



3M India Limited
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Corporate Relationship Department
BSE Limited
1st Floor, New Trading Ring, Rotunda Building
P.J. Towers, Dalal Street, Fort
Mumbai - 400 001

August 14, 2024

The Secretary
National Stock Exchange of India Limited
Exchange Plaza, Bandra – Kurla Complex
Bandra (E), Mumbai – 400 051

Scrip Code - 523395

Scrip Code – 3MINDIA

Dear Sirs,

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Pursuant to Regulation 30 read with Schedule III of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, We wish to inform you that Mr. Biren Gabhawala (DIN: 03091772) ceased to be Independent Director of the Company upon completion of his second term of 5 (Five) at the close of business hours on August 13, 2024. The Board of Directors and the Management of the Company extend their sincere appreciation for the valuable contributions made by Mr. Biren Gabhawala during his association with the Company.

Further due to the expiry of the term of Mr. Biren Gabhawala, the following Committees of the Board are reconstituted with effect from August 14, 2024:

Committee	Revised constitution	Designation
Audit Committee	Mr. N. V Sivakumar (Chairperson) Mr. Bharat D. Shah Ms. Radhika Rajan Ms. Yun Jin	Independent Director Independent Director Independent Director Non-Executive Director
Nomination & Remuneration Committee	Ms. Radhika Rajan (Chairperson) Mr. Bharat D. Shah Mr. Andrew Bennett	Independent Director Independent Director Non-Executive Director
Stakeholders Relationship Committee	Mr. Bharat D. Shah (Chairperson) Mr. N.V Sivakumar Ms. Radhika Rajan Mr. Ramesh Ramadurai	Independent Director Independent Director Independent Director Managing Director
Risk Management Committee	Mr. N.V Sivakumar (Chairperson) Mr. Bharat D. Shah Ms. Radhika Rajan Mr. Ramesh Ramadurai	Independent Director Independent Director Independent Director Managing Director



There is no change in the composition of the Corporate Social Responsibility Committee which consists of Mr. Bharat D. Shah (Chairperson), Ms. Radhika Rajan (Independent Director), Mr. Ramesh Ramadurai (Managing Director) and Ms. Vidya Sarathy (Whole-Time Director & CFO).

The disclosure pursuant to Regulation 30 of the Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated July 13, 2023 is also attached herewith.

Thanking you

Yours faithfully

For 3M India Limited

Pratap Rudra Bhuvanagiri
Company Secretary and
Compliance Officer

Disclosure of information pursuant to Regulation 30 of the SEBI Listing Regulations read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023:

Sl No.	Particulars	Details
1	Name & DIN	Biren Gabhawala (DIN: 03091772)
2	Reason for Change viz. appointment, re-appointment, resignation, removal, death or otherwise	Ceased to be Independent Director of the Company upon completion of his second term of 5 (Five).
3	Date of Appointment/ re-appointment / Cessation and term of appointment	Effective Date of Cessation: From close of business hours on August 13, 2024.
4	Brief Profile (in case of appointment)	NA
5	Disclosure of relationships between directors (in case of appointment of a director)	NA