



May 14, 2023

National Stock Exchange of India Limited
Exchange Plaza, Plot No. C/1, Block G,
Bandra Kurla Complex, Bandra (E),
Mumbai – 400 051.
Symbol: RAINBOW

BSE Limited
Corporate Relationship Department,
Phiroze Jeejeebhoy Towers,
Dalal Street, Mumbai – 400001.
Scrip Code: 543524

Sub: Stock units granted under “Rainbow Children’s Medicare Limited – Employees Stock Unit Plan 2023” (“Stock Unit Plan 2023”/ “Plan”)

Ref: Disclosures under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”).

Dear Sir/ Madam,

Please take note that upon recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company in their meeting held today i.e. May 14, 2023, granted 2,75,000 (Two Lakhs and Seventy-Five Thousand) Stock Units (“Units”) under the Stock Unit Plan 2023 to its eligible employees.

The plan is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 [“**SEBI (SBEB & SE) Regulations, 2021**”].

The salient features of the units is attached herewith as **Annexure - A**.

We request you to kindly take the same on record.

Thanking You,

Yours Faithfully,

For **Rainbow Children’s Medicare Limited**

Ashish Kapil
Company Secretary and Compliance Officer

Encl.: As above

Rainbow Children’s Medicare Limited

Registered Office: 8-2-120/103/1, Survey No. 403, Road No. 2, Banjara Hills, Hyderabad, Telangana - 500034

Corporate Office: 8-2-19/1/a, Dault Arcade, Karvy lane, Road No.11, Banjara Hills, Hyderabad, Telangana - 500034

Hyderabad: Banjara Hills - 040 22334455 | Secunderabad - 040 42462200 | Kondapur IP - 040 42462400 |
Kondapur OP - 040 42462100 | Hyder Nagar - 040 42462300 | L B Nagar - 040 71111333

Vijayawada: Currency Nagar - 0866 6669666 | Governorpet - 0866 6650250 | **Chennai:** Guindy - 044 40122444

Bengaluru: Marathahalli - 080 71112345 | Bannerghatta Road - 080 25512345 | Hebbal - 080 35061555

Delhi: Malviya Nagar - 011 66888866 | **Visakhapatnam:** Health City, Chinagadili - 0891 3501601 | Siripuram - 0891 3501555

Annexure - A

| S. No | Particulars | Details |
|-------|--|---|
| a) | Brief details of Units/ options granted; | 2,75,000 (Two Lakhs and Seventy-Five Thousand) Units have been granted by the Board of Directors, upon the recommendation of Nomination & Remuneration Committee on May 14, 2023. |
| b) | Whether the Plan/ scheme is in terms of SEBI (SBEB & SE) Regulations, 2021 (if applicable); | Yes, the plan is in compliance with the SEBI (SBEB & SE) Regulations, 2021. |
| c) | Total number of shares covered by these Units/ options; | 2,75,000 (Two Lakhs and Seventy-Five Thousand) Stock Units shall be exercisable into 2,75,000 (Two Lakhs and Seventy-Five Thousand) equity shares having face value of ₹ 10/- (Rupees Ten Only) each fully paid-up. |
| d) | Pricing formula; | The Exercise price per stock unit shall be the face value of equity shares of the Company i.e., ₹ 10/- (Rupees Ten Only) each. |
| e) | Units/options vested; | Not Applicable, as this outcome is pertaining to grant of Options under the Scheme. |
| f) | Time within which Units/ Options may be exercised; | The vested Stock Units shall be exercisable within a period of 3 (Three) months from the date of each vesting. |
| g) | Units/ Options exercised; | Not Applicable, as this outcome is pertaining to grant of Units under the plan. |
| h) | Money realized by exercise of Units/ options; | |
| i) | Total number of shares arising as a result of exercise of Units/ option; | |
| j) | Units/ Options lapsed; | |
| k) | Variation of terms of Units/ options; | |
| l) | Brief details of significant terms; | The Stock Units shall vest after the minimum vesting period of 1 (One) year and not later than the maximum period of 5 (Five) years from the date of grant. |
| m) | Subsequent changes or cancellation or exercise of such Units/ options; | Not Applicable, as this outcome is pertaining to grant of Units under the Plan. |
| n) | Diluted earnings per share pursuant to issue of equity shares on exercise of Units/options. | |

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