

3M India Limited  
CIN: L31300KA1987PLC013543

Concorde Block, UB City  
24, Vittal Mallya Road,  
Bangalore - 560 001  
Phone: 080-30614366  
Fax: 080-2223 1450  
Website: [www.3m.com/in](http://www.3m.com/in)  
E-Mail: [vsrinivasan@mmm.com](mailto:vsrinivasan@mmm.com)

**3M**

October 30, 2018

The Corporate Relationship Department  
Bombay Stock Exchange Limited,  
1<sup>st</sup> Floor, New Trading Ring, Rotunda Building  
P.J. Towers, Dalal Street, Fort  
Mumbai - 400 001

Scrip Code - 523395

The Secretary  
National Stock Exchange of India Limited  
Exchange Plaza, Bandra - Kurla Complex  
Bandra (E), Mumbai - 400 051

Scrip Code - 3MINDIA

Dear Sirs, Madam,

**Sub: Corporate Announcement**

**Ref: Sch. III (Reg. 30), Part A-7 of SEBI (LODR) Regulations, 2015**

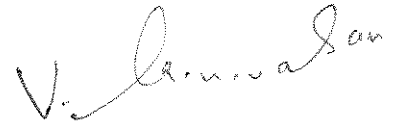
This is to inform you that at the meeting held on October 30, 2018, the Board:

1. Appointed Ms. Sadhana Kaul (DIN - 02589934) as Additional Director of the Company categorized as Non-Executive Director from October 31, 2018, subject to the approval of the Members of the Company. She is not related to any other Directors of the Company and does not hold any shares in the Company. A brief profile of Ms. Sadhana Kaul is enclosed below as Annexure-1.
2. Reconstituted the Nomination and Remuneration Committee.

Please bring the above to the notice of your members.

Thanking you,

Yours faithfully,  
For 3M India Limited,



(V. Srinivasan)  
Company Secretary



Encl: as above

Regd. Office & Factory: Plot Nos. 48-51, Electronics City, Hosur Road, Bangalore - 560100

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**Annexure-1**

**PROFILE OF Ms. SADHANA KAUL**

*Ms. Sadhana Kaul (DIN- 02589934):* Mrs. Sadhana Kaul, 54, joined the 3M India Limited in the year 2005 as General Counsel and has over 25 years of experience in the legal field, having worked in different capacities in law firms in the US and in India. Prior to joining 3M India limited, she was with GE Medical Systems as Senior Legal Counsel based in Bangalore.

She has a History Degree from St. Stephen's College, Delhi University, India and holds a Bachelor's Degree in Law from Trinity College Cambridge, UK and a Master's Degree in International and Comparative Law from Georgetown University Law Center, Washington D.C.

She was appointed as a Whole-time Director of the Company from October 09, 2009 and was the General Counsel of the Company till November 1, 2013. She resigned as Director and Whole-time Director with effect from November 1, 2013 consequent upon her appointment as General Counsel for South East Asia Region, Singapore. Apart from being General Counsel for South East Asia Region, she also supported Asia Manufacturing and Supply Chain Center of Expertise. She was appointed as a Non-Executive Director of the Company from February 10, 2014. She resigned as Director of the Company with effect from the closing hours of May 27, 2016 due to her pre-occupation and other commitments.

Ms. Sadhana Kaul has been appointed as Asia Area General Counsel effective September 1, 2018 and will continue to be based out of Singapore where she will be operations for the legal operations of 3M in all its Asia Subsidiaries.



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