

May 28, 2024

The Secretary Listing Department, BSE Limited, 1 st Floor, Phiroze Jeejeebhoy Towers Dalal Street, Mumbai 400001 Scrip Code: 540975	The Manager, Listing Department, The National Stock Exchange of India Ltd Exchange Plaza, C-1, Block G Bandra Kurla Complex Bandra (East), Mumbai 400051 Scrip Symbol: ASTERDM
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Dear Sir/ Madam,

Sub: Re-Appointment of Ms. Alisha Moopen (DIN : 02432525) as Deputy Managing Director and Key Managerial Personnel of the Company with effect from August 07, 2024

Ref: Regulation 30 read with Schedule III Part A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

With reference to the captioned subject, we wish to inform you that, upon recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company at their meeting held on May 28, 2024 have approved the re-appointment of Ms. Alisha Moopen (**DIN : 02432525**) as the Deputy Managing Director and Key Managerial Personnel of the Company for a term of 5 years with effect from August 07, 2024 subject to approval of the shareholders of the Company.

The details required as per circular number SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 pertaining to continuous disclosure requirements for listed entities under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, has been enclosed as Annexure I.

We request you to kindly take the above information on record.

Thank you

For **Aster DM Healthcare Limited**

Hemish Purushottam
Company Secretary and Compliance Officer

Annexure-I

Reason for change	Re-Appointment
Date of Appointment & term of appointment	Reappointment w.e.f August 07, 2024 for a term of 5 years subject to shareholders approval
Disclosure of relationships between Directors	Ms. Alisha Moopen is a daughter of Dr. Azad Moopen, Chairman and Managing Director of the Company.
Brief Profile	Enclosed as Annexure II



Alisha Moopen

Alisha Moopen is the **Deputy Managing Director** for Aster DM Healthcare, India. Having joined the company as a Director in 2013, Alisha is responsible for managing the strategic direction and development of the company, along with spearheading the expansion of the group into new markets. Aster DM Healthcare FZC is one of the largest integrated healthcare conglomerates with a presence across all 6 countries in the GCC. With 37 years of strong track record of providing compassionate care to patients, Aster provides the complete circle of care through its primary, secondary, tertiary, and quaternary care services, and its network of 15 hospitals, 117 clinics, and 285 pharmacies. Along with providing medical care to millions of people across geographies, Aster DM Healthcare FZC now provides direct employment to 13,029 people which includes approximately 1,673 doctors and 3,692 nurses, and the numbers are still growing.

Alisha was elected by the World Economic Forum as a Young Global Leader to join the class of 2018. Recognising her past work in healthcare, she has been inducted into a 5-year programme with like-minded people who are committed and passionate about tackling the main challenges of the world today, with healthcare being one of them. She was the first female Chapter Chair of YPO's Dubai Chapter, a global leadership organization that brings together over 27,000 chief executives from over 130 countries. She is the Founder and Vice-Chairwoman of Dubai Healthcare Business Group. In 2021, she was also appointed to the Board of Thought Leadership and Innovation Foundation, a US based Non-profit organization. Alisha was recently appointed to the Board of Directors for Sharjah Research, Technology and Innovation Park, under the leadership of HH Sheikha Bodour Al Qasimi, as per a decree issued by HH Dr Sheikh Sultan Bin Mohammed Al Qasimi, Supreme Council Member and Ruler of Sharjah.

Alisha was recently featured in Fortune India and Business Today's Most Powerful Women in Business list. In 2023, Arabian Business named her as one of the top 10 Healthcare Visionaries for Middle East, and Gulf Business awarded her as the Healthcare Leader of the Year. She was also listed in 50 Inspiring Women Leaders 2023 by Arabian Business. In 2022, Alisha was recognized as the Healthcare CEO of the Year by CEO Middle East and awarded with UAE's Young Leader of the Year recognition by India Global Forum. She was recognized as one of the Most Influential Women in the Arab World by CEO Middle East Magazine.

She is a Chartered Accountant from the ICAS (Institute of Chartered Accountants of Scotland) and worked earlier with Ernst & Young. She graduated from the University of Michigan, Ann Arbor with a distinction

in Finance & Accounting. She also holds a degree in Global Leadership & Public Policy Change from Harvard University.

Alisha Moopen's philosophy in life is 'Healthiness is Happiness'. She wants to enable quality healthcare across the globe through treating people with compassion, precision, and excellence. She is dedicated to the cause of women empowerment and mental health. She believes in the diversity of workforce, strength in differences and focused on improving the glass ceilings at work for women. She was instrumental in launching the Women in Leadership programme at Aster DM Healthcare which empowers talented and capable female employees with training and growth opportunities, to shape them for leadership roles. She is also an active philanthropist, being a trustee of Aster DM Foundation and involved in social welfare through Aster Volunteers programme which bridges the gap between people who would like to help with those in need.

Health is the birthright of every human on this planet. Alisha is dedicated to ensuring that humanity leverages on advances in science as well as personal re-engineering of self, ranging from lifestyle choices to dealing with the external environment, to staying happy and healthy, both physically and mentally. She believes using technology can enable better health outcomes for population management through precision medicine, connected care and AI.

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