



Saint-Gobain Sekurit India Limited
Registered Office & Works : Plot No. 616, Village Kurull,
Pune-Nashik Road, Chakan, Dist. Pune - 410 501
Tel : 91-2135-676 400/01 Fax : 91-2135-676 444

May 4, 2024

**BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street
Fort
Mumbai 400 001**

Scrip Code No. 515043

Dear Sir/Madam,

Sub: Outcome of Board Meeting and Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015

We write to inform you that the Board of Directors at their meeting held today i.e. May 4, 2024, considered and recommended the following:

Board Composition:

a) Appointment of Dr. Sundar Parthasarathy as an Additional Director and Non-Executive, Independent Director:

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at its meeting held today has appointed Dr. Sundar Parthasarathy (Director Identification No. 00119337) as an Additional Director and Non-Executive, Independent Director on the Board of the Company for a tenure of five (5) consecutive years with effect from May 5, 2024, subject to the approval of the Members at the ensuing Annual General Meeting (“AGM”) of the Company. The Company has received necessary disclosures from him regarding his appointment as a Director.

Dr. Sundar Parthasarathy is not debarred or disqualified from holding the office of Director by virtue of any order passed by Securities and Exchange Board of India or any other authority.

The brief profile and other relevant details of Dr. Sundar Parthasarathy are annexed herewith.

b) Appointment of Mr. Hari Singudasu as an Additional Director (Non-Executive):

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at its meeting held today has appointed Mr. Hari Singudasu (Director Identification No. 10455516) as an Additional Director of the Company with effect from May 5, 2024. Pursuant to sub-section (1) of Section 161 of the Companies Act, 2013, Mr. Hari Singudasu will hold office up to the date of ensuing AGM of the Company. The Company has received necessary disclosures from him regarding his appointment as a Director.

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Mr. Hari Singudasu is not debarred or disqualified from holding the office of Director by virtue of any order passed by Securities and Exchange Board of India or any other authority.

The brief profile and other relevant details of Mr. Hari Singudasu are annexed herewith.

c) Appointment of Mr. K.S. Gopalakrishnan as an Additional Director and Managing Director:

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at its meeting held today has appointed Mr. K.S. Gopalakrishnan (Director Identification No. 10601515) as an Additional Director of the Company with effect from May 5, 2024. Pursuant to sub-section (1) of Section 161 of the Companies Act, 2013, Mr. K.S. Gopalakrishnan will hold office up to the date of ensuing AGM of the Company.

Consequent to the resignation of Mr. Venugopal Shanbhag, Managing Director of the Company and based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at its meeting held today has also appointed Mr. K.S. Gopalakrishnan as Managing Director of the Company for a period of three (3) years with effect from May 5, 2024, subject to the approval of the Members at the ensuing AGM of the Company. The Company has received necessary disclosures from him regarding his appointment as a Director.

Mr. K.S. Gopalakrishnan is not debarred or disqualified from holding the office of Director by virtue of any order passed by Securities and Exchange Board of India or any other authority.

The brief profile and other relevant details of Mr. K.S. Gopalakrishnan are annexed herewith.

d) Retirement of Mr. Joseph Andrew Jude Pereira, Independent Director:

As per the policy of the Company, Mr. Joseph Andrew Jude Pereira (Director Identification No. 00130239), Independent Director of the Company retiring with effect from close of business hours of May 4, 2024, and there were no other material reasons for relinquishing the position of Independent Director. The Board of Directors of the Company has noted and taken on record the retirement of Mr. Joseph Andrew Jude Pereira.

e) Resignation of Mr. Deepak Chindarkar, Non-Executive Director:

Mr. Deepak Chindarkar (Director Identification No. 03573562), Non-Executive Director of the Company has resigned from the Board of the Company with effect from close of business hours of May 4, 2024, consequent to his retirement from Saint-Gobain group and there were no other material reasons for relinquishing the position of Non-Executive Director. The Board of Directors have accepted his resignation.



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f) Resignation of Mr. Venugopal Shanbhag, Managing Director:

Mr. Venugopal Shanbhag (Director Identification No. 08888359), Managing Director of the Company tendered his resignation from the Board of the Company, who will relinquish the position of Managing Director of the Company with effect from close of business hours of May 4, 2024, consequent to new role and responsibility within the Saint-Gobain group and, there were no other material reasons for relinquishing the position of Managing Director. The Board of Directors have accepted his resignation.

The Board and management place on record their gratitude for the contributions made by them during their tenure with the Company.

The Board Meeting commenced at 5:30 p.m. IST and concluded at 7:05 p.m. IST.

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, are annexed.

The above information is also available on the website of the Company, www.sekuritindia.com.

Kindly take the same on record.

Thanking you,

Yours faithfully,
For **Saint-Gobain Sekurit India Limited**

Girish T. Shajani
Company Secretary
Membership No. A 22547

Encl: As above.



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Details under amended Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read along with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023

Appointment of Dr. Sundar Parthasarathy as an Additional Director and Non-Executive, Independent Director

Director Identification Number	00119337
Date of Appointment	May 5, 2024
Term of Appointment	five (5) consecutive years with effect from May 5, 2024
Brief Resume including experience	Dr. Sundar Parthasarathy obtained his Bachelor of Engineering in Mechanical Engineering from Delhi College of Engg. and holds a PhD in international business and management from IIT-Bombay, Mumbai. He is also an alumnus of Leeds Univ. Business School (via UK Government's Chevening Scholarship). Dr. Parthasarathy was President & Managing Director of Otis Elevator Company and CEO & Executive Director of Cummins Sales & Services, in India. His professional experience covers sectors such as automotive, building & construction, capital goods, energy & power, and infrastructure industries. As an accredited coach, he mostly works with executives at the top management team level who are facing challenges and opportunities relating to growth and transformation. He specializes in coaching executives in top leadership positions in their career progression, particularly during transitions. He teaches as a visiting faculty at premier B-schools (IIMs, IITs, and ISB)
Expertise in specific functional role	Wide experience in Strategic Management, Project Management, Operations, Human Resources, and General Management
Relationship with other Directors/Key Managerial Personnel	Not related to any Director/Key Managerial Personnel



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Appointment of Mr. Hari Singudasu as an Additional Director (Non-Executive)

Director Identification Number	10455516
Date of Appointment	May 5, 2024
Term of Appointment	will hold office up to the date of ensuing AGM of the Company
Brief Resume including experience	Mr. Hari Singudasu holds Post Graduate Diploma in Management with Finance from IRMA, Anand and is also a graduate of Institute of Cost Accountants of India. Mr. Hari Singudasu joined Grindwell Norton Limited in 1998 and since held various roles within the organization. He served as the Vice President of Abrasives Business. Currently serves as Chief Financial Officer of Saint-Gobain, India and Grindwell Norton Limited, overseeing finance functions of all SG Businesses in India
Expertise in specific functional role	Financial Management, Strategy and Business Management
Relationship with other Directors/Key Managerial Personnel	Not related to any Director/Key Managerial Personnel



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Appointment of Mr. K.S. Gopalakrishnan as an Additional Director and Managing Director

Director Identification Number	10601515
Date of Appointment	May 5, 2024
Term of Appointment	Managing Director for a period of three (3) years with effect from May 5, 2024
Brief Resume including experience	Mr. K.S. Gopalakrishnan obtained his Bachelor's degree in Mechanical Engineering from PSG College of Technology Coimbatore. Mr. Gopalakrishnan joined Grindwell Norton Limited in May 1990 from the campus, as Graduate Engineer Trainee. He commenced his career in Customer facing roles in Abrasives and progressively took responsibilities including Business Head for Super Abrasives, Factory Manager, Business Head for Thin Wheels, General Manager for Saint-Gobain Crystals and General Manager responsible for Coated and Superabrasives business. Gopal brings in 34 years of experience in Saint-Gobain
Expertise in specific functional role	Management, Sales and Operations
Relationship with other Directors/Key Managerial Personnel	Not related to any Director/Key Managerial Personnel

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Retirement of Mr. Joseph Andrew Jude Pereira, Independent Director

Particulars	Details
Reasons for change viz Appointment, re-appointment, resignation, removal, death or otherwise	Retirement The first term of office of Mr. Joseph Andrew Jude Pereira ends on May 8, 2024, he decided to retire with effect from close of business hours of May 4, 2024
Date of appointment/re-appointment/ cessation (as applicable) & term of appointment/re-appointment	Mr. Joseph Andrew Jude Pereira ceases to be an Independent Director of the Company with effect from close of business hours of May 4, 2024
Brief Profile (in case of appointment)	Not Applicable
Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

Resignation of Mr. Deepak Chindarkar, Non-Executive Director

Particulars	Details
Reasons for change viz Appointment, re-appointment, resignation, removal, death or otherwise	Consequent to retirement from Saint-Gobain group
Date of appointment/re-appointment/ cessation (as applicable) & term of appointment/re-appointment	Mr. Deepak Chindarkar ceases to be an Non-Executive Director of the Company with effect from close of business hours of May 4, 2024
Brief Profile (in case of appointment)	Not Applicable
Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable



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Resignation of Mr. Venugopal Shanbhag, Managing Director

Particulars	Details
Reasons for change viz Appointment, re-appointment, resignation, removal, death or otherwise	Consequent to new role and responsibility within the Saint-Gobain group
Date of appointment/re-appointment/cessation (as applicable) & term of appointment/re-appointment	Mr. Venugopal Shanbhag ceases to be Managing Director of the Company with effect from close of business hours of May 4, 2024
Brief Profile (in case of appointment)	Not Applicable
Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

May 4, 2024

**The Board of Directors
Saint-Gobain Sekurit India Limited**

Dear Sirs/Madam,


Resignation as Non-Executive Director of the Company

I would like to tender my resignation as Non-Executive Director of the Company with effect from May 4, 2024, consequent to my retirement from Saint-Gobain group.

Except above stated reason, there are no other reasons for resignation as Non-Executive Director of the Company.

I personally thank each and everyone on the Board of the Company and wish the Company a bright future.

Yours faithfully,



Deepak Chindarkar

May 4, 2024

**The Board of Directors
Saint-Gobain Sekurit India Limited**

Dear Sirs/Madam,

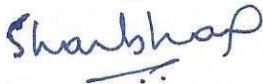
Resignation as Managing Director of the Company

I would like to tender my resignation as Managing Director of the Company with effect from May 4, 2024, consequent to new role and responsibility within the Saint-Gobain Group.

Except professional commitments, there are no other reasons for resignation as Managing Director of the Company.

I take this opportunity to extend my gratitude to each Board Member of the Company for their guidance and support extended during my tenure as Managing Director of the Company. I wish the Company a great success.

Yours faithfully,



Venugopal Shanbhag