



**John  
Cockerill**

Ref. : JCIL/BSE/2024  
Date : January 12, 2024

To  
The Secretary,  
BSE Limited  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai - 400 001

Dear Sir,

Scrip Code: 500147

**Ref: Information under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

In compliance with Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), we wish to inform that the Company has initiated an Arbitration proceeding against Mr. Sanjay Navare, an ex-employee.

Requisite details pursuant to Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are enclosed herewith as Annexure A.

Please take the above on record.

Thanking you,

Yours faithfully,  
For John Cockerill India Limited

Hareesh Vala  
Company Secretary



John Cockerill India Limited

Regd. Office: Mehia House - 64, Road No. 13 • MIDC, Andheri East • Mumbai -400 093 • India • Tel.: +91 22 (0) 6676 2727  
Workshop: A-84, 2/3 MIDC • Talaja Ind. Area • Dist. Raigad 410 208 • Tel.:+91 22 (0) 6673 1500  
Workshop: Village Hedavali • Tal. Sudhagadh • Dist. Raigad 410 205

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Sr. No.	Initial Disclosure of the Litigation pursuant to Regulation 30 of Listing Regulations	
1.	Brief details of litigation	
	Name of the opposing party	Mr. Sanjay Navare, an ex-employee of the Company.
	Court/ Tribunal/ Agency where litigation is filed,	Arbitral tribunal comprising of Ld. Sole Arbitrator Adv. Sandeep Parikh
	Brief details of dispute/ litigation;	The dispute pertains to breach of obligations by Mr. Navare under the Employee Non-Disclosure and Non-Solicitation Agreement, which was executed between the Company and Mr. Navare. As per the Arbitration clause in the contained in the aforesaid Agreement, the Company has instituted arbitration proceedings before the Ld. Sole Arbitrator.
2.	Expected financial implications, if any, due to compensation, penalty etc.	No financial impact on the Company except the legal and other associated cost incurred by the Company in pursuing this matter.
3.	Quantum of claims, if any	To be quantified during arbitration proceedings.
4.	In the case of litigation against key management personnel or its promoter or ultimate person in control, regularly provide details of any change in the status and/ or any development in relation to such proceedings.	Not Applicable



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