

Date: January 10, 2022

To,

National Stock Exchange of India Limited Exchange Plaza, Block G, C/1, Bandra Kurla Complex, Bandra (E), Mumbai – 400051 Symbol: SAPPHIRE	BSE Limited Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 40001 Scrip Code: 543397
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Dear Sir/Madam,

Subject: Change in Directorship of Sapphire Foods India Limited (“the Company”)

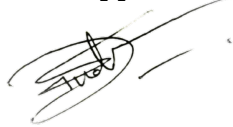
Pursuant to applicable provisions of SEBI (Listing Obligations and Disclosure Requirements), 2015, we wish to inform that the Board of Directors of Sapphire Foods India Limited (“Company”) at its meeting held today, i.e. on Monday, January 10, 2022, has noted, accepted, approved and taken on record:

- 1) the resignation of Mr. Manish Mehta (DIN:06442038) and Mr. Girish Bhat (DIN: 01691290) as Non-Executive (Non-Independent/Nominee) Directors on the Board of the Company, effective from the date of acceptance of resignation by the Board of Directors, i.e. January 10, 2022. Mr. Manish Mehta and Mr. Girish Bhat were nominee directors representing Sapphire Foods Mauritius Limited (“promoter shareholder”) on the Board of the Company.
- 2) the appointment of Mr. Paul Robine (DIN: 07828525) and Mr. Vinod Nambiar (DIN: 07290613) as Additional (Non-Executive Non-Independent) Directors on the Board of the Company, effective immediately. Mr. Paul Robine and Mr. Vinod Nambiar shall be nominee directors representing Sapphire Foods Mauritius Limited (“promoter shareholder”) on the Board of the Company.

The aforesaid appointments were approved by the Board of Directors based on the recommendation of the Nomination and Remuneration Committee of the Company. The details as required under relevant SEBI circular is enclosed herewith at Annexure A.

Thanking you,

For Sapphire Foods India Limited



Sachin Dudam
Company Secretary and Compliance Officer



Encl.: As above

Annexure A

1) Appointment of Mr. Paul Robine (DIN: 07828525) as an Additional (Non-Executive Non-Independent) Director:

Particulars	Information w.r.t. the event
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. Paul Robine as Additional (Non-Executive Non-Independent) Director on the Board of Sapphire Foods India Limited.
Date of Appointment/cessation & Term of Appointment	Mr. Paul Robine is appointed with effect from 10 th January, 2022 and shall be nominee director representing Sapphire Foods Mauritius Limited (“promoter shareholder”) on the Board of the Company. The appointment of Mr. Paul Robine on the Board of the Company will be regularised at the ensuing shareholders/general meeting of the Company.
Brief Profile of the appointee Director	Mr. Paul Robine is the Founding Partner and CEO of TR Capital. He is responsible for all investment and divestment decisions made at the firm, as well as its strategic direction. Mr. Robine has been responsible for the investment activity of TR Capital since 2007. Mr. Robine currently serves as a board member of a number of TR Capital's investee companies. Prior to founding TR Capital, Mr. Robine was Founder and CEO of the Link Group in Asia. Mr. Robine holds a Master's degree from EDHEC Business School.
Disclosures under SEBI Listing Regulations	Mr. Paul Robine is not related with any Director of the Company and is not debarred from holding the office of Director by virtue of any SEBI order or any other such Authority.

2) Appointment of Mr. Vinod Nambiar (DIN: 07290613) as an Additional (Non-Executive Non-Independent) Director:

Particulars	Information w.r.t. the event
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr. Vinod Nambiar as an Additional (Non-Executive Non-Independent) Director on the Board of the Company
Date of Appointment/cessation & Term of Appointment	<p>Mr. Vinod Nambiar is appointed with effect from 10th January, 2022 and shall be nominee director representing Sapphire Foods Mauritius Limited (“promoter shareholder”) on the Board of the Company.</p> <p>The appointment of Mr. Vinod Nambiar on the Board of the Company will be regularised at the ensuing shareholders/general meeting of the Company.</p>
Brief Profile	<p>Mr. Vinod Nambiar is Managing Director of More Retail Private Limited. He has over 30+ years across transformational leadership assignments at Hindustan Unilever India and Colgate Palmolive. Mr. Nambiar has built and grown businesses across geographies spanning India, Romania, Italy, Greater China and the broader Asia Pacific region. In his various roles at Colgate over last 21 years, Mr. Nambiar has scaled growth opportunities in diverse geographies through transformative leadership. He has built strong JV and customer partnerships while building an inspiring organizational culture and team. Mr. Nambiar brings a unique combination of inspiring leadership and first principles-based problem-solving approach with passionate customer obsession.</p> <p>Mr. Nambiar has done his Master’s degree in Marketing from Indian Institute of Management, Calcutta.</p>
Disclosures under SEBI Listing Regulations	Mr. Vinod Nambiar is not related with any Directors of the Company and is not debarred from holding the office of Director by virtue of any SEBI order or any other such Authority.