



SONA COMSTAR

Date: - 14th August, 2021

BSE Ltd. Regd. Office: Floor - 25, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai-400 001. BSE Scrip Code: 543300	National Stock Exchange of India Ltd. Listing Deptt., Exchange Plaza, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051 NSE Scrip: SONACOMS
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SUBJECT: - Intimation for Annual General Meeting (AGM)

Dear Sir / Madam,

We wish to inform that:

1. 25th AGM of Sona BLW Precision Forgings Limited (the Company) will be held on Thursday, 9th September, 2021 at 12.00 Noon (IST), through Video Conference ('VC')/ Other Audio Visual Means ('OAVM'). The copy of the Notice of the 25th AGM is enclosed herewith.
2. Cut-off date for remote e-voting is Thursday, 2nd September, 2021. The remote e-voting shall commence on Monday, 6th September, 2021 at 9.00 a.m. and will end on Wednesday, 8th September, 2021 at 5.00 p.m.

This is for your information and record.

Thanking you,

For **SONA BLW PRECISION FORGINGS LIMITED**

Ajay Pratap Singh
Vice President (Legal), Company Secretary and Compliance Officer

End: As above

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CIN L27300HR1995PLC083037
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SONA BLW PRECISION FORGINGS LIMITED

Registered office: Sona Enclave, Village Begumpur Khatola, Sector 35, Gurgaon-122004

CIN: L27300HR1995PLC083037; **Email:** Investor@sonacomstar.com

Tel: +91-124-4768200; **Website:** www.sonacomstar.com

NOTICE OF ANNUAL GENERAL MEETING

Notice is hereby given that the twenty fifth (25th) Annual General Meeting (“AGM”) of the members of **Sona BLW Precision Forgings Limited (Company)** will be held on **Thursday, 9th September, 2021, at 12:00 Noon (IST)** through video conferencing (VC) / other audio-visual means (OAVM) to transact the following businesses:

ORDINARY BUSINESS:

Item no. 1:

To consider and adopt the audited Standalone Financial Statements and audited Consolidated Financial Statements of the Company for the financial year ended on March 31, 2021 together with the Reports of the Board of Directors and Auditors thereon.

Item no. 2:

To appoint a director in place of Mr. Vivek Vikram Singh (DIN: 07698495) who retires by rotation and, being eligible, offers himself for re-appointment.

SPECIAL BUSINESS:

Item no. 3:

To approve the payment of remuneration to Mr. Sunjay Kapur (DIN:00145529), Non-Executive Director and Chairman of the Company for the Financial Year 2021-22.

To consider and if thought fit, to pass the following resolution as a **Special Resolution**:

“**RESOLVED THAT** in terms of Regulation 17(6) (a) and 17(6)(ca) of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“**Listing Regulations**”) and provisions of Sections 197, 198 and other applicable provisions, if any of the Companies Act, 2013 (“**Act**”) and Rules made thereunder (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) and the Articles of Association of the Company and in accordance with the recommendations of Nomination and Remuneration Committee and the Board of Directors of the Company, and in furtherance to the resolution passed by the members of the Company at the Extra-ordinary General Meeting held on 22 February 2021 approving the variation in terms of remuneration of Mr. Sunjay Kapur, Non-Executive Director and Chairman, the approval of the members of the Company be and is hereby accorded

for payment of annual remuneration of INR 24,000,000/- (Indian Rupees twenty four million) by way of monthly payment to Mr. Sunjay Kapur (DIN: 00145529), as a Non-Executive Director and Chairman of the Company for the Financial Year 2021-2022, along with other benefits as detailed in the explanatory statement annexed herewith, being in excess of 50% (fiftypercent)ofthetotalannualremunerationpayabletoall Non-Executive Directors of the Company.

RESOLVED FURTHER THAT the Board of Directors including the Nomination and Remuneration Committee be and is hereby authorize to do all such acts, deeds, matter, things and to take all such steps as may be considered necessary, appropriate, expedient or desirable in this regard to give effect to this Resolution.”

Item no. 4

To approve the payment of remuneration or compensation to Non-Executive Directors (including Independent Directors) of the Company.

To consider and if thought fit, to pass the following resolution as a **Special Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Sections 149, 197, 198 and all other applicable provisions, if any of the Companies Act, 2013 (“**Act**”) and Rules made thereunder read with Schedule V of the Act, Regulation 17(6)(a) and all other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof) and any other law for the time being in force, and in accordance with provisions of the Articles of Association of the Company, and pursuant to the recommendations of the Board of Directors of the Company, the approval of the members of the Company be and is hereby accorded for payment of remuneration or compensation not exceeding 3% of net profit of the Company for each financial year, calculated in accordance with section 198 of the Act, to be paid and distributed amongst the Non-Executive Directors (i.e., other than Directors who are either in whole-time employment of the Company or Managing Director of the Company but including Independent Directors) of the Company or some or any of them of such amounts or in such proportions and in such manner and in all

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respects as may be decided by the Board of Directors of the Company, for a period of five financial years from 2021-2022.

RESOLVED FURTHER THAT the Board of Directors including the Nomination and Remuneration Committee be and is hereby authorize to do all such acts, deeds, matter, things and to take all such steps as may be considered necessary, appropriate, expedient or desirable in this regard to give effect to this Resolution.”

Item No.5

To approve the payment of remuneration to Mr. Vivek Vikram Singh (DIN 07698495), Managing Director and Group CEO of the Company.

To consider and if thought fit, to pass the following resolution as a **Special Resolution**:

“**RESOLVED THAT** pursuant to the provisions of Sections 196, 197 read with Schedule V and other applicable provisions, if any, of the Companies Act, 2013, the rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force), and subject to other regulations, sanctions, if any, read with the special resolutions passed by the members of the Company in the Extraordinary General Meetings of the Company held on 5th July, 2019 and 22nd February, 2021 for approval of terms of appointment of Mr. Vivek Vikram Singh (DIN 07698495) as Managing Director and Group CEO of the Company for three years w.e.f. 5th July, 2019 and for variation in the terms of appointment respectively, the consent of members of the Company be and is hereby accorded for payment of remuneration to Mr. Vivek Vikram Singh (DIN 07698495), Managing Director and Group CEO of the Company, in the nature of perquisites, which may arise as a result of allotment of shares pursuant to exercise of Options granted under Sona BLW Precision Forgings Limited -Employee Stock Option Plan 2020 (hereinafter referred to as the “ESOP 2020”), in such manner as may be approved or decided by the Nomination and Remuneration Committee/ Board of Directors, from time to time, which is over and above of the remuneration already approved by the shareholders, notwithstanding that the aggregate remuneration including perquisites on exercise of under ESOP 2020, may exceed the limits permissible under section 197 read with Schedule V of the Companies Act, 2013.

RESOLVED FURTHER THAT in the event of loss or inadequacy of profits in any financial year during his term of appointment, remuneration as approved to be paid to Mr. Vivek Vikram Singh (DIN 07698495), Managing Director and Group CEO, shall be considered

as the minimum remuneration, in accordance with the provisions of the Act.

RESOLVED FURTHER THAT the Board be and is hereby authorized to take all such steps as it may in its absolute discretion think necessary, proper or expedient to give effect to this resolution and to settle any question or doubt that may arise in relation thereto in order to give effect to the foregoing resolution and to seek such approval/ consent as may be required in this regard.”

Item no. 6

To approve the Exit Return Incentive Plan(ERI) for the employees of the Company by Singapore VII Topco III PTE. Ltd.

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

“**RESOLVED THAT** pursuant to Regulation 26(6) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, other SEBI regulations as may be applicable in this regard, applicable provisions, if any, of the Companies Act, 2013 and rules made thereunder, Foreign Exchange Management Act, 1999 and regulations framed thereunder and such other laws as may be applicable, the approval of the members be and is hereby accorded for participation of employees (including Executive Directors but excluding the promoters directors or promoters) of the Company and its subsidiaries (such employees as may be identified and selected by Singapore VII Topco III Pte. Ltd. (**Singapore VII**) from time to time) in the **Singapore VII Topco III Pte. Ltd. Exit Return Incentive Plan (the ERI Plan)** (as amended from time to time) as adopted by Singapore VII on September 2, 2020.

RESOLVED FURTHER THAT approval of the members be and is hereby also accorded to Singapore VII to offer the ERI Plan to the employees (including Executive Directors but excluding the promoters directors or promoters) of the Company and its subsidiaries (such employees as may be identified and selected by Singapore VII from time to time). Under the ERI Plan Singapore VII may grant awards to certain identified employees of the Company and/or its subsidiaries, which awards provide for cash payments (Disposition Payments) upon disposition of all or part of the ownership interests held directly or indirectly by Singapore VII in the Company beyond certain identified thresholds (**Disposition Event**) and the quantum of such cash awards will be linked to a multiple of the invested capital of the sale proceeds eventually realised by Singapore VII from a Disposition Event.

RESOLVED FURTHER THAT for the purpose of giving effect to this Resolution, the Board of Directors of the Company, be and is hereby authorized to take such steps and actions as it may in its absolute discretion deem necessary to give effect to the above resolution and to settle any question that may arise in this regard.”

By Order of the Board
Sona BLW Precision Forgings Limited

Ajay Pratap Singh
Vice-President (Legal), Company Secretary
and Compliance Officer
Membership No. F5253

Place: Gurugram

Date: 6th August, 2021

NOTES:

1. In view of the continuing Covid-19 pandemic, the Ministry of Corporate Affairs (“MCA”) has vide its circular dated January 13, 2021 read with circulars dated May 5, 2020, April 8, 2020 and April 13, 2020 (collectively referred to as “MCA Circulars”) and SEBI vide its circulars dated January 15, 2021 read with May 12, 2020 (collectively referred to as “SEBI Circulars”) permitted the holding of the Annual General Meeting (“AGM”) through VC / OAVM, without the physical presence of the Members at a common venue. In compliance with the provisions of the Companies Act, 2013 (the “Act”), Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“Listing Regulations”) and MCA Circulars, the 25th AGM of the Company is being held through VC / OAVM. Hence, Members can attend and participate in the 25th AGM through VC/OAVM.
2. Pursuant to the above referred MCA Circulars, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, the Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC/OAVM and cast their votes through e-voting.
3. Institutional / Corporate members are required to send a scanned copy (in PDF/JPG format) of certified true copy of the Board resolution authorising its representative to vote through either through remote e-voting/ e-voting in the AGM and attend the AGM through VC / OAVM. The said certified true copy of the Board resolution should be sent to the Scrutinizer at info@piassociates.co.in with a copy marked to evoting@nsdl.co.in through their email address registered with the Depositories.
4. In compliance with the MCA Circulars and SEBI Circular, Notice of the AGM along with the Annual Report 2020-21 is being sent only through electronic mode to those Members whose e-mail address is registered with the Company’s Registrar and Share Transfer Agent / Depository Participants as on Friday, 6th August, 2021. No physical copy of the Annual Report will be sent to the Members. Members may note that the Notice and Annual Report 2020-21 will also be available on the Company’s website www.sonacomstar.com, websites of the Stock Exchanges, that is, BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com, respectively and on the website of NSDL at www.evoting.nsdl.com
5. The Board of Directors of the Company has appointed Mr. Ankit Singhi (ACS No. - 20642; CP No. 16274) and failing him, Mr. Nitesh Latwal (ACS No. - 32109; CP No. 16276) Partners of M/s. PI & Associates, Practicing Company Secretaries as the Scrutinizer to scrutinize the remote e-voting process and voting through electronic voting system at the AGM in a fair and transparent manner.
6. The Scrutinizer will, after the conclusion of e-voting at the AGM, scrutinize the votes cast at the Meeting and votes cast through remote e-voting, make a consolidated Scrutinizer’s Report and submit the same to the Chairman or a person authorized by him in writing, who shall countersign the same and declare results within two working days from the conclusion of the AGM.
7. The result declared along with the Scrutinizers Report will be placed on the Company’s website www.sonacomstar.com and on the website of NSDL at www.evoting.nsdl.com immediately after the declaration of result and the same will also be communicated to BSE Limited and the National Stock Exchange of India Limited (NSE).
8. The Members can join the AGM through VC/OAVM mode 15 minutes before the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1000 members on first come first served basis. This will not include large Members (Members holding 2% or more shareholding), Promoters, Institutional Investors, Chairman, Directors, Key Managerial Personnel, the

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- Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.
9. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.
 10. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended) and the SEBI and MCA Circulars, the Company is providing facility of remote e-Voting and e-Voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-Voting system as well as e-voting on the date of the AGM will be provided by NSDL.
 11. For receiving all communication (including Annual Report) from the Company electronically, Members holding shares in demat mode are requested to register / update their e-mail address with their Depository Participant and Members holding shares in physical mode and who have not updated their email addresses with the Company are requested to update their email addresses by writing to the Company at investor@sonacomstar.com along with the copy of the signed request letter mentioning the Folio Number, name and address of the Member, scan copy of share certificate (front and back), self-attested copy of the PAN card, and self-attested copy of any document (eg.: Driving License, Election Identity Card, Passport) in support of the address of the Member.
 12. An Explanatory Statement pursuant to section 102 of the Companies Act, 2013 (“the Act”), relating to the Special Business(es) set out in the Notice to be transacted at the Meeting is annexed hereto.
 13. Since the AGM will be held through VC/ OAVM, the route map of the venue of the Meeting is not annexed hereto.
 14. The Members, whose names appear in the Register of Members / list of Beneficial Owners as on the record date (cut-off date) i.e Thursday, 2nd September, 2021, are entitled to vote on the Resolutions set forth in this Notice. A person who is not a Member as on the cut-off date should treat this Notice of AGM for information purpose only. Once the vote on a resolution is casted by a Member, the Member shall not be allowed to change it subsequently. Further, the Members who have casted their vote through remote e-voting shall not be allowed to vote again at the Meeting.
 15. The Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Companies Act, 2013, the Register of Contracts or arrangements in which the directors are interested under Section 189 of the Companies Act, 2013, Annual Report along with the AGM Notice and all other documents as referred in the Notice and explanatory statement, including certificate from the Auditors of the Company under Regulation 13 of SEBI (Share Based Employee Benefits) Regulations, 2014 will be available electronically for inspection without any fee by the members from the date of circulation of this Notice up to the date of AGM, i.e. Thursday, 9th September, 2021 and also during the AGM. Members seeking to inspect such documents can send an email at investor@sonacomstar.com.

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING/ E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER:-

The remote e-voting period begins on Monday, 6th September, 2021 at 9:00 A.M. and ends on Wednesday, 8th September, 2021 at 5:00 P.M. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. Thursday, 2nd September, 2021, may cast their vote electronically. The voting right of members shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, i.e Thursday, 2nd September, 2021.

Vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) Login method for e-Voting and joining virtual meeting for Individual members holding securities in demat mode

In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual members holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Members are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Type of members	Login Method
Individual Members holding securities in demat mode with NSDL.	<ol style="list-style-type: none"> Existing IDeAS user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the “Beneficial Owner” icon under “Login” which is available under ‘IDeAS’ section, this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on “Access to e-Voting” under e-Voting services and you will be able to see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select “Register Online for IDeAS Portal” or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number held with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Members/Individuals can also download NSDL Mobile App “NSDL Speede” facility by scanning the QR code mentioned below for seamless voting experience.

NSDL Mobile App is available on

 App Store  Google Play



Individual Members holding securities in demat mode with CDSL	<ol style="list-style-type: none"> Existing users who have opted for Easi / Easiest, they can login through their user id and password. Option will be made available to reach e-Voting page without any further authentication. The URL for users to login to Easi / Easiest are https://web.cdslindia.com/myeasi/home/login or www.cdslindia.com and click on New System Myeasi. After successful login of Easi/Easiest the user will be also able to see the E Voting Menu. The Menu will have links of e-Voting service provider i.e. NSDL. Click on NSDL to cast your vote. If the user is not registered for Easi/Easiest, option to register is available at https://web.cdslindia.com/myeasi/Registration/EasiRegistration Alternatively, the user can directly access e-Voting page by providing demat Account Number and PAN No. from a link in www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the demat Account. After successful authentication, user will be provided links for the respective ESP i.e. NSDL where the e-Voting is in progress.
Individual Members (holding securities in demat mode) login through their depository participants	<p>You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. Upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.</p>

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Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at abovementioned website.

Helpdesk for Individual Members holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Members holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.co.in or call at toll free no.: 1800 1020 990 and 1800 22 44 30
Individual Members holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at 022- 23058738 or 022-23058542-43

B) Login Method for e-Voting and joining virtual meeting for members other than Individual members holding securities in demat mode and members holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: <https://www.evoting.nsdl.com/> either on a Personal Computer or on a mobile.
2. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section.
3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

Alternatively, if you are registered for NSDL eservices i.e. IDEAS, you can log-in at <https://eservices.nsdl.com/> with your existing IDEAS login. Once you log-in to NSDL eservices after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below:

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12***** then your user ID is IN300***12*****.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12***** then your user ID is 12*****
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for members other than Individual members are given below:
 - a) If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.
 - b) If you are using NSDL e-Voting system for the first time, you will need to retrieve the ‘initial password’ which was communicated to you. Once you retrieve your ‘initial password’, you need to enter the ‘initial password’ and the system will force you to change your password.
- c) How to retrieve your ‘initial password’?
 - (i) If your email ID is registered in your demat account or with the company, your ‘initial password’ is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8-digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares

held in physical form. The .pdf file contains your 'User ID' and your 'initial password'.

- (ii) If your email ID is not registered, please follow steps mentioned below in **process for those members whose email ids are not registered.**
6. If you are unable to retrieve or have not received the "Initial password" or have forgotten your password:
 - a) Click on "**Forgot User Details/Password?**"(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.
 - b) "**Physical User Reset Password?**" (If you are holding shares in physical mode) option available on www.evoting.nsdl.com.
 - c) If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.co.in mentioning your demat account number/folio number, your PAN, your name and your registered address etc.
 - d) Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.
7. After entering your password, tick on Agree to "Terms and Conditions" by selecting on the check box.
8. Now, you will have to click on "Login" button.
9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.
2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting.

For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join General Meeting".

3. Now you are ready for e-Voting as the Voting page opens.
4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.
5. Upon confirmation, the message "Vote cast successfully" will be displayed.
6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.
7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for members

1. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "**Forgot User Details/Password?**" or "**Physical User Reset Password?**" option available on www.evoting.nsdl.com to reset the password.
2. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Members and e-voting user manual for Members available at the download section of www.evoting.nsdl.com or call on toll free no.: 1800 1020 990 and 1800 22 44 30 or send a request to Ms. Soni Singh, Assistant Manager at NSDL at evoting@nsdl.co.in

Process for those members whose email IDs are not registered with the depositories for procuring user id and password and registration of e mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) by email to investor@sonacomstar.com.

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2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self-attested scanned copy of PAN card), AADHAR (self-attested scanned copy of Aadhar Card) to investor@sonacomstar.com. If you are an Individual members holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual members holding securities in demat mode.**
3. Alternatively shareholder/members may send a request to evoting@nsdl.co.in for procuring user id and password for e-voting by providing above mentioned documents.
4. In terms of SEBI circular dated December 9, 2020 on e-Voting facility provided by Listed Companies, Individual members holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Members are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR E-VOTING ON THE DAY OF THE AGM ARE AS UNDER:

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.
2. Only those Members/ members, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.
3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.
4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

1. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for **Access to NSDL e-Voting system.** After successful login, you can see link of "VC/OAVM link" placed under "**Join General meeting**" menu against company name. You are requested to click on VC/OAVM link placed under Join General Meeting menu. The link for VC/OAVM will be available in Shareholder/ Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last minute rush.
2. Members are encouraged to join the Meeting through Laptops for better experience.
3. Further Members will be required to allow Camera and use Internet with a good speed to avoid any disturbance during the meeting.
4. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.
5. Members who would like to express their views/ ask questions during the meeting may register themselves as a speaker by sending their request mentioning their name, demat account number/ folio number, email id, mobile number at investor@sonacomstar.com at least 48 hours before the date of AGM those members who have registered themselves as a speaker will only be allowed to express their views/ask questions during the meeting.
6. The Company reserves the right to restrict the number of questions and number of speakers, as appropriate for smooth conduct of the AGM.

EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013

ITEM NO. 3.

A summary of the below item was set out in the Company's Red Herring Prospectus filed on 7th June, 2021.

Based on the recommendation of Nomination and Remuneration Committee and Board of Director, the members of the Company in its meeting of 5th July, 2019 has appointed Mr. Sunjay Kapur as Non-Executive Director and Chairman of the Company.

Mr. Sunjay Kapur is a qualified professional with expertise and experience in the business of the Company. He has over 21 (twenty-one) years of experience in the automotive industry. He also served as director on the board of directors of various companies and was Managing Director of Sona Koyo Steering Systems Limited (now JTKET India Limited). He holds membership in various autonomous bodies, such as Automotive Component Manufacturers Association of India where he has been appointed as the Vice President, and the Confederation of Indian Industry. He is also acting as the chairman of the Haryana State Council and the co-chairman of the Manufacturing Council of the Confederation of Indian Industry and has been an erstwhile chairman of the Entrepreneurs' Organization.

The roles and responsibilities of Mr. Kapur includes, amongst others, introducing to new customers, connecting with new technology partners etc.

Mr. Kapur is also involved in engagement with the customers wherever required. Being member of various forums & associations, Mr. Kapur represents the Company and its subsidiaries in such industry associations, forums, conferences and other business events.

In view of the initial public offering of the Company, and the rich experience that Mr. Sunjay Kapur lends to the business of the Company, the members of the Company in its extra-ordinary general meeting held on 22nd February 2021 approved variation in terms of remuneration of Mr. Sunjay Kapur, Non-Executive Director and Chairman, as recommended by the Board, based on the recommendations of Nomination and Remuneration Committee and the Audit Committee held on 22nd February, 2021 with effect from 22nd February 2021.

The terms and conditions in connection with appointment and remuneration of Mr. Sunjay Kapur,

shall remain the same as approved by the shareholders on 5th July, 2019 and 22nd February, 2021.

In accordance with Regulation 17(6)(a) and 17(6) (ca) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 and pursuant to the provisions of Sections 197, 198 and other applicable provisions of the Companies Act, 2013 ('the Act'), Companies are required to obtain approval of the shareholders by passing of a special resolution every year for payment of remuneration to Non-Executive Director exceeding fifty percent of the total annual remuneration payable to all Non-Executive Directors of the Company.

Since payment of remuneration to Mr. Sunjay Kapur is likely to exceed such above referred limit of fifty percent and accordingly, members' approval is sought for payment above mentioned remuneration for the Financial Year ending on March 31, 2022.

The Board of Directors accordingly recommends the resolution as Set out in the Item No. 3 of the Notice for the approval of the members as a Special Resolution.

Except Mr. Sunjay Kapur Non-Executive Director and Chairman of the Company, none of the Directors Company or their relatives, is in any way concerned or interested in the resolution as set out in item no. 3 of the Notice.

ITEM NO. 4.

A summary of the below item was set out in the Company's Red Herring Prospectus filed on 7th June, 2021.

Considering the rich experience and enhanced level of participation brought in by the Non-Executive Directors (including Independent Directors) and in appreciation of the services and contribution made by them, the Board of Directors at their meeting held on 6th August, 2021, on the recommendation of the Nomination and Remuneration Committee, recommended the payment of remuneration or compensation to the Non-Executive Directors (including Independent Director) of the Company, subject to approval of Members of the Company, to be determined by the Board of Directors for each of such Non-Executive Director in such a manner as the Board may determine (including payment of remuneration or compensation to any Non-Executive Director) not exceeding 3% of net profit of the Company calculated in accordance with section 198 of the Act for

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each financial year, for a period of five financial years from 2021-2022.

Accordingly, to comply with the provisions of Sections 197, 198 and other applicable provisions of the Companies Act, 2013 ('the Act') and Rules made thereunder and Regulation 17(6)(a) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (including any statutory modification(s) or re-enactment(s) thereof, for the time being in force) approval of members of the Company by way of Special Resolution is sought for payment of remuneration or compensation to the Non-Executive Directors (including Independent Directors) of the Company not exceeding 3% of net profit of the Company calculated in accordance with section 198 of the Act for each financial year.

The Company has not made any default in repayment of dues to any bank or public financial institution or non-convertible debenture holders or other secured creditor.

The Board of Directors accordingly recommends the resolution as set out in the Item No. 4 of the Notice for the approval of the members as a Special Resolution.

None of the Directors (except Non-Executive Directors of the Company who shall be deemed to be concerned or interested in resolution set out as Item No. 4 of the Notice to the extent of the compensation that may be received by them in future), Key Managerial Personnel and their relatives is in any way, concerned or interested, financially or otherwise, except to the extent of their shareholdings in the Company, if any, in the resolution as set out in item no. 4 of the Notice.

ITEM NO. 5

The members of the Company pursuant to the recommendation of the Board of Directors and Nomination and Remuneration Committee in Extraordinary General Meeting held on 5th July, 2019 had appointed Mr. Vivek Vikram Singh (DIN: 07698495) as the Managing Director and Group CEO of the Company for a period of 3 (three) years with remuneration, with effect from 5th July, 2019.

The members of the Company in the Extraordinary General Meeting held on September 30, 2020 had approved the Sona BLW Precision Forgings Limited-Employee Stock Option Plan 2020 (hereinafter referred to as the "**ESOP 2020**"), for incentivizing, inducing, rewarding and motivating the employees of the Company and its subsidiaries' to contribute effectively towards the future growth and profitability of the Company, align the employees towards a common objective of creating value for the Company's shareholders as well

as to induce the employees to remain in the service of the Company.

The members of the Company, in the abovesaid meeting, had also approved the following criteria for grant of Options under the ESOP 2020:

- a. Criticality of the Role to the Company;
- b. Uniqueness of the skills sets of the Employee;
- c. Technical Knowledge;
- d. Seniority of the Employee;
- e. Past Performance;
- f. Future Potential;
- g. Any other criteria as may be framed by the Nomination and Remuneration Committee/ Compensation Committee ("Committee"), from time to time.

Accordingly, the Nomination and Remuneration Committee granted Options to the eligible employees of the Company and its subsidiaries w.e.f. October 1, 2020.

Amongst others, Mr. Vivek Vikram Singh (DIN: 07698495) as the Managing Director and Group CEO of the Company was granted 6,62,088 Options (including additional options consequent to adjustments pursuant to the bonus Issue undertaken by the Company) under the ESOP 2020, out of which one third options would vest on October 1, 2021 and rest of the options would vest in the subsequent two years, equally on October 1, 2022 and October 1, 2023 each.

Consequent to this, the remuneration (including perquisite(s) arising as a result of allotment of shares pursuant to exercise of Options granted under ESOP, 2020) payable to Mr. Vivek Vikram Singh (DIN: 07698495) may exceed the limits permissible under section 197 read with Schedule V of the Companies Act, 2013, for each of the financial year, during the term of his appointment. The other terms and conditions in connection with appointment of Mr. Vivek Vikram Singh, shall remain the same as approved earlier by the shareholders on 5th July, 2019 and 22nd February, 2021. It is clarified that the remuneration payable to Mr. Vivek Vikram Singh may exceed the abovesaid permissible limits only on account of exercise of the existing options granted to him. There is no other proposal to grant any additional options to Mr. Singh under ESOP, 2020. Therefore, the approval of the members of the Company is sought for payment of above mentioned remuneration by way of above said resolution.

Information as per schedule v of the Companies Act, 2013;

Sl. No.	General Information
1.	Nature of the Industry
2.	Commencement of Commercial Production
3.	In case of new companies, expected date of commencement of activities as per project approved by Financial Institutions appearing in the prospectus
4.	Financial Performance
5.	Foreign investment or collaboration, if any
6.	Background Details
7.	Past Remuneration:
8.	Recognition or awards
9.	Job profile and his suitability
10.	Remuneration Proposed

Auto components manufacturing industry

The Company commenced its commercial production since 1998

Not applicable

The financial performance of the Company (audited) for FY 2020-21

Particulars	FY 2020-21 (INR in million)
Total Revenue	8,438.93
PAT	1,880.41

The Company has foreign investments in its subsidiaries as mentioned in the Annual Report.

Mr. Singh is the Managing Director and Group Chief Executive Officer of the Company. He holds a bachelor's degree in technology (computer science and engineering) from HBTI, Kanpur and a post graduate diploma in management from the Indian Institute of Management, Ahmedabad. He has over 15 years of experience, including six years of experience in the automotive industry. Mr. Singh was recognised as one of the India's 40 under forty hottest business leaders by the Economic Times in 2018.

Mr. Singh joined the Company on July 1, 2016. He was appointed as the Managing Director and Group Chief Executive Officer on the Board with effect from July 5, 2019.

Previously, Mr. Singh was the advisory leader for the industrials and auto sectors for Grant Thornton India. He has a decade's experience in business advisory services with exposure to several advisory areas spanning transactions as well as strategy related advisory services. His primary work areas were working with private sector clients to assist them with strategy formulation/implementation, due diligence and synergy evaluation for private equity transactions, performance improvement and architecture, and business planning.

INR 34.73* million (*Includes variable pay for Financial Year 2020 and for Financial Year 2021 paid in Financial Year 2021.)

Economic Times Award for under 40 Hottest Business Leaders of Indian award

Mr. Vivek Vikram Singh is associated with the group since last 6 years and is responsible for implementing strategic decisions for growth (both organic and inorganic), internal performance monitoring across safety, quality, delivery and other operational metrics, management of financial stakeholders (investors, lenders and other financial partners), performance assessment of individual business units and their leaders, for the Company and its subsidiaries.

He is also responsible for overseeing the production of auto components and systems platform in electric vehicles and hybrids, capital allocation decisions, external shareholder management at the Company.

As detailed in the abovesaid Special Resolution.

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Sl. No.	General Information
11.	<p>Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person</p> <p>The remuneration of Mr. Vivek Vikram Singh, Managing Director and Group CEO is in line with the remuneration in similar sized industries in same segment of business. The aforesaid remuneration may be considered as appropriate, having regard to factors such as past experience, position held, criticality to his role in the company, his contribution as Managing Director and Group CEO to the growth of the Company, its business and its profitability and value creation for the shareholders,.</p>
12.	<p>Pecuniary relationship directly or indirectly with the Company or relationship with the managerial personnel, if any</p> <p>Except to the extent of his employment with the Company, Mr. Vivek Vikram Singh does not have any pecuniary relationship directly or indirectly with the Company.</p>
Other Information	
1.	<p>Reasons of loss or inadequate profits:</p> <p>The inadequacy of profits may arise as a result of exercise of Options granted to Mr. Vivek Vikram Singh. It may be noted that the excess remuneration may arise only on account of perquisite value of equity shares under ESOP 2020, as may be exercised by Mr. Singh and that managerial remuneration excluding the perquisite value of ESOP shares is within the prescribed limits, as approved by the shareholders previously.</p>
2.	<p>Steps taken or proposed to be taken for improvement</p> <p>The Company keep on exploring new strategic and operational measures in its normal course of business to increase its profitability.</p>
3.	<p>Expected increase in productivity and profits in measurable terms</p> <p>Not Applicable</p>

The Company has not made any default in repayment of dues to any bank or public financial institution or nonconvertible debenture holders or other secured creditor.

The Board of Directors accordingly recommends the resolution as set out in the Item No. 5 of the Notice for the approval of the members as a Special Resolution.

None of the Directors, Key Managerial Personnel and their relatives (except Mr. Vivek Vikram Singh and his relatives) are in any way concerned or interested, financially or otherwise in the resolution as set out in item no. 5 of the Notice except to the extent of their shareholding in the Company, if any.

ITEM NO. 6

A summary of the below item was set out in the Company's Red Herring Prospectus filed on 7th June, 2021.

On September 2, 2020, Singapore VII Topco III PTE. Ltd. (**Singapore VII**), being a promoter of the Company, adopted a plan - the "Exit Return Incentive Plan" (**ERI Plan**) to reward certain identified employees of the Company and/or its subsidiaries at the time when Singapore VII disposes all or part of its interests (direct or indirect) in the Company beyond certain identified thresholds (**Disposition Event**).

The ERI Plan is a means to incentivize and motivate such employees to work towards the growth of the

Company, to retain employees for the long term, to reward employees for strong performance, and to create value for all the Company's shareholders.

No shareholder of the Company will be diluted as a consequence of the ERI Plan. No shareholder other than Singapore VII is required to make payments or rewards to employees as per the ERI Plan. The Company is not liable to make any payments as a consequence of the ERI Plan.

Under the ERI Plan, Singapore VII proposes to give the identified employees cash payments from the proceeds it received/receives from a Disposition Event (**Disposition Payments**). These Disposition Payments may be made in three installments, part at the time of the Disposition Event and then on the first and second anniversaries of Singapore VII's complete disposition of its ownership in the Company, as per ERI Plan. Thus, through staggered long term payment structure the ERI Plan is expected to promote retention of the employees.

The amount of the cash awards made to the employees will depend on the multiple of the invested capital and returns realised by Singapore VII from the proceeds of a Disposition Event.

The key features of the ERI Plan are as follows:

1. Singapore VII will offer to certain identified employees (and such other eligible employees who may be identified from time to time) of the

Company and/or its subsidiaries, a discretionary award payable in cash post a Disposition Event;

2. The amount of the cash payment will depend (among others) on the 'multiple of invested capital' on the gross proceeds eventually realised by Singapore VII from and the size of Singapore VII's ownership interest in the Company disposed through a Disposition Event.
3. Subject to Singapore VII achieving the identified return thresholds and an upper cap, the indicative amount of cash awards for the eligible employees (collectively) may range between 1% (one percent) and 4% (four percent) of the gross proceeds realized by Singapore VII across all Disposition Events. No payments will be made under the ERI Plan if the identified threshold returns are not satisfied in a Disposition Event. Each employee's share in the cash awards will be determined by the board of Singapore VII pursuant to the terms of the ERI Plan.
4. The range of cash awards set out in paragraph 3 above are an indicative in nature, and actual payouts may depend on various factors and terms as may be set out in the ERI Plan or determined by Singapore VII from time to time. The Company will make the appropriate disclosure of awards made under ERI Plan on an ongoing basis.
5. The payment of cash awards will be made by Singapore VII from the proceeds received by Singapore VII from a Disposition Event without any recourse or liability to the Company.
6. The offering or participation in the ERI Plan will not imply a guaranteed Disposition Event, nor will it imply any intent on the part of Singapore VII or its affiliates to passively dispose of its interests in the Company. The ERI Plan merely intends that, if there is a Disposition Event, Singapore VII will show its appreciation and gratitude to the identified employees for their hard work, dedication, time and efforts towards the growth of the Company and the value which they create for its shareholders. The payment of such cash awards is intended to be a gesture of appreciation and recognition towards the identified employees and their contribution to the growth of the Company and the value which they create for all shareholders.
7. The ERI Plan will be offered to the employees of the Company and/or its subsidiaries as identified

by Singapore VI from time to time, and may include any key managerial personnel and/or director of the Company and/or its subsidiaries. Under the ERI Plan, none of the promoter director or promoter of the Company is beneficiary.

8. Other than the ERI Plan, as referred herein, there is no other arrangement between the Singapore VII and the employees identified under the ERI Plan.

The payouts under ERI Plan thus are inherently linked to performance as they are linked to the company's equity value. Hence, there is strong alignment of interest with shareholder value creation as there is no fixed pay component in the ERI Plan.

The Company was listed on 24th June, 2021. As per Regulation 26(6) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), no employee including key managerial personnel or director or promoter of a listed entity shall enter into any agreement for himself or on behalf of any other person, with any shareholder or any other third party with regard to compensation or profit sharing in connection with dealings in the securities of such listed entity, unless prior approval for the same has been obtained from the Board of Directors as well as public shareholders by way of an ordinary resolution. The proposed ERI Plan falls within the remit of Regulation 26(6) of the Listing Regulations. Since the ERI Plan may be offered to the employees of the Company and/or its subsidiaries, considering the letter and spirit of the Listing Regulations, approval of the public shareholders of the Company by way of an ordinary resolution is being sought for permitting the employees of the subsidiaries of the Company to participate in the ERI Plan.

The Board had in its meeting held on 6th August, 2021 considered and approved the ERI Plan and recommended the same to the public shareholders for their approval by means of an ordinary resolution.

All interested persons involved in the ERI Plan shall abstain from voting on this resolution. In this regard, "interested person" shall mean any person holding voting rights in the Company and who is in any manner, whether directly or indirectly, interested in the proposed ERI Plan. The Promoter, the Directors (other than the Independent Directors) and the employees, including the Key Managerial Personnel and their relatives, may be deemed to be interested in the resolution as set out in item no. 6 and shall not vote on the resolution.

NOTICE

DETAILS OF DIRECTORS RETIRING BY ROTATION / SEEKING APPOINTMENT / RE-APPOINTMENT AT THE MEETING AS PER SECRETARIAL STANDARD-2 ON GENERAL MEETING AND REGULATION 36(3) OF SECURITIES AND EXCHANGE BOARD OF INDIA (LISTING OBLIGATIONS AND DISCLOSURE REQUIREMENTS) REGULATIONS, 2015

Name	Mr. Vivek Vikram Singh	Mr. Sunjay Kapur
Director Identification Number (DIN)	07698495	00145529
Date of Birth and Age	24.07.1979 (42 years)	15.10.1971 (49 years)
Date of appointment	05.07.2019	05.07.2019
Qualification	Bachelor's in Technology (computer science and engineering) from HBTI, Kanpur and a post graduate diploma in management from the Indian Institute of Management, Ahmedabad	Bachelor's in Science (business studies) from the University of Buckingham
Brief resume/Experience (including expertise in specific functional area)	He has over 15 years of experience, including six years of experience in the automotive industry. He is inter alia responsible for overseeing the production of auto components and systems platform in electric vehicles and hybrids, capital allocation decisions, external shareholder management at our Company.	He has over 21 (twenty-one) years of experience in the automotive industry and holds membership in various autonomous bodies, such as Automotive Component Manufacturers Association of India where he has been appointed as the Vice President, and the Confederation of Indian Industry. He is also acting as the chairman of the Haryana State Council and the co-chairman of the Manufacturing Council of the Confederation of Indian Industry and has been an erstwhile chairman of the Entrepreneurs' Organization.
Terms and Conditions of Appointment / Re-appointment	As disclosed in the Corporate Governance Report	As disclosed in the Corporate Governance Report
Remuneration last drawn (including sitting fees, if any)	INR 34.73* million (*Includes variable pay for Financial Year 2020 and for Financial Year 2021 paid in Financial Year 2021.)	INR 24.00 million
Remuneration proposed to be paid	As per existing terms and conditions	As per existing terms and conditions
Shareholding in the listed entity, including shareholding as a beneficial owner in the Company as on March 31, 2021	Nil	He is the Significant Beneficial Owner as per the Companies Act, 2013 and indirectly hold 33.12% shares of the Company through Sona Autocomp Holding Private Limited
Relationship with other Directors / Key Managerial Personnel/ Managers	None as per the definition of Relatives specified in the Companies Act, 2013 and Listing Regulations	None as per the definition of Relatives specified in the Companies Act, 2013 and Listing Regulations
Number of meetings of the Board attended during the year	As mentioned in the Corporate Governance Report	As mentioned in the Corporate Governance Report
Directorship of other Boards as on March 31, 2021	Comstar Automotive Technologies Private Limited	<ol style="list-style-type: none"> 1. Comstar Automotive Technologies Private Limited 2. Sona Autocomp Holding Private Limited 3. Sona Management Services Limited 4. Raghuvanshi Investment Private Limited 5. BRS Finance and Investment Company Private Limited 6. Azarias Advance Systems Private Limited 7. Automotive Component Manufacturers Association of India 8. Indian Public Schools Society

Name	Mr. Vivek Vikram Singh	Mr. Sunjay Kapur
Membership / Chairmanship of Committees of the other Boards as on March 31, 2021	Sona BLW Precision Forgings Limited: a. Stakeholders Relationship Committee and b. Risk Management Committee c. Environment Social and Governance (ESG) Committee	Sona BLW Precision Forgings Limited: c. Nomination and Remuneration Committee, d. Corporate Social Responsibility Committee and e. Risk Management Committee Comstar Automotive Technologies Private Limited a. Nomination and Remuneration Committee, b. Corporate Social Responsibility Committee and c. Audit Committee d. Environment, Social and Governance (ESG) Committee

By Order of the Board
Sona BLW Precision Forgings Limited

Ajay Pratap Singh
 Vice-President (Legal), Company Secretary
 and Compliance Officer
 Membership No. F5253

Place: Gurugram
 Date: 6th August, 2021