



June 19, 2019

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001.

Scrip ID: BSOFT Scrip Code: 532400

Kind Attn: The Manager,

**Department of Corporate Services** 

National Stock Exchange of India Ltd., Exchange Plaza, C/1, G Block, Bandra - Kurla Complex, Bandra (E), Mumbai - 400051.

Symbol: BSOFT Series: EQ

**Kind Attn:** The Manager, Listing Department

<u>Subject: -</u> Submission of Disclosure on Related Party Transactions for the period ended

March 31,2019.

Dear Sir / Madam,

In Compliance with Regulation 23(9) of SEBI (Listing Obligations and Disclosure Requirements) (Amendment) Regulations, 2018, please find enclosed disclosure of Related Party Transactions on a consolidated basis and balances for the period ended March 31,2019.

Kindly take the same on your records.

Thanking you,

Yours faithfully,

For Birlasoft Limited (Formerly KPIT Technologies Limited)

Sneha Padve

Stadve

Company Secretary & Compliance Officer

Encl.: - As mentioned above.

### A. Relationship between the parent and its subsidiaries

% voting power held Name of the subsidiary Country of As at As at 31 March 2019 31 March 2018 Incorporation Direct subsidiaries 1 KPIT Technologies (UK) Limited (upto 01 January 2019) United Kingdom 100 N.A 2 Birlasoft Solutions Inc. USA (erstwhile KPIT Infosystems Incorporated, USA United States of 100 100 America 3 KPIT Technologies France SAS France 100 100 4 KPIT (Shanghai) Software Technology Co. Limited, China (upto 01 January N.A. 100 5 KPIT Technologies Netherlands B.V (upto 01 January 2019) Netherlands N.A 100 Birlasoft Computer Corporation, USA (erstwhile SYSTIME Computer 6 United States of 100 100 Corporation, USA) America KPIT Infosystems ME FZE, Dubai United Arab 100 100 **Emirates** 8 Impact Automotive Solutions Limited (upto 01 January 2019) 100 N.A 9 KPIT Technologies Limited (Erstwhile KPIT Engineering Limited) (upto 01 India N.A. 100 January 2019) 10 KPIT Infosystems Limited (UK) (w.e.f. 18 April 2018) United Kingdom 100 N.A Malasia 11 Birlasoft Sdn Bhd (w.e.f. 01 January 2019) 100 ΝΔ Birlasoft Inc. (w.e.f. 01 January 2019) United States of 100 N.A. America 13 KPIT Technologies GK. Japan (w.e.f. 02 April 2018 and upto 01 January N.A. N.A. Japan 2019) 14 Birlasoft (Wuxi) Information Technologies Co. Ltd. (Under liquidation) 100 N.A China Indirect subsidiaries KPIT Technologies GmbH, Germany (Subsidiary of KPIT Technologies (UK) N.A. 100 Germany Limited) (upto 01 January 2019) KPIT TECHNOLOGIES SOLUÇÕES EM INFORMÁTICA LTDA. (Subsidiary of 100 16 100 Brazil Birlasoft Solutions Inc. , USA) 17 Sparta Consulting Inc., USA (Subsidiary of Birlasoft Solutions Inc., USA) United States of 100 100 America 18 MicroFuzzy KPIT TECNOLOGIA LTDA, Brazil (Subsidiary of KPIT N.A. 100 Technologies Limited) (upto 01 January 2019) 19 Birlasoft Technologies Canada Corporation (erstwhile KPIT Technologie 100 100 Corporation) (Subsidiary of Birlasoft Computer Corporation, USA) 20 KPIT Solutions GmbH, Germany (Subsidiary of KPIT Technologies GmbH, Germany N.A. 100 Germany) (upto 23 November 2018) 21 KPIT Solutions GmbH, Germany (Subsidiary of KPIT Infosystems Limited 100 Germany N.A. (UK)) (w.e.f. 23 November 2018) 22 MicroFuzzy Industrie-Elektronic GmbH (Subsidiary of KPIT Technologies Germany ΝΔ 75 GmbH, Germany) (upto 01 January 2019) 23 KPIT Infosystems Mexico, S.A. DE (Subsidiary of Birlasoft Solutions Inc Mexico 100 N.A. USA) 24 Enable Path LLC (Subsidiary of Birlasoft Inc.) (w.e.f. 01 January 2019) 100 N.A. America 25 Birlasoft (UK) Limited (Subsidiary of Birlasoft Inc.) (w.e.f. 01 January 2019) United Kingdom 100 N.A. 26 Birlasoft GmbH (Subsidiary of Birlasoft (UK) Limited) (w.e.f. 01 January Germany 100 N.A. 27 KPIT Technologies PTE Limited (Subsidairy of KPIT Technologies Limited) N.A. N.A. Singapore (upto 01 January 2019) KPIT Technologies Inc (US) (Subsidairy of KPIT Technologies Holding Inc United States of N.A. N.A. (US)) (upto 01 January 2019) America KPIT Technologies Holding Inc (US) (Subsidairy of KPIT Technologies N.A. United States of N.A. Limited) (upto 01 January 2019) America Entities jointly controlled by a group having joint control over the reporting entities\* 30 KPIT Technologies (UK) Limited (w.e.f. 01 January 2019) United Kingdom N.A. N.A. China 31 KPIT (Shanghai) Software Technology Co. Limited, China (w.e.f. 01 N.A N.A January 2019) 32 KPIT Technologies Netherlands B.V (w.e.f. 01 January 2019) Netherlands N.A. N.A. 33 Impact Automotive Solutions Limited (w.e.f. 01 January 2019) India N.A N.A 34 KPIT Technologies Limited (Erstwhile KPIT Engineering Limited) (w.e.f. 01 India N.A. N.A. January 2019) 35 KPIT Technologies GmbH, Germany (w.e.f. 01 January 2019) Germany N.A. N.A 36 MicroFuzzy KPIT TECNOLOGIA LTDA, Brazil (w.e.f. 01 January 2019) Brazil N.A. N.A. 37 MicroFuzzy Industrie-Elektronic GmbH (w.e.f. 01 January 2019) N.A 38 KPIT Technologies PTE Limited (w.e.f. 01 January 2019) Singapore N.A N.A. 39 KPIT Technologies GK , Japan (w.e.f. 01 January 2019) N.A. Japan N.A. 40 KPIT Technologies Holding Inc, USA (w.e.f. 01 January 2019) United States of N.A. N.A. America 41 KPIT Technologies Inc (US) (w.e.f. 01 January 2019) United States of N.A N.A. America Yantra Digital Services Private Limited (Joint venture of Impact India N.A. N.A. Automotive Solutions Limited w.e.f. 01 January 2019) Yantra Digital Services Private Limited (Associate of Impact Automotive India N.A. N.A. Solutions Limited w.e.f. 05 October 2016 upto 31 January 2018) Joint venture Yantra Digital Services Private Limited (Joint venture of Impac India N.A N.A. Automotive Solutions Limited upto 01 January 2019) Enterprise having joint control over entity 45 National Engineering Industries Limited (w.e.f. 15 January 2019) India N.A N.A Central India Industries Limited (w.e.f. 15 January 2019) India N.A N.A. 47 Proficient FinStock LLP (w.e.f. 15 January 2019) India N.A.

<sup>\*</sup> As a part of Composite Scheme, these entites were transferred to the Resulting Company on appointed date. As on 31 March 2019, these entities are related party due to Joint Control.

### Related party disclosures (continued)

## B. List of Key Management Personnel

Key Management Personnel ('KMP')	Mr. S.B.(Ravi) Pandit (upto 15 January 2019)	Executive Director
	Mr. Kishor Patil (upto 15 January 2019)	Executive Director
	Mr. Sachin Tikekar(upto 15 January 2019)	Executive Director
	Dr. Raghunath Anant Mashelkar (upto 23 August 2017)	Independent Director
	Lila Poonawalla (upto 15 January 2019)	Independent Director
	Prof. Alberto Sangiovanni Vincentelli (upto 15 January 2019)	Independent Director
	Mr. Sanjay Kukreja (upto 15 September 2017)	Non- executive Director
	Mr. Anant Talaulicar	Independent Director
	Mr. Adi Engineer (upto 15 January 2019)	Independent Director
	B V R Subbu (upto 15 January 2019)	Non- executive Director
	Mr. Anil Patwardhan (upto 23 May 2018)	Chief Financial Officer
	Mr Vinit Teredesai (appointed w.e.f. 24 May 2018 upto 15	Chief Financial Officer
	January 2019)	
	Dr. Klaus Blickle (w.e.f. 24 January 2018 upto 15 January	
	2019)	Non- executive Director
	Mr. Nikhil Jakatdar (w.e.f. 24 January 2018)	Independent Director
	Ms. Sneha Padve	Company Secretary
		Chairperson and Non-
	Mrs. Amita Birla (w.e.f. 15 January 2019)	Executive Director
	Mr. C. K. Birla (w.e.f. 15 January 2019)	Non-Executive Director
	Mr. Anjan Lahiri	1. Nominee Director (w.e.f. 23 May 2018
		upto 15 January 2019)
		2. Managing Director & Chief Executive
		Officer w.e.f. January 16, 2019
	Mr. Pawan Sharma (w.e.f. 15 January ,2019)	Executive Director
	Mr. Rajeev Gupta (w.e.f 16 January ,2019)	Chief Financial Officer
	Ms. Alka Bharucha (w.e.f. 23 May 2018)	Independent Director
	Ms. Nandita Gurjar (w.e.f. 15 January 2019)	Independent Director
	Mr. Ashok Barat (w.e.f. 15 January 2019)	Independent Director
	Mr. Prasad Thrikutam (w.e.f. 15 January 2019)	Independent Director

# C. List of other related parties with whom there are transactions

Relative of KMP	Mr. Chinmay Pandit (upto 15 January 2019)		
	Ms. Jayada Pandit (upto 15 January 2019)		
	Mr. Shreyas Patwardhan (upto 23 May 2018)		
Enterprise over which KMP have significant influence	KP Corporate Solutions Ltd. (upto 15 January 2019)		
	Proficient FinStock LLP (upto 15 January 2019)		
· ·	Kirtane & Pandit LLP (upto 15 January 2019)		
Others	CK Birla Corporate Services Limited** (w.e.f. 15 January 2019)		

Sr.	Name of related party	31 March 2019		31 March 2018	
No.		Amount of transactions during the year	Balance as on 31 March 2019 Debit/(Credit)	Amount of transactions during the year (₹)	Balance as on 31 March 2018 Debit/(Credit) (₹)
rans	sactions with entities jointly controlled by a group having joint control ove	r the reporting entit	ties		
1	KPIT Technologies Limited (Erstwhile KPIT Engineering Limited)				
	Advance given (net)	1,939.04	(1,542.97)	N.A.	N.A
	Reimbursement of expenses (net)	414.90	(1,342.37)	N.A.	N.A
	Sales	(0.25)	149.97	N.A.	N.
	Software service charges	209.56	(186.43)	N.A.	N.
	Loan granted	1,300.00		N.A.	
	Loan Repaid	1,300.00	NIL	N.A.	N
	Interest income	48.51		N.A.	
	Investment in equity of MicroFuzzy KPIT TECNOLOGIA LTDA, Brazil	17.43	NIL	N.A.	N.A
	transferred by Birlasoft Computer Corporation, USA				
2	KPIT Technologies (UK) Limited				
	Advance given (net)	165.84	157.06	N.A.	N.A
	Reimbursement of expenses (net)	(9.49)	137.00	N.A.	N.
	Sales	54.14	619.83	N.A.	N.
	Software service charges	12.27	(167.55)	N.A.	N.
	Transfer of IT Business to KPIT Infosystems Limited (UK)	#REF!	NIL	N.A.	N.
3	KPIT Technologies (UK) Limited (Sweden Branch)				
	Advance given (net)	25.03	93.51	N.A.	N.
	Reimbursement of expenses (net)	(3.53)	33.31	N.A.	N
	Sales	3.42	24.16	N.A.	N.
	Software service charges	2.45	(32.90)	N.A.	N.

Sr.	Name of related party	31 Mar	ch 2019	31 Marci	
No.		Amount of	Balance as on 31	Amount of	Balance as on 3:
		transactions	March 2019	transactions during	March 2018
			Debit/(Credit)	the year (₹)	Debit/(Credit)
		during the year (₹)	(₹)		(₹)
ran	sactions with entities jointly controlled by a group having joint control ove	er the reporting entit	ies		
4	KPIT Technologies (UK) Limited (Italy Branch)				
_	Sales	NIL	4.42	N.A.	N.
5	KPIT Technologies Inc.	(4 277 02)			
	Advance given (net) Reimbursement of expenses (net)	(1,377.02) 95.98	(1,363.05)	N.A.	N.
	Sales	88.80	1,644.38	N.A.	N.
	Software service charges	NIL	(234.32)	N.A.	N.
6	KPIT Technologies GK , Japan				
	Advance given (net)	(2.17)	(2.17)	N.A.	N.
	Sales	12.05	42.81	N.A.	N.
	Software service charges	11.08	(12.68)	N.A.	N.
7	KPIT Technologies GmbH, Germany				
	Advance given (net)	NIL	(0.74)		
	Sales	88.45	606.67	N.A.	N.
	Software service charges	NIL	(64.57)	N.A.	N.
	Investment in equity of KPIT Solutions GmbH, Germany transferred to KPIT Infosystems Limited (UK)	#REF!	NIL	N.A.	N.
8	KPIT Technologies Netherlands B.V				
۰	Advance given (net)	NIL	(0.07)		
	Sales	25.90	45.85	N.A.	N
	Software service charges	10.70	(20.64)	N.A.	N.
9	KPIT (Shanghai) Software Technology Co. Limited, China	20.110	(2010.)		
	Sales	0.26	120.01	N.A.	N
	Software service charges	4.18	(14.20)	N.A.	N
10	KPIT Technologies PTE Limited				
	Sales	1.28	1.35	N.A.	N
11	MicroFuzzy Industrie-Elektronic GmbH				
	Sales	NIL	51.59	N.A.	N.
	Software service charges	NIL	(11.56)	N.A.	N
12	KPIT Technologies Holding Inc				
	Investment in equity of KPIT Technologies Inc. transferred by Birlasoft Technologies Canada Corporation	0.02	NIL	N.A.	N
	Investment in equity of MicroFuzzy KPIT TECNOLOGIA LTDA, Brazil				
	transferred by Birlasoft Computer Corporation, USA	#REF!	NIL	N.A.	N.
ran	sactions with KMP				
1	Mr. S. B. (Ravi) Pandit				
	Short term employee benefits	42.37	NIL	37.07	
	Post employment benefit plans	1.09	NIL	1.79	
_	Reimbursement of expenses (net)	0.32	NIL	0.23	(0.
2	Mr. Kishor Patil	25.02		20.50	
	Short term employee benefits	36.97	NIL	29.63	
	Post employment benefit plans Reimbursement of expenses (net)	0.87 0.55	NIL NIL	0.85	
	Perquisite value	0.34	NIL	0.31 0.59	(0.
	Repayment of loan granted	4.52	NIL	5.63	17.
	Interest received	0.93	NIL	1.63	17.
3	Mr. Sachin Tikekar	0.55	1412	1.03	
-	Short term employee benefits	33.62	NIL	29.25	
	Post employment benefit plans	0.31	NIL	0.40	
	Reimbursement of expenses (net)	0.24	NIL	0.49	i
4	Mr. Anil Patwardhan			-7.0	
	Short term employee benefits	3.54	NIL	7.87	
	Post employment benefit plans	1.64	NIL	0.21	
	Reimbursement of expenses (net)	NIL	NIL	0.03	
5	Mrs. Sneha Padve				
	Short term employee benefits	4.93	NIL	4.00	
	Reimbursement of expenses (net)	0.11	NIL	0.03	
	Post employment benefit plans	0.14	(0.09)	0.13	

Sr.	Name of related party	31 Mar	ch 2019	31 March	2018
No.	. ,		Balance as on 31	Amount of	Balance as on 3
140.		Amount of	March 2019	transactions during	March 2018
		transactions	Debit/(Credit)	the year	Debit/(Credit
		during the year (₹)	· · · · · · · · · · · · · · · · ·		
			(₹)	(₹)	(₹)
rans	sactions with KMP				
	Dr. Raghunath Anant Mashelkar				
	Commission paid	0.85		1.85	
	Sitting fees	NIL	NIL	NIL	
7	Mrs. Lila Poonawalla			1110	
•	Commission paid	2.52		2.23	
			NIL		
	Sitting fees	0.23		0.35	
8	Prof. Alberto Sangiovanni Vincentelli				
	Commission paid	2.93	NIL	2.60	
	Sitting fees	0.05		0.06	
9	Anant Talaulicar				
	Commission paid	0.85	NIL	NIL	
	Sitting fees	0.41	NIL	0.07	
10	Adi Engineer				
	Commission paid	2.38		2.16	
	1	0.25	NIL	0.33	
	Sitting fees	0.25		0.33	
11	B V R Subbu				
	Commission paid	2.00	NIL	1.61	
	Sitting fees	0.09		0.09	
12	Dr. Klaus Blickle				
	Commission paid	1.45	NIL		
	Sitting fees	NIL		0.02	
13	Alka Bharucha				
	Sitting Fees	0.32	NIL	NA	
14	Amita Birla				
	Sitting Fees	0.30	NIL	NA.	
15	Anjan Lahiri	0.50		117	
13	1 -	24.01	(2.05)	NA NA	
	Short term employee benefits		(2.03) NIL		
	Post employment benefit plans	0.25		NA NA	
	Sitting Fees	0.03	NIL	NA	
16	Ashok Barat				
	Sitting Fees	0.30	NIL	NA	
17	Chandrakant Birla	-			
	Sitting Fees	0.20	NIL	NA	
18	Nandita Gurjar				
-	Sitting Fees	0.40	NIL	NA NA	
19	Nikhil Jakatdar	0.40		117	
-3	Commission paid	0.25	NIL	NA NA	
	Sitting Fees	0.25	NIL	NA NA	
20		0.05	NIL	NA.	
20	Pawan Sharma				I
	Short term employee benefits	7.83	NIL	NA_	
	Post employment benefit plans	0.14	NIL	NA NA	
	Reimbursement of expenses (net)	0.00	NIL	NA NA	
21	Prasad Thrikutam				
	Sitting Fees	0.10	NIL	NA	
22	Vinit Teredesai				
	Short term employee benefits	6.34	(0.02)	NA	
	Post employment benefit plans	0.16	NIL	NA NA	
			NIL	NA NA	
	Reimbursement of expenses (net)	0.13	MIL	NA.	
23	Rajeev Gupta		44		
	Short term employee benefits	4.10	(1.28)	NA.	
	Post employment benefit plans	0.15	NIL	l NA	

Sr.	Name of related party	31 Mar	31 March 2019		31 March 2018	
No.		Amount of	Balance as on 31 March 2019	Amount of transactions during	Balance as on 31 March 2018	
		transactions	Debit/(Credit)	the year	Debit/(Credit)	
		during the year (₹)	(₹)	(₹)	(₹)	
Trans	sactions with relative of KMP	· ,	·	·		
	Mr. Chinmay Pandit					
_	Short term employee benefits	3.73	NIL	4.18	NIL	
	Post employment benefit plans	0.09	NIL	0.11	NIL	
	Reimbursement of expenses (net)	0.53	NIL	0.54	(0.13	
2	Mrs. Jayada Pandit				(3.2.	
_	Short term employee benefits	1.50	NIL	1.82	NII	
	Post employment benefit plans	0.04	NIL	0.06	NIL	
3	Mr. Shreyas Patwardhan		,,,,,	0.00		
	Short term employee benefits	0.12	NIL	0.81	NIL	
	Post employment benefit plans	0.00	NIL	0.10	(0.01	
	Reimbursement of expenses (net)	NIL	NIL	0.02	NII	
	sactions with enterprise over which KMP have significant in Kirtane & Pandit LLP			0.07	10.44	
•	Professional fees	0.46	NIL	3.27	(0.10	
2	KP Corporate Solutions Limited				,	
	Professional fees	1,20	NIL	1.45	(0.15	
Ente	rprise having significant influence					
	National Engineering Industries Limited					
	Rent	0.89	NIL	N.A.	N.A	
Othe	rs	<u> </u>				
1	CK Birla Corporate Services Limited					
	Corporate assistance and IPR fees	9.27	NIL	N.A.	N.A	
Trans	sactions with associate/joint venture					
1	Yantra Digital Services Private Limited					
	Investment in equity shares	NIL	NIL	169.55	97.07	
	Sale of services	NIL		5.22		
	Sale of component	5.49		220.78		
	Reimbursement of data link charges	NIL	NIL	16.90	176.98	
	License fees	NIL		120.00		
	Reimbursement of expenses (net)	NIL		3.55		
	Loan given	150.00	NIL	NIL	NII	
	Interest income on loan given	6.11	NIL	NIL	NII	

Note: Remuneration excludes provision for employee benefits as separate actuarial valuation for the directors, key management personnel and their relatives is not available.

\*\* As the company and CK Birla Corporate Services Limited use the same 'CK Birla' brand and are disclosed as being part of the same 'Group' on the website operated by CK Birla Corporate Services Limited, from a good governance perspective the transaction is being reported as a 'related party transaction' under the applicable accounting standards.