

October 25, 2021

**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400001.

**National Stock Exchange of India Ltd.,**  
Exchange Plaza, C/1, G Block,  
Bandra - Kurla Complex, Bandra (E),  
Mumbai - 400051.

**Scrip ID: BSOFT**  
**Scrip Code: 532400**

**Symbol: BSOFT**  
**Series: EQ**

**Kind Attn: The Manager,**  
Department of Corporate Services

**Kind Attn: The Manager,**  
Listing Department

**Subject:** Outcome of the Nomination and Remuneration Committee (“NRC”) meeting held on October 25, 2021, for grant of options under the “Birlasoft Share Incentive Plan - 2019”.

Dear Sir/Madam,

This is to inform you that, in terms of the “Birlasoft Share Incentive Plan - 2019” (“Plan”), as approved by the Board of Directors on August 12, 2019 and by the members of the Company through postal ballot dated October 3, 2019, the NRC, at its meeting held on October 25, 2021, has approved the grant of the following to the Eligible Employee(s) of the Company:

Sr. No.	Particulars	Options
1	No. of options	1,768,500
2	Vesting Schedule & Exercise Period	Determined by the NRC in accordance with the terms of the Plan.
3	Exercise price (in Rs.)	414.65

Please note that each Option shall carry the right to be converted into one Share.

Kindly take the same on your records.

Thanking you.

Yours faithfully,

For **Birlasoft Limited**




Sneha Padve  
**Company Secretary & Compliance Officer**

**Birlasoft Limited**