

16th November 2022

To:

**National Stock Exchange of
India Limited (Scrip Code: FSL)**
Exchange Plaza,
Plot no. C/1, G Block,
Bandra-Kurla Complex
Bandra (East),
Mumbai - 400 051

**BSE Limited (Scrip Code:
532809)**
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

Dear Madam/ Sir,

**Sub: Disclosure of Related Party Transactions pursuant to Regulation 23(9) of
the Securities and Exchange Board of India (Listing Obligations and
Disclosure Requirements) Regulations, 2015 (“Listing Regulations”)**

Pursuant to Regulation 23(9) of Listing Regulations, please find enclosed disclosure of related party transactions and balances for the half year ended September 30, 2022.

We request you to take the above on record.

Thanking you,

For **Firstsource Solutions Limited**

Pooja Nambiar
Company Secretary

Firstsource Solutions Ltd.

5th Floor, Paradigm 'B' Wing, Mindspace, Link Road, Malad (West), Mumbai - 400 064 India.
Tel: +91 (22) 6666 0888 | Fax: +91 (22) 6666 08887 | Web: www.firstsource.com

(CIN: L64202MH2001PLC134147)

*All amounts in INR Millions

01-Apr-22 30-Sep-22

										Additional disclosure of related party transactions - applicable only in case the related party transaction relates to loans, inter-corporate deposits, advances or investments made or given by the listed entity/subsidiary. These details need to be disclosed only once, during the reporting period when such transaction was undertaken							
S. No	Details of the party (listed entity /subsidiary) entering into the transaction		Details of the counterparty			Type of related party transaction	Value of the related party transaction as approved by the audit committee*	Value of the transaction during the reporting period*	In case monies are due to either party as a result of the transaction		In case any financial indebtedness is incurred to make or give loans, inter-corporate deposits, advances or investments						
	Name	PAN	Name	PAN	Relationship of the counterparty with the listed entity or its subsidiary				Opening balance*	Closing balance*	Nature of indebtedness (loan/ issuance of debt/ any other etc.)	Cost	Tenure	Nature (loan/ advance/ inter-corporate deposit/ investment)	Interest Rate (%)	Tenure	Secured/ unsecured
	Firstsource Solutions Limited		Firstsource Solutions UK Ltd (FSL UK)		Subsidiary	Income from services	1658.65	1658.65191	1914.02	2189.85							
						Reimbursement of expenses	4.32	4.31546	0.00	0.00							
						Recovery of expense	70.38	70.37914	17.78	51.22							
						Parental Guarantee Commission	16.04	16.03558	13.89	16.04							
						Brand Equity	31.63	31.63391	14.54	31.63							
	Firstsource Solutions Limited		Firstsource Advantage LLC (FAL)		Subsidiary	Income from services	526.56	526.56281	157.82	548.28							
						Reimbursement of expenses	6.28	6.28300	0.00	0.00							
						Recovery of expense	10.02	10.02202	3.68	8.87							
						Brand Equity	10.03	10.03301	4.72	14.75							
	Firstsource Solutions Limited		MedAssist Holding LLC (Medassist)		Subsidiary	Income from services	36.13	36.12990	18.43	48.36							
						Reimbursement of expenses	0.79	0.79365	0.00	0.00							
						Recovery of expense	44.91	44.90864	12.46	60.96							
						Brand Equity	17.27	17.27444	7.91	25.18							
	Firstsource Solutions Limited		Firstsource Group USA Inc (FG USA)		Subsidiary	Income from services	211.23	211.22514	4.90	99.12							
						Reimbursement of expenses	3.14	3.14107	0.00	0.00							
						Recovery of expense	29.44	29.44316	15.54	19.57							
						Parental Guarantee Commission	47.69	47.69045	19.87	67.56							
						Brand Equity	0.35	0.34602	0.49	0.83							
	Firstsource Solutions Limited		Firstsource Health Plans and Healthcare Services, LLC		Subsidiary	Income from services	1087.63	1087.63321	377.58	1118.90							
						Reimbursement of expenses	2.94	2.93591	0.00	0.00							
						Recovery of expense	25.03	25.02738	7.02	28.83							
						Brand Equity	20.67	20.66687	9.37	30.04							
	Firstsource Solutions Limited		One Advantage LLC (OAL)		Subsidiary	Income from services	10.55	10.55203	2.00	12.55							
						Recovery of expense	0.96	0.95974	0.72	2.05							
						Brand Equity	1.76	1.75543	0.94	2.70							
	Firstsource Solutions Limited		Sourcepoint Fulfillment Services, Inc		Subsidiary	Income from services	49.09	49.09160	15.39	49.89							
						Reimbursement of expenses	0.04	0.03742	0.00	0.00							
						Recovery of expense	0.04	0.03921	0.00	0.00							
	Firstsource Solutions Limited		Sourcepoint Inc.		Subsidiary	Income from services	1991.73	1991.72842	2046.49	2371.31							
						Reimbursement of expenses	0.36	0.36112	0.00	0.00							
						Recovery of expense	18.37	18.36912	5.43	32.32							

