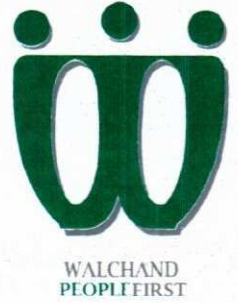


Walchand PeopleFirst Ltd.  
1<sup>st</sup> Floor, Construction House,  
5-Walchand Hirachand Marg,  
Ballard Estate, Mumbai 400001,  
Maharashtra, India  
Tel: -91 22 6781 8181  
Fax: -91 22 2261 0574  
Email: contact@walchandgroup.com  
Website : www.walchandpeoplefirst.com  
L74140MH1920PLC000791



Date: 31<sup>st</sup> July, 2019

To  
Corporate Relationship Department,  
The Bombay Stock Exchange, Mumbai,  
Dalal Street, Phiroze Jeejeebhoy Towers,  
Mumbai - 400 001.

Dear Sir/Madam,

**Sub: Intimation of Appointment of Director under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.**

We wish to inform you that pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), the members of Walchand PeopleFirst Limited at their Annual General Meeting held on Wednesday, 31<sup>st</sup> July, 2019 have regularized the appointment of Mr. H. N. Shrinivas (DIN: 07178853) as an Independent Director on the Board of the Company for a term of five years.

Kindly take the same on record and oblige.

Yours faithfully,

**For Walchand PeopleFirst Limited**

  
Kajal Sudani

Company Secretary and Compliance officer

Membership No: ACS 45271



**Appointment of Mr. H. N. Shrinivas (DIN: 07178853) as an Independent Director  
on the Board of Walchand PeopleFirst Limited**

Sr. No.	Details of events that need to be provided	Information of such event(s)
1.	Reason for change viz. appointment, resignation, removal, death or otherwise;	Mr. H. N. Shrinivas (DIN: 07178853) has been appointed as an Independent, Non- Executive Director on the Board of the Company in the 99 <sup>th</sup> Annual General Meeting.
2.	Date of appointment/cessation (as applicable) &  Term of appointment	26 <sup>th</sup> October, 2019 (as an Additional Independent Director)  Regularized on 31 <sup>st</sup> July, 2019 as Independent Director
3.	Brief profile (in case of appointment);	As per Annexure I
4.	Disclosure of relationships between directors (in case of appointment of a director).	Mr. H. N. Shrinivas (DIN: 07178853) is not related to any Director of the Company.





## Annexure I

### Brief Profile of Mr. H. N. Shrinivas (DIN: 07178853)

He has worked with **THE TAJ GROUP OF HOTELS** for 25+ years growing up to **Sr. Vice President - Total Quality and Business Excellence** (Corporate Quality Head) and **Sr. Vice President - Human Resources**.

People practice function at Taj successfully built a customer centric work culture through innovative employee engagement practices. This was acknowledged by Gallup Inc. US, by listing Taj among the top 15 companies in the world; was the recipient of Global Great Workplace Award for 4 consecutive years. This journey of building benchmark HR practices at Taj has become a **Harvard case study**. Taj hotels were also recognised with Tata Business Excellence Award (based on Malcolm Baldrige National Quality Award) for achievement of highest standards of service quality, employee engagement and customer excellence.

Lead the **relief and rehabilitation operation for terror victim families in the city of Mumbai post 26/11 terror attack**.

Worked with **Hewlett-Packard-Global Delivery India Centre** as **Director-Human Resources** for 3 years managing end to end HR for a workforce of about 10,000 employees mostly software engineers.

Worked as **Advisor Tata Sons** on a major Skill Development project that was conceptualised by the then Chairman, to support and facilitate vocational skills initiative in India and achieve a target of 1 million under privileged youth trained vocationally for gainful employment.

Currently working with **Tata Trusts** and **Tata Institute of Social Sciences** on major projects of **Skill Development** and helping youth from weaker sections of the society to get trained for livelihoods and jobs.

#### EDUCATION

- MSW (PM&IR), Bangalore, LLM (Master's in Industrial Law)
- Advanced Management Programme - **Cornell University, U.S.A.**
- Advanced Management program, Cambridge University, UK.

#### HONOURS

- Recipient of "Seasoned HR Professional of the Country" award from National HRD Network
- NIPM's Lifetime Achievement for HR Professional.

