

SEC/PAM/2022

May 12, 2022

BSE Limited Phiroze Jejeebhoy Towers, Dalal Street, MUMBAI - 400 001 STOCK CODE : 500510	National Stock Exchange Of India Limited Exchange Plaza, 5 th Floor Plot No. C/1, G Block Bandra-Kurla Complex Bandra (E), Mumbai - 400 051 STOCK CODE: LT
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Dear Sir/Madam,

Sub: Re-appointment of Mr. S. N. Subrahmanyan as Chief Executive Officer & Managing Director.

Pursuant to Regulation 30 read with Schedule III Part A Para A (7) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we wish to inform you that the Board of Directors at its meeting held today i.e. May 12, 2022, based on the recommendation of the Nomination and Remuneration Committee and subject to necessary approvals of the Shareholders of the Company, has approved re-appointment of Mr. S. N. Subrahmanyan (DIN: 02255382) as Chief Executive Officer & Managing Director of the Company with effect from July 1, 2022 to June 30, 2027.

A brief profile of Mr. S. N. Subrahmanyan is enclosed. We confirm that Mr. S. N. Subrahmanyan is not debarred from holding the office of Director by virtue of any order of SEBI or other such authority.

We also confirm that he is not related to any Directors of the Company.

Thanking you,

Yours faithfully,
For LARSEN & TOUBRO LIMITED



SIVARAM NAIR A
COMPANY SECRETARY
(M.NO – F3939)

Encl; a/a



Hailing from Chennai, India, Mr. S N Subrahmanyam commenced his professional journey with L&T in 1984 as a project planning engineer armed with a degree in civil engineering and a post-graduation in business management. Mentored by stalwarts, he took on roles of increasing responsibility across business verticals. With an entrepreneurial mindset, drive, and foresight, he began to rewrite the rules of the game. He led L&T's foray into the realm of executing developmental projects starting with the extremely successful HITEC City project in Hyderabad and the Bangalore International Airport, forging deals in the process without precedent in the construction space. Successfully setting up the Ready Mix business in India for the first time, bagging mandates to design & build all major international airports in India, venturing into untapped geographies like the Middle East, Africa & ASEAN to establish L&T's credentials and presence and building long-term relationships came easy to him.

Under his leadership, SNS, as he is popularly known, has transformed L&T into a company that executes a wide range of projects at Speed and Scale.

He was appointed as CEO & MD in July 2017. Prior to taking over the reins as CEO & MD, SNS in his capacity as Deputy MD & President led L&T's infrastructure business to its position as the country's largest construction organisation and 14th in the world. He is now responsible for leading the breadth and width of L&T's considerable business interests to new growth levels, riding on the enormous benefits of digitalisation, big data, and predictive analysis that he drives internally with exceptional zeal. He places a premium on innovation, project management and talent development, particularly in leadership roles.

SNS was ranked 11th in the Construction Week Power 100 Ranking for 2021, that had previously recognised him as the Infrastructure Person of the Year for 2012. In 2020, SNS was ranked as the Top CEO (Sell Side) and the 3rd Best CEO (Overall) in the All-Asia Executive Team Survey conducted by Institutional Investor and recognised as the CEO of the Year by the leading Indian news channel, CNBC-Awaaz. He has been conferred the Emergent CEO Award at the CEO Awards in 2019 for his exemplary leadership and for delivering seamless growth for L&T. He has also been accorded the Leading Engineering Personality award by the Institution of Engineers (India) in 2014. In March 2022, he was recognised as the winner in the Infrastructure & Engineering category of the Business Today-PwC India's Best CEOs ranking.

Recognising L&T's leadership in climate and infrastructure finance, SNS has been appointed one of nine founding members of Climate Finance Leadership Initiative (CFLI) India to bring global scale and influence to the initiative.