



Ref. No.: PSL/2024-25/CS/SE/23

Date: 1<sup>st</sup> August, 2024

To, Listing Department <b>National Stock Exchange of India Limited</b> Exchange Plaza, 5 <sup>th</sup> Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (E), Mumbai - 400 051  Symbol: DIAMONDYD	To, Corporate Relationship Department <b>BSE Limited</b> P.J. Towers, Dalal Street, Mumbai - 400 001  Security Code: 540724 Security ID: DIAMONDYD
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**Subject: Grant of Employee Stock Appreciation Rights (ESARs) under Prataap Employees Stock Appreciation Rights Plan 2018**

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we write to inform you that the Nomination and Remuneration Committee of the Company in its Meeting held today i.e. 1<sup>st</sup> August, 2024 has granted 43,146 (Forty three thousand one hundred forty six) Employee Stock Appreciation Rights (ESARs) to eligible employees of the Company under “Prataap Employees Stock Appreciation Rights Plan 2018” (“ESARP 2018”/“Plan”).

The requisite details as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Schedule III thereof and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July, 2023 is enclosed as Annexure-I.

This is for your information and record.

Thanking you,

Yours faithfully,

For **Prataap Snacks Limited**

**Parag Gupta**

Company Secretary and Compliance Officer

Encl.: As above

**Prataap Snacks Limited**

CIN: L15311MP2009PLC021746



**ANNEXURE-I**

**Disclosure under Clause 10 of Para B of Part A of Schedule III of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

a.	Brief details of Employee Stock Appreciation Rights (ESARs) granted	43,146 (Forty three thousand one hundred forty six) ESARs have been granted to eligible employees of the Company as per resolution passed by the Nomination and Remuneration Committee in its Meeting held today i.e. 1 <sup>st</sup> August, 2024.
b.	Whether the Scheme is in terms of SEBI (SBEB) Regulations, 2021	Yes
c.	Total number of shares covered by these ESARs	Total number of shares covered and to be allotted upon exercise of these ESARs is as under: Number of Shares to be allotted = (Appreciation per ESAR x Number of ESARs exercised) / Market Price with reference to date of exercise.
d.	Price/Pricing Formula	Price per ESAR: Rs. 890.00/- (Rupees Eight hundred ninety only).  Vested ESARs are settled by way of allotment of shares, the ESAR Grantees shall pay the face value of shares prevailing at the time of such allotment.  The present face value of share is Rs.5/- per share.
e.	ESARs vested	3,66,820
f.	Time within which ESARs may be exercised	Not more than the maximum period of three (3) years from the date of vesting of ESARs.
g.	ESARs exercised	33,890
h.	Money realised by exercise of ESARs	Rs. 69,165/-
i.	The total number of shares arising as a result of exercise of ESARs	13,833
j.	ESARs lapsed	2,65,363
k.	Variations of terms of ESARs	There is no variation in the ESARP 2018 except that in the interest and benefit of the ESAR Grantees, the Nomination and Remuneration Committee in its Meeting held on 2 <sup>nd</sup> August, 2023 increased the exercise period of 3,47,000 (Three lakh forty seven thousand) ESARs granted on 9 <sup>th</sup> August, 2019 under ESARP 2018 by two (2) years for first two vestings i.e. upto 8 <sup>th</sup> August 2025 and 8 <sup>th</sup> August, 2026 respectively.

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l.	Brief details of significant terms	Only vested ESARs can be exercised within the exercise period. ESARs shall vest after a minimum period of one (1) year but not later than a maximum period of five (5) years from the date of grant subject to satisfaction of vesting conditions. ESARs not exercised within the exercise period shall lapse and the ESAR Grantee shall have no right over such lapsed ESARs.
m.	Subsequent changes or cancellation or exercise of such ESARs	Not Applicable.
n.	Diluted earnings per share pursuant to issue of equity shares on exercise of ESARs.	Rs. 22.22/-

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