

February 14, 2021

The Manager

Corporate Relationship Department

BSE Limited

1st Floor, New Trading Wing,

Rotunda Building,

P J Towers, Dalal Street, Fort,

Mumbai - 400001

The Manager

Listing Department

National Stock Exchange of India Limited Exchange Plaza, 5th Floor,

Plot No. C-1, Block G,

Bandra Kurla Complex, Bandra (E),

Mumbai - 400051

The Secretary

The Calcutta Stock Exchange

Limited

7, Lyons Range, Kolkata - 700001

BSE Security Code: 500043 NSE Symbol: BATAINDIA CSE Scrip Code: 10000003

Dear Sir/Madam,

Subject: <u>Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements)</u>

Regulations, 2015 (as amended) regarding Re-appointment of Managing Director

This is to inform that Mr. Rajeev Gopalakrishnan (DIN: 03438046), who was re-appointed as the Managing Director of the Company for a period of 5 years w.e.f. February 23, 2016 at the 83rd AGM (2016) of the Company, has been re-appointed as the Managing Director for a further period upto September 30, 2021, subject to approval of the members of the Company.

Further, pursuant to the Stock Exchange Circulars dated June 20, 2018 regarding Enforcement of SEBI Orders regarding Appointment of Directors by Listed Companies, we specifically affirm that Mr. Rajeev Gopalakrishnan is not debarred from holding the office of director by virtue of any SEBI order or any other such authority.

The details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (as amended), read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September, 2015 are provided as an Annexure hereto.

We request you to take the same on record.

Thanking you,

Yours faithfully,

For BATA INDIA LIMITED

NITIN BAGARIA

Company Secretary & Compliance Officer



Annexure

Requisite Details in terms of SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September, 2015

| Name of the Director | Mr. Rajeev Gopalakrishnan |
|--|--|
| Reason for change viz. appointment, resignation, removal, death or otherwise | N.A. |
| Date of appointment & term of appointment | Existing Managing Director; Re-appointment is effective from February 23, 2021 for a further period upto September 30, 2021, subject to approval of the members of the Company. |
| Brief Profile | Mr. Rajeev Gopalakrishnan holds a Bachelor's in Mechanical Engineering from the University of Kerala. He has attended various courses and advanced programmes of BSO, viz. Course Leader Advanco 2009 (India / China), Advanco 2006 in Singapore, Advance Retailing Courses, Executive Management Programme in 2009, Sprint 1997 (Retail Course), and Retailco 1996 in India. In addition, he has also attended a programme in IMD, Switzerland on Leadership and Sustainable Business Growth. |
| | He joined Bata Shoe Organisation (BSO) in the year 1990 and has since been associated with the Company. With a rich experience of 30 years, he has previously handled the positions of the Director of Wholesale Channels, Sales & Marketing with Bata International-Canada, and the Vice President of Bata India Limited in Retail Operations and Wholesale Division. He was previously the Managing Director of Bata Bangladesh for a period of one year and the Managing Director of Bata Thailand for a period of three years. |
| | Before joining as the Managing Director of Bata India Limited in October 2011, Mr. Gopalakrishnan was the Managing Director of Bata Retail Stores for a period of 9 months. He was re-appointed as the Managing Director at the 83rd AGM (2016) of the Company for a period of 5 years w.e.f. February 23, 2016. |
| Disclosure of relationships between directors | Mr. Rajeev Gopalakrishnan is not related to any Director of the Company. |

