

HZL/2023-SECY/

August 10, 2023

BSE Limited
P.J. Towers, Dalal Street,
Mumbai - 400001

National Stock Exchange of India Limited
“Exchange Plaza”
Bandra-Kurla Complex,
Mumbai – 400051

Kind Attn: - General Manager,
Dept. of Corporate Services

Kind Attn:- Head - Listing & Corporate
Communications

Scrip Code: 500188

Trading Symbol: HINDZINC-EQ

Dear Sir/Ma’am,

Sub: Intimation under Regulation 30 of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations')

Pursuant to Regulation 30 of the Listing Regulations, we wish to inform that the Board in its meeting held on August 10, 2023 on the recommendation of Nomination & Remuneration Committee, have considered and approved the appointment of Ms. Pallavi Joshi Bakhru (DIN: 01526618) as Additional Non-Executive Woman Independent Director on the Board of the Company for a period of 2 years effective from August 10, 2023 to August 09, 2025, subject to approval of the shareholders.

Ms. Pallavi Joshi Bakhru is not related inter-se in terms of Section 2(77) of the Companies Act, 2013 read with Rule 4 of The Companies (Specification of definition details) Rules, 2014 with any of the Directors of the Company.

Also, in compliance with SEBI Regulations, this is to confirm that Ms. Pallavi Joshi Bakhru has not been debarred from holding office of Independent Director by virtue of any SEBI order or any other authority.

Brief profile of Ms. Pallavi Joshi Bakhru is enclosed.

The Board meeting started at 10:45 AM and concluded at 11:00 A.M.

We request you to kindly take the above information on record.

Thanking you,

For **Hindustan Zinc Limited**

Rajendra Pandwal
Company Secretary & Compliance Officer

Encl.: as above



Brief profile of Ms. Pallavi Joshi Bakhru is as under:

Ms. Pallavi Joshi Bakhru (DIN: 01526618) aged 55 years is a fellow Member of the Institute of Chartered Accountants of India and Indian Institute of Corporate Affairs. She sits on the Boards of two listed and 1 unlisted Companies as an Independent / Non-executive Director.

Ms. Pallavi Joshi Bakhru has over 30 years of experience spanning solutions and clients in different sectors. She was the head of tax at a large \$ 15 Billion natural resources group for five years and assisted with growth strategies.

Currently, Ms. Pallavi Joshi Bakhru leads the Private Client Service offering at Grant Thornton Bharat and also heads the India - UK Corridor for the Firm. In 2015, Ms. Pallavi Joshi Bakhru was recognized as one of the Top 10 Women in Tax in India by the International Tax Review.

Her specialties include corporate tax, litigation, including being a part of a team that ran an international arbitration under Bilateral Investment Treaty (BIT), tax structuring and regulatory matters pertaining to FEMA. Over the years, she has simplified the global structure of some large groups, institutionalized a royalty payment system, resolved some high-pitched tax litigation and done Advocacy.

Ms. Pallavi Joshi Bakhru has experience in Owners & Private Clients, Natural resources, consumer and retail, aviation, manufacturing, and education. Her clients range from large listed to privately held companies and high-net worth-individuals.

Pallavi is a regular speaker at various events hosted by Trade bodies which include CII, FICCI, Yi-Fi, TiE, and VIA. She actively represents the Firm on discussions ranging from succession planning to tax structuring. As leader of the UK Corridor at the Firm, she leads the Britain meets India Report launched annually in partnership with the CII and supported by the UK's DIT.

Thanking you,

Yours faithfully

Rajendra Pandwal
Company Secretary & Compliance Officer