

6 May 2022

The BSE Limited PJ Towers, 25<sup>th</sup> Floor, Dalal Street Mumbai 400001. Scrip Code: 532175 The National Stock Exchange of India Ltd Exchange Plaza,
Bandra-Kurla Complex, Bandra (E)
Mumbai-400 051.
Scrip Code: CYIENT

Dear Sir /Madam,

Sub: Disclosure of Related Party Transactions

Pursuant to Regulation 23(9) of SEBI (LODR) Regulations, please find enclosed disclosure of related party transactions on a consolidated basis for the half year ended 31 March 2022.

This is for your information and records

Thanking you For Cyient Limited

Ravi Kumar Nukala Dy. Company Secretary.

## **Cyient Limited**

# Related party transactions for the half year ended March 31, 2022 on a consolidated basis

(All amounts in ₹ millions)

## **Key Managerial Personnel (KMP):**

Name	Designation
M.M. Murugappan	Chairman - Non-Executive and Non-independent
B.V.R Mohan Reddy	Founder Chairman -Non-Executive and Non-independent
Alain De Taeye	Non-Executive and Non-independent Director
Krishna Bodanapu	Managing Director and CEO
Ajay Aggarwal	Executive Director and Chief Financial Officer
Karthikeyan Natarajan	Executive Director and Chief Operating Officer
Sudheendhra Putty	Company Secretary
Som Mittal (until 06 Feb, 2022)	Independent Director
Vinai Kumar Thummalapally	Independent Director
Vikas Sehgal	Independent Director
Vivek Gour	Independent Director
Matangi Gowrishankar	Independent Director
Ramesh Abhishek	Independent Director

Summary of the transactions and balances with the above related parties are as follows:

Nature of transaction	Party name -	For the half year ended	
Nature of transaction	Party name -	March 31, 2022	March 31, 2021
Share of loss from joint venture	Infotech HAL Limited	-	-
Advance given	Infotech HAL Limited	-	-
Revenue from Operations	Infotech HAL Limited	-	_*
Dividend	Cyient associate stock option scheme 2021	11	-
	Trust		
CSR expenditure	Cyient Foundation	63	85

<sup>\*</sup> Represents value less than ₹.50 Mn

## Compensation to key management personnel:

Nature of the transaction	Party name	For the half year ended	
		March 31, 2022	March 31, 2021
Short-term benefits	Executive Directors and KMP #1 & 2	120	157
Dividend paid	Executive Directors and KMP #1 & 2	28	-
Commission and other benefits	Non-executive/independent directors	4	7

<sup>#1</sup> Executive officers includes Krishna Bodanapu (Managing Director and CEO), Ajay Aggarwal (Executive Director & CFO), Sudheendhra Putty (Company Secretary), Karthikeyan Natarajan (Executive Director & COO).

## (b) Balances at the year end:

Nature of the balance	Party name –	As at	
		March 31, 2022	March 31, 2020
Trade payables	Infotech HAL Limited	1.46Lakhs	-
Loans	Cyient associate stock option scheme 2021 Trust	940	-
Short-term benefits payable	Managing Director & Executive Directors	231	136
Commission and other benefits payable	Non-executive/independent directors	22	14

N. RAVI KUMAR.

Dy. Company Secretary

<sup>#2</sup> The above figures do not include provisions for encashable leave, gratuity and premium paid for group health insurance, as separate actuarial valuation / premium paid are not available.