



TCS/PR/SE-161/2022-23

March 6, 2023

**National Stock Exchange of India Limited
Exchange Plaza, C-1, Block G, Bandra Kurla
Complex, Bandra (East)
Mumbai - 400051
Symbol - TCS**

**BSE Limited
P. J. Towers,
Dalal Street,
Mumbai - 400001
Scrip Code No. 532540**

Dear Sirs,

We are sending herewith copy of the Press Release titled **“TCS Named a Top Employer in the UAE, Saudi Arabia and South Africa ”** which will be disseminated shortly.

The Press release is self-explanatory.

Thanking you,

Yours faithfully,
For **Tata Consultancy Services Limited**

**Pradeep Manohar Gaitonde
Company Secretary**

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

9th Floor Nirmal Building Nariman Point Mumbai 400 021

Tel. 91 22 6778 9595 Fax 91 22 6778 9660 e-mail corporate.office@tcs.com website www.tcs.com

Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.

Corporate identification No. (CIN): L22210MH1995PLC084781

TCS Named a Top Employer in the UAE, Saudi Arabia and South Africa

Tata Consultancy Services Recognized for Building a Diverse Workforce, Promoting STEM Education and Nurturing the Next Generation of Technology Talent

DUBAI | MUMBAI, March 06, 2023: Tata Consultancy Services (TCS) (BSE: 532540, NSE: TCS) has been recognized as a Top Employer in the UAE, Kingdom of Saudi Arabia, and South Africa for 2023 by the Top Employers Institute, for the eighth successive year. In addition, TCS was certified as a Global Top Employer, 2023.

The Top Employers Institute recognized TCS for its ongoing investments in building a diverse workforce and nurturing the next generation of technology talent in the Middle East and Africa (MEA) region.

TCS provides career opportunities to cater to the diverse aspirations of its employees. Local hires get to work with colleagues from TCS' global workforce to enable the growth and transformation journeys of clients in the region, as well as leading corporations across the world. These opportunities for global exposure and learning have helped create a highly motivated and committed workforce that delivers exceptional customer experience.

TCS' workforce of 9,000 employees from 35 nationalities support over 150 companies across the Middle East and Africa region. Women make up 42% of the local hires in the region.

In Saudi Arabia, TCS has been actively investing in empowering women through the All Women Digital Services Center based in Riyadh. This initiative provides employment to almost 1,000 skilled women in the country and was recognized with the King Khalid Sustainability Award. TCS' investments in organic talent development have helped create a cadre of successful women professionals equipped with new-age skills for fulfilling careers.

The TCS Innovation Lab in Riyadh, set up in line with the Kingdom's Vision 2030, collaborates with universities and startups to provide a platform for students to explore and create innovative solutions to address pressing industry needs.

True to its philosophy of becoming part of the local fabric and creating a positive socio-economic impact, TCS has also launched several initiatives towards promoting STEM education in Saudi Arabia and South Africa through volunteering programs. In 2022, its flagship STEM education program, TCS goIT Saudi Arabia reached 900 school students, 60% of which were girls.

It launched TCS Sustainathon in South Africa, a problem-solving competition that empowers the youth to find creative solutions to real-world challenges. A first for the region, TCS invited school students to come up with innovative solutions to address issues such as food security and malnutrition.

Rajiv Kumar, HR Head, Middle East, Africa, and Mediterranean, TCS, said: *"Diversity, transparency, and continuous learning are at the core of TCS' beliefs and culture. Our investments in transforming our talent in tune with the changing technology landscape is creating new opportunities. Our employees take immense pride in helping customers innovate and drive competitive differentiation. Our belief in driving a higher diversity quotient through a broad-based approach including gender, race, and nationality, is resulting in a more vibrant and nurturing workplace. We are excited to be part of this talent transformation in the region."*

David Plink, CEO, Top Employers Institute, said, *"The dedication of TCS in the Middle East, Africa and around the world to their people is yet again confirmed through the successful certification as a Top Employer. Congratulation for all involved on the relentless efforts to improve the world of work, both within TCS as well as within the communities TCS operates in."*

About Tata Consultancy Services (TCS)

Tata Consultancy Services is an IT services, consulting and business solutions organization that has been partnering with many of the world's largest businesses in their transformation journeys for over 50 years. TCS offers a consulting-led, cognitive powered, integrated portfolio of business, technology and engineering services and solutions. This is delivered through its unique Location Independent Agile™ delivery model, recognized as a benchmark of excellence in software development.

A part of the Tata group, India's largest multinational business group, TCS has over 613,000 of the world's best-trained consultants in 55 countries. The company generated consolidated revenues of US \$25.7 billion in the fiscal year ended March 31, 2022, and is listed on the BSE (formerly Bombay Stock Exchange) and the NSE (National Stock Exchange) in India. TCS' proactive stance on climate change and award-winning work with communities across the world have earned it a place in leading sustainability indices such as the MSCI Global Sustainability Index and the FTSE4Good Emerging Index. For more information, visit www.tcs.com

TCS media contacts:

Asia Pacific	Email: m.prabhu@tcs.com Phone: +65 9720 9005
Australia and New Zealand	Email: kelly.ryan@tcs.com Phone: +61 422 989 682
Canada	Email: tiffany.fisher@tcs.com Phone: +1 416 456 7650
Europe	Email: joost.galema@tcs.com Phone: +31 615 903387
India	Email: saxena.kritika@tcs.com Phone: +91 22 6778 9999 Email: kimberly.solomon@tcs.com Phone: +91 22 67789098
Middle East & Africa	Email: pragya.priyadarshini@tcs.com Phone: +971 528656700
Japan	Email: douglas.foote@tcs.com Phone: +81 80-2115-0989
Latin America	Email: alma.leal@tcs.com Phone: +521 55 2095 6098
UK	Email: arushie.sinha@tcs.com Phone: +447877177784
USA	Email: james.sciales@tcs.com Phone: +1 917 981 7651

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