



**Date: March 07, 2024**

**BSE Limited**

Phiroze Jeejeebhoy  
Towers, Dalal Street,  
Mumbai – 400001  
India

**National Stock Exchange of India Limited**

Exchange Plaza, C-1, Block G,  
Bandra Kurla Complex, Bandra (E),  
Mumbai – 400051  
India

**Scrip Code: 543529**

**Symbol: DELHIVERY**

**Sub: Press Release – “All-women workforce powers Delhivery’s Moga hub”**

Dear Sir/ Madam,

In compliance with Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith a copy of the press release being issued by the Company as “All-women workforce powers Delhivery’s Moga hub”.

The aforesaid disclosure will be hosted on the Company’s website at [www.delhivery.com](http://www.delhivery.com).

You are requested to take the above on records.

Thank you.

Yours sincerely,

**For Delhivery Limited**

**Vivek Kumar**

**Company Secretary & Compliance Officer**

**Membership No: A 20938**

Place: Gurugram

Encl. As above





## All-women workforce powers Delhivery's Moga hub

*To mark International Women's Day, Delhivery has transformed its Moga facility into an all-woman-run hub, challenging the gender stereotypes in the logistics industry.*

**Gurgaon, 7th March 2024:** Ahead of International Women's Day, Delhivery, India's largest integrated logistics service provider, has entrusted its Moga hub in Punjab to an all-women workforce, underscoring the company's inclusive values.

Moga is a vital center of Delhivery operations in Punjab. With the new announcement, end-to-end hub operations will be orchestrated by an all-women workforce, including BOPT operations (battery operated pallet trucks), inventory management, loading/unloading of trucks. Women-only housekeeping and security staff have also been deployed to support the facility 24X7. The young women recruits aged 18-30 years have undergone focused training on processes, shipment handling, key metrics, and Delhivery systems to set them up for success in their new roles.

The women operating across 3 shifts reside within a 6-9 km radius of the facility and are well supported through reliable transportation connectivity provided by the company.

**Suraj Saharan, Chief People Officer and Co-Founder at Delhivery,** commented, *"We value diversity and are continuously striving to onboard more women colleagues across operations and corporate roles. Our women workforce strength has grown 5 times over 3 years across all our operations facilities."*

*"Before Delhivery, our new joiners at Moga were working in unorganized set-ups. Their transition to the formal logistics sector ensures a steady income and makes them eligible for social security benefits such as PF and ESIC. Punjab is an enterprising state, and its women too, are highly self-motivated and aspirational. Through our interactions with the women staff, we were pleased to know that they harbor big growth ambitions. They are at the right place—the growth opportunities at Delhivery are endless,"* he added.

*"We are determined to enable them to achieve their professional and personal milestones through our training and mentorship programs in a safe, inclusive work culture,"* he said.

In other recent milestones, its Tauru Mega Gateway in Haryana achieved a 90%, and Jaipur Gateway achieved a 100% women participation ratio in their processing operations.

The company will continue to open all women's operations facilities, with the next two being in Rajasthan and Uttar Pradesh.

### About Delhivery

Delhivery is India's largest fully integrated logistics services provider. With its nationwide network covering over 18,600 pin codes, the company provides a wide range of logistics services such as express parcel transportation, PTL freight, TL freight, cross-border, supply chain, and technology services. Delhivery has successfully fulfilled over 2.7billion shipments since inception and today works with over 30,000 customers, including large & small e-commerce participants, SMEs, and other enterprises & brands. For more information about Delhivery, please visit [www.delhivery.com](http://www.delhivery.com).

