

22nd August, 2023

To, The Assistant Vice-President The National Stock Exchange of India Ltd Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (East), Mumbai – 400 051	To, The General Manager BSE Ltd Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001
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Dear Sir,

Sub : Business Responsibility and Sustainability Report for FY 2022-23.

Pursuant to Regulation 34(2)(f) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we are submitting herewith the Business Responsibility and Sustainability Report (BRSR) of the Company for the Financial Year 2022-23.

The BRSR also forms the part of the Annual Report for FY 2022-23, submitted to Stock Exchanges.

Kindly take the above on your records.

Thanking you,

Yours faithfully,

For **Sanghi Industries Ltd**

Anil Agrawal

Company Secretary

Encl: As above

Sanghi Industries Limited

CIN : L18209TG1985PLC005581

Registered Office : P.O. Sanghinagar, Hayatnagar Mandal, R.R. District, Telangana- 501 511

Tel.: 08415-242240 E mail: companysecretary@sanghiment.com

Website : www.sanghiment.com

Annexure-VI

Annexure VI to the Directors' Report

BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORTING

The Directors present the Business Responsibility and Sustainability Reporting as per SEBI Circular dated 10th May, 2021 for the financial year ended on 31st March, 2023.

SECTION A : GENERAL DISCLOSURE:**I. Details of Listed Entity**

1	Corporate Identity Number (CIN) of the Company	L18209TG1985PLC005581
2	Name of the Company	Sanghi Industries Limited
3	Year of Incorporation	1985
4	Registered Address	Sanghinagar P.O. Hayatnagar Mandal, R R District, Telangana – 501 511.
5	Corporate Address	10th Floor, Kataria Arcade, Off. S.G. Highway, Post Makarba, Ahmedabad – 380 051
6.	Email ID	companysecretary@sanghiment.com
7	Telephone	+91 8415 242 277 /40
8	Website	www.sanghiment.com
9	Financial year of which Reporting is being done	1st April, 2022 to 31st March, 2023
10	Name of the Stock Exchange(s) where shares are listed	National Stock Exchange of India Limited and BSE Limited
11	Paid Up Capital	Rs. 258.33 Crore
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report:	Shri Anil Agrawal +91 8415 242 277 / 40 companysecretary@sanghiment.com
13	Reporting boundary Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Yes, the disclosures under this report is made on standalone basis as the Company is not having any subsidiary company as on end of the financial year 2022-23.

II. Products/Services**14. Details of business activities (accounting for 90% of the turnover):**

Sr. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Manufacturing	Manufacturing and dealing in Ordinary Portland and Portland Pozzolana cement	97.54%

15. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

Sr. No.	Product/Service	NIC Code*	% of Total Turnover contributed
1.	Ordinary Portland and Portland Pozzolana Cement	2394	97.54%

* NIC -2008

III. OPERATIONS**16. Number of locations where plants and/or operations/offices of the entity are situated:**

Location	Number of Plants	Number of Offices	Total
National	Main Plant- 01		
Bulk Terminal -03	03	07	
International	0	0	0

17. Markets served by the entity:**a. Number of locations**

Location.	Number
National (No. of states)	5 States
International (No. of countries)	In F Y 2022-23 : 1 (Seychelles) In General : 5 (Bangladesh, Sri Lanka, Seychelles, Madagascar, Reunion)

b. What is the contribution of exports as a percentage of the total turnover of the entity?

- It is about 0.03%

c. A brief on types of customers :

- The brief types of customers includes:

- i. Government Sectors : For various Infra-projects including construction of Highways / canals / railways etc.
- ii. Industrial works
- iii. Builders / developers for residential / commercial buildings
- iv. Ready mix concrete Manufacturer
- v. Individual house building
- vi. Pre-cast Manufacturing Industries

IV. EMPLOYEES**18. Details as at the end of Financial Year:****a. Employees and workers (including differently abled):**

Sr. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
EMPLOYEES						
1.	Permanent (D)	518	504	97.30%	14	2.70%
2.	Other than Permanent (E)	0	0	0	0	0
3.	Total employees (D + E)	518	500	97.30%	14	2.67%
WORKERS						
4.	Permanent (F)	167	164	98.20%	3	1.80%
5.	Other than Permanent (G)	785	630	80.25%	155	19.75%
6	Total workers (F + G)	952	794	83.40%	158	16.60%

b. Differently abled Employees and workers:

Sr. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
DIFFERENTLY ABLE EMPLOYEES						
1.	Permanent (D)	2	2	100	0	0
2.	Other than Permanent (E)	0	0	0	0	0
3.	Total differently abled employees (D + E)	2	2	100	0	0
WORKERS						
4.	Permanent (F)	0	0	0	0	0
5.	Other than permanent (G)	0	0	0	0	0
6.	Total differently abled workers (F + G)	0	0	0	0	0

19. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	10	2	20.00%
Key Management Personnel	3	1	33.33%

20. Turnover rate for permanent employees and workers

(Disclose trends for the past 3 years)

	FY 2021 (Turnover rate in current FY)			FY 2022 (Turnover rate in previous FY)			FY 2023 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	28.3	0.6	28.9	45	1.7	46.7	53.2	1.07	54.3
Permanent Workers	14.7	0	14.7	25.9	0	25.9	24.6	1.2	25.8

V. HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

21. (a) Names of holding / subsidiary / associate companies / joint ventures

Sr. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary / Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
NIL				

VI. CSR DETAILS

22. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013 : Yes
(ii) Turnover (Rs. In Crore.) : Rs 924.50 Crore
(iii) Net worth (Rs. In Crore) : Rs 1415.81 Crore

VII. TRANSPARENCY AND DISCLOSURES COMPLIANCES

23. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No)	FY2023 Current Financial Year			FY 2022 Previous Financial Year		
	<i>(If Yes, then provide web-link for grievance redress policy)</i>	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Re-remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Re-remarks
Communities	-	-	-	-	-	-	-
Investors (other than shareholders)	*Yes	-	-	-	-	-	-
Shareholders	Yes						
	(Ref. Note 1)	9	3	-	5	0	-
Employees and workers	Yes (Ref. Note 2)	-	-	-	-	-	-
Customers	Yes (Ref. Note 3)	-	-	-	-	-	-
Value Chain Partners	-	-	-	-	-	-	-
Other (please specify)	-	-	-	-	-	-	-

* The Whistle Blower policy of the Company also includes all the stakeholders of the company and accordingly the grievance of all the stakeholders are covered under the said policy. The Whistle Blower policy is available on the website of the Company at <https://www.sanghiment.com/policies/>

Note:

- Shareholders Complaints are dealt by the Secretarial Department of the Company and its reporting on quarterly basis are done with Stock Exchanges where the shares of the Company are listed.
- Employees of the Company may report their grievances / complaints to their respective Head of Departments / immediate superior which is escalated to the HR department of the Company in case of non-satisfactory resolution.
- Customers Complaints are dealt with by a separate team and are resolved within the committee time.

24. Overview of the entity's material responsible business conduct issues (ESG)

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Corporate Governance	R		Policy revision/upgradation / Board review	Negative
2	Business Ethics	R		Whistle blower policy and its deployment. The Company has a whistle blower policy for its employees, vendors and channel partners	Negative
3	Customer Experience & Satisfaction	O	--	--	Positive
4	GHG Emissions and Climate Change	O	--	--	Positive
5	Circular Economy	O	--	--	Positive
6	Energy Management Cost of installation/ replacement.	O	--	--	Positive / Negative
7	Use of Alternative Fuels	O	--	--	Positive / Negative Cost of installation / replacement.
8	Water Management	O / R	Water is the most crucial resource for maintaining our manufacturing activities. We have a relentless focus on reducing usage and improving conservation to promote water stewardship across our operations.	<ul style="list-style-type: none"> ▶ Maintain Zero Liquid Discharge (ZLD) ▶ Water used in the plant for industrial cooling is recycled through cooling towers to ensure effective reuse. ▶ 400 KLD Sewage Treatment Plant (STP) to treat the sewage from the colony. This STP is built on the innovative "Root Zone Treatment technology", which cleans discharged water and makes it safe to use once more for dust control and greenbelt development. 	Positive / Negative

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
9	Availability of fuels for power generation & process heating	R	Increase in the prices and shortage of availability of the Coal in the Market	Finding of alternative which can be used and figure out other avenues for purchase of coal	Negative Cost of procuring fuel
10	Social engagement & Impact	O	--	--	Positive / Negative Cost of implementing CSR projects
11	Human Rights & Labour Conditions	R	--	The company ensures that every individual in the company acts in accordance with applicable laws and supports the protection of human rights, abolition of child labour, avoidance of forced labour and any form of slavery. This is embedded in its various corporate policies like Environment, Health & Safety (EHS) Policy, Whistle-Blower policy, Protection of Women's Rights at Workplace Policy and the Code of Conduct. Training on various issues related to human rights are covered under new employee induction, EHS training, POSH, code of conduct etc.	Negative
12	Occupational health & Safety	R	--	Training/ awareness/ technological upgradation/ review at senior level and Board committee. SIL is committed to its Zero Harm to life.	Negative
13	Diversity and Inclusion	O	--	--	Positive
14	Sustainable Supply chain	O/R	--	Supplier/vendor Code of Conduct (COC) covers EHS and Human Rights parameters to be adhered and supply chain partners must sign the COC as a part of the contract documents.	Positive / Negative

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

P1 Businesses should conduct and govern themselves with integrity in a manner that is ethical, transparent and accountable

P2 Businesses should provide goods and services in a manner that is sustainable and safe

P3 Businesses should respect and promote the well-being of all employees, including those in their value chains

P4 Businesses should respect the interests of and be responsive towards all its stakeholders

P5 Businesses should respect and promote human rights

P6 Businesses should respect, protect and make efforts to restore the environment

P7 Businesses when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

P8 Businesses should promote inclusive growth and equitable development

P9 Businesses should engage with and provide value to their consumers in a responsible manner.

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes									
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
b. Has the policy been approved by the Board? (Yes/No)	Y	Y	Y	Y	Y	Y	-	Y	Y
c. Web Link of the Policies, if available	https://www.sanghiment.com/policies/								
2. Whether the entity has translated the policy into procedures. (Yes / No)	Y	Y	Y	Y	Y	Y	-	Y	Y
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Y	Y	Y	Y	Y	Y	-	Y	Y
4. Name of the national and international codes/certifications/ labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	The Company is duly certified as per ISO 9001, ISO 14001 & ISO 45001 standards. The Portland Pozzolana Cement (PPC) conforms to the IS 1489 (Part 1) : 1991 Portland Pozzolana Cement Standard and Portland Slag Cement (PSC) conforms to IS 455: Portland Slag Cement Standards.								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	1. Achieve carbon neutrality by 2040 2. Emission reduction intensity up to 25% by 2026 3. GTG energy reduction up to 17% by 2026 4. Double the capacity of waste heat recovery system by 2024 5. Double the utilization of AFR by 2026								

	6. Community: Value shared - More than 90000 new beneficiaries by 2026 7. Zero harm vision to life,	
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	On-going activity	
Governance, leadership and oversight		
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	<p><i>The Business responsibility and Sustainability Report is one of the many steps we are taking for create a greener future for our company and the larger ecosystem. Our sustainability efforts go beyond using nature's resources efficiently and staying compliant. It is our mission to create shared value by empowering our employees and communities to improve their lives, enabling our value chain partners to prosper as we expand our footprint and, above all, delivering quality products to our customers.</i></p> <p><i>It is our goal to pave circular driven paths to produce cement with zero waste as much as feasible, reducing our carbon footprint and Green House Gas (GHG) emissions. Using recyclable industrials, reducing the use of coal and PET coke, modifying our product mix to include greener blended cement, and deploying waste heat recovery systems to reuse hot waste gas are just some of the measures we are taking to reduce our carbon footprint. In line with our efforts to decrease the production of waste and increase the adoption of alternative fuels and raw materials, we are in the process of commissioning solar and wind energy assets at our locations.</i></p> <p><i>We thank our stakeholders for their continued belief in the Company as we surge ahead with our mission of transforming lives, protecting our planet and delivering sustained values.</i></p>	
8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Name: Shri N. B. Gohil (DIN: 05149953) Designation: Whole Time Director Contact Details: 02831 – 274131 / 32 /33 E mail ID: info@sanghiment.com	
9. Does the entity have a specified Committee of the Board/Director responsible for decision making on sustainability related issues? (Yes/No). If yes, provide details.	Yes The Whole Time Director as mentioned in Point No. 8 is responsible for decision making on the sustainability related issues of the Company.	
10. Details of Review of NGRBCs by the Company:		
Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee	Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)
	P 1 P 2 P 3 P 4 P 5 P 6 P 7 P 8 P 9	P 1 P 2 P 3 P 4 P 5 P 6 P 7 P 8 P 9
Performance against above policies and follow up action	The Board of Directors through its Whole Time Director (Shri N. B. Gohil) or internal committees assess the performance of the referred policies	On need basis

Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	The Whole Time Director (Shri N. B. Gohil) confirms the compliances with the statutory requirements of relevant principles and rectification of any non-compliances, if any, which is turn in placed before the internal committee of the Board					Internal control system in place to check compliance on a regular basis.				
11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	P1	P2	P3	P4	P5	P6	P7	P8	P9	
	N	N	N	N	N	N	N	N	N	
12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:										
Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9	
The entity does not consider the Principles material to its business (Yes/No)	-	-	-	-	-	-	-	-	-	
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	-	-	-	-	-	-	-	-	-	
The entity does not have the financial or/human and technical resources available for the task (Yes/No)	-	-	-	-	-	-	-	-	-	
It is planned to be done in the next financial year (Yes/No)	-	-	-	-	-	-	-	-	-	
Any other reason (please specify)										

SECTION C [PRINCIPLE-WISE PERFORMANCE DISCLOSURE]:**PRINCIPLE - 1 : [BUSINESSES SHOULD CONDUCT AND GOVERN THEMSELVES WITH INTEGRITY IN A MANNER THAT IS ETHICAL, TRANSPARENT AND ACCOUNTABLE]****Essential Indicators**

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
Board of Directors	1	Update / information about the initiatives taken by the Company in line of Environmental, Social and Governance (ESG) Module and brief on the First ESG Report of the Company.	100
Key Managerial Personnel	1	Update / information about the initiatives taken by the Company in line of Environmental, Social and Governance (ESG) Module and brief on the First ESG Report of the Company.	100
- Employees other than BoD and KMPs	45	Technical / Health & Safety related topics / Material Handling / HR Policies and procedures / Human Rights issues etc	48%
- Workers			

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format

(Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and as disclosed on the Company's website); None

Monetary					
	NGRNC Principle	Name of the Regulatory Enforcement Agencies/ Judicial Institutions	Amount (In INR)	Brief of the Case	Has an Appeal been preferred ? (Yes/No)
Penalty/Punishment/ Fine			NIL		
Settlement			NIL		
Compounding Fees			NIL		
Non-Monetary					
	NGRNC Principle	Name of the Regulatory Enforcement Agencies/Judicial Institutions	Brief of the Case	Has an Appeal been preferred? (Yes / No)	
Imprisonment			NIL		
Punishment					

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed :

Not Applicable

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.

The Company does not have the dedicated anti-corruption or anti – bribery policy, however the Company has in place a policy of code of Business Conduct and Ethics which covers the above topics and which is applicable to all the Directors as well as employees of the organization.

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY 2022-23	FY 2021-22
Directors	Nil	Nil
KMPs		
Employees		
Workers		

6. Details of complaints with regard to conflict of interest:

	FY 2022-23	FY 2021-22
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil	Nil
Number of complaints received in relation to issues of Conflict of Interest of the KMPs		

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest. :

Not Applicable

LEADERSHIP INDICATORS

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programmes held	Topics / principles covered under the training	% age of value chain partners covered (by value of business done with such partners) under the awareness programmes
NIL		

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? **(Yes/No)** If yes, provide details of the same.

The Company has in place the code of conduct and ethics in place which is applicable to the Directors of the Company. The said code is available on the website of the Company at: <https://www.sanghiment.com/policies/>

PRINCIPLE - 2 : BUSINESSES SHOULD PROVIDE GOODS AND SERVICES IN A MANNER THAT IS SUSTAINABLE AND SAFE

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	FY 2022-23	FY 2021-22	Details of improvements in environmental and social impacts
R&D	Rs 58.67 Lakhs	Rs 118 Lakhs	Energy Conservation , Emission Reduction and improvement in work safety
Capex	Rs 862.38 Lakhs	Rs 114 Lakhs	Energy Conservation , Emission Reduction and improvement in work safety

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No): Yes
 b. If yes, what percentage of inputs were sourced sustainably?
 It is mandatory to furnish the evaluation questionnaire (EHS and sustainability parameters) before onboarding as supply chain partners and it has 100% coverage.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.

The Company does not have any specific product to reclaim at the end of life. However, at the operation sites, there are systems in place to recycle, reuse and dispose in line with regulatory requirement

- a) Cement is an intermediate product of the construction activity. The PP bags used in packaging are also used for storage of multiple items like sand and gravel. The plastic bags once discarded are also recycled by waste recyclers to create new bags.
 b) The E-waste produced during the office operations is sold to the registered recyclers.
 c) The hazardous waste generated in the cement production process, is disposed off in Kiln under as an alternative fuel.
4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.
 EPR is applicable to the Company. The waste collection plan is in line with the EPR plan submitted to Pollution Control Boards.

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product/ Service	% of total Turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
The Company has not conducted Life Cycle Perspective / Assessments (LCA) for any of its products as our product cement is an intermediate product of construction activity.					

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of Product / Service	Description of the risk / concern	Action Taken
Not Applicable		

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry). (Costing/Accounts)

Indicate input material	Recycled or re-used input material to total material	
	FY 2022-23	FY 2021-22
Alternative Raw Materials such as fly ash, Pond ash, Chemical Gypsum, slag etc. used in Clinker and Cement manufacturing	23.29%	25.63%

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY 2022-23			FY 2021-22		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	Not applicable as cement is an intermediate product of the construction activity. The PP bags used in packaging are also used for storage of multiple items like sand and gravel			Not applicable as cement is an intermediate product of the construction activity. The PP bags used in packaging are also used for storage of multiple items like sand and gravel.		
E-waste						
Hazardous waste						
Other waste						

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
Not Applicable as the product is cement which is used in the form of concrete in buildings and cannot be reclaimed. The packaging is not reclaimed as cement bags are reused by the end users and cement bag manufacturers.	

PRINCIPLE - 3 : Businesses should respect and promote the well-being of all employees, including those in their value chains

Essential Indicators

1.a. Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent employees											
Male	504	504	100	504	100	-	-	-	-	-	-
Female	14	14	100	14	100	-	-	-	-	-	-
Total	518	518	100	518	100	-	-	-	-	-	-
Other than Permanent employees											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-

b. Details of measures for the well-being of workers:

Category	% of Workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent Workers											
Male	164	164	100	164	100	-	-	-	-	-	-
Female	3	3	100	3	100	-	-	-	-	-	-
Total	167	167	100	167	100	-	-	-	-	-	-
Other than Permanent Workers											
Male	630	269	43	630	100	-	-	-	-	-	-
Female	155	0	0	155	100	-	-	-	-	-	-
Total	785	269	43	785	100	-	-	-	-	-	-

2. Details of retirement benefits, for Current FY and Previous Financial Year-

	FY 2022-23			FY 2021-22		
	No. of covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	26.00	21.00	Y	31.00	26.00	Y
Gratuity	100.00	100.00	Y	100.00	100.00	Y
ESI	0.14	3.00	Y	0.26	3.00	Y
Others – please specify	NA	NA	NA	NA	NA	NA

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

Yes, the Company has appropriate arrangements for disabled persons to assess its premises / offices.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

The Company is not having any specific equal opportunity policy, however the Company strongly believes in the principal of inclusion of all in the Organization without any discrimination on cast, color, gender etc.

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	Nil	Nil	Nil	Nil
Female	Nil	Nil	Nil	Nil
Total	Nil	Nil	Nil	Nil

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

Yes/No (If Yes, then give details of the mechanism in brief)	
Permanent Workers	Yes, The grievances of the employees, workers are redressed by a separate Works committee of the Company.
Other than Permanent Workers	
Permanent Employees	The workers / Employees of the Company may report their grievances / complaints to their respective Head of Departments / immediate superior which is escalated to the HR department of the Company in case of non-satisfactory resolution.
Other than Permanent Employees	

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:
The Company is not having any such recognized associations / unions. The Company recognizes the right of freedom of its employees and workers.

Category	FY 2022-23			FY 2021-22		
	Total employees/ workers in respective category (A)	No. of employees/ workers in respective category, who are part	% (B/A)	Total employees/ workers in respective category (C)	No. of employees/ workers in respective category who are part of association(s) or Union (B)	% (D/C)
Total Permanent Employees	Not applicable					
-Male						
-Female						
Total Permanent Workers						
-Male						
-Female						

8. Details of training given to employees and workers:

Category	% of Workers covered by									
	FY 2022-23					FY 2021-22				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	504	226	45	184	37	554	232	42	190	34
Female	14	3	22	5	36	22	3	18	6	35
Total	518	229	44	189	37	576	235	41	196	34
Workers										
Male	164	97	59	114	70	178	109	61	95	53
Female	3	3	100	3	100	11	11	100	11	100
Total	167	100	60	117	70	189	120	63	106	56

9. Details of performance and career development reviews of employees and worker:

Category	FY 2022-23					FY 2021-22				
	Total (A)					Total (C)				
		No. (A)	% (A/B)				No. (D)	% (D/C)		
Employees										
Male	Nil					Nil				
Female	Nil					Nil				
Total										
Workers										
Male	Nil					Nil				
Female	Nil					Nil				
Total										

10. Health and safety management system:

- a. Whether an occupational health and safety management system has been implemented by the entity? **(Yes/ No)**. If yes, the coverage such system?

Yes, occupational health and safety management system has been implemented by the entity. It covers the entire operations covering all manufacturing units and ongoing projects. The EHS Policy and management systems have been implemented in accordance with the International Standards ISO 45001:2018 (Occupational Health and Safety Management System Standard). EHS Management System defines the mandatory requirements for the systematic management and execution within the organization. The Company's Integrated EHS Management System is accredited by international certification bodies.

- b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

The Company has in place systematic risk management process to identify and control all the hazards in the operations. The Company's risk management process is applied through five steps (Identification, Assessment, Mitigation, Monitoring and Reporting) and is the key driver for controlling the risk of EHS in business. All relevant stakeholders and EHS team members are involved in risk assessments and the risk management process. Risk assessments and safe work procedure are developed and approved prior to starting any new activity. All identified risks and risk mitigation plans are documented and communicated to all relevant parties as per ISO system.

- c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)

Yes, the workers of the Company can approach to the works committee or their head of Department to report the work-related hazards through internal communication so that the same can be redressed at the earliest.

- d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? **(Yes/ No)**

Yes, all the employees and Workers have access to the first aid kits available at the offices / premises of the Company, also OHC is available along with full time doctors and trained nursing staff in township of the Company for instant and quick relief. In case of any serious medical condition the Company shall arrange for the doctors and hospitalization in required case.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category	FY 2022-23	FY 2021-22
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	0.104	0.260
Total recordable work-related injuries	Employees	0	0
	Workers	0	0
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

The company is committed to creating a healthy and safe work environment for all employees, contractors, and people engaged directly or indirectly in operations. To support this further, there is a systematic risk management process in place to identify and control all the hazards within the operation which requires verification of conformity. The EHS management system has various procedures and EHS norms. Hazard identification, Risk Assessment (HIRA) and Job Safety Analysis (JSA) is implemented as per the Standard Operating Procedure. Safety Committees are in place to review the adequacy of resources for safety and to provide support for safety management system. Deployment of safe and healthy system of work is assured through periodic safety audits and area inspections across all sections.

13. Number of Complaints on the following made by employees and workers:

Category	FY 2022-23			FY 2021-22		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	-	-	-	-	-	-
Health & Safety	-	-	-	-	-	-

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100
Working Conditions	100

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

The Company's EHS department and safety committee undertake a review of all safety related incidents. The incidents are being investigated and corrective and preventive actions are being implemented to stop recurrence of such incidents. The effectiveness of corrective actions deployment being checked during safety Audits. Also learning from investigation reports are shared across organization.

Significant risks/concerns arising from assessment of health and safety practices are addressed through elimination of manual job, safety capability building, monitoring and supervision, etc

Leadership Indicators

- Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N). **No**
- Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

Yes the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

- Provide the number of employees / workers having suffered high consequence work- related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2022-23 Current Financial Year	FY 2021-22 Previous Financial Year	FY 2022-23 Current Financial Year	FY 2021-22 Previous Financial Year
Employees	0	0	NA	NA
Workers	2	11	NA	NA

- Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? **No.**
- Details on assessment of value chain partners: **Not Applicable**

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	Not Applicable
Working Conditions	

- Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners. **Not Applicable**

PRINCIPLE - 4 : Businesses should respect the interests of and be responsive to all its stakeholders

1. Describe the processes for identifying key stakeholder groups of the entity.

The Company has identified its stakeholders which are largely bifurcated as employees, communities, shareholders / investors, vendors, customers, media and society at large.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication	Frequency of engagement (Annually/ Half yearly/ Quarterly/ others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Shareholders and Investors	No	Disclosures on the website of the Company and to the Stock Exchanges / Newspaper Advertisements etc which are available in public at large	Annual, half year, quarterly and periodic	<ul style="list-style-type: none"> • Business Updates • Financial information • Non financial disclosures • ESG
Government and Regulatory Bodies	No	<ul style="list-style-type: none"> • Regulatory filings • Facility inspections 	As per applicable rules/regulations	<ul style="list-style-type: none"> • Audit and inspections requirements • Policy requirements
Employees / vendors	No	Company's policy, emails and internal meetings and interactions	Need basis	<ul style="list-style-type: none"> • Training requirements • Employee well being, health and Safety
Consumers or end users	No	<ul style="list-style-type: none"> • Advertisement, • Digital and social media connect • Website • Phone calls, e-mails and meetings 	Ongoing	<ul style="list-style-type: none"> • Product details • Product pricing • Product feedback • New product development • Better service
Communities	No	CSR projects	Periodically Regularly	<ul style="list-style-type: none"> • healthcare • Education • Mutual rewarding relationship with the Industry / Company • Optimal utilisation of resources sourced locally

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

The processes for the consultation between stakeholders and the Board on economic, environmental, and social topics are carried out through the meetings, social media platforms, website disclosures by the Company, newspaper advertisements etc made by the Company from time to time and the inputs / feed back from the stakeholder are also received in one or more similar modes from time to time.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Yes, the Company obtains the feedback of the internal stakeholder to discuss risk and opportunities on Environment, Social & Governance topics. The feedback / consultation received from the stakeholders are discussed by the Management and the same are used by the Company wherever it is feasible to use the same in the best interest of the stakeholders at large.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.

There are not stakeholder identified as vulnerable/ marginalized stakeholder groups.

PRINCIPLE - 5 : BUSINESSES SHOULD RESPECT AND PROMOTE HUMAN RIGHTS

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

	FY 2022-23			FY 2021-22		
	Total (A)	No. of employees workers covered (B)	% (B/A)	Total (C)	No. of employees workers covered	% (D/C)
Employees						
Permanent	518	172	33	576	193	34
Other than permanent	-	-	-	-	-	-
Total Employees	518	172	33	576	193	34
Workers						
Permanent	167	77	46	189	63	33
Other than permanent	-	-	-	-	-	-
Total Workers	167	77	46	189	63	33

2. Details of Minimum wages paid to Employees and workers in the following format

Category	FY 2022-23					FY 2021-22				
	Total (A)	Equal to minimum wages		More than Minimum Wages		Total (D)	Equal to minimum wages		More than Minimum Wages	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent	518	0	0	518	100%	576	0	0	576	100%
Male	504	0	0	504	100%	554	0	0	554	100%
Female	14	0	0	14	100%	22	0	0	22	100%
Other than Permanent	-	-	-	-	-	-	-	-	-	-
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-
Workers (Other than permanent workers should be included)										
Permanent	167	4	2.5%	163	97.60%	189	0	0	189	100%
Male	164	4	2.5%	160	97.5%	178	0	0	178	100%
Female	3	0	0.00	3	100%	11	0	0	11	100%
Other than Permanent	785	332	42.2%	453	57.8%	818	340	42	478	58%
Male	630	177	28%	453	72%	658	183	28%	475	72%
Female	155	155	100%	0	0%	160	157	98%	3	2%

3. Details of remuneration/salary/wages, in the following format:

Gender	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category Rs. in Lacs	Number	Median remuneration/ salary/ wages of respective category Rs. in Lacs
Board of Directors (BoD)	4	125.00	1	125.00
Key Managerial Personnel	1	32.00	-	-
Employees other than BoD and KMP	499	0.74 /Month	14	0.42
Workers	164	0.27	3	0.20

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? **(Yes/No)**

Yes, Head HR / HR department is responsible for addressing human rights issues, if any.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

Our employees and workers can write or consult their respective departmental heads or they can approach the Human Resource department of the Company.

6. Number of Complaints on the following made by employees and workers:

	FY 2022-23			FY 2021-22		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	Nil	Nil		Nil	Nil	
Discrimination at workplace	Nil	Nil		Nil	Nil	
Child Labour	Nil	Nil		Nil	Nil	
Forced Labour/ Involuntary Labour	Nil	Nil		Nil	Nil	
Wages	Nil	Nil		Nil	Nil	
Other human rights related issues	Nil	Nil		Nil	Nil	

7. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

The Company does not promote nor it tolerates any discrimination or harassment in the Company and the Company works on the principle of no discrimination or no harassment and has adopted the principle of equality at work place.

8. Do human rights requirements form part of your business agreements and contracts?

The Company have included human rights requirements as a part of business agreements / service agreements / Code of conducts and part of policies and procedures. Also to ensure that each employee is aware about the human rights policies , we conduct awareness sessions during the orientation programme of the employees.

9. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	Currently, the assessment has not been conducted however we are in the process to establish proper channel of assessment
Forced/involuntary labour	
Sexual harassment	
Discrimination at workplace	
Wages	
Others – please specify	

10. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 9 above.

- 1) Through Induction
- 2) Through training / awareness sessions to the existing employees

Leadership Indicators

- Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.
To make human rights policy , mandatory document and take employees acknowledgment on the same
- Details of the scope and coverage of any Human rights due-diligence conducted.
Not Applicable
- Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016? Yes
- Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Child labour	NO
Forced/involuntary labour	
Sexual harassment	
Discrimination at workplace	
Wages	
Others – please specify	

- Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.
 - Through Service agreements
 - Through training to value chain partners (Vendors / Contractors)

PRINCIPLE - 6 : Businesses should respect and make efforts to protect and restore the environment**Essential Indicators:**

- Details of total energy consumption (in Giga Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2022-23	FY 2021-22
Total electricity consumption (A)	2124 TJ	2509 TJ
Total fuel consumption (B)	3927 TJ	5861 TJ
Energy consumption through other sources (C)	0	0
Total energy consumption (A+B+C)	6051 TJ	8370 TJ
Energy intensity per Crore rupee of turnover (Total energy consumption/ turnover in Crore rupees)	6.38	7.34

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

- Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

The company's manufacturing site located at Sanghipuram, Gujarat has identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India. The company has completed PAT Cycle-II and achieved energy consumption better than notified targets.

PAT Cycle	Notified Target (TOE/tonne of product)	Achieved Target (TOE/ tonne of product)
PAT Cycle-II (2016-17 to 2018-19)	0.1195	0.1008

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2022-23	FY 2021-22
Water withdrawal by source (in kilolitres)		
(i) Surface water	671085	755737
(ii) Groundwater	0	0
(iii) Third party water	0	0
(iv) Seawater / desalinated water	1455628	1891980
(v) Others	0	0
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	2126713	2647717
Total volume of water consumption (in kilolitres)	889430	1039534
Water intensity per crore rupee of turnover (Water consumed / turnover in crore rupee)	938.41	911.46

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

4. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

The Company has implemented a mechanism of Zero Liquid Discharge. The water used in the plant for industrial cooling is recycled through cooling towers to ensure effective reuse. To ensure effective water usage, SIL erected a 400 KLD Sewage Treatment Plant (STP) to treat the sewage from the colony. This STP is built on the innovative "Root Zone Treatment technology", which cleans discharged water and makes it safe to use once more for dust control and greenbelt development

5. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Air emission are monitored regularly to ensure that we are in compliance with the permissible limits of regulatory norms.

Parameter	Please specify unit	FY 2022-23	FY 2021-22
NOx	Tonnes	11766	14148
Sox	Tonnes	483	580
Particulate matter (PM)	Tonnes	921	1107
Persistent organic pollutants (POP)	NA	NA	NA
Volatile organic compounds (VOC)	NA	NA	NA
Hazardous air pollutants (HAP)	NA	NA	NA
Others – please specify	NA	NA	NA

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

6. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2022-23	FY 2021-22
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	1428572	1756851
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	60404	451
Total Scope 1 and Scope 2 emissions per Crore rupee of turnover	Matric tonne CO ₂ per Crore INR	1570.96	1540.79
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity	Tonne CO ₂ per MT Cement	0.772	0.780

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

7. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.

Yes, the Company undertakes projects and initiatives to reduce the Scope 1 and Scope 2 GHG emissions. The Company has also declared its commitment to become carbon neutral by 2040 and water neutral by 2035. To achieve these targets, we have implemented series of measures like increase alternative fuels, lower clinker factor, increase blended cement production, energy efficiency, deploying waste heat recovery systems, IT and automation etc.

8. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2022-23	FY 2021-22
Total Waste generated (in metric tonnes)		
Plastic waste (A)	0	0
E-waste (B)	0	0
Bio-medical waste (C)	0	0
Construction and demolition waste (D)	0	0
Battery waste (E)	0	0
Radioactive waste (F)	0	0
Other Hazardous waste. Please specify, if any. (G)		
1. Used Oil	21.65	20.52
2. FO Sludge	2.08	8.25
Other Non-hazardous waste generated (H). Please specify, if any. (Discarded containers)		
1. Refractory	243.71	285.92
2. Kiln Process Dust	22324	29287
Total (A+B + C + D + E + F + G + H)	22591.44	29601.69
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		

Parameter	FY 2022-23	FY 2021-22
Category of waste		
(i) Recycled (H1) – Sold to authorized recycler	243.71	285.92
(ii) Re-used (H2) - As performance improver in Cement	9078	11910
(iii) Other recovery operations	0	0
Total	9321.71	12195.92
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
(i) Incineration (G1 & G2) - Used in Kiln as an alternative fuel	23.73	28.77
(ii) Landfilling (H2)	13246	17377
(iii) Other recovery operations	0	0
Total	13269.73	17405.77

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

9. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

Our products do not use any hazardous and toxic chemicals. The company is certified under ISO 14001:2015 and the scope covers its entire operations of cement manufacturing processes. Under the environmental management system, the Company has guidelines for comprehensive waste management for the identification, segregation, collection, recycling and final disposal. Wherever applicable the company follows 6R principles of Rethink, Reduce, Reuse, Recycle, Refuse and Repair for waste management. Awareness sessions are undertaken for the employees who have a role and responsibility towards waste management. Performance is monitored and waste data is collected monthly for analysis.

10. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

Sr. No.	Location of operations / offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
1	Sanghipuram, Gujarat	Captive Jetty	Yes

11. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not applicable as the Company has not conducted any environmental impact assessments (EIA) in year 2022-23					

12. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

Sr. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
Not Applicable as SIL is 100% compliant				

Leadership Indicators

1. Provide break-up of the total energy consumed (in Joules or multiples) from renewable and non-renewable sources, in the following format:

Parameter	FY 2022-23	FY 2021-22
From renewable sources		
Total electricity consumption (A)	0	0
Total fuel consumption (B)	0	0
Energy consumption through other sources (C)	0	0
Total energy consumed from renewable sources (A+B+C)	0	0
From non-renewable sources		
Total electricity consumption (D)	2124 TJ	2509 TJ
Total fuel consumption (E)	3927 TJ	5861 TJ
Energy consumption through other sources (F)	0	0
Total energy consumed from non-renewable sources (D+E+F)	6051 TJ	8370 TJ

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

2. Provide the following details related to water discharged:

Parameter	FY 2022-23 Current Financial Year	FY 2021-22 Previous Financial Year
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(ii) To Groundwater		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(iii) To Seawater		
- No treatment	0	0
- With treatment – Pre treatment facility comprising Settling cum Dilution chamber and dosing system	1237283	1608183

Parameter	FY 2022-23 Current Financial Year	FY 2021-22 Previous Financial Year
(iv) Sent to third-parties		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(v) Others		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
Total water discharged (in kilolitres)	1237283	1608183

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

3. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

For each facility / plant located in areas of water stress, provide the following information:

(i) Name of the area : Sanghipuram, Lakhpat, Kutch Nature of operations : Cement, Clinker

(ii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2022-23 Current Financial Year	FY 2021-22 Previous Financial Year
Water withdrawal by source (in kilolitres)		
(i) Surface water	671085	755737
(ii) Groundwater	0	0
(iii) Third party water	0	0
(iv) Seawater / desalinated water	1455628	1891980
(v) Others	0	0
Total volume of water withdrawal (in kilolitres)	2126713	2647717
Total volume of water consumption (in kilolitres)	4351862	5545321
Water intensity per rupee of turnover (Water consumed / turnover)		
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(ii) To Groundwater		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(iii) To Seawater		
- No treatment	0	0
- With treatment – Pre treatment facility comprising Settling cum Dilution chamber and dosing system	1237283	1608183

Parameter	FY 2022-23 Current Financial Year	FY 2021-22 Previous Financial Year
(iv) Sent to third-parties		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
(v) Others		
- No treatment	0	0
- With treatment – please specify level of treatment	0	0
Total water discharged (in kilolitres)	1237283	1608183

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

4. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2022-23 Current Financial Year	FY 2021-22 Previous Financial Year
Total Scope 3 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	9948	9964
Total Scope 3 emissions per rupee of turnover	Tonne CO ₂ per million INR	1.0496	0.8736

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

5. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

The facility listed in Question 10 of the Essential Indicators above, is operating near coastal areas coming under CRZ Notification and forest as identified within the EIA study conducted earlier (not in FY23) where Environmental Clearance (EC)/approval and permits as applicable are in place. The significant direct impact as identified in EIA study was on marine biodiversity and pollution load to the nearby settlements, water bodies and forest. All the requisite environmental management plans are in place and implemented. All the regulatory compliance reports are being submitted as mentioned in the EC/Approval terms and conditions. Further, all the applicable Consent to Establish (CTE) and Consent to Operate (CTO) are in place.

6. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sr. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Enhancement in utilization of alternative fuel in Clinker plant (usage of other industries waste as fuel)	Installation of additional points of alternative fuel feeding system in preheater	Thermal Substitution increased by 3% subsequent resulted into reduction of GHG emissions

7. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

The Company has established emergency preparedness plans at manufacturing site to deal with the emergency situations. It also provides response procedures for preventing and mitigating the hazard & risk and environmental impacts arising from emergency situations including the provision for first aid. In the event of any occurrence of an emergency, the same shall be investigated and appropriate preventive measures would be initiated to avoid recurrence in future. Relevant information and training related to emergency preparedness and response shall be provided to the interested parties. The duties and responsibilities of all the workers are being communicated periodically. In addition, workforce are continuously trained by carrying out mock drills and disaster management exercises for possible emergency situations.

8. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

No significant adverse impact reported from any value chain partners. A separate Code of Conduct has been extended to vendors and service providers which covers the need for compliance with environmental regulations, health and safety, labour practices, human rights aspects, minimum wages, freedom of association, collective bargaining, prohibition of child labour and forced and compulsory labour, ethical behaviour, transparency in business processes and environment conservation. All new vendors/ service providers need to sign the Code of conduct as part of the initial engagement process.

9. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

All supply chain partners are required to sign a Code of conduct which covers the need for compliance including environmental regulations. In FY24, the Company intends to assess some supply chain partners for environmental impacts as pilot projects

PRINCIPLE - 7 : Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations.
The Company has affiliated with four trade and industry chambers and associations
- b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

Sr. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	Federation of Indian Mineral Industries (FIMI)	National
2	Gujarat Chamber of Commerce & Industry (GCCCI)	State
3	Gujarat Mineral Industry Association (GMIA)	State
4	CAPEXIL	National

2. Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
There is no action taken or underway against the Sanghi Industries Limited on any issue related to anti-competitive conduct.		

Leadership Indicator

1. Details of public policy positions advocated by the entity.

Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly/ Others - please specify)	Web Link, if available
The company has approached to the relevant government authorities with the request that Waste Heat Recovery should be considered as renewal source of Energy	Written representation submitted to Ministry of Power / Bureau of Energy Efficiency	No	---	----

PRINCIPLE - 8 : Businesses should promote inclusive growth and equitable development**Essential Indicators**

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not applicable as no any project undertaken by the entity in the current financial year					

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

Sr. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
Not applicable as no any project undertaken by the entity during this reporting period						

3. Describe the mechanisms to receive and redress grievances of the community.

The Company has various mechanisms to receive and redress grievance of the community. In plants communities complaints are collected through stakeholder engagement, suggestion box and mail. The communities also follow formal channel and informal channels through CSR teams. The grievance received from community is addressed by the site management involving the industrial and administration department. Any issue which is unresolved or needs management intervention is escalated to the respective director.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY 2022-23	FY 2021-22
Directly sourced from MSMEs/ small producers	6.94%	10.22%
Sourced directly from within the district and neighbouring districts	93.06%	89.78%

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
Not Applicable	

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

The Company undertakes the CSR initiatives in the surrounding locations where it has its business presence. We have not undertaken any CSR projects in aspirational districts

Sr. No.	State	Aspirational District	Amount spent (In INR)
None			

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? **(No)**
 (b) From which marginalized /vulnerable groups do you procure? **N.A.**
 (c) What percentage of total procurement (by value) does it constitute? **N.A.**
4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

Sr. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
Not applicable				

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of the Case	Corrective action taken
Not applicable		

6. Details of beneficiaries of CSR Projects:

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
The details are mentioned in report on the CSR which is attached to the Directors' report of the Company			

PRINCIPLE - 9 : Businesses should engage with and provide value to their consumers in a responsible manner**Essential Indicators**

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.
- Raised by customer to company officials like sales officer or Technical services Engineers.
 - Raised by channel partner with whom the customer is dealing.
 - Directly from customer to company helpline number given on packaging.
 - Dealer can register through the CRM (Customer Response Management) – portal.
 - By sending an email to customer care services set up at office.
- The complaint is gathered from customer in specific format which captures all details of complaint
- Date of receipt, product type, Mfg. Details like week no., Qty supplied, nature of complaint, application area, weather sample collected for external trial or plant trial, MTC to provide.

Company has proper response mechanism by set up a team of experience civil engineer who are attending complaint within stipulated time frame (around 48 hrs) identifying root cause of the problem, finding shared with customer , by technical guidance of use of product and complaint brought to closure.

If issues found at the product level, plant is involved at every step so that similar issues do not occurs in future.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

Name of Product	As a percentage to total turnover
OPC54/43	66
PPC	33
PSC	01

Environmental and social parameters relevant to the product	All necessary information as per regulatory requirements as disclosed on all our products
Safe and responsible usage recycling and /or safe disposal	Information on cement bags are governed as per BIS.

3. Number of consumer complaints in respect of the following:

	FY 2022-23		Remarks	FY 2021-22		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	0	0		0	0	
Advertising	0	0		0	0	
Cyber-security	0	0		0	0	
Delivery of essential services	0	0		0	0	
Restrictive Trade Practices	0	0		0	0	
Unfair Trade Practices	0	0		0	0	
Other	26	0		27	0	

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	Nil	NA
Forced recalls	Nil	NA

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? **(Yes/ No)** If available, provide a web-link of the policy.

Yes

<https://www.sanghiment.com/wp-content/uploads/PrivacyPolicy.pdf>

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

Since there are no complaints related to above concerns. however, we always strive to ensure the best quality products are delivered to our customers and ensures all feedback from our stakeholders in considered in our business processes.

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available). - [https:// www.sanghiment.com/](https://www.sanghiment.com/)
2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.
 - On – site service for concrete testing through technical mobile van.
 - Site training program to educate consumer of good construction practices.
 - To educate mason/contractors good construction practices through contractor/
 - Mason meets.
 - Product usage tips released through social media.
 - Continuous training by technical services Engineer team safe and responsible usage of product during site visit.
3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.
None of our products are classified as essential services, hence it is not applicable
4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief.
Yes, we follow BIS regulations for the product packaging and information to be contained in the product packaging.
Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)
Yes, we carry out customer satisfaction survey through our Customer Satisfaction Index team, which gathers feedback from our stakeholders, it was conducted in FY22-23.
5. Provide the following information relating to data breaches:
 - a. Number of instances of data breaches along-with impact : **NIL**
 - b. Percentage of data breaches involving personally identifiable information of customers : **NIL**

For and on behalf of the Board

Place : Ahmedabad
Date : 17th May, 2023

Ravi Sanghi
Chairman & Managing Director
(DIN: 00033594)