

RICO RICO AUTO INDUSTRIES LIMITED

REGD. & CORP. OFFICE : 38 KM STONE, DELHI-JAIPUR HIGHWAY, GURUGRAM - 122001, HARYANA (INDIA)
EMAIL : rico@ricoauto.in WEBSITE : www.ricoauto.in TEL. : +91 124 2824000 FAX : +91 124 2824200
CIN : L34300HR1983PLC023187

RAIL:SEC:2024

November 12, 2024

BSE Limited Phiroze Jeejeebhoy Towers Dalal Street Mumbai - 400001 Scrip Code - 520008	National Stock Exchange of India Limited Exchange Plaza, 5 th Floor, Plot No.C/1, G Block Bandra-Kurla Complex Bandra (E) Mumbai - 400 051 Scrip Code - RICOAUTO
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Dear Sir/Madam,

Please find enclosed herewith copy of Postal Ballot Notice as published in the following Newspapers:

- i) Business Standard (English Newspaper), New Delhi - 12/11/2024
- ii) Business Standard (English Newspaper), Mumbai - 12/11/2024
- iii) Veer Arjun (Hindi Newspaper), New Delhi - 12/11/2024

Thanking you,

Yours faithfully,
for **Rico Auto Industries Limited**

Ruchika Gupta
Company Secretary
FCS : 6456

Encl : As above

RICO AUTO INDUSTRIES LIMITED

Regd. & Corp. Office: 38 KM Stone, Delhi-Jaipur Highway, Gurugram - 122 601, Haryana
Tel: 0124 2624000, Fax: 0124 2624205, Email: ca@ricoauto.in
Website: www.ricoauto.in, CIN: L34300HR1983PLC023167

NOTICE OF POSTAL BALLOT AND E-VOTING

Notice is hereby given, pursuant to Section 110 and other applicable provisions, if any, of the Companies Act, 2013 (as amended) (the "Act") read with Rules 20 and 22 of the Companies (Management and Administration) Rules, 2014 (the "Rules"), General Circular No. 09/2024 dated 19th September, 2024 and other relevant Circulars issued by the Ministry of Corporate Affairs ("MCA") from time to time ("MCA Circulars") and Regulation 44 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("Listing Regulations") and other applicable provisions of the Act, Rules, Circulars and Notifications issued thereunder (including any statutory modifications or re-enactment thereof for the time being in force and as amended from time to time), Revised Secretarial Standard on General Meetings ("SS-2") issued by the ICSI, that the Rico Auto Industries Limited (the "Company") is seeking consent of its Members by way of following Special Resolutions, only through remote e-voting (voting through electronic means):

S.No.	Particulars
1.	Appointment of Shri Prabhakar Katiya (DIN: 00056374) as an Independent Director
2.	Appointment of Shri Karan Monga (DIN: 01058697) as an Independent Director
3.	Re-appointment of Shri Anvnd Kapur (DIN: 00096306), Chairman, CEO & Managing Director and payment of Remuneration

Pursuant to the MCA Circulars, the Company has sent the electronic copies of the Postal Ballot Notice alongwith the Explanatory Statement on Monday, 11th November, 2024 through electronic mode to those Members, whose e-mail IDs are registered with the Depository Participant(s) or with the Registrar & Share Transfer Agent as on 8th November 2024 (Cut-Off date).

The Company hereby request all its Members holding shares in physical mode to intimate/update their email addresses to the Company/RTA by sending a communication either at ca@ricoauto.in or helpdesk@bseindia.com by providing necessary details like Folio No., Name of Member, scanned copy of the Share Certificate (front and back), Self-attested scanned copy of PAN Card, Self-attested scanned copy of AADHAAR Card. Members holding shares in the demat mode are requested to contact their respective Depository Participants to register/update their email addresses. Detailed process is mentioned in the Postal Ballot Notice.

The said Postal Ballot Notice is also available on the website of the Company (www.ricoauto.in), on the e-voting website of NSDL (www.evoting.nsdl.com) and website of the Stock Exchanges i.e. BSE Limited (www.bseindia.com) & National Stock Exchange of India Limited (www.nseindia.com).

In accordance with the provisions of the MCA Circulars, Members can vote through remote e-voting process. The voting rights shall be reckoned on the paid-up value of shares registered in the name of the Members as on Friday, 8th November, 2024 ("cut-off date"). Any person who is in receipt of this Notice but was not a member on the cut-off date should treat this Notice for information purpose only.

The Company has engaged the services of National Securities Depository Limited (NSDL) for providing e-voting facility to the Members. The remote e-voting shall commence online from Wednesday, 13th November, 2024 (9.00 A.M.) and shall end on Thursday, 12th December, 2024 (5.00 P.M.), thereafter the e-voting module shall be disabled by NSDL.

The Company has appointed Shri Milan Malik (C.P. No. 19914, FCS No 9888) or failing him Shri Subhash Chander Setia (C.P. No. 23681, FCS No. 3018, Partners of M/s. Corporate Services LLP, Corporate & Legal Advisory, an Scrutinizer for conducting the Postal Ballot process in a fair and transparent manner.

In case of any queries relating to e-voting service, Members may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on: 022-48867000 or send a request to Ms. Pallavi Mhatre, Senior Manager, NSDL, 4th Floor, 'X' Wing, Trade World, Kamala Mills Compound, Senapati Bapat Marg, Lower Panel, Mumbai - 400013 at evoting@nsdl.com. Any queries or grievances related to Postal Ballot may be addressed to the Company Secretary of the Company or can be forwarded to e-mail address at ca@ricoauto.in.

The results of remote e-voting will be declared on or before Monday, 18th December, 2024 by the Chairman of the Company or any person duly authorized by him. The remote e-voting results alongwith the Scrutinizer's Report shall forthwith be communicated to BSE Limited (BSE) and National Stock Exchange of India Limited (NSE) and also be available on the website of the Company <http://www.ricoauto.in/investor-relation.html> and NSDL www.evoting.nsdl.com.

For Rico Auto Industries Limited

Place : Gurugram
Dated: 11th November, 2024

Sd/-
Ruchika Gupta
Company Secretary, FCS No. 9466

RIKO AUTO INDUSTRIES LIMITED
 Regd. & Corp. Office: 38 KM Stone, Delhi-Jaipur Highway, Gurugram - 122 001, Haryana
 Tel: 0124 2824000, Fax: 0124 2824200, Email: cs@ricoauto.in
 Website: www.ricoauto.in, CIN: L34300HR1983PLC023187

NOTICE OF POSTAL BALLOT AND E-VOTING

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S.No.	Particulars
1.	Appointment of Shri Prabhakar Kadapa (DIN: 00059374) as an Independent Director
2.	Appointment of Shri Kanav Monga (DIN: 01066097) as an Independent Director
3.	Re-appointment of Shri Arvind Kapur (DIN: 00096308), Chairman, CEO & Managing Director and payment of Remuneration

Pursuant to the MCA Circulars, the Company has sent the electronic copies of the Postal Ballot Notice alongwith the Explanatory Statement on Monday, 11th November, 2024 through electronic mode to those Members, whose e-mail IDs are registered with the Depository Participant(s) or with the Registrar & Share Transfer Agent as on 8th November, 2024 (Cut-Off date).

The Company hereby request all its Members holding shares in physical mode to intimate/update their email addresses to the Company/RTA by sending a communication either at cs@ricoauto.in or helpdesk@nsceregistrars.com by providing necessary details like Folio No., Name of Member, scanned copy of the Share Certificate (front and back), Self-attested scanned copy of PAN Card, Self-attested scanned copy of AADHAAR Card. Members holding shares in the demat mode are requested to contact their respective Depository Participants to register/update their email addresses. Detailed process is mentioned in the Postal Ballot Notice.

The said Postal Ballot Notice is also available on the website of the Company (www.ricoauto.in), on the e-voting website of NSDL (www.evoting.nedl.com) and website of the Stock Exchanges i.e. BSE Limited (www.bseindia.com) & National Stock Exchange of India Limited (www.nseindia.com).

In accordance with the provisions of the MCA Circulars, Members can vote through remote e-voting process. The voting rights shall be reckoned on the paid-up value of shares registered in the name of the Members as on Friday, 8th November, 2024 ("cut-off date"). Any person who is in receipt of this Notice but was not a member on the cut-off date should treat this Notice for information purpose only.

The Company has engaged the services of National Securities Depository Limited (NSDL) for providing e-voting facility to the Members. The remote e-voting shall commence online from Wednesday, 13th November, 2024 (9:00 A.M.) and shall end on Thursday, 12th December, 2024 (5:00 P.M.), thereafter the e-voting module shall be disabled by NSDL.

The Company has appointed Shri Milan Malik (C.P. No. 16614, FCS No. 8886) or failing him Shri Subhash Chander Setia (C.P. No. 23681, FCS No. 3019, Partners of M/s. Cognatus Services LLP, Corporate & Legal Advisory, as Scrutinizer for conducting the Postal Ballot process in a fair and transparent manner.

In case of any queries relating to e-voting service, Members may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nedl.com or call on: 022-46887000 or send a request to Ms. Pallavi Mhatre, Senior Manager, NSDL, 4th Floor, 'K' Wing, Trade World, Kamala Milk Compound, Senapati Bapat Marg, Lower Panel, Mumbai - 400013 at evoting@nedl.com. Any queries or grievances related to Postal Ballot may be addressed to the Company Secretary of the Company or can be forwarded to e-mail address at cs@ricoauto.in.

The results of remote e-voting will be declared on or before Monday, 16th December, 2024 by the Chairman of the Company or any person duly authorized by him. The remote e-voting results alongwith the Scrutinizer's Report shall forthwith be communicated to BSE Limited (BSE) and National Stock Exchange of India Limited (NSE) and also be available on the website of the Company <http://www.ricoauto.in/investor-relation.html> and NSDL www.evoting.nedl.com.

for Rico Auto Industries Limited
Sd/-

Place : Gurugram Rushika Gupta
 Dated : 11th November, 2024 Company Secretary, FCS No. 8459

RIKO AUTO INDUSTRIES LIMITED
 Regd. & Corp. Office: 38 RH Stone, Dohn-Jajpur Highway, Gurgaon - 122 001, Haryana
 Tel: 0124 2824000, Fax: 0124 2824001, Email: co@rikoauto.in
 Website: www.rikoauto.in, CIN: L34300HR1903PLC002197

NOTICE OF POSTAL BALLOT AND E-VOTING

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S.No.	Particulars
1.	Appointment of Shri Prabhakar Kadapa (DIN: 0009374) as an Independent Director
2.	Appointment of Shri Kasav Manga (DIN: 01066097) as an Independent Director
3.	Re-appointment of Shri Arvind Kapur (DIN: 00096308), Chairman, CEO & Managing Director and payment of Remuneration

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The Company hereby request all its Members holding shares in physical mode to intimate/update their email addresses to the Company/RTA by sending a communication either to co@rikoauto.in or helpdesk@nscdepositories.com by providing necessary details like Folio No., Name of Member, scanned copy of the Share Certificate (front and back), Self-attested scanned copy of PAN Card, Self-attested scanned copy of AADHAAR Card. Members holding shares in the demat mode are requested to contact their respective Depository Participants to register/update their email addresses. Detailed process is mentioned in the Postal Ballot Notice.

The said Postal Ballot Notice is also available on the website of the Company (www.rikoauto.in), on the e-voting website of NSDL (www.evoting.nedl.com) and website of the Stock Exchanges i.e. BSE Limited (www.bseindia.com) & National Stock Exchange of India Limited (www.nseindia.com).

In accordance with the provisions of the MCA Circulars, Members can vote through remote e-voting process. The voting rights shall be reckoned on the paid-up value of shares registered in the name of the Members as on Friday, 8th November, 2024 ("cut-off date"). Any person who is in receipt of this Notice but was not a member on the cut-off date should treat this Notice for information purpose only.

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The Company has appointed Shri Milan Malik (C.P.No. 19914, FCS No. 9688) or failing him Shri Sulbhash Chander Saha (C.P.No. 23931, FCS No. 3019, Partners of M/s. Cognovus Services LLP, Corporate & Legal Advisory, as Scrutinizer for conducting the Postal Ballot process in a fair and transparent manner.

In case of any queries relating to e-voting service, Members may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nedl.com or call on: 022-48867000 or send a request to Ms. Pallavi Mhatre, Senior Manager, NSDL, 4th Floor 'A' Wing, Trade World, Keroshe Mills Compound, Senapati Bapat Marg, Lower Panel, Mumbai - 400013 at evoting@nedl.com. Any queries or grievances related to Postal Ballot may be addressed to the Company Secretary of the Company or can be forwarded to e-mail address of co@rikoauto.in.

The results of remote e-voting will be declared on or before Monday, 18th December, 2024 by the Chairman of the Company or any person duly authorized by him. The remote e-voting results alongwith the Scrutinizer's Report shall forthwith be communicated to BSE Limited (BSE) and National Stock Exchange of India Limited (NSE) and also be available on the website of the Company <http://www.rikoauto.in/investor-relation.html> and NSDL www.evoting.nedl.com.

for Riko Auto Industries Limited
Sd/-

Place :- Gurgaon
Dated :- 19th November, 2024

Rachika Gupta
Company Secretary, FCS No. 9459