



# Harrisons Malayalam Limited

24/1624, Bristow Road, Willingdon Island, Cochin 682003

CIN: L01119KL1978PLC002947

e-mail:hmlcorp@harrisonsmalayalam.com Website:www.harrisonsmalayalam.com

Tel: 0484-6624362 Fax: 0484-2668024

13<sup>th</sup> February, 2019

The Secretary  
Bombay Stock Exchange Ltd.  
Corporate Relationship Dept.  
1st Floor, New Trading Ring  
Rotunda Building, PJ Towers  
Dalal Street, Fort  
Mumbai - 400 001  
Symbol: 500467

The Secretary  
National Stock Exchange of India Ltd.  
"Exchange Plaza", Bandra-Kurla Complex  
Bandra (E)  
Mumbai – 400 051  
Symbol: HARRMALAYA

Dear Sirs,

## OUTCOME OF BOARD MEETING

Pursuant to Regulation 30 of SEBI (LODR) Regulations 2015, we hereby intimate that the Board at its meeting held today has inter alia approved the following:

1. Unaudited Financial results of the Company for the quarter ended December 31, 2018.
2. Took note of resignation of Mr.Sachin Nandgaonkar from the Board and other Committees with effect from 13.02.2019.
3. Appointment of Ms. Kusum Dadoo (DIN:06967827) as an Additional and also as an Independent Director, with effect from 13.02.2019 for a tenure of 5 years subject to the approval of the shareholders.
4. Re-designation of Mr. P. Rajagopalan (DIN: 02817068), as an Independent Director of the Company with effect from 13.02.2019 for a tenure of 5 years, subject to the approval of the shareholders.
5. Appointment of Mr. Cherian Manamel George as an Additional Director and also as a Whole Time Director of the Company with effect from 13.02.2019 for a period of 3 years, subject to the approval of the shareholders.

The brief details of Directors appointed as required under Regulation 30 of SEBI (LODR) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated September 09, 2015 along with the brief profile of Directors appointed is attached herewith. We also affirm that the Directors being appointed are not debarred from holding the office of director by virtue of SEBI Order or any such authority.

Yours faithfully,

For **HARRISONS MALAYALAM LIMITED**

  
**BINU THOMAS**

Company Secretary



**Details required under Regulation 30 of the SEBI (Listing Obligation and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular CIR/CFD/CMD/4/2015 dated September 09, 2015.**

<b>1. MS. KUSUM DADOO</b>		
<b>Sl. No.</b>	<b>Particulars</b>	<b>Details</b>
1	Reason for change viz. appointment, resignation, removal, death or otherwise.	Appointment
2	Date of appointment and term of appointment	February 13, 2019 Appointed as an Additional and Independent Director with effect from 13.02.2019 for a tenure of 5 years subject to approval of shareholders
3	Brief profile (in case of appointment)	Attached as Annexure
4	Disclosure of Relationships between Directors (in case of appointment of a Director)	Nil
<b>2. MR. PADMANABHA PANICKER RAJAGOPALAN</b>		
1	Reason for change viz. appointment, resignation, removal, death or otherwise.	Redesignated as Independent Director
2	Date of appointment and term of appointment	February 13, 2019 Redesignated as an Independent Director with effect from 13.02.2019 for a tenure of 5 years subject to approval of shareholders.
3	Brief profile (in case of appointment)	Attached
4	Disclosure of Relationships between Directors (in case of appointment of a Director)	Nil
<b>3. CHERIAN MANAMEL GEORGE</b>		
1	Reason for change viz. appointment, resignation, removal, death or otherwise.	Appointment as Additional and also as Whole Time Director
2	Date of appointment and term of appointment	February 13, 2019 Appointed as an Additional and also as a Whole Time Director for a term of three years with effect from 13.02.2019, subject to approval of shareholders.
3	Brief profile (in case of appointment)	Attached as Annexure
4	Disclosure of Relationships between Directors (in case of appointment of a Director)	Nil



## **BRIEF PROFILE OF DIRECTORS**

### **PROFILE OF MS.KUSUM DADOO**

Mrs. Kusum Dadoo is a Science Graduate from Bethune College and a Law Graduate from Calcutta University. Mrs. Kusum Dadoo has done attorneyship from Calcutta High Court. She is associated with Khaitan & Co. Advocates, one of the leading firms of India, for over 38 years having expertise in Real Estate, Banking and Finance.

Presently Mrs. Dadoo is on the Board of Phillips Carbon Black Limited, The Standard Batteries Limited, Spen Liq Pvt. Ltd, Dhariwal Infrastructure Limited and Bhiwani Vanaspati Limited. She is a Member of the Audit Committee of The Standard Batteries Limited. She is also a Member of the Nomination and Remuneration Committee and the Stakeholders Relationship Committee of Phillips Carbon Black Limited.

### **PROFILE OF MR. P. RAJAGOPALAN**

Mr. Rajagopalan (72 years) is a post graduate in Science and hold a PGDBA from IIMA. He has over 49 years in various capacities. He was the former President of Harrisons Malayalam Limited and was the President of Spencer Travels Services Ltd. from 2009 to 2014. Prior to joining HML, he was the President of South Asia Tyres Ltd. He is currently in the Board of Harrisons Malayalam Limited, Spencer & Co. Ltd.

### **PROFILE OF CHERIAN M GEORGE**

Mr Cherian Manamel George, (50) has done B.A. and LLB from Bangalore University and Post Graduate Diploma in Business Administration from St Josephs College, Bangalore.

He has 23 years of experience with Harrisons Malayalam Ltd (HML) and has deep knowledge in Plantation and allied Business. Mr. George Joined HML in 1995 as an Asst. Manager in Tea Estates and moved on to Setting up of a new Vertical - Bought Leaf Operations in 2000. In 2006 he was moved to Head Office to be part of HR & IR team and later became Gen Manager HR in 2010. In 2015 he took Responsibility of Tea Sales & Marketing and in 2016 became the Vice President Tea Division of SBU –B. He was Elevated as Business Head of SBU –B with (both Tea & Rubber Business) in April 2018. During his tenure in HML he had made significant contribution to the business, growth and performance excellence of the company.

Currently he is member of below mentioned Committees:

Vice Chairman, Tea Trade Association of Cochin

Executive Committee Member, Association of Planters of Kerala.

Executive Committee Member, United Planters Association of South India.

Member of Minimum Wages Advisory Board of Kerala,

Member of Plantation Labour Committee, Kerala

Advisory Board Member of Xavier School of Sustainability, Bhubaneswar

