

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORTING FORMAT

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

1. Corporate Identity Number (CIN) of the Listed Entity : L63010GJ1992PLC018106
2. Name of the Listed Entity : Gujarat Pipavav Port Limited
3. Year of incorporation : 5th August 1992
4. Registered office address : Pipavav Port, At Post Rampara-2 via Rajula Dist Amreli.
5. Corporate address : 5th Floor, Godrej Two, Priojshanagar, Vikhroli East, Mumbai
6. E-mail : investorrelationinppv@apmterminals.com
7. Telephone : 02794 24200
8. Website : www.pipavav.com
9. Financial year for which reporting is being done : 1st April 2022- 31st March 2023
10. Name of the Stock Exchange(s) where shares are listed : BSE and NSE
11. Paid-up Capital : Rs. 4,834,399,100
12. Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report : Manish Agnihotri,
Tel: +91 22 5072 1324;
Email: investorrelationinppv@apmterminals.com
13. Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together) : Standalone basis

II. Products/services

14. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Transport and Storage	Services incidental to land, water & air transportation	100%

15. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code	% of total turnover contributed
1.	Cargo handling incidental to water transport	63012	100%

III. Operations

16. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	One	Three	Four
International	Nil	Nil	NA

17. Markets served by the entity:

- a. Number of locations:

Locations	Number
National (No. of States)	One
International (No. of Countries)	Nil

- b. What is the contribution of exports as a percentage of the total turnover of the entity?

The Company does not carry out any Exports. The Company is engaged in the business of providing Port Services and over 24% of its Revenue for the financial year ended 31st March 2023 is in foreign currency through collection of Port tariff in USD.

- c. A brief on types of customers

The Company is engaged in providing Port Services. It handles the vessels for imports and exports of Dry Bulk cargo, Liquid cargo, Containers and RoRo as well as for inland costal movement of the vessels.

The customers in the Container business are primarily the Shipping lines and in the case of Dry Bulk, Liquid and RoRo it is the local companies that import/ export the cargo.

IV. Employees

18. Details as at the end of Financial Year: 2022-23

- a. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
EMPLOYEES						
1.	Permanent (D)	174	166	95%	8	5%
2.	Other than Permanent (E)	NA	NA	NA	NA	NA
3.	Total employees (D + E)	174	166	95%	8	5%
WORKERS						
4.	Permanent (F)	286	283	99%	3	1%
5.	Other than Permanent (G)	1,654	1,587	96%	67	4%
6.	Total workers (F + G)	1,940	1,870	96%	70	4%

- b. Differently abled Employees and workers:

S. No	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent (D)	Nil				
2.	Other than Permanent (E)	Nil				
3.	Total differently abled employees (D + E)	Nil				
DIFFERENTLY ABLED WORKERS						
4.	Permanent (F)	Nil				
5.	Other than permanent (G)	Nil				
6.	Total differently abled workers (F + G)	Nil				

19. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	13	3	23%
Key Management Personnel	3	Nil	NA

20. Turnover rate for permanent employees and workers

(Disclose trends for the past 3 years)

	FY 2022-23 (Turnover rate in current FY)			FY 2021-22 (Turnover rate in previous FY)			FY 2020-21 (Turnover rate in previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	14	2	16	12	2	14	8	2	10
Permanent Workers	3	1	4	1	2	3	5	0	5

V. Holding, Subsidiary and Associate Companies (including joint ventures)
21. (a) Names of holding / subsidiary / associate companies / joint ventures

S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	APM Terminals Mauritius Ltd	Holding Company	44.01%	No
2	Pipavav Railway Corporation Limited	Associate Company	38.8%	No

VI. CSR Details
22. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No)

(ii) Turnover (in Rs.) 9, 679.50 million

(iii) Net worth (in Rs.) 20,783 million

VII. Transparency and Disclosures Compliances
23. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No)	FY 2022-23 Current Financial Year			FY 2021-22 Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities*	No	Nil	Nil		Nil	Nil	NA
Investors# (other than shareholders)	NA.	NA	NA		NA	NA	NA
Shareholders\$	No	7	0	Nil	5	0	Nil
Employees and workers	Yes https://www.apmterminals.com/en/pipavav/investors/governance	0	0	Nil	0	0	Nil
Customers^	No	0	0		0	0	Nil
Value Chain Partners*	No	0	0				
Other (please specify)	NA						

*The Company does not have a formal policy document but it does engage with the Communities and with the Value Chain Partners to address their concerns that pertain to the Company's area of operations

The Company does not have Investors other than shareholders

§ The Company Secretary is responsible to address the grievances of the shareholders. A designated email for the grievances has been displayed on the company website and is mentioned in communication to shareholders

^An annual customer satisfaction survey is carried out by the parent company to have feedback from the customers for all the ports & terminals within its portfolio including the company and appropriate actions are taken

25. Overview of the entity’s material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	The adverse weather conditions such as cyclone could impact the company’s port operations.	Risk	During May 2021, the Port operations were disrupted due to Cyclone Tauktae. This was a first such incident faced at Pipavav.	As a mitigation measure, all precautionary measures were undertaken to safely secure the port’s operating assets. The operations were impacted mainly due to the complete disruption of power supply. The Company has developed a comprehensive Business Continuity Plan for resumption of port operations in case of any such eventuality. The learnings from the cyclone incident have been incorporated in the Plan.	The Company has taken insurance cover for securing the assets against such conditions. The cost incurred towards restoration work due to the cyclone is being recovered from the insurance company.

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes									
1. a. Whether your entity’s policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	NA^	Yes	Yes
b. Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes		Yes	Yes
c. Web Link of the Policies, if available	*	*	*	*	*	*		*	*
2. Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes		Yes	Yes
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes		No	No
4. Name of the national and international codes/certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	No	No	No	No	No	No		No	No
5. Specific commitments, goals and targets set by the entity with defined timelines, if any	**	@	No	**	#	\$		^^	No
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	Nil	Nil	NA	Nil	Nil	Nil		Nil	Nil
Governance, leadership and oversight									
7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	<p>In accordance with the parent company’s policy to become carbon neutral globally by the Year 2040, Gujarat Pipavav Port Limited is already taking various initiatives. The company has commissioned solar panel facility inside the port and the company is in dialogue with a green energy supplier for power purchase. After conclusion of the power purchase agreement, about 45% of the company’s power requirement will be sourced through renewable energy.</p>								

8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	Mr. Girish Aggarwal- Managing Director DIN: 07974838
9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	As mentioned in No. 8 above

*The policy forms part of the Company's Code of Conduct and following is the link
<https://www.apmterminals.com/en/pipavav/investors/governance>

** the goal and target is to maintain Nil Bribe and Facilitation Payment and it is being closely monitored

@Safety is our license to operate and ensuring safe port operations is an absolute necessity. Zero Fatality and LTI Free days is one of the Key Performance Indicators (KPIs) that is being closely monitored.

#The goal and target is to ensure no discrimination at the workplace, no child labour or forced labour is done and the Company has zero tolerance for sexual harassment at the work place

\$Recycling of the entire quantity of waste water for usage in Green belt and for dust emission control is carried out

^The Company is not involved in any issues forming part of public policy development and hence does not have any disclosures

^^ As part of its various CSR initiatives, the Company has set specific goals and targets towards equitable development of the local community

10. Details of Review of NGRBCs by the Company:																		
Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Performance against above policies and follow up action^																		
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances^																		
11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.										P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
										No	No	No	No	No	No	No	No	No

^The status update is provided to the Board every quarter, as applicable.

12. If answer to question (1) above is “No” i.e. not all Principles are covered by a policy, reasons to be stated:

Question	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
The entity does not consider the Principles material to its business (Yes/No)									
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as “Essential” and “Leadership”. While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1 Business should conduct and govern themselves with integrity and in a manner that is Ethical, Transparent and Accountable.
Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics/ principles covered under the training and its impact	% of persons in respective category covered by the awareness programmes
Board of Directors	An awareness session is conducted about the Group's philosophy on Governance at the time of appointment of a Director	Code of Conduct. The impact is to create awareness about the company and the Group's work culture practices	Independent Directors
Key Managerial Personnel	Annual E-learning and conducting face to face training	Anti-corruption; Code of Conduct; Insider Trading Regulations. The impact is that apart from creating awareness about the compliances these annual sessions act as a reminder	All KMPs
Employees other than BOD and KMPs	Annual E-learning and conducting face to face training	As mentioned above	All White Collar Employees
Workers	Work in progress to conduct awareness in workers	As mentioned above	All workers to be covered.

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amountpaid in proceedings (by the entity or by directors / KMPs) with regulators/ lawenforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):

Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/ No)
Penalty/ Fine		NA			
Settlement		NA			
Compounding fee		NA			
Non-Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/ No)
Imprisonment		NA			
Punishment		NA			

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary actions has been appealed

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
NA	

4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy

Yes it forms part of the Company's Code of Conduct. The link is as follows:

<https://www.apmterminals.com/en/pipavav/investors/governance>

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption

	FY 2022-23 (Current FY)	FY 2021-22 (Previous FY)
Directors	Nil	Nil
KMPs	Nil	Nil
Employees	Nil	Nil
Workers	Nil	Nil

6. Details of complaints with regard to conflict of interest:

	FY 2022-23 (Current FY)		FY 2021-22 (Previous FY)	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil		Nil	
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	Nil		Nil	

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest

Not applicable

Leadership Indicators

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year

Total number of awareness programmes held	Topics/ principles covered under the training	% of value chain partners covered (by value of business done with such partners) under the awareness programmes
Nil		

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? **(Yes/No)** If Yes, provide details of the same

Yes the Directors submit their Annual Declaration of interests to the Company and updates to those Declarations as and when occur

PRINCIPLE 2 Businesses should provide goods and services in a manner that is sustainable and safe

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively

	Current FY	Previous FY	Details of improvement in environmental social impacts
R&D	NA*	NA*	
Capex	NA*	NA*	

*The Company is engaged in providing the Port Services hence it is not applicable

2. a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)- Yes
 b. If yes, what percentage of inputs were sourced sustainably? The company is engaged in providing port services and electrical power is one of the major costs. The Company is in the process of sourcing about 45% of its power requirement through renewable energy.

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste

All Plastic, E-waste and Hazardous waste generated is disposed off to authorized vendors approved by the Gujarat Pollution Control Board (GPCB).

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

The Company is engaged in providing the Port Services hence it is not applicable

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product/ Service	% of total Turnover contributed	Boundary for which the Life Cycle Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link
63012	Cargo handling incidental to water transport	100%	The Company is yet to make the assessment		

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same

Name of Product/ Service	Description of the risk/ concern	Action Taken
The Company is yet to make an assessment		

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry)

During the year 2022-23 the entire amount of treated STP water was re-cycled for the Green belt and for Dust Emission Control

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY 2022-23			FY 2021-22		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)			8.73 MT		3.25	
E-waste			32.71 MT		34.49	
Hazardous Waste (used oil with barrels)			22.57MT		25.694	
Rubber waste					42.02	
Battery waste					8.33	
Other Waste- Discarded asbestos sheet			50.49 MT			72.34

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category

Indicate Product Category	Reclaimed products and their packaging materials as % of total products sold in respective category
Not applicable	The Company is engaged in providing Port Services.

PRINCIPLE 3 Businesses should respect and promote the well being of all employees, including those in their value chains
Essential Indicators

1. a. Details of measures for the well-being of employees:

% of employees covered by											
Category	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
		No. (B)	%B/A	No.(C)	%C/A	No.(D)	%D/A	No (E)	%E/A	No. F)	%F/A
Permanent Employees											
Male	166	166	100%	166	100%	NA	NA	166	100%	166	100%
Female	8	8	100%	8	100%	8	100%	NA	NA	8	100%
Total	174	174	100%	174	100%	8	100%	166	100%	174	100%
Other than Permanent Employees											
Male		No		No		No		No		None	
Female		No		No		No		No			
Total		No		No		No		No			

*not exceeding 2 children

b. Details of measures for the well-being of workers:

% of employees covered by											
Category	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
		No. (B)	%B/A	No.(C)	%C/A	No.(D)	%D/A	No (E)	%E/A	No.(F)	%F/A
Permanent Employees											
Male	283	283	100%	283	100%			283	100%	283	100%
Female	3	3	100%	3	100%	3	100%	NA	NA	3	100%
Total	286	286	100%	286	100%	3	100%	283	100%	286	100%
Other than Permanent Employees											
Male		No		No		No		No		None	
Female		No		No		No		No			
Total		No		No		No		No			

**not exceeding 2 children*

2. Details of retirement benefits, for Current FY and Previous FY

Benefits	FY 2022-23 (CY)			FY 2021-22 (PY)		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/ NA)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/ NA)
PF	100%	100%	Y	100%	100%	Y
Gratuity	100%	100%	Y	100%	100%	Y
ESI	-	-	NA	-	-	NA
Others- please specify (Leave Encashment on Retirement/ Exit)	100%	100%	NA	100%	100%	NA

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard

The Office Premise is accessible to differently abled employees and workers

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy

The Company does not have a separate equal opportunity policy but its Code of Conduct includes Fair Employment Practices and it does not tolerate any kind of discrimination or harassment. The Code of Conduct is available on the website and its link is

<https://www.apmterminals.com/en/pipavav/investors/governance>

5. Return to work and Retentions rates of permanent employees and workers that took parental leave

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	NA	NA	NA	NA
Female	NA	NA	NA	NA
Total				

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief

	Yes/No (If yes, then give details of the mechanism in brief)
Permanent Workers	The Company has a Grievance Redressal Policy applicable to all employees below the position of a Manager
Other than Permanent Workers	
Permanent Employees	
Other than Permanent Employees	

7. Membership of employees and worker in association(s) or Unions recognized by the listed entity:

Category	FY 2022-23 (CY)			FY 2021-22 (PY)		
	Total employees/workers in respective category (A)	No. of employees/workers in respective category who are part of association (s) or Union (B)	% B/A	Total employees/workers in respective category (C)	No. of employees/workers in respective category who are part of association (s) or Union (D)	% D/A
Total Permanent Employees		Nil			Nil	
- Male		Nil			Nil	
- Female		Nil			Nil	
Total Permanent Workers	286	272	95%	275	262	95%
- Male	283	269	95%	271	259	96%
- Female	3	3	100%	4	3	75%

8. Details of Training given to employees and workers

Category	FY 2022-23 (CY)					FY 2021-22 (PY)				
	Total	On Health & Safety Measures		On Skill Upgradation		Total	On Health & Safety Measures		On Skill Upgradation	
		No	%	No	%		No	%	No	%
Employees										
Male	166	348	209%	117	70%	163	163	100%	163	100%
Female	8	8	100%	5	63%	9	8	89%	9	100%
Total	174	356	205%	122	70%	172	171		172	
Workers										
Male	283	260	92%	391	138%	291	284	98%	186	64%
Female	3	0	0	0	0	4	3	75%	0	0%
Total	286	260	91%	391	137%	295	287		186	

9. Details of performance and career development reviews of employees and worker:

Category	FY 2022-23 (CY)			FY 2021-22 (PY)		
	Total (A)	No. (B)	%B/A	Total (C)	No (D)	%D/C
Employees						
Male	166	166	100%	173	173	100%
Female	8	8	100%	9	9	100%
Total	174	174	100%	182	182	100%
Workers						
Male	283	283	100%	291	291	100%
Female	3	3	100%	4	4	100%
Total	286	286	100%	295	295	100%

10. Health and Safety Management system:

- a. Whether an occupational health and safety management system has been implemented by the entity? **(Yes/ No)**. If yes, the coverage such system?

Yes. Safety is our License to operate as per the internal safety guidelines of the parent company. All employees are mandatorily required to undertake Safety Training. The Heads of Department are required to conduct Safety Walk to ensure safe behaviour is being adhered to on the ground.

- b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

As mentioned above the Safety Walks are conducted by the Heads of Department. Also, all employees as part of their job responsibility undertake Safety Gemba. These initiatives help in identifying potential work related hazards and risks. The Near misses are identified and recorded along with the corrective actions taken.

- c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)

Yes. The Company has a process in place to report the potential work related hazards

- d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? **(Yes/ No)**

Yes. All employees and workers have access to non-occupational medical and healthcare facility being provided inside the port premises.

11. Details of safety related incidents in the following format:

Safety Incident/ Number	Category	FY 2022-23 (CY)	FY 2021-22 (PY)
Lost Time Injury Frequency Rate (LTIFR) (per one million person hours worked)	Employees	0	0
	Workers	0.288	0
Total recordable work related injuries	Employees	0	0
	Workers	8	6
No. of Fatalities	Employees	0	0
	Workers	0	0
High consequence work related injury or ill health (excluding fatalities)	Employees	0	0
	Workers	0	0

12. Describe the measures taken by the entity to ensure a safe and healthy workplace

As mentioned above, Safety is our License to operate and is at the core of our operations, as per the internal Safety Guidelines of the parent company for all its ports and terminals within the portfolio. As part of the Safety initiatives the four key areas identified are: Transportation, Suspended loads and lifting, Working at heights, stored energy and control of contractors. Ensuring our own safety and of our colleagues is at the centre of continuous training, monitoring, and supervising of all operations.

The Company has set a number of key performance indicators (KPIs) that measure safety performance in terms of personal safety and in terms of the safe design, operation and maintenance of the facilities.

Personnel safety

The Company is committed to maintaining a safe, healthy workplace for its employees and for its contractor partners, and deliver safe projects that benefit everyone. The port incorporates the best global safety practices into its daily operations to create a safe place to work.

The port has a dedicated Health, Safety, Security and Environment (HSSE) department responsible for ensuring the safety of all working at the port. It also ensures safety induction for all those visiting the operations area. New employees are mandated to participate in a safety induction programme which outline safety Do's and Don't's. The port has also developed safety measures and procedures to handle specific operations and scenarios quickly and efficiently. These include a comprehensive disaster management plan, and an oil spill contingency plan. A dedicated team of firemen and fire-related equipment ensure that the Port is fully prepared to respond to any fire related emergency.

Transparency is the key to any effective safety strategy. Frequent safety meetings, notices and a detailed reporting system keeps employees and management continually informed about the port's safety policy, incidents, and safety record.

13. Number of Complaints on the following made by employees and workers

	FY 2022-23 (CY)			FY 2021-22 (PY)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	Nil	NA		Nil	NA	
Health & Safety	Nil	NA		Nil	NA	

14. Assessments for the year

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and Safety Practices	The Company had engaged an external HSSE expert to carry out the Safety Audit of the port facility. The improvement areas recommended by the expert agency are being worked upon. Additionally, the Company conducts its own Safety drills on a regular basis.
Working Conditions	Monthly assessment of working conditions (noise, illumination, particulate matters etc) by internal and external agencies is being done

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions

The Company has an online platform to report and track all the incidents, near misses and observations. The platform not only ensures proper record keeping but it gives visibility to all the users on the incidents and corrective actions. Below is the summary of corrective actions taken in the years 2021-22 and 2022-23.

Action created in 2022 - 23				Action created in 2021-22			
Month	Closed	Open	Total	Month	Closed	Open	Total
Apr-22	26		26	Apr-21	12		12
May-22	129	1	130	May-21	14		14
Jun-22	263	1	264	Jun-21	7		7
Jul-22	291	1	292	Jul-21	17		17
Aug-22	168		168	Aug-21	40		40
Sep-22	59		59	Sep-21	19		19
Oct-22	80		80	Oct-21	13		13
Nov-22	85		85	Nov-21	11	1	12
Dec-22	101		101	Dec-21	17	1	18
Jan-23	100		100	Jan-22	10	1	11
Feb-23	138	19	157	Feb-22	25	4	29
Mar-23	176		176	Mar-22	17	1	18
2022-23	1616	22	1638	2021-22	202	8	210

Leadership Indicators

- Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N)
Yes the Company does extend the facility to its Employees and Workers
- Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners
 - Checklist of compliances is verified and signed off by HR, thereafter, Finance processes the invoice of the value chain partners
 - Meetings are conducted with value chain partners to create awareness on Zero Tolerance for non-compliance
 - Penalty is levied for delay in payment of statutory dues
 - Payment of value chain partners is kept on hold if any statutory dues are not paid

3. Provide the number of employees / workers having suffered high consequence work- related injury / ill-health / fatalities, who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment

	Total no. of affected employees/ workers		No. of employees/ workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2022-23 (CY)	FY 2021-22 (PY)	FY 2022-23 (CY)	FY 2021-22 (PY)
Employees	Nil	Nil	Nil	1
Workers	Nil	Nil	Nil	Nil

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? **(Yes/ No)**

No the Company does not have such programs

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and Safety Practices	100% for those operating within the port premises
Working Conditions	100% for those operating within the port premises

6. Provide details of any corrective actions taken or underway to address significant risks /concerns arising from assessments of health and safety practices and working conditions of value chain partners

The company conducts the safety trainings for its value chain partners for ensuring safe occupational behaviour. The company also conducts site visits to check the working conditions in the premises of the value chain partners located within the port.

PRINCIPLE 4: Businesses should respect the interest of and be responsive to all its stakeholders

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity

The Company through its CSR activities has identified the marginalized groups and has undertaken necessary initiatives.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group

Stakeholder Group	Whether identified as Vulnerable & Marginalised Group (Yes/ No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly/ others- please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Local Community	Yes	Face to face meetings as part of CSR initiatives	Quarterly	The purpose is to support them and uplift them by providing education support to their children.

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board

The CSR team of the company conducts the consultations and provides the feedback to the CSR Committee regarding these communities.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity

As mentioned above, the community's children are being provided support for education. This has been done based on the feedback received from the marginalized community.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups

As mentioned in 2 above.

PRINCIPLE 5: Businesses should respect and promote human rights
Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

	FY 2022-23 (CY)			FY 2021-22(PY)		
	Total (A)	No. of employees/ workers covered (B)	%B/A	Total (C)	No. of employees/ workers covered (D)	%D/C
Employees- Refer Note below the table						
Permanent						
Other than Permanent						
Total Employees						
Workers- Refer Note below the table						
Permanent						
Other than Permanent						
Total Employees						

Note: The Company does not have a separate training specific to human rights issues but Human Rights is part of the Company's Code of Conduct and the annual E-learning on Code of Conduct covers the aspect.

2. Details of minimum wages paid to employees and workers in the following format:

	FY 2022-23 (CY)					FY 2021-22 (PY)				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No (B)	%B/A	No (C)	%C/A		No (E)	%E/D	No (F)	%F/D
Employees- Refer Note below the table										
Permanent										
Male										
Female										
Other than Permanent										
Male										
Female										
Workers- Refer Note below the table										
Permanent										
Male										
Female										
Other than Permanent										
Male										
Female										

Note: All employees and workers of the Company are paid more than Minimum Wages

3. Details of remuneration/ salary/ wages in the following format:-

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
	Refer note below the table			
Board of Directors				
Key Managerial Personnel				
Employees other than BoD and KMP				
Workers				

Note: As per the Company's HR Policy, the remuneration levels are uniform for all Male and Female employees depending upon their Job Grade levels and areas of responsibility within the organization. The details of the remuneration paid to the Board of Directors, to Key Managerial Personnel, Median remuneration details for employees is covered in the Directors Report.

4. Do you have a focal point (individual/ committee) responsible for addressing human rights impact or issues caused or contributed to by the business

The Head of HR is responsible for addressing the human rights issues.

5. Describe the internal mechanism in place to redress grievances related to human rights issues.

The grievances pertaining to human rights can be addressed to the Head HR of the Company who is responsible to get them resolved. In case any particular employee is not comfortable raising it to Head HR then the whistleblower mechanism can also be used to report any such grievance and the details are kept completely confidential.

6. Number of complaints on the following made by employees and workers

	FY 2022-23 (CY)			FY 2021-22 (PY)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	One	Nil	The complaint received has been concluded and closed as per the Company Policy.	Nil	NA	
Discrimination at workplace	Nil	NA		Nil	NA	
Child Labour	Nil	NA		Nil	NA	
Forced Labour/ Involuntary Labour	Nil	NA		Nil	NA	
Wages	Nil	NA		Nil	NA	
Other human rights related issues	Nil	NA		Nil	NA	

7. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases

The Company's Head of HR is responsible to ensure:

- Confidentiality in case of complaints under POSH, Whistle Blower is maintained and the names of the complainant and the accused are not revealed
- Security of the complainant is also ensured at site location through the Security team

8. Do human rights requirements form part of your business agreements and contracts

A suitable clause is included in the agreements and contracts.

9. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	All offices are internally assessed.
Forced/ involuntary labour	
Sexual Harassment	
Discrimination at workplace	
Wages	
Others- please specify	

Leadership Indicators

- Details of business process being modified/ introduced as a result of addressing human rights grievances/ complaints
As mentioned above the Company's Code of Conduct already addresses the issues pertaining to human rights complaints.
- Details of scope and coverage of any Human rights due- diligence conducted.
The Company has not conducted any such due diligence.
- Is the premise/ office of the entity accessible to differently abled visitors as per the requirements of the Rights of persons with Disabilities Act, 2016.
Yes the premises is accessible for differently abled.
- Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	The Company carries out inspection of the site of the value chain operators operating within the port premises to ensure no child labour/ force labour is being deployed. The confirmation regarding the payment of dues is also obtained from them.
Discrimination at work place	
Child labour	
Forced labour/ involuntary labour	
Wages	
Others- please specify	

- Provide details of any corrective actions taken or underway to address significant risks/ concerns arising from the assessments at Question 4 above.
None

PRINCIPLE 6: Business should respect and make efforts to protect and restore the environment

Essential Indicators

- Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2022-23 (CY)	FY 2021-22 (PY)
Total electricity consumption (A)	19,642,541.00 KWH*	17,152,035 KWH*
Total fuel consumption (B)	24685858 litres equivalent to 69.48 KWH	3,264,981 litres equivalent to 91.89 KWH
Energy consumption through other sources (C)- Solar Power	1,302,461 KWH	Nil
Total energy consumption (A+B+C)	19,642,610.48 KWH	17,152,127 KWH
Energy intensity per rupee of turnover (Total energy consumption/ turnover in rupees)	0.0020	0.0022
Energy intensity (optional) – the relevant metric may be selected by the entity	--	--

*Power consumption details are maintained in KWH and is accordingly considered for calculations instead of Joules

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No an independent assessment is yet to be done

2. Does the entity have any sites/ facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

No. The Company does not have any sites under the Performance, Achieve and Trade (PAT) Scheme of the Government of India.

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2022-23 (CY)	FY 2021-22 (PY)
Water withdrawal by source (in kiloliters)		
(i) Surface water	Nil	Nil
(ii) Groundwater	Nil	Nil
(iii) Third party water*	560,781	407,506
(iv) Seawater/ desalinated water	Nil	Nil
(v) Others	Nil	Nil
Total volume of water withdrawal (in kiloliters) (i+ii+iii+iv+v)	560,781	407,506
Total volume of water consumption (in kiloliters)	560,781	407,506
Water intensity per rupee of turnover (Water consumed/turnover)	0.058	0.053
Water intensity (optional)- the relevant metric may be selected by the entity	--	--

*the Company purchases water through Gujarat Water Infrastructure Limited

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No. The Company has not carried out any independent assessment.

4. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation

The Company does not have any Liquid Discharge issues.

5. Please provide details of air emissions (Other than GHG emissions) by the entity in the following format:

Parameter	Please specify unit	FY 2022-23 (CY)	FY 2021-22 (PY)
NOx	mg/Nm ³	8.371	11.68
SOx	mg/Nm ³	6.975	5.65
Particulate matter (PM)	mg/Nm ³	60	45.3
Persistent organic pollutants (POP)		Nil	Nil
Volatile organic compounds (VOC)		Nil	Nil
Hazardous air pollutants (HAP)		Nil	Nil
Others – please specify		Nil	Nil

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Yes. The Environmental Monitoring of the port area covering, Air, Water, Soil, Noise, Stack emissions is being performed on a regular basis by MoEF&CC & NABL authorized Laboratory i.e. M/s. Kadam Consultants-Vadodara.

6. Provide the details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity in the following format:

Parameter	Unit	FY 2022-23 (CY)	FY 2021-22 (PY)
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	<i>Metric tonnes of CO₂ equivalent</i>	5074.61 52.87 MT- Nox emission	3956.5 66.08 (MT Co ₂ e) Methane & Nitrous oxide emission
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	<i>Metric tonnes of CO₂ equivalent</i>	14226.27	13218.91
Total Scope 1 and Scope 2 emissions per rupee of Turnover		Total Emission: 19300.88 Emission: 0.002 kg per rupee of Turnover	Total Emission: 17175.41 Emission: 0.002 kg per rupee of Turnover
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency

No. The Company has not carried out an independent assessment.

7. Does the entity have any project related to reducing Green House Gas emissions? If yes, then provide details.

Yes, the Company has installed rooftop based solar plant having capacity of 1000 KWp, and it has been commissioned. The Company is also in the process of entering into power purchase from a renewable energy supplier. After conclusion of the agreement, about 45% of the company's power requirement will be sourced through renewable energy.

The other initiatives already done are conversion of cranes from diesel to electric and Replacement of Sodium Vapour Lamps with LED lights. The Company also maintains 250-acre area as green belt which acts as a carbon sink.

8. Provide details related to waste management by the entity in the following format:

Parameter	FY 2022-23 (CY)	FY 2021-22 (PY)
Total Waste generated (in metric tonnes)		
Plastic waste (A)	8.73	7.389
E-waste (B)	32.71	31.91
Bio-medical waste (C)	0.086	5.246
Construction and demolition waste (D)	0	0
Battery waste (E)	2.5	4.24
Radioactive waste (F)	0	0
Other Hazardous waste. Please specify, if any. (G) <i>Used oil</i>	254.95	19.83
Other Non-hazardous waste generated (H). Please specify, if any. <i>MS Scrap</i> (Break-up by composition i.e. by materials relevant to the sector)	431.31	199.59
Total (A + B + C + D + E + F + G + H)	628.26	262.972
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	114.49	262.972
(ii) Re-used	0	0
(iii) Other recovery operations	0	0
Total	114.49	262.972
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	0	5.246
(ii) Landfilling	0	0.0
(iii) Other disposal operations	0	0
Total	0	5.246

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No. The Company has not carried out an independent assessment.

9. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

As part of the global initiative by APM Terminals to design, develop, operate, and maintain the most environmentally sensitive and advanced facilities, the Port's initiatives are aimed at reducing dependency on diesel as a fuel, developing low carbon solutions and exploring carbon neutral options along with installation of Renewable Energy Project, phase out the use of Ozone depleting substances.

All the waste generated at the site (Hazardous Waste + non Hazardous Waste) is being stored at one place i.e. Hazardous waste storage yard.

Hazardous waste is being disposed off to the Gujarat Pollution Control Board (GPCB) authorized vendor. The transportation of Hazardous Waste is being done through GPS enabled vehicles and gate out of vehicles is done after the generation of Manifest from the GPCB portal only.

10. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S. No.	Location of operations/ offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
	NA		

11. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
NA					

12. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

S. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
	Nil	NA	Nil	NA

Leadership Indicators

1. Provide break up of the total energy consumed (in Joules or multiples) from renewable and non-renewable sources in the following format:

Parameter	FY 2022-23 (CY)	FY 2021-22 (PY)
From renewable sources	1,302,461 KWH*	Nil
Total electricity consumption (A)	Nil	
Total fuel consumption (B)	Nil	
Energy consumption through other sources (C)	Nil	
Total energy consumed from renewable sources (A+B+C)	1,302,461 KWH*	Nil
From non-renewable sources		
Total electricity consumption (D)	18,340,080 KWH*	17,152,035 KWH*
Total fuel consumption (E)	2,468,585 Litres equivalent to 69.48 KWH	3,264,981 Litres equivalent to 91.89 KWH
Energy consumption through other sources (F)	Nil	Nil
Total energy consumed from non-renewable sources (D+E+F)	18,340,149.48 KWH	17,152,127 KWH

*Power consumption details are maintained in KWH and is accordingly considered for calculations instead of Joules

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No. The Company has not carried out an independent evaluation.

2. Provide the following details related to water discharged:

Parameter	FY 2022-23 (CY)	FY 2021-22 (PY)
Water discharge by destination and level of treatment (in kilolitres)- NOT APPLICABLE		
(i) To Surface water		
- No treatment		
- With treatment – please specify level of treatment		
(ii) To Groundwater		
- No treatment		
- With treatment – please specify level of treatment		
(iii) To Seawater		
- No treatment		
- With treatment – please specify level of treatment		
(iv) Sent to third-parties		
- No treatment		
- With treatment – please specify level of treatment		
(v) Others		
- No treatment		
- With treatment – please specify level of treatment		
Total water discharged (in kilolitres)		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No. The Company has not carried out any independent assessment because it has implemented a Zero Discharge system. The entire waste water is re-cycled and is re-used for the Green belt and for Dust suppression purpose at the port.

3. Water withdrawal, consumption and discharge in areas of water stress (in kiloliters)

For each facility/ plant located in areas of water stress. Provide the following information:

- (i) Name of the area
- (ii) Nature of operations
- (iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2022-23 (CY)	FY 2021-22 (PY)
Water withdrawal by source (in kilolitres)	NA	NA
(i) Surface water		
(ii) Groundwater		
(iii) Third party water		
(iv) Seawater/ desalinated water		
(v) Others		
Total volume of water withdrawal (in kilolitres) (i+ii+iii+iv+v)		
Total volume of water consumption (in kiloliters)		
Water intensity per rupee of turnover (Water consumed/turnover)*		
Water intensity (optional)- the relevant metric may be selected by the entity		

Parameter	FY 2022-23 (CY)	FY 2021-22 (PY)
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water		
- No treatment		
- With treatment – please specify level of treatment		
(ii) Into Groundwater		
- No treatment		
- With treatment – please specify level of treatment		
(iii) Into Seawater		
- No treatment		
- With treatment – please specify level of treatment		
(iv) Sent to third-parties		
- No treatment		
- With treatment – please specify level of treatment		
(v) Others		
- No treatment		
- With treatment – please specify level of treatment		
Total water discharged (in kilolitres)		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

Not Applicable. The Company purchases water from the Gujarat Water Infrastructure Limited and the Company has implemented a Zero Discharge mechanism. No independent assessment has been carried out.

4. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2022-23 (CY)	FY 2021-22 (PY)
Total Scope 3 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	<i>Metric tonnes of CO₂ equivalent</i>	Not applicable	Not applicable
Total Scope 3 emissions per rupee of turnover			
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

The Company does not monitor Scope 3 emissions.

5. With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

The Company's port operation is not located in any ecologically sensitive area.

6. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives as per the following format:

Sr. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	Roof Top Solar Plant		Reduction in emission
2	STP operation & Rainwater harvesting		Decreasing the demand of fresh water for green belt.
3	Organic Waste Converter Machine		Reducing Landfill of waste, Organic waste is converted in to the form of green manure.

7. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

Yes. The Company has Disaster Management Plan and Business Continuity Plan. It is a reference document for the employees in case of an Emergency. Regular Safety Drills are carried out by the HSSE team to ensure the Standard Operating Procedures are working well. Third party Safety Audit is carried out and improvement areas recommended are incorporated in the Business Continuity Plan/ Disaster Management Plan.

8. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard?

The value chain partners are the sub-contractors operating inside the port premises performing the activities outsourced by the Company. Considering their scope of work, the Company does not envisage any major adverse impact on the environment.

9. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

The company is yet to make an assessment but as mentioned above, considering the scope of work being performed by the value chain partners, the Company does not envisage any major adverse impact on the environment.

PRINCIPLE 7: Businesses when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations. Two
- b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/affiliated to

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/ National)
1.	Gujarat Maritime Cluster	State
2	Indian Private Ports and Terminals Association	National

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of authority	Brief of the case	Corrective action taken
	Not Applicable	

Leadership Indicators

1. Details of public policy positions advocated by the entity:

S. No.	Public Policy advocated	Method resorted for such advocacy	Whether information available in public domain (Yes/No)	Frequency of review by Board (Annually/ Half Yearly/ Quarterly/ Others)	Web link if available
	Not Applicable				

The Company has not advocated on any public policy.

PRINCIPLE 8 Businesses should promote inclusive growth and equitable development
Essential Indicators

1. Details of Social Impact Assessment (SIA) of projects undertaken by the entity based on applicable laws in the current financial year

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/ No)	Relevant web link
Not Applicable					

Based on the applicable laws, the Company is not required to carry out Social Impact Assessment study for its projects. But the Company is in the process of voluntarily initiating a Social Impact Study by a third party.

2. Provide information on projects for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format

S. No.	Name of Project for which R&R is ongoing	State	District	No of Project Affected Families (PAF)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
Not Applicable						

The Company does not have any ongoing project requiring to undertake any Rehabilitation and Resettlement.

3. Describe the mechanism to receive and redress grievances of the community

The Company is yet to set up the process of receiving and redressal of the community's grievances. But the Company engages with the community to addresses their concerns/ grievances arising from the Company's area of operation.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY 2022-23 (CY)	FY 2021-22 (PY)
Directly sourced from MSMEs/ small producers	NA	NA
Sourced directly from within the district and neighbouring districts	NA	NA

The Company does not carry out any manufacturing activity. It is engaged in providing Port Services hence the input material sourcing is not applicable.

Leadership Indicators

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessment (Reference: Question 1 of Essential Indicators above)

Details of negative social impact identified	Correction action taken
Not applicable. Refer the response in Question 1 above.	

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No.	State	Aspirational District	Amount spent (INR)
Not applicable			

The Company has all its CSR projects in the villages around the port and does not have any project in designated Aspirational District identified by the Government.

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized/ vulnerable groups (Yes/No)- No

(b) From which marginalized/ vulnerable group do you procure.

The Company's port facility is located in a remote location and depending upon the availability of goods in the immediate vicinity the goods are procured

(c) What percentage of total procurement (by value) does it constitute- Not Applicable

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year) based on traditional knowledge:

S. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes/No)	Basis of calculating benefit share

Not applicable. The company does not own any intellectual properties.

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved

Name of authority	Brief of the Case	Corrective action taken

Not applicable. The Company does not have any dispute regarding intellectual property.

6. Details of beneficiaries of CSR Projects

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups

The Company is engaged in providing Port Services at Pipavav in Gujarat State. The port is situated in a remote location. Hence the CSR projects are being carried out in the villages in the port vicinity for all the communities.

PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback

The parent company APM Terminals commissions a third party survey for all its customers covering the entities within the portfolio including Gujarat Pipavav Port Limited. This survey is carried out annually. The customers provide their feedback through the survey and that is shared by APM Terminals with all its entities for taking corrective measures. The status on these corrective measures is reviewed on a regular basis.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

	As a percentage of total turnover
Environmental and social parameters relevant to the product	Not applicable in view of the nature of service namely, Port Services provided by the Company.
Safe and responsible usage	
Recycling and/or safe disposal	

3. Number of consumer complaints in respect of the following:

	FY 2022-23			FY 2021-22		
	Received during the year	Pending resolution at end of year	Remarks	Received during the year	Pending resolution at end of year	Remarks
Data privacy	Nil	NA		Nil	NA	
Advertising	Nil	NA		Nil	NA	
Cyber security	Nil	NA		Nil	NA	
Delivery of essential services	Nil	NA		Nil	NA	
Restrictive Trade Practices	Nil	NA		Nil	NA	
Unfair Trade Practices	Nil	NA		Nil	NA	
Other	Nil	NA		Nil	NA	

4. Details of instances of product recalls on account of safety issues:

	Number	Reasons for recall
Voluntary recalls	NA	NA
Forced recalls	NA	NA

Not applicable because the Company is engaged in providing Port Services and does not manufacture any product.

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? **(Yes/No)** If available, provide a web-link of the policy.

Yes. Cyber Security and Data Privacy forms part of the Company's Code of Conduct. The web link is <https://www.apmterminals.com/en/pipavav/investors/governance>

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

Not applicable. No such instances have occurred.

Leadership Indicators

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

The details about the Company's services are available on the company website www.pipavav.com

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

Not applicable. The Company is engaged in providing Port Services.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services

Yes the intimation regarding potential disruptions/ discontinuation is done through Customer Newsletter release from time to time.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

Not applicable

5. Provide the following information relating to data breaches:

(a) Number of instances of data breaches along with impact- None

(b) Percentage of data breaches involving personally identifiable information of customers- Not Applicable