March 29, 2022 EFL/BSE/2021-22/01

Scrip Code: 543482

Scrip ID: EUREKAFORBE

BSE Limited

Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400001

Sub: Outcome of Meeting of Board of Directors of Eureka Forbes Limited (formerly Forbes Enviro Solutions Limited) ("the Company") held on March 29, 2022.

Ref: <u>Intimation under Regulation 30 read with Schedule III of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements)</u>
Regulations, 2015.

Dear Sir/Madam,

In terms of provisions of Regulation 30 read with Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that:

- 1. On the recommendations of the Nomination and Remuneration Committee and subject to the approval of the Shareholders of the Company, the Board of Directors of the Company at their meeting held on Tuesday, March 29, 2022 have considered and approved re-appointment of Mr. Marzin R Shroff (DIN:00642613) as Managing Director & CEO of the Company for a term of 5 (five) years w.e.f. April 1, 2022.
- 2. Pursuant to the directions dated June 14, 2018 issued by SEBI to the stock exchanges and BSE Circular bearing reference LIST/COMP/14/2018-19 dated June 20, 2018 and based on the declaration provided by Mr. Marzin R Shroff, we hereby confirm that:
 - a. Mr. Marzin R Shroff is not debarred from holding the office of Director pursuant to any SEBI order or any other such authority and therefore he is not disqualified to be re-appointed as Managing Director & CEO of the Company.
 - b. Mr. Marzin R Shroff is not related to any of the Directors of the Company
- 3. Pursuant to SEBI Circular CIR/CFD/CMD/4/2015 dated September 09, 2015 brief profile of Mr. Marzin R Shroff is enclosed herewith.

This is for your information and records.

For Eureka Forbes Limited (formerly Foxbes Enviro Solutions Limited)

Dattaram P Shinde

Company Secretary, Head - Legal & Compliance Officer



Brief Profile of Mr. Marzin R Shroff, Managing Director & CEO of the Company

Name of Director	Mr. Marzin R Shroff
Traine of Birector	NAME OF THE OFFICE OFFI
Reason for change viz. re-appointment	Mr. Marzin R Shroff's present term of appointment as Managing Director & CEO of the Company will expire on March 31, 2022. On the recommendation of the Nomination and Remuneration Committee and subject to the approval of the shareholders, the Board of Directors of the Company at their meeting held on March 29, 2022 have re-appointed Mr. Marzin R Shroff as Managing Director & CEO of the Company.
Date of re-appointment	Re-appointed with effect from April 01, 2022.
Term of Appointment	5 (five) years effective from April 01, 2022. The re-appointment is
	subject to approval of the shareholders of the Company.
Brief Profile	Mr. Marzin R Shroff is the Managing Director & CEO of Eureka Forbes Ltd. A leading Health & Hygiene Company, protecting the lives of one in five Urban Indians. Eureka Forbes' credo of "Friends for Life" has bestowed the responsibility of visiting a customer every second to service an Aquaguard.
	Mr. Marzin R Shroff is a Chartered Marketer from the Chartered Institute of Marketing, UK, and an MBA in Marketing. He started his career as a Brand Manager at Eureka Forbes. In a career spanning over three decades, he has acquired multi-dimensional experience in Strategy, Direct Selling, Digital, Advertising, Business Transformation & International Business.
	His responsibility at Eureka Forbes is 'Thought Leadership', 'Talent Leadership', 'Brand Leadership', and 'Market Leadership'. His key tasks are to instil a "Purpose Driven Culture", navigate the business to make it future proof, and proactively manage business risks. He is responsible for cultivating and challenging best in class talent, as well as nurturing meaningful SuperBrands such as "Aquaguard", "Forbes", and "Eureka Forbes".
	His contribution to the improvement in water quality (internationally) has been recognised by Water Quality Association USA by awarding him with 'International Award of Merit'.
Disclosure of	His life purpose is to make a positive impact in the lives of those he touches.
Disclosure of	
relationship between	Company.
Directors	

