

PSL/CS/BSE/REG-30/18-19  
4<sup>th</sup> February, 2019

The BSE Limited  
Corporate Relationship Department  
1st Floor, P.J. Towers,  
Dalal Street, Fort,  
Mumbai-400 001

COMPANY CODE NO: 4166 (Scrip Code : 513511)

Dear Sir,

**Sub : Disclosure under Regulation 30 read with Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Appointment of Mr. Samir M. Parikh, as an Additional Director in the capacity of Non-Executive Independent Director of the Company.**

This is to inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board at its meeting held on February 4, 2019, has appointed Mr. Samir M. Parikh as an Additional Director in the capacity of Non-Executive Independent Director of the Company.

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dtd. 9<sup>th</sup> September, 2015 are given below:

Sr. No.	Details of events that need to be provided	Information of such event(s)
a)	Reason for change viz. Appointment, resignation, removal, death or otherwise	Appointment
b)	Date of appointment/ <del>cessation (as applicable)</del> & terms of appointment	Mr. Samir M. Parikh is appointed as an additional director (non-executive, independent) with effect from 4th February, 2019, to hold office upto the date of ensuing Annual General Meeting of the Company. His appointment as Independent Director is subject to the approval of the shareholders and the term of office shall be decided by the shareholders at the ensuing AGM of the Company.
c)	Brief Profile (in case of appointment)	As per Annexure attached herewith.
d)	Disclosure of relationship between directors (in case of appointment of a director)	None

Kindly take note of the same on your records and acknowledge the receipt.

Thanking you,

Yours faithfully

For PANCHMAHAL STEEL LIMITED

  
Deepak Nagar  
GM (Legal) & Company Secretary  
E-mail : [shares@panchmahalsteel.co.in](mailto:shares@panchmahalsteel.co.in)



Encl : as above

### **Brief Profile of Mr. Samir M. Parikh**

Mr. Samir M. Parikh is a versatile international leadership trainer, accomplished entrepreneur, successful mentor & prominent speaker with 25+ years' experience including 15 years in corporate sector as an HR professional. He has delivered 5000+ man days of training; lead 40+ major HR & OD assignments and personally coached 25+ leading entrepreneurs and senior management executives.

He holds Master Degree in Social Work (Gold Medalist) from M.S. University, Vadodara. He is the Managing Director and CEO of M/s Naman Integrated Management Services Private Limited (NIMSPL), which offers end-to-end HR solutions in OD, HR, Training & Assessment to 200+ MNCs and large corporate across India, UAE and South East Asia.

His areas of expertise include Business HR, Mentoring & Coaching, Leadership Development, Strengths based development platforms, Talent Management and Management Strategies. He has pioneered India's first leadership program for high school students - LEAAD.

He pioneered NIMSPL's flagship intervention - BOLT™ (Blending Ownership & Leadership for Transformation), a long term OD intervention using training & coaching methodologies and has given excellent results in transferring learning from classroom to workplace.

He is a regular visiting faculty at S. P. Jain Institute of Management and Research.

He is the Founder & Chairman of Foundation for Capability Building - an NGO dedicated to develop leadership in high school students, Past Convener of HR - IR Panel constituted by CII in Central Gujarat and Past President of Baroda Management Association (BMA), during which BMA won the Best Local Management Association of India award. Mr. Samir Parikh is a nature enthusiast and is Hon. Secretary of Gujarat Nature Conservation Society.

