

19 December 2023

Department of Corporate Services BSE Limited 1st floor, New Trading Ring Rotunda Building, P J Towers Dalal Street, Fort Mumbai - 400 001 Scrip Code: 500710 The Listing Department
National Stock Exchange of India Ltd.
Exchange Plaza, 5th floor,
Bandra-Kurla Complex
Bandra (E)
Mumbai – 400051
Symbol: AKZOINDIA

Dear Sir/Madam,

Sub: Press Release titled 'AkzoNobel appoints Rajiv Rajgopal to head Decorative Paints South Asia'

We wish to inform you that the Company has made a press release dated December 19, 2023, titled "AkzoNobel appoints Rajiv Rajgopal to head Decorative Paints South Asia".

A copy of the Press Release is enclosed for your reference.

This is for your information and records.

Thanking you,

Yours faithfully for Akzo Nobel India Limited

Rajiv Jha Company Secretary & Compliance Officer Membership No. F5948

Encl: as above.



Media release

Gurugram, December 19, 2023

AkzoNobel appoints Rajiv Rajgopal to head Decorative Paints South Asia

AkzoNobel, a leading paints and coatings company and maker of Dulux paints, today announced key organization structure and leadership announcements for its decorative paints business in the region, effective January 1, 2024.

India is now the regional headquarters of AkzoNobel's decorative paints business in the newly formed South Asia region. This new organization structure aims to accelerate AkzoNobel's growth and innovation with enhanced market agility to cater to the unique needs of its valued decorative paint customers in this region.

Mr. Rajiv Rajgopal has been appointed as the new Business Unit (BU) Director - Decorative Paints, South Asia region. He will continue his responsibilities as the Chairman and Managing Director, Akzo Nobel India Limited.

Mr. Rohit G Totla (Rohit Totla) has been appointed as the Sales and Marketing Director for AkzoNobel's decorative paints business in India. In this new role, he will be responsible for the growth of AkzoNobel's decorative paints business in India. This is further to his recent appointment as an Wholetime Director in the Board of Directors of Akzo Nobel India Ltd.

About Rajiv Rajgopal:

Rajiv Rajgopal has been appointed as the new Business Unit (BU) Director - Decorative Paints, South Asia region for AkzoNobel in addition to being the Chairman and Managing Director for Akzo Nobel India Ltd. He joined the company in 2013 as Head of Sales and Marketing, Decorative Paints. Thereafter, he was appointed Country General Manager India for three years. In 2017, Rajiv became the Regional Director, Performance Coatings, Middle East & Africa and served on the Boards of several AkzoNobel group companies in the Middle-East and Africa. Since 2018, Rajiv continues as the Managing Director of Akzo Nobel India Ltd.

Prior to joining AkzoNobel, Rajiv was the CEO - Broadband & Data at Airtel India. He joined Hindustan Unilever as a management trainee in 1993 and worked in various sales, marketing, and leadership roles. He has also worked in BP/Castrol India. A Chemical Engineer from University of Mumbai and MMS (Marketing) from SP Jain, Rajiv has attended programs at INSEAD Singapore and Harvard Business School and Centre for Creative Leadership. He has also attended IMD INSEAD and is certified on Inspirational leadership.

About Rohit Totla:

Mr. Rohit Totla joined AkzoNobel in 2009. Mr. Totla now assumes a new role as the Sales and Marketing Director for AkzoNobel's decorative paints business in India. Previous to this, he was the Commercial Excellence Director, Decorative Paints – South-East South Asia region.

With over two decades of professional experience, Rohit has worked across organizations like Balsara Home Products (now Dabur India Limited) and Hindustan Coca Cola Beverages. Rohit has a Degree in BE (Electronics) from Nagpur University, and PGDBM from Sydenham Institute of Management, Mumbai. He has also attended an Executive Program from Dale Carnegie and IMD, Lausanne.



About AkzoNobel

We supply the sustainable and innovative paints and coatings that our customers, communities – and the environment – are increasingly relying on. Our world class portfolio of brands – including Dulux, International, Sikkens and Interpon – is trusted by customers around the globe. We're active in more than 150 countries and have set our sights on becoming the global industry leader. It's what you'd expect from a pioneering paints company that's committed to science-based targets and is taking genuine action to address globally relevant challenges and protect future generations.

About Akzo Nobel India Limited

Akzo Nobel India is present in India for 69 years. In 2008, the company became a member of the AkzoNobel Group. With an employee strength of around 1,500, AkzoNobel India has five manufacturing sites, two RD&I centers, regional offices and a distribution network spread across the country. All manufacturing facilities have a state-of-the-art environmental management system. It's commitment to Health, Safety, Environment and Security (HSE&S) has been among the best-inclass globally, with due care being taken to protect people and the environment. For more information, please visit www.akzonobel.co.in

Safe Harbor Statement

This report contains statements which address such key issues as AkzoNobel's growth strategy, future financial results, market positions, product development, products in the pipeline and product approvals. Such statements should be carefully considered, and it should be understood that many factors could cause forecast and actual results to differ from these statements. These factors include, but are not limited to, price fluctuations, currency fluctuations, developments in raw material and personnel costs, pensions, physical and environmental risks, legal issues, and legislative, fiscal, and other regulatory measures, as well as significant market disruptions such as the impact of pandemics. Stated competitive positions are based on management estimates supported by information provided by specialized external agencies. For a more comprehensive discussion of the risk factors affecting our business, please see our latest annual report.

Not for publication - for more information

AkzoNobel Media Relations T +91 8800 2233 80 Contact: Namrata Pant Namrata.pant@akzonobel.com AkzoNobel Investor Relations T+91-124-4852400 Contact: Rajiv L Jha investor.india@akzonobel.com