



Date: 23<sup>rd</sup> December, 2020

To,
The Manager,
Department of Corporate Services,
BSE Ltd.,
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort, Mumbai-400001.
Scrip Code: 533080

To,
The Manager,
National Stock Exchange of India Limited,
Exchange Plaza, Bandra Kurla Complex,
Bandra (E),
Mumbai-400051.
Ref: MOLDTKPAC – EQ

Dear Sir,

## Sub: Disclosure of events or information under Reg. 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015.

We wish to inform you that pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 and subject to the provisions of the SEBI (Share Based Employee Benefits) Regulations, 2014 (hereinafter referred to as SEBI Regulations), the Nomination and Remuneration Committee ('Committee') of the Board of Directors of the Company on 23<sup>rd</sup> December, 2020, has approved the grant of **1,50,000** stock options ("Option") to the eligible employees of the Company effective from 23<sup>rd</sup> December, 2020, under the 'MTPL Employee Stock Option Scheme-2016.'

Employees are the backbone of MOLD-TEK and some of them played/continue to play very important task in making MOLD-TEK leaders in Robotics, IML Technology and in Indian packaging industry. To incentivize talent and retain key employees, ESOP's are offered to them as per 'MTPL Employee Stock Option Scheme-2016.'

The closing market price of the shares on the date immediately preceding the date of grant of options is **Rs. 273.05**. The Exercise Price of ESOP's shall be determined as per the categories defined in our 'MTPL Employee Stock Option Scheme-2016' which is approved in the 19<sup>th</sup> Annual General Meeting of the company dated 19<sup>th</sup> September, 2016.

The following are the terms of the options granted:

Vesting Period  Exercise Period	Vests over a period of 5 years as per the MTPL-ESOS-2016.  The Exercise Period means a period commencing from the date of vesting and expires not later than Two (2) Months from the date of vesting of options
	for each tranche as per the vesting schedule defined under the MTPL-ESOS-2016.

We request you to kindly take the above on record.

Thanking you,

For MOLD-TEK PACKAGING LIMITED

Thakur Vishal Singh (Company Secretary)