OPERATIONS		
Operating License Fees	99,31,228	3,74,56,606
TOTAL	99,31,228	3,74,56,606
15 OTHER INCOME		
Interest Income - Deposit with Banks- Carried At Amortised Cost - Deposit Others Dividend Income on Investment measured at FVTPL Net gain/(loss) on financial assets mandatorily measured at FVTPL * Net Gain / (Loss) on Disposal of Fixed Assets Other Non-Operating Income TOTAL	13,700 1,50,000 12,412 2,03,60,320 - 1,04,941 2,06,41,373	13,700 1,45,000 1,32,834 2,10,64,632 1,70,098 2,08,545 <b>2,17,34,809</b>
* Includes 1,81,036 /- (2020 - 14,22,752/-) being net gain/(loss) on sale of investments.		
16 EMPLOYEE BENEFITS EXPENSE		
Salaries and Wages Contribution to Provident and Other Fund Less: Recoveries made/Reimbursements received	4,75,05,226 <u>57,03,172</u> 5,32,08,398 (5,19,49,006)	4,99,34,385 <u>48,96,787</u> 5,48,31,172 (5,40,33,601)
TOTAL	12,59,392	7,97,571
17 OTHER EXPENSES		
Advertising/Sales Promotion Consultancy/Professional fees Travelling & Conveyance Postage, Telephone, Stationery etc. Miscellaneous Expenses TOTAL Miscellaneous expenses includes Auditors remuneration and expenses: Audit Fees Fees for other services	1,72,998 3,36,787 86,473 1,42,184 11,35,957 18,74,399	1,60,776 2,58,163 8,45,863 2,29,840 15,16,414 30,11,056
18 INCOME TAX EXPENSES		
A. Amount recognised in profit or loss Current Tax Income Tax for the Year Adjustments/(Credits) related to previous year Total Current Tax Deferred Tax Deferred tax for the year Mat Credit Entitlement Total Deferred Tax TOTAL	19,83,643 19,503 <b>20,03,146</b> 22,46,396 	92,93,502 92,93,502 18,09,668 8,39,648 26,49,316 1,19,42,818



#### **NOTES TO THE FINANCIAL STATEMENTS**

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Particulars	For the Year ended 31st March, 2021	For the Year ended 31st March, 2020
B. Reconciliation of effective tax rate		
Profit before tax	2,69,70,634	5,49,13,330
Indian tax rate	25.168%	25.168%
Income Tax expense calculated at 25.168% (2020 25.168%)	67,87,969	1,38,20,587
Effects of:		
<ul> <li>Different tax rate on certain items</li> </ul>	(25,57,930)	(19,50,232)
<ul> <li>Difference in taxable income/deductible expense</li> </ul>	-	8,598
<ul> <li>Incomes that are not taxable in determining taxable profit</li> </ul>	-	(33,432)
Adjustments recognised in the current year in relation to		
Current tax of prior years	19,503	-
MAT credit entitlement reversed on exercise of option under		
section 115BAA	-	8,39,648
Effects on deffered tax balances due to change in income tax rate		(7,42,351)
Income Tax recognised in profit or loss	42,49,542	1,19,42,818

The tax rate of 25.168% (22% + surcharge @ 10% and cess @ 4%) used for the year 2020-21 and year 2019-20 is the corporate tax rate payable on taxable profits under the Income Tax Act, 1961.

#### 19 EARNINGS PER EQUITY SHARE

Profit for the year	2,27,21,092	4,29,70,512
Number of equity shares outstanding	37,87,515	37,87,515
Basic and diluted earnings per share in `		
(Face value ₹10/- per share)	6.00	11.35

#### 20. ADDITIONAL NOTES TO THE FINANCIAL STATEMENTS

A. The Company was allotted 8200 sq mtrs of land at Vadodara in 1984 and an additional land of 2548 sq mtrs in 1988 at R C Dutt Road, Alkapuri, Vadodara through GIIC (Gujarat Industrial Investment Corporation) on sub-lease for a period 30 years on which the hotel Welcomhotel Vadodara was constructed. Lease term of land admeasuring 8200 Sq mtrs expired on 30.09.2014 and of land admeasuring 2548 sq mtrs expired on 30.11.2018.

The High Court of Gujarat in pursuance of Writ petition filed by Company in April 2013, passed an Order on December 24, 2014 restraining the State Government from disturbing the peaceful and actual possession of the Company over the hotel property in any manner. The writ petition is pending for hearing.

The Company have made necessary application to State Government for Conversion of land from Leasehold to Freehold or Extension of Lease, which is in process.

- B. There are no Micro, Small and Medium Enterprises, to whom the Company owes dues, which are outstanding for more than 45 days during the year and also as at 31st March 2021. This information as required to be disclosed under the Micro, Small and Medium Enterprises Development Act, 2006 has been determined to the extent such parties have been identified on the basis of information available with the Company.
- C. The Company operates in one segment i.e. Hoteliering and within one geographical segment i.e. India.
- D. Defined Benefit Plan:

The Company has taken a Policy with Life Insurance Corporation of India (LIC) to cover the gratuity liability with respect to the employees and the premium paid to LIC is charged to Statement of Profit & Loss. The difference between the actuarial valuation of the gratuity with respect to employees at the year-end and the contribution paid to LIC is further adjusted in the books of accounts.

The accounting charge for benefits under the defined benefit obligation is calculated by independent actuary using the projected unit credit method.

All such Employee Benefit expenditure/provisions are reimbursed by the Licensee (ITC Limited) as per the Operating License Agreement, hence no effect Statement on Profit & Loss and Other Comprehensive Income.

#### **NOTES TO THE FINANCIAL STATEMENTS**

#### Risk Management

The defined Benefit Plan expose the company to risk of actuarial deficit arising out of investment risk, interest rate risk and salary cost inflation risk.

Investment Risks: This may arise from volatility in asset values due to market fluctuations and impairment of assets due to credit losses. These Plans primarily invest in debt instruments such as Government securities and highly rated corporate bonds - the valuation of which is inversely proportional to the interest rate movements.

Interest Rate Risk: The present value of Defined Benefit Plans liability is determined using the discount rate based on the market yields prevailing at the end of reporting period on Government bonds. A decrease in yields will increase the fund liabilities and vice-versa.

Salary Cost Inflation Risk: The present value of the Defined Benefit Plan liability is calculated with reference to the future salaries of participants under the Plan. Increase in salary due to adverse inflationary pressures might lead to higher liabilities.

These Plans have a relatively balanced mix of investments in order to manage the above risks. The investment strategy is designed based on the interest rate scenario, liquidity needs of the Plans and pattern of investment as prescribed under various statutes.

(Amount in ₹)

Particulars		Gratuity			
		2020-21	2019-20		
1	Components of Defined Benefit Cost	31-03-2021	31-03-2020		
	Recognised in Profit or Loss				
	a. Current service cost	6,36,577	6,14,439		
	b. Past service cost				
	c. Net interest cost	(2,24,060)	(2,47,257)		
	Remeasurements				
	a. Effect of changes in demographic assumptions	(1,07,098)	-		
	b. Effect of changes in financial assumptions	(6,97,624)	10,12,132		
	c. Effect of experience adjustments	(1,77,535)	(3,03,485)		
	d. (Return) on plan assets (excluding interest income)	61,701	16,52,575		
	e. Changes in asset ceiling (excluding interest income)				
	f. Total remeasurements included in OCI	(10,43,958)	(9,43,927)		
	Total defined benefit cost recognized in P&L	(6,31,441)	(5,76,745)		
Ш	Net Assets /( Liabilities) recognised in Balance Sheet	31-03-2021	31-03-2020		
	<ol> <li>Defined benefit obligation at end of period</li> </ol>	1,10,54,525	1,23,91,806		
	2. Fair value of plan assets at end of period	1,53,26,443	1,49,14,530		
	3. Net defined benefit liability (asset)	(42,71,918)	(25,22,724)		
Ш	Change in Defined Benefit Obligation	31-03-2021	31-03-2020		
	1. Defined benefit obligation at beginning of period	1,23,91,806	1,11,12,243		
	2. Current service cost	6,36,577	6,14,439		
	3. Interest expenses	7,20,970	8,01,722		
	4 Remeasurements gains /( losses):				
	a. Effect of changes in demographic assumptions	(1,07,098)	-		
	b. Effect of changes in financial assumptions	(6,97,624)	10,12,132		
	c. Effect of experience adjustments	(1,77,535)	(3,03,485)		
	5 Benefits Paid	(17,12,571)	(8,45,245)		
	6 Present Value of DBO at end of the year	1,10,54,525	1,23,91,806		



#### NOTES TO THE FINANCIAL STATEMENTS

IV	Ch	ange in Fair Value of Plan Assets	31-03-2021	31-03-2020
	1.	Fair value of plan assets at beginning of period	1,49,14,530	1,30,58,222
	2.	Interest income	9,45,030	10,48,978
	3.	Actual Company Contributions	11,17,753	-
	4	Benefits Paid	(17,12,571)	(8,45,245)
	5	Remeasurements Gains /( Losses) on plan assets	61,701	16,52,575
	6.	Fair value of plan assets at end of period	1,53,26,443	1,49,14,530
V	Sig	nificant Actuarial Assumptions	31-03-2021	31-03-2020
	1.	Discount rate (%)	6.25%	6.25%
	2	Salary increase rate	6.0%	7.0%
	3	Attrition Rate	3.0%	2.0%
	4	Retirement Age	58	58
	5.	Pre-retirement mortality	Indian Assured	Indian Assured
			Lives Mortality	Lives Mortality
			(2012-14) Ultimate	(2012-14) Ultimate
	6.	Disability	Nil	Nil

#### VI. Sensitivity Analysis

The below sensitivity analysis are based on a change in an assumption while holding all other assumptions constant. In practice, this is unlikely to occur, and changes in some of the assumptions may be correlated. When calculating the sensitivity of the defined benefit obligation to significant actuarial assumptions, the same method (present value of the defined benefit obligation calculated with the projected unit credit method at the end of the reporting period) has been applied as when calculating the defined benefit liability recognised in the balance sheet. The methods and types of assumptions used in preparing the sensitivity analysis did not change compared to the prior period.

	DBO as at 31-03-2021	DBO as at 31-03-2020
1. Discount rate +100 basis points	1,04,11,204	1,16,15,287
2. Discount rate -100 basis points	1,17,68,479	1,32,56,387
3. Salary Increase Rate +1%	1,17,08,108	1,31,80,161
4. Salary Increase Rate -1%	1,04,53,357	1,16,68,202
5. Attrition Rate +1%	1,09,91,122	1,22,74,501
6. Attrition Rate -1%	1,11,25,205	1,25,22,441
Maturity Analysis of the Benefit Payments	31-03-2021	31-03-2020
Year 1	6,40,040	14,48,424
Year 2	24,27,725	5,55,269
Year 3	11,41,379	23,83,803
Year 4	16,15,980	11,20,664
Year 5	7,82,607	18,90,500
Next 5 years	32,23,040	33,66,441

- E. Amount towards Defined Contribution Plans have been recognized under Contribution to Provident and Other Funds in Note 16: ₹ 57,03,172/- (2020- ₹ 48,96,787/-).
- F. The financial statements were approved for issue by the Board of Directors on 17th April, 2021.



#### NOTES TO THE FINANCIAL STATEMENTS

#### 21 Financial Instruments and Related Disclosures

#### I. Capital Management

The Company does not have borrowing and aims at maintaining a strong capital base so as to maintain adequate supply of funds towards future growth plans as a going concern.

#### II. Categories of Financial Instruments

#### Amount in ₹

Particulars	Note	As a		As a	
		March 3		March 3	
		Carrying	Fair	Carrying	Fair
		Value	Value	Value	Value
A. Financial Assets					
a) Measured at Amortised Cost					
i) Cash and cash equivalents	6	3,93,580	3,93,580	13,66,343	13,66,343
ii) Other bank balances	7	49,02,273	49,02,273	53,13,983	53,13,983
iii) Trade Receivables	5	86,86,633	86,86,633	1,45,02,020	1,45,02,020
iv) Other Financial Assets	8	43,84,409	43,84,409	51,99,424	51,99,424
Sub - total		1,83,66,895	1,83,66,895	2,63,81,770	2,63,81,770
b) Measured at Fair Value through Profit or Loss					, , ,
i) Investment in mutual funds	4	33,39,23,366	33,39,23,366	31,36,01,946	31,36,01,946
Sub - total		33,39,23,366	33,39,23,366	31,36,01,946	31,36,01,946
Total Financial Assets		35,22,90,261	35,22,90,261	33,99,83,716	33,99,83,716
B. Financial Liabilities					
Measured at Amortised Cost					
i) Trade Payables		4,97,092	4,97,092	6,72,886	6,72,886
ii) Other Financial Liabilities	12	85,87,885	85,87,885	94,39,721	94,39,721
Total Financial Liabilities		90,84,977	90,84,977	1,01,12,608	1,01,12,608

The carrying amounts of trade payables, other financial liabilities, cash and cash equivalents, other bank balances, trade receivables and other financial assets are considered to be the same as their fair values due to their short term nature.

Fair value in Mutual fund has been considered as Level 1 as Hierarchy for the same are based on unadjusted prices in active market

#### III. Financial Risk Management Objectives

The Company has a system-based approach to risk management, anchored to policies and procedures and internal financial controls aimed at ensuring early identification, evaluation and management of key financial risks (such as market risk, credit risk and liquidity risk) that may arise as a consequence of its business operations as well as its investing activities. Accordingly, the Company's risk management framework has the objective of ensuring that such risks are managed within acceptable and approved risk parameters in a disciplined and consistent manner and in compliance with applicable regulation. It also seeks to drive accountability in this regard.

#### **Liquidity Risk**

The company has current assets aggregate to ₹ 35,27,59,025/- (2020- ₹ 34,04,36,869) including Current Investments , Cash and cash equivalents and Other bank balances of ₹ 33,92,19,219/- (2020- ₹ 32,02,82,272/-) against an aggregate Current liability of ₹ 98,63,821/- (2020- ₹ 1,11,35,390/-) on the reporting date.

Further, while the Company's total equity stands at ₹ 34,63,91,827/- (2020- ₹ 33,31,39,523/-) and it has no borrowings. In such circumstances, liquidity risk or the risk that the company may not be able to settle or meet its obligations as they become due does not exist.

#### **Market Risk**

The company invests in mutual fund schemes of leading fund houses. Such investments are susceptible to market price risk that arise mainly from changes in interest rate which may impact the return and value of such investments. However, given the relatively short tenure of the underlying portfolio of the mutual fund schemes in which the company has invested, such price risk is not significant.

#### **NOTES TO THE FINANCIAL STATEMENTS**

#### **Credit Risk**

Company's deployment in financial instruments such as mutual funds and fixed deposit are made in high quality papers/counterparties.

The company has receivable balances with ITC Limited under the Operating Service Agreement, which are generally short term in nature. Accordingly, the Company has concluded that no provision for expected credit loss is required.

#### 22 Related Party Disclosures

#### **Related Party Transactions**

i) Name of related parties and nature of relationships.

ITC Limited, of which the Company is an Associate.

#### ii) Key Management Personnel:

#### **Board of Directors**

N Anand Chairman & Non-Executive Director

J Singh Non-Executive Director
C K Koshy Non-Executive Director
M Narayanan Non-Executive Director
M S Bhatnagar Non-Executive Director
B Sharma Non-Executive Director

# iii) Disclosure of transactions between company and Related Parties and status of outstanding balance as on 31.03.2021 : Amount in ₹

Particulars	ITC Limited		Key Management Personnel	
	2021	2020	2021	2020
License Fees Received	1,17,18,849	4,41,98,795	-	-
Purchase of Services	87,906	3,52,766	-	-
Remuneration of Managers on Deputation Reimbursed	70,10,952	66,62,570	-	-
Recoveries of Contractual Remuneration (Including Mangers on Deputation)	6,00,37,855	6,28,44,598		-
Expenses Recovered	22,77,049	25,35,127	-	-
Expenses Reimbursed		-	-	-
Dividend Payments	43,34,768	60,68,675	6,250	700
Remuneration to Key Management Personnel			-	-
- Director's Sitting Fees			5,50,000	5,40,000
Balance amount recoverable	1,28,81,598	2,01,14,680	-	-
Balance amount payable	22,100	19,381	-	-

On behalf of the Board

B Sharma J Singh
Director Director
New Delhi Gurugram

A Deshmukh Chief Executive Officer Vadodara M Agarwal Chief Financial Officer Vadodara P Bhutani Company Secretary New Delhi

#### INDEPENDENT AUDITOR'S REPORT

To the Members of **Gujarat Hotels Limited** 

#### Report on the Audit of the Financial Statements

#### Opinion

We have audited the accompanying financial statements of **Gujarat Hotels Limited** ("the Company"), which comprise the Balance Sheet as at March 31, 2021, the Statement of Profit and Loss including Other Comprehensive Income, the Statement of Changes in Equity and the Statement of Cash Flows for the year then ended and notes to the financial statements including a summary of significant accounting policies and other explanatory information (hereinafter referred to as "the financial statements").

In our opinion and to the best of our information and according to the explanations given to us, the aforesaid financial statements give the information required by the Companies Act, 2013 ("the Act") in the manner so required and give a true and fair view in conformity with the Indian Accounting Standards specified under section 133 of the Act read with the Companies (Indian Accounting Standards) Rules, 2015, as amended, ("Ind AS") and other accounting principles generally accepted in India, of the state of affairs of the Company as at March 31, 2021, and total comprehensive income (comprising of profit and other comprehensive income), changes in equity and its cash flows for the year ended on that date.

#### **Basis for Opinion**

We conducted our audit of the financial statements in accordance with the Standards on Auditing (SAs) specified under section 143(10) of the Act. Our responsibilities under those Standards are further described in the Auditors' Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India together with the ethical requirements that are relevant to our audit of the financial statements under the provisions of the Act and the Rules made thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the Code of Ethics. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of these financial statements of the current period. These matters were addressed in the context of our audit of the financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. We have determined the matters described below to be the key audit matters to be communicated in our report.

Sr. No.	Key Audit Matter	How our audit addressed the Key Audit Matter
1	Evaluation of uncertain legal position of leasehold land.  (Refer note no. 20A to the financial statements)  The lease period of land held by the Company has expired. The Company has filed necessary writ petition with High Court of Gujarat in April, 2013 which is still pending for adjudication. The Company has also made necessary application to State Government for Conversion of land from Leasehold to Freehold or Extension of Lease, which is in process. This matter being sub-judice, essentially involves significant judgement to determine the possible outcome and therefore, we have considered it as a key audit matter.	<ul> <li>We performed the following substantive procedures:</li> <li>Obtained details of application made to State Government.</li> <li>Obtained details of writ petition filed to the High Court of Gujarat and order copy passed by the High Court of Gujarat restraining the State Government from disturbing the actual possession over the property.</li> <li>Obtained details of progress in the matter.</li> <li>Read the minutes of the board meetings.</li> <li>Based on the procedures described, management's evaluation of the same is acceptable.</li> </ul>

# Information Other than the Financial Statements and Auditors' Report Thereon

The Company's Board of Directors is responsible for the preparation of the other information. The other information comprises the information included in the Board's Report including Annexures to Board's Report, Management Discussion and Analysis, Corporate Governance Report and Shareholder's Information but does not include the financial statements and our auditors' report thereon.

Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated.

#### INDEPENDENT AUDITOR'S REPORT

When we read the information, if we conclude that there is a material misstatement therein, we are required to communicate the matter to those charged with governance and take appropriate actions necessitated by the circumstances and the applicable laws and regulations.

# Responsibilities of Management and Those Charged with Governance for the Financial Statements

The Company's Board of Directors is responsible for the matters stated in section 134(5) of the Act with respect to the preparation of these financial statements that give a true and fair view of the financial position, financial performance, total comprehensive income, changes in equity and cash flows of the Company in accordance with the accounting principles generally accepted in India, including the Indian Accounting Standards (Ind AS) specified under section 133 of the Act.

This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding of the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgments and estimates that are reasonable and prudent; and design, implementation and maintenance of adequate internal financial controls, that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

The Board of Directors is also responsible for overseeing the Company's financial reporting process.

# Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances. Under section 143(3)(i) of the Act, we are also responsible for expressing our opinion on whether the Company has adequate internal financial controls with reference to financial statements in place and the operating effectiveness of such controls.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters

#### INDEPENDENT AUDITOR'S REPORT

that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the financial statements of the current period and are therefore the key audit matters. We describe these matters in our auditors' report unless law or regulation precludes public disclosure about the matters or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonably be expected to outweigh the public interest benefits of such communication.

#### Report on Other Legal and Regulatory Requirements

- As required by the Companies (Auditor's Report) Order, 2016 ("the Order") issued by the Central Government of India in terms of sub-section (11) of section 143 of the Act, we give in Annexure "A", a statement on the matters specified in paragraphs 3 and 4 of the Order, to the extent applicable.
- 2. As required by Section 143(3) of the Act, we report that:
  - we have sought and obtained all the information and explanations which to the best of our knowledge and belief were necessary for the purposes of our audit;
  - in our opinion, proper books of account as required by law have been kept by the Company so far as it appears from our examination of those books;
  - c. the Balance Sheet, the Statement of Profit and Loss including other comprehensive income, the Statement of Changes in Equity and the Statement of Cash Flows dealt with by this Report are in agreement with the books of account;
  - d. in our opinion, the aforesaid financial statements comply with the Ind AS specified under Section 133 of the Act:
  - e. on the basis of the written representations received from the directors as on March 31, 2021, taken on record by the Board of Directors, none of the directors is disqualified as on March

- 31, 2021, from being appointed as a director in terms of Section 164(2) of the Act;
- f. with respect to the adequacy of the internal financial controls with reference to financial statements of the Company and the operating effectiveness of such controls, refer to our separate report in Annexure "B";
- g. with respect to the other matters to be included in the Auditors' Report in accordance with the requirements of section 197(16) of the Act, as amended:

the Company has neither paid nor provided for, any remuneration to its directors during the year; and

- with respect to the other matters to be included in the Auditors' Report in accordance with Rule 11 of the Companies (Audit and Auditors) Rules, 2014, in our opinion and to the best of our information and according to the explanations given to us:
  - the Company has disclosed the impact of pending litigations on its financial position in its financial statements - refer note 20A to the financial statements;
  - the Company did not have any long-term contracts including derivative contracts for which there were material foreseeable losses as at March 31, 2021;
  - iii. there has been no delay in transferring amounts, required to be transferred, to the Investor Education and Protection Fund by the Company.

For K. C. Mehta & Co. Chartered Accountants Firm's Registration No. 106237W

Place: Vadodara Date: April 17, 2021 Vishal P. Doshi Partner Membership No. 101533 UDIN: 21101533AAAAAQ1211

#### **INDEPENDENT AUDITOR'S REPORT**

#### ANNEXURE A TO THE INDEPENDENT AUDITOR'S REPORT

The annexure referred to in our Independent Auditor's Report to the members of **Gujarat Hotels Limited** ("the Company") on the financial statements for the year ended March 31, 2021, we report that:

- i. (a) The Company has maintained proper records showing full particulars, including quantitative details and situation of fixed assets.
  - (b) As explained to us, the Company has a regular program of physical verification of fixed assets which, in our opinion is reasonable. The assets which were to be covered as per the said program have been physically verified by the management during the year. In our opinion and according to the information and explanations given to us, no material discrepancies were noticed on such verification.
  - (c) According to the information and explanations given to us and on the basis of our examination of the records of the Company, the title deeds of immovable properties are held in the name of the Company. With respect to land, the Company has filed a writ petition with Gujarat High Court seeking that the Gujarat State Government be directed to take action on Company's application to have the leasehold land of the Hotel converted to freehold and transferred to Company as per the existing government policy in this regard.
- The Company does not have any inventory and therefore, reporting under clause (ii) of the Order is not applicable to the Company.
- iii. The Company has not granted any loans, secured or unsecured to Companies, firms, Limited Liability Partnerships or other parties covered in the register maintained under section 189 of the Companies Act, 2013 and therefore, reporting under clause (iii) of the Order is not applicable to the Company.
- iv. The Company has not given any loans, guarantees or security. In respect of the investments made, in our opinion and according to the information and explanations given to us, the Company has complied with the provisions of section 186 of the Act.
- v. According to the information and explanations given to us, the Company has not accepted any deposits during the year from the public within the meaning of provisions of section 73 to 76 of the Companies Act, 2013 and the rules framed thereunder and therefore, reporting under clause (v) of the Order is not applicable to the Company.

- vi. In our opinion and according to the information and explanations given to us, in view of Rule 3 of the Companies (Cost Records and Audit) Amendments Rules 2014 the maintenance of cost records under sub-section (1) of section 148 of the Companies Act, 2013 is not applicable to the Company and therefore, reporting under clause (vi) of the Order is not applicable to the Company.
- vii. (a) According to the information and explanations given to us, the Company has been regular in depositing with appropriate authorities undisputed statutory dues, including provident fund, employee's state insurance, income-tax, value added tax, goods and service tax, cess and other statutory dues applicable to it. Further, no undisputed amounts payable in respect of provident fund, employee's state insurance, income tax, value added tax, goods and service tax, cess and any other statutory dues were in arrears, as at March 31, 2021, for a period of more than six months from the date they become payable.
  - (b) According to the information and explanations given to us, there are no dues of Income tax, sales tax, value added tax and goods and service tax which have not been deposited on account of any dispute.
- viii. The Company has not taken any loans or borrowings from financial institutions, banks and government or has not issued any debentures and therefore, reporting under clause (viii) of the Order is not applicable to the Company.
- ix. The Company has not raised moneys by way of initial public offer or further public offer (including debt instrument) and term loans during the year and therefore, reporting under clause (ix) of the Order is not applicable to the Company.
- x. To the best of our knowledge and according to information and explanations given to us, no material fraud by the Company or on the Company by its officers or employees has been noticed or reported during the course of our audit.
- xi. In our opinion and according to the information and explanations given to us, the Company has not paid or provided any managerial remuneration during the year and therefore, reporting under clause (xi) of the Order is not applicable to the Company.
- xii. The Company is not a Nidhi company and therefore, reporting under clause (xii) of the Order is not



#### INDEPENDENT AUDITOR'S REPORT

applicable to the Company.

- xiii. In our opinion and according to the information and explanations given to us and based on our examination of the records of the Company, all transactions with the related parties are in compliance with Section 177 and 188 of the Act where applicable and the details have been disclosed in the financial statements as required by the applicable Indian Accounting Standards.
- xiv. According to the information and explanations given to us, the Company has not made any preferential allotment or private placement of shares or fully or partly convertible debentures during the year under review and therefore, reporting under clause (xiv) of the Order is not applicable to the Company.
- xv. In our opinion and according to the information and explanations given to us, the Company has not entered into any non-cash transactions with directors or persons connected with directors and therefore, reporting under clause (xv) of the Order is not applicable to the Company.
- xvi. The Company is not required to be registered under section 45 IA of the Reserve Bank of India Act, 1934.

For K. C. Mehta & Co. Chartered Accountants Firm's Registration No. 106237W

Place: Vadodara Date: April 17, 2021 Vishal P. Doshi Partner Membership No. 101533 UDIN: 21101533AAAAAQ1211

#### INDEPENDENT AUDITOR'S REPORT

#### ANNEXURE "B" TO THE INDEPENDENT AUDITORS' REPORT

(Referred to in paragraph 2(f) under 'Report on Other Legal and Regulatory Requirements' section of our report to the Members of **Gujarat Hotels Limited** on the financial statements of even date)

# Report on the Internal Financial Controls with reference to financial statements under Clause (i) of Sub section 3 of Section 143 of the Act.

We have audited the internal financial controls with reference to financial statements of **Gujarat Hotels Limited** ("the Company") as of March 31, 2021, in conjunction with our audit of the financial statements of the Company for the year ended on that date.

# Management's Responsibility for Internal Financial Controls

The Company's management is responsible for establishing and maintaining internal financial controls based on the internal control over financial reporting criteria established by the Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India ("ICAI"). These responsibilities include the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the orderly and efficient conduct of its business, including adherence to company's policies, the safeguarding of its assets, the prevention and detection of frauds and errors, the accuracy and completeness of the accounting records, and the timely preparation of reliable financial information, as required under the Act.

#### **Auditors' Responsibility**

Our responsibility is to express an opinion on the Company's internal financial controls with reference to financial statements based on our audit. We conducted our audit in accordance with the Guidance Note on Audit of Internal Financial Controls over Financial Reporting (the, "Guidance note") and the Standards on Auditing, issued by ICAI and deemed to be prescribed under section 143(10) of the Companies Act, to the extent applicable to an audit of internal financial controls, both applicable to an audit of Internal Financial Controls and, both issued by the ICAI. Those Standards and the Guidance Note require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether adequate internal financial controls with reference to financial statements were established and maintained and if such controls operated effectively in all material respects.

Our audit involves performing procedures to obtain audit evidence about the adequacy of the internal financial controls with reference to financial statements and their operating effectiveness. Our audit of internal financial controls with reference to financial statements included obtaining an understanding of internal financial controls with reference to financial statements, assessing the risk that a material weakness exists, and testing and evaluating the design and operating effectiveness of internal control based on the assessed risk. The procedures selected depend on the auditors' judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion on the Company's internal financial controls with reference to financial statements.

# Meaning of Internal Financial Controls with reference to financial statements

A Company's internal financial controls with reference to financial statements is a process designed to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles. A Company's internal financial controls with reference to financial statements includes those policies and procedures that (1) pertain to the maintenance of records that, in reasonable detail, accurately and fairly reflect the transactions and dispositions of the assets of the Company; (2) provide reasonable assurance that transactions are recorded as necessary to permit preparation of financial statements in accordance with generally accepted accounting principles, and that receipts and expenditures of the Company are being made only in accordance with authorisations of management and directors of the Company; and (3) provide reasonable assurance regarding prevention or timely detection of unauthorised acquisition, use, or disposition of the Company's assets that could have a material effect on the financial statements.

# Inherent Limitations of Internal Financial Controls with reference to financial statements

Because of the inherent limitations of internal financial controls with reference to financial statements, including the possibility of collusion or improper management override of controls, material misstatements due to error or fraud may occur and not be detected. Also, projections of



#### INDEPENDENT AUDITOR'S REPORT

any evaluation of the internal financial controls with reference to financial statements to future periods are subject to the risk that the internal financial control with reference to financial statements may become inadequate because of changes in conditions, or that the degree of compliance with the policies or procedures may deteriorate.

#### Opinion

In our opinion, the Company has, in all material respects, an adequate internal financial controls with reference to financial statements and such internal financial controls with reference to financial statements were operating effectively as at March 31, 2021, based on the internal control over financial reporting criteria established by the

Company considering the essential components of internal control stated in the Guidance Note on Audit of Internal Financial Controls over Financial Reporting issued by the Institute of Chartered Accountants of India.

For K. C. Mehta & Co. Chartered Accountants Firm's Registration No. 106237W

Place: Vadodara Date: April 17, 2021 Vishal P. Doshi Partner Membership No. 101533

UDIN: 21101533AAAAAQ1211



Welcomcafe Cambay 24x7 Fine Dining restaurant



Peshawri - Speciality restaurant offering North-West Frontier cuisine

