



R SYSTEMS INTERNATIONAL LIMITED

Corporate Identity Number : L74899DL1993PLC053579
[CMMI Level 5, PCMM Level 5, ISO 9001:2015 & ISO 27001:2013 Company]
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Ref: SECT/08/2024/15

August 20, 2024

To,
National Stock Exchange of India Ltd.
Exchange Plaza
Plot No. C/1, G Block
Bandra – Kurla Complex
Bandra (E), Mumbai – 400 051

To,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001

NSE Symbol – RSYSTEMS

Company Code No. 532735

Dear Sir,

SUB: DISCLOSURE UNDER REGULATION 30 OF SEBI (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

This is with reference to the Regulation 30 read with Schedule III and other applicable provisions of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**Listing Regulations**”). We are pleased to inform you that Mr. Satyadeep Mishra has joined R Systems International Limited (the “**Company**”) as Chief Human Resource Officer (CHRO) on August 20, 2024.

As per the provisions of the Listing Regulations, Mr. Satyadeep Mishra will form part of the senior management of the Company.

Disclosures pursuant to SEBI Circular no. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, on disclosure of events/ information by listed entities under Regulations 30 and 30A of the Listing Regulations is enclosed herewith as Annexure A.

Press release issued by the Company w.r.t. appointment of Mr. Satyadeep Mishra is also enclosed as Annexure-B.

This is for your information and records.

Thanking you

Yours Faithfully,
For **R Systems International Limited**

Bhasker Dubey
(**Company Secretary & Compliance Officer**)

Annexure A**Disclosure under Reg. 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)**

Appointment of Mr. Satyadeep Mishra as Chief Human Resource Officer of R Systems International Limited (the “Company”)

Sl. No.	Particulars	Details
a)	Reason for change viz. appointment, re-appointment, resignation, removal, death or Otherwise	Appointment of Mr. Satyadeep Mishra as Chief Human Resource Officer (CHRO) of the Company.
b)	Date of appointment/ reappointment/ cessation (as applicable) & term of appointment/re-appointment	Date of Appointment: August 20, 2024. Term of appointment: Full time employment.
c)	Brief profile (in case of appointment)	Mr. Satyadeep Mishra is an experienced business human resources leader with a strong track record for Talent scouting and working in high growth businesses. He is having a distinguished career of over two decades with companies like Barclays, NatWest Group, Infosys, Microsoft, Jio, Oyo and CleverTap etc. Mr. Satyadeep Mishra holds a Post Graduate Diploma in Management (HR/ Finance) from Xaviers Institute of Management, Bhubaneshwar. He has also pursued the Strategic HR Leadership Course at Cornell University.
d)	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable



R Systems Appoints Satyadeep Mishra as Chief Human Resources Officer to Enhance Organisational Excellence

Date: 20 August 2024

Place: Noida, India

R Systems International (a Blackstone Portfolio Company), a leading digital product engineering company, is delighted to announce today the appointment of Satyadeep Mishra as the new Chief Human Resources Officer (CHRO). Satyadeep brings strategic vision and a client-centric approach to drive scalable growth through impactful people interventions.

Satyadeep Mishra joins R Systems with over two decades of experience in leading high-performing teams and crafting innovative HR strategies. He brings a unique blend of design thinking from large-scale organizations like Barclays, NatWest Group, Infosys, and Microsoft, combined with the agility and execution focus gained from fast-paced startups like Jio Platforms, OYO, and CleverTap. His extensive experience in product and engineering-led companies will be invaluable as we intensify our mission to support global enterprises.

"We are thrilled to welcome Satyadeep Mishra to the R Systems family," said Nitesh Bansal, CEO and Managing Director of R Systems. "His strategic vision and extensive experience will be crucial as we continue to grow and evolve. We are confident that Satyadeep will lead impactful people interventions, empowering our employees to reach their full potential and aligning our people strategy with our business objectives."

In his new role, Satyadeep will work closely with the executive team to align people initiatives with the company's goals and foster a culture of innovation and inclusivity.

"I am excited to join R Systems and contribute to its dynamic growth journey," said Satyadeep Mishra. "My focus will be on implementing people-centric strategies that not only drive business success but also create an environment where our employees can thrive, innovate, and grow. By fostering a culture of continuous development and engagement, we will ensure that our talent is the driving force behind R Systems' future growth."

About R Systems:

R Systems is a leading digital product engineering company that designs and develops chip-to-cloud software products, platforms, and digital experiences that empower its clients to achieve higher revenues and operational efficiency. Our product mindset and engineering capabilities in Cloud, Data, AI, and CX enable us to serve key players in the high-tech industry, including ISVs, SaaS, and Internet companies, as well as product companies in telecom, media, finance, manufacturing, health and public services verticals.

R Systems uses its expertise in automation and integration including RPA and No-Code-Low-code platforms to help enterprises across these verticals achieve their OKRs.

For more information, visit www.rsystems.com

Media Contact Details

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