

September 21, 2019

(Through Listing Centre)

The Manager,  
Dept. of Corporate Services  
B S E Limited  
25th Floor, P. J. Towers, Dalal Street,  
Fort, Mumbai - 400 001

Dear Sir,

**Sub: Proceedings and Voting Results of 30<sup>th</sup> Annual General Meeting of the Company held on September 21, 2019.**

**Ref: Regulation 30(6) and 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred herein as Listing Regulations).**

The 30<sup>th</sup> Annual General Meeting ('the AGM') of the members of Fiem Industries Limited ('the Company') was held on Saturday, September 21, 2019, at 10.00 AM at Mithas Motel & Resorts, 92/16, G.T. Karnal Road, Alipur, New Delhi - 110036.

**In this regard, we hereby submit the following:**

- (1) Summary of proceedings of the AGM of the Company pursuant to Regulation 30(6) of Listing Regulations read with Para A of Part A of Schedule III and any other applicable provision of the Listing Regulations.
- (2) Report of Scrutinizer dated September 21, 2019, pursuant to Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended.
- (3) Details of the voting results of the business transacted at the AGM, pursuant to Regulation 44(3) of the Listing Regulations.

The AGM concluded at **10.50 a.m.** (IST).

Further, the Voting Results and Scrutinizer's Report dated September 21, 2019 is made available at the Company's website [www.fiemindustries.com](http://www.fiemindustries.com).

This is for your information and records please.

Thanking you.

Yours faithfully,  
**For Fiem Industries Limited**



**Arvind K. Chauhan**  
Company Secretary

**Encl: A/a.**

**Date: September 21, 2019**

**Summary of Proceedings and Voting Results of**  
**30<sup>th</sup> Annual General Meeting of the Company held on September 21, 2019**

The 30<sup>th</sup> Annual General Meeting ('the AGM') of the members of Fiem Industries Limited ('the Company') was held on Saturday, September 21, 2019, at 10.00 AM at Mithas Motel & Resorts, 92/16, G.T. Karnal Road, Alipur, New Delhi - 110036.

Total **294** Members (on the basis of Folio Numbers), including proxies, attended the AGM.

The Chairman informed that Annual Report for Financial Year 2018-19, Notice of 30<sup>th</sup> Annual General Meeting (AGM) and Notice of remote e-voting were sent to the Shareholders through permitted modes.

After confirming the quorum, the Chairman delivered a short speech to the members highlighting financial performance, operational updates about the Company and industry outlook in general. Some members commented on the performance of the Company and also raised some queries. After satisfactory reply to shareholders and with their consent, the Notice and Auditors Report were taken as read.

The Chairman informed the Members that as per Companies Act, 2013 and Rules notified by the Central Government, the Voting in General Meetings need to be through Remote e-Voting and through Poll/ Ballot Paper. Hence, the voting at the AGM will be carried by Poll and not by Show of Hands.

The Chairman also informed that the Company had engaged Link Intime India Pvt. Ltd. as the authorized agency to provide remote e-voting facility to the members to cast their votes for resolutions as mentioned in the notice of AGM dated August 14, 2019 through their e-Voting platform 'Insta-Vote'. The remote e-voting facility was available to the members from Wednesday, September 18, 2019 (IST 10:00 a.m.) till Friday, September 20, 2019 (IST 05:00 p.m.).

He further informed that Mrs. Ranjana Gupta, Practicing Company Secretary (CP-9920) was appointed as Scrutinizer for the remote e-voting as well as for conducting the poll process at the AGM in a fair and transparent manner. For the purpose of remote e-voting as well as for voting by poll at the AGM, September 14, 2019, was fixed as the cut-off date for determining the voting entitlement.

He informed that upon completion of voting by Poll, the Scrutinizer will submit her consolidated report on remote e-voting and Poll and he also authorized Company Secretary for declaring the results of voting. He further informed that results will be posted on website of the Company and would also be informed to the Stock Exchanges (National Stock Exchange of India Limited and BSE Limited).

At the AGM, Scrutinizer conducted the Poll process with the help of Registrar & Transfer Agent and voting concluded at **10.50 a.m.**

Upon completion of voting by poll, the Scrutinizer opened the ballot box and carried the verification process of the ballot papers with the help of Registrar & Transfer Agent. She opened the remote e-voting results and submitted her Consolidated Report dated September 21, 2019 on remote e-voting and Poll.

**On the basis of the scrutinizer's report, the results of voting in respect of each agenda item of Notice are being declared herewith:**



Short description of Agenda items of Notice for AGM held on September 21, 2019 are listed hereunder:

Item No. of AGM Notice	Resolution Type	Short Description of Resolution
Item No. 1	Ordinary	To consider and adopt: (a) The audited financial statements of the Company for the Financial Year ended March 31, 2019, the reports of the Board of Directors and Auditors thereon; and (b) The audited consolidated financial statements of the Company for the Financial Year ended March 31, 2019 and the report of Auditors thereon.
Item No. 2	Ordinary	To confirm the payment of Interim Dividend of Rs. 8/- per equity share and declare a Final Dividend of Rs. 4/- per equity share for the Financial Year 2018-19.
Item No. 3	Ordinary	To appoint a Director in place of Mr. Kashi Ram Yadav (DIN: 02379958), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment.
Item No. 4	Ordinary	To appoint a Director in place of Mr. Joga Shyam Sunder Rao (DIN: 00014320), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment.
Item No. 5	Ordinary	To ratify the remuneration of the Cost Auditors for the financial year 2019-20
Item No. 6	Ordinary	To revise the remuneration of Mrs. Seema Jain (DIN:00013523), Whole-time Director of the Company.
Item No. 7	Ordinary	To revise the remuneration of Ms. Aanchal Jain (DIN:00013350) Whole-time Director of the Company.
Item No. 8	Ordinary	To revise the remuneration of Mr. Rahul Jain (DIN: 00013566), Whole-time Director of the Company.
Item No. 9	Ordinary	To revise the remuneration of Mr. J.S.S. Rao (DIN: 00014320), Whole-time Director of the Company.
Item No. 10	Ordinary	To revise the remuneration of Mr. Kashi Ram Yadav (DIN: 02379958), Whole time Director of the Company.
Item No. 11	Special	Re-appointment of Mr. Iqbal Singh (DIN: 00014256) as an Independent Director of the Company.
Item No. 12	Special	Re-appointment of Mr. Vinod Kumar Malhotra (DIN: 03544095) as an Independent Director of the Company.
Item No. 13	Special	Re-appointment of Mr. Subodh Kumar Jain (DIN: 00165755) as an Independent Director of the Company.
Item No. 14	Special	Re-appointment of Mr. Mohan Bir Sahni (DIN: 00906251) as an Independent Director of the Company.
Item No. 15	Special	Re-appointment of Mr. Ashok Kumar Sharma (DIN: 07610447) as an Independent Director of the Company.
Item No. 16	Special	Re-appointment of Mr. Jawahar Thakur (DIN: 07650035) as an Independent Director of the Company

The voting results on the each agenda item at the AGM held on September 21, 2019 are as under:

Mode of Voting on each agenda item: By Poll and e-Voting.

Item No. of AGM Notice	Resolution Type	No. of Valid Votes Polled	No. of Votes - in favour	No. of Votes - against	% of Votes in favour on Valid votes polled	% of Votes against on valid votes polled	Result
		[1]	[2]	[3]	[4]=[(2)/(1)]* 100	[5]=[(3)/(1)]* 100	
Item No. 1	Ordinary	9132486	9102474	30012	99.67%	0.33%	Passed with Requisite Majority
Item No. 2	Ordinary	9132486	9102474	30012	99.67%	0.33%	Passed with Requisite Majority
Item No. 3	Ordinary	9132486	9102474	30012	99.67%	0.33%	Passed with Requisite Majority
Item No. 4	Ordinary	9132486	9102474	30012	99.67%	0.33%	Passed with Requisite Majority
Item No. 5	Ordinary	9132486	9102444	30042	99.67%	0.33%	Passed with Requisite Majority
Item No. 6	Ordinary	9132486	9102392	30094	99.67%	0.33%	Passed with Requisite Majority
Item No. 7	Ordinary	9132486	9102312	30174	99.67%	0.33%	Passed with Requisite Majority
Item No. 8	Ordinary	9132486	9102312	30174	99.67%	0.33%	Passed with Requisite Majority
Item No. 9	Ordinary	9132486	9102444	30042	99.67%	0.33%	Passed with Requisite Majority
Item No. 10	Ordinary	9132486	9102444	30042	99.67%	0.33%	Passed with Requisite Majority
Item No. 11	Special	9132486	9102474	30012	99.67%	0.33%	Passed with Requisite Majority
Item No. 12	Special	9132486	9102474	30012	99.67%	0.33%	Passed with Requisite Majority
Item No. 13	Special	9132486	9102364	30122	99.67%	0.33%	Passed with Requisite Majority
Item No. 14	Special	9132486	9102474	30012	99.67%	0.33%	Passed with Requisite Majority
Item No. 15	Special	9132486	9102474	30012	99.67%	0.33%	Passed with Requisite Majority
Item No. 16	Special	9132486	9102474	30012	99.67%	0.33%	Passed with Requisite Majority



For Fiem Industries Limited

*(Signature)*

Arvind K. Chauhan  
Company Secretary  
Date : 21/09/2019



**RANJANA GUPTA & ASSOCIATES**  
COMPANY SECRETARIES

**CONSOLIDATED SCRUTINIZER'S REPORT**  
[Pursuant to Section 108 of the Companies Act, 2013 and Rule 20 of the  
Companies (Management and Administration) Rules, 2014]

To

**THE CHAIRMAN**  
30<sup>th</sup> Annual General Meeting  
**FIEM INDUSTRIES LIMITED**  
(CIN :L36999DL1989PLC034928)  
D-34, DSIDC Packaging Complex,  
Kirti Nagar, New Delhi -110015.

**Sub: Consolidated Scrutinizer's Report on remote e-voting and voting by poll.**

Dear Sir,

I, Ranjana Gupta, Proprietor of M/s Ranjana Gupta & Associates, Practicing Company Secretaries was appointed as Scrutinizer by the Board of Directors of Fiem Industries Limited (the Company) for the purpose of scrutinizing the voting process i.e. remote e- voting and voting by poll at the Annual General Meeting (AGM), under the provisions of section 108 of the Companies Act 2013 read with Rule 20 and Rule 21 of the Companies (Management and Administration) Rules, 2014 (as amended up to date) on the resolutions mentioned in the Notice dated August 14, 2019 for 30<sup>th</sup> Annual General Meeting of the Equity Shareholders of the Company held on Saturday, September 21, 2019 at 10:00 A.M. at Mithas Motel & Resorts, 92/16. G.T. Karnal Road, Alipur, New Delhi – 110036.

The Management of the Company is responsible to ensure the compliance with the requirements of the Companies Act, 2013 and Rules relating to remote e-voting as well as conduct of the polling at the AGM. My responsibility as the scrutinizer is to ensure that the voting process, both through electronic means and by poll, at the meeting is conducted in a fair and transparent manner and submit Consolidated Scrutinizer's Report of the total votes cast in favour or against the Resolutions stated in the notice of the AGM to the Chairman, based on the reports generated from the remote e-voting system provided by Link Intime India Private Limited (LI IPL), the authorized agency engaged by the company to provide remote e-voting facilities and polling conducted at the AGM.

I submit my report as under:

1. The remote e-voting period commenced on September 18, 2019 at 10:00 A.M. and ended on September 20, 2019 at 05:00 P.M. on the designated website of LI IPL i.e. <https://instavote.linkintime.co.in>
2. The equity shareholders of the Company as on the "Cut Off" date i.e. September 14, 2019 were entitled to avail the option of remote e-voting or voting through ballots at the AGM on the proposed resolutions (item no. 1 to 16 as set out in the Notice for convening AGM dated August 14, 2019).



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3. The total paid-up Equity Share Capital of the Company as on cut-off date i.e., September 14, 2019 was Rs. 13,15,98,300 (Rupees thirteen crores fifteen lakhs ninety eight thousand three hundred only) divided into 1,31,59,830 Equity Shares of Rs 10/- each. The Company is having only one type of shares i.e. equity shares of Rs. 10/- each and all shares are fully paid-up. Hence, all shares carry equal voting rights.
4. The Chairman ordered for Poll at the AGM as per Rule 20 & 21 of Companies (Management and Administration) Rules, 2014, as amended till date.
5. An empty ballot box was kept for polling and the ballot box was locked in my presence. Thereafter the shareholders/proxies present at the AGM cast their votes.
6. After completion of the Poll at the AGM, the Ballot Box was opened first and thereafter, the votes through remote e-voting were unblocked in the presence of two witnesses. (1) Mr. Rahul Arora (R/O – House No. 39A/7, Onkar Nagar B, Tri Nagar, New Delhi-110035) (2) Mr. Amit Kumar Yadav (R/O House No. 21 Begumpur, Opp. Rohini Sec-22, New Delhi-110086) who were not in the employment of the company. The ballots were diligently scrutinized. Thereafter, ballots were reconciled with the records maintained by the Registrar and Transfer Agents of the Company and the Authorizations/Proxies lodged with the Company. A detailed register was prepared containing the particulars of the shareholders who participated in Poll at the AGM.
7. The witnesses have signed below in confirmation that the ballot box was opened in their presence and Remote e-voting being unblocked in their presence.



Mr. Rahul Arora



Mr. Amit Kumar Yadav

8. The Ballot Papers, which were incomplete and/or which were otherwise found defective have been treated as invalid and kept separately.
9. The Consolidated summary of the results of remote e-voting and poll at AGM are as under:

Resolution No. 1	Ordinary Resolution						
Subject	To Consider and Adopt : (a) The audited financial statements of the Company for the Financial Year ended March 31, 2019, the reports of the Board of Directors and Auditors thereon; and (b) The audited consolidated financial statements of the Company for the Financial Year ended March 31, 2019 and the report of Auditors thereon.						
Particulars	Details of Voting						% of total valid votes Cast
	Poll		Remote e-votes		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
<b>Total Votes Cast</b>	68	1223	16	9131282	84	9152505	
<b>Less: Invalid Votes</b>	6	19	0	0	6	19	
<b>Net Valid Votes Cast</b>	62	1204	16	9131282	78	9132486	
<b>Assent</b>	62	1204	15	9101270	77	9102474	99.67%
<b>Dissent</b>	0	0	1	30012	1	30012	0.33%
<b>Result</b>	Resolution passed with requisite majority.						



Resolution No. 2	Ordinary Resolution						
Subject	To confirm the payment of Interim Dividend of Rs. 8/- per equity share and declare a Final Dividend of Rs. 4/- per equity share for the financial year 2018-19.						
Particulars	Details of Voting						% of total valid votes Cast
	Poll		Remote e-votes		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
<b>Total Votes Cast</b>	68	1223	16	9131282	84	9132505	
<b>Less: Invalid Votes</b>	6	19	0	0	6	19	
<b>Net Valid Votes Cast</b>	62	1204	16	9131282	78	9132486	
<b>Assent</b>	62	1204	15	9101270	77	9102474	<b>99.67%</b>
<b>Dissent</b>	0	0	1	30012	1	30012	<b>0.33%</b>
<b>Result</b>	Resolution passed with requisite majority.						

Resolution No. 3	Ordinary Resolution						
Subject	To appoint a Director in place of Mr. Kashi Ram Yadav (DIN: 02379958), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment.						
Particulars	Details of Voting						% of total valid votes Cast
	Poll		Remote e-votes		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
<b>Total Votes Cast</b>	68	1223	16	9131282	84	9132505	
<b>Less: Invalid Votes</b>	6	19	0	0	6	19	
<b>Net Valid Votes Cast</b>	62	1204	16	9131282	78	9132486	
<b>Assent</b>	62	1204	15	9101270	77	9102474	<b>99.67%</b>
<b>Dissent</b>	0	0	1	30012	1	30012	<b>0.33%</b>
<b>Result</b>	Resolution passed with requisite majority.						



Resolution No. 4	Ordinary Resolution						
Subject	To appoint a Director in place of Mr Joga Shyam Sunder Rao (DIN: 00014320), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment.						
Particulars	Details of Voting						% of total valid votes Cast
	Poll		Remote e-votes		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	68	1223	16	9131282	84	9132505	
Less: Invalid Votes	6	19	0	0	6	19	
Net Valid Votes Cast	62	1204	16	9131282	78	9132486	
Assent	62	1204	15	9101270	77	9102474	99.67%
Dissent	0	0	1	30012	1	30012	0.33%
Result	Resolution passed with requisite majority.						

Resolution No. 5	Ordinary Resolution						
Subject	To ratify the remuneration of Cost Auditors for the Financial Year 2019-20.						
Particulars	Details of Voting						% of total valid votes Cast
	Poll		Remote e-votes		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	68	1223	16	9131282	84	9132505	
Less: Invalid Votes	6	19	0	0	6	19	
Net Valid Votes Cast	62	1204	16	9131282	78	9132486	
Assent	62	1204	14	9101240	76	9102444	99.67%
Dissent	0	0	2	30042	2	30042	0.33%
Result	Resolution passed with requisite majority.						



<b>Resolution No. 6</b>	<b>Ordinary Resolution</b>						
<b>Subject</b>	To revise the remuneration of Mrs. Seema Jain (DIN: 00013523), Whole-time Director of the Company.						
<b>Particulars</b>	<b>Details of Voting</b>						<b>% of total valid votes Cast</b>
	<b>Poll</b>		<b>Remote e-votes</b>		<b>Total</b>		
	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	
<b>Total Votes Cast</b>	68	1223	16	9131282	84	9132505	
<b>Less: Invalid Votes</b>	6	19	0	0	6	19	
<b>Net Valid Votes Cast</b>	62	1204	16	9131282	78	9132486	
<b>Assent</b>	62	1204	12	9101188	74	9102392	99.67%
<b>Dissent</b>	0	0	4	30094	4	30094	0.33%
<b>Result</b>	Resolution passed with requisite majority.						

<b>Resolution No. 7</b>	<b>Ordinary Resolution</b>						
<b>Subject</b>	To revise the remuneration of Ms. Aanchal Jain (DIN: 00013350), Whole-time Director of the Company.						
<b>Particulars</b>	<b>Details of Voting</b>						<b>% of total valid votes Cast</b>
	<b>Poll</b>		<b>Remote e-votes</b>		<b>Total</b>		
	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	
<b>Total Votes Cast</b>	68	1223	16	9131282	84	9132505	
<b>Less: Invalid Votes</b>	6	19	0	0	6	19	
<b>Net Valid Votes Cast</b>	62	1204	16	9131282	78	9132486	
<b>Assent</b>	62	1204	11	9101108	73	9102312	99.67%
<b>Dissent</b>	0	0	5	30174	5	30174	0.33%
<b>Result</b>	Resolution passed with requisite majority.						





Resolution No. 8	Ordinary Resolution						
Subject	To revise the remuneration of Mr. Rahul Jain (DIN: 00013566). Whole-time Director of the Company.						
Particulars	Details of Voting						% of total valid votes Cast
	Poll		Remote e-votes		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
<b>Total Votes Cast</b>	68	1223	16	9131282	84	9132505	
<b>Less: Invalid Votes</b>	6	19	0	0	6	19	
<b>Net Valid Votes Cast</b>	62	1204	16	9131282	78	9132486	
<b>Assent</b>	62	1204	11	9101108	73	9102312	99.67%
<b>Dissent</b>	0	0	5	30174	5	30174	0.33%
<b>Result</b>	Resolution passed with requisite majority.						

Resolution No. 9	Ordinary Resolution						
Subject	To revise the remuneration of Mr. Joga Shyam Sunder Rao (DIN: 00014320), Whole-time Director of the Company.						
Particulars	Details of Voting						% of total valid votes Cast
	Poll		Remote e-votes		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
<b>Total Votes Cast</b>	68	1223	16	9131282	84	9132505	
<b>Less: Invalid Votes</b>	6	19	0	0	6	19	
<b>Net Valid Votes Cast</b>	62	1204	16	9131282	78	9132486	
<b>Assent</b>	62	1204	14	9101240	76	9102444	99.67%
<b>Dissent</b>	0	0	2	30042	2	30042	0.33%
<b>Result</b>	Resolution passed with requisite majority.						



Resolution No. 10	Ordinary Resolution						
Subject	To revise the remuneration of Mr. Kashi Ram Yadav (DIN: 02379958), Whole-time Director of the Company.						
Particulars	Details of Voting						% of total valid votes Cast
	Poll		Remote e-votes		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	68	1223	16	9131282	84	9132505	
Less: Invalid Votes	6	19	0	0	6	19	
Net Valid Votes Cast	62	1204	16	9131282	78	9132486	
Assent	62	1204	14	9101240	76	9102444	99.67%
Dissent	0	0	2	30042	2	30042	0.33%
Result	Resolution passed with requisite majority.						

Resolution No. 11	Special Resolution						
Subject	Re-appointment of Mr. Iqbal Singh (DIN: 00014256) as an Independent Director of the Company.						
Particulars	Details of Voting						% of total valid votes Cast
	Poll		Remote e-votes		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
Total Votes Cast	68	1223	16	9131282	84	9132505	
Less: Invalid Votes	6	19	0	0	6	19	
Net Valid Votes Cast	62	1204	16	9131282	78	9132486	
Assent	62	1204	15	9101270	77	9102474	99.67%
Dissent	0	0	1	30012	1	30012	0.33%
Result	Resolution passed with requisite majority.						



<b>Resolution No. 12</b>	<b>Special Resolution</b>						
<b>Subject</b>	Re-appointment of Mr. Vinod Kumar Malhotra (DIN: 03544095) as an Independent Director of the Company.						
<b>Particulars</b>	<b>Details of Voting</b>						<b>% of total valid votes Cast</b>
	<b>Poll</b>		<b>Remote e-votes</b>		<b>Total</b>		
	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	
<b>Total Votes Cast</b>	68	1223	16	9131282	84	9132505	
<b>Less: Invalid Votes</b>	6	19	0	0	6	19	
<b>Net Valid Votes Cast</b>	62	1204	16	9131282	78	9132486	
<b>Assent</b>	62	1204	15	9101270	77	9102474	99.67%
<b>Dissent</b>	0	0	1	30012	1	30012	0.33%
<b>Result</b>	Resolution passed with requisite majority.						

<b>Resolution No. 13</b>	<b>Special Resolution</b>						
<b>Subject</b>	Re-appointment of Mr. Subodh Kumar Jain (DIN: 00165755) as an Independent Director of the Company.						
<b>Particulars</b>	<b>Details of Voting</b>						<b>% of total valid votes Cast</b>
	<b>Poll</b>		<b>Remote e-votes</b>		<b>Total</b>		
	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	<b>No. of Voters</b>	<b>Votes</b>	
<b>Total Votes Cast</b>	68	1223	16	9131282	84	9132505	
<b>Less: Invalid Votes</b>	6	19	0	0	6	19	
<b>Net Valid Votes Cast</b>	62	1204	16	9131282	78	9132486	
<b>Assent</b>	62	1204	13	9101160	75	9102364	99.67%
<b>Dissent</b>	0	0	3	30122	3	30122	0.33%
<b>Result</b>	Resolution passed with requisite majority.						



Resolution No. 14	Special Resolution						
Subject	Re-appointment of Mr. Mohan Bir Sahni (DIN: 00906251) as an Independent Director of the Company.						
Particulars	Details of Voting						% of total valid votes Cast
	Poll		Remote e-votes		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
<b>Total Votes Cast</b>	68	1223	16	9131282	84	9132505	
<b>Less: Invalid Votes</b>	6	19	0	0	6	19	
<b>Net Valid Votes Cast</b>	62	1204	16	9131282	78	9132486	
<b>Assent</b>	62	1204	15	9101270	77	9102474	99.67%
<b>Dissent</b>	0	0	1	30012	1	30012	0.33%
<b>Result</b>	Resolution passed with requisite majority.						

Resolution No. 15	Special Resolution						
Subject	Re-appointment of Mr. Ashok Kumar Sharma (DIN: 07610447) as an Independent Director of the Company.						
Particulars	Details of Voting						% of total valid votes Cast
	Poll		Remote e-votes		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
<b>Total Votes Cast</b>	68	1223	16	9131282	84	9132505	
<b>Less: Invalid Votes</b>	6	19	0	0	6	19	
<b>Net Valid Votes Cast</b>	62	1204	16	9131282	78	9132486	
<b>Assent</b>	62	1204	15	9101270	77	9102474	99.67%
<b>Dissent</b>	0	0	1	30012	1	30012	0.33%
<b>Result</b>	Resolution passed with requisite majority.						



Resolution No. 16	Special Resolution						
Subject	Re-appointment of Mr. Jawahar Thakur (DIN: 07650035) as an Independent Director of the Company.						
Particulars	Details of Voting						% of total valid votes Cast
	Poll		Remote e-votes		Total		
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes	
<b>Total Votes Cast</b>	68	1223	16	9131282	84	9132505	
<b>Less:Invalid Votes</b>	6	19	0	0	6	19	
<b>Net Valid Votes Cast</b>	62	1204	16	9131282	78	9132486	
<b>Assent</b>	62	1204	15	9101270	77	9102474	99.67%
<b>Dissent</b>	0	0	1	30012	1	30012	0.33%
<b>Result</b>	Resolution passed with requisite majority.						

10. The register and all other papers relating to remote e-voting and poll shall remain in my safe custody until the Chairman considers, approves and signs the minutes and thereafter the same shall be handed over to the company.

For RANJANA GUPTA & ASSOCIATES  
COMPANY SECRETARIES

*Ranjana Gupta*  
Ranjana Gupta  
Scrutinizer  
FCS 8613  
CP No. 9920



Counter Signed by

For **Picm** INDUSTRIES LTD.

*Arvind K. Chauhan*  
Arvind K. Chauhan  
Company Secretary

Dated : September 21, 2019  
Place : New Delhi

**Fiem Industries Limited**  
**DETAILS OF VOTING RESULT OF AGM (INCLUDING REMOTE E-VOTING)**  
 Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Date of the AGM/EGM	September 21, 2019
Total number of shareholders on record date	16286
No. of shareholders present in the meeting either in person or through proxy:	294
Promoters and Promoter Group:	6
Public:	288
No. of Shareholders attended the meeting through Video Conferencing	Not-Applicable
Promoters and Promoter Group:	Not-Applicable
Public	Not-Applicable

Agenda No.1: To Consider and adopt:  
 a) Audited financial statements of the Company for the financial year ended March 31, 2019, the reports of the Board of Directors and Auditors thereon; and  
 b) Audited consolidated financial statements of the Company for the financial year ended March 31, 2019 and the report of Auditors thereon.

Resolution required: (Ordinary/ Special)		Ordinary Resolution						
Whether promoter/ promoter group are interested in the agenda/resolution?		No						
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – In favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.00%	8759157	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		8759157	8759157	100.00%	8759157	0	100.00%
Public- Institutions	E-Voting	1667839	346114	20.75%	316102	30012	91.33%	8.67%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		1667839	346114	20.75%	316102	30012	91.33%
Public- Non Institutions	E-Voting	2732834	26011	0.95%	26011	0	100.00%	0.00%
	Poll		1204	0.04%	1204	0	100.00%	0.00%
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		2732834	27215	1.00%	27215	0	100.00%
<b>Total</b>		<b>13159830</b>	<b>9132486</b>	<b>69.40%</b>	<b>9102474</b>	<b>30012</b>	<b>99.67%</b>	<b>0.33%</b>

Agenda No.2: To confirm the payment of Interim Dividend of Rs. 8/- per equity share and declare a Final Dividend of Rs.4/- per equity share for the Financial Year 2018-19.

Resolution required: (Ordinary/ Special)		Ordinary Resolution						
Whether promoter/ promoter group are interested in the agenda/resolution?		No						
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – In favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.00%	8759157	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		8759157	8759157	100.00%	8759157	0	100.00%
Public- Institutions	E-Voting	1667839	346114	20.75%	316102	30012	91.33%	8.67%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		1667839	346114	20.75%	316102	30012	91.33%
Public- Non Institutions	E-Voting	2732834	26011	0.95%	26011	0	100.00%	0.00%
	Poll		1204	0.04%	1204	0	100.00%	0.00%
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		2732834	27215	1.00%	27215	0	100.00%
<b>Total</b>		<b>13159830</b>	<b>9132486</b>	<b>69.40%</b>	<b>9102474</b>	<b>30012</b>	<b>99.67%</b>	<b>0.33%</b>



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Agenda No.3: To appoint a Director in place of Mr. Kashi Ram Yadav (DIN: 02379958), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment.

Resolution required: (Ordinary/ Special)		Ordinary Resolution						
Whether promoter/ promoter group are interested in the agenda/resolution?		No						
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – In favour	No. of Votes – against	% of Votes In favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.00%	8759157	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		8759157	8759157	100.00%	8759157	0	100.00%
Public- Institutions	E-Voting	1667839	346114	20.75%	316102	30012	91.33%	8.67%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		1667839	346114	20.75%	316102	30012	91.33%
Public- Non Institutions	E-Voting	2732834	26011	0.95%	26011	0	100.00%	0.00%
	Poll		1204	0.04%	1204	0	100.00%	0.00%
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		2732834	27215	1.00%	27215	0	100.00%
Total		13159830	9132486	69.40%	9102474	30012	99.67%	0.33%

Agenda No.4: To appoint a Director in place of Mr. Joga Shyam Sunder Rao (DIN: 00014320), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment.

Resolution required: (Ordinary/ Special)		Ordinary Resolution						
Whether promoter/ promoter group are interested in the agenda/resolution?		No						
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – In favour	No. of Votes – against	% of Votes In favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.00%	8759157	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		8759157	8759157	100.00%	8759157	0	100.00%
Public- Institutions	E-Voting	1667839	346114	20.75%	316102	30012	91.33%	8.67%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		1667839	346114	20.75%	316102	30012	91.33%
Public- Non Institutions	E-Voting	2732834	26011	0.95%	26011	0	100.00%	0.00%
	Poll		1204	0.04%	1204	0	100.00%	0.00%
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		2732834	27215	1.00%	27215	0	100.00%
Total		13159830	9132486	69.40%	9102474	30012	99.67%	0.33%

Agenda No.5: To ratify the remuneration of the Cost Auditors for the financial year 2019-20.

Resolution required: (Ordinary/ Special)		Ordinary Resolution						
Whether promoter/ promoter group are interested in the agenda/resolution?		No						
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – In favour	No. of Votes – against	% of Votes In favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.00%	8759157	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		8759157	8759157	100.00%	8759157	0	100.00%
Public- Institutions	E-Voting	1667839	346114	20.75%	316102	30012	91.33%	8.67%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		1667839	346114	20.75%	316102	30012	91.33%
Public- Non Institutions	E-Voting	2732834	26011	0.95%	25981	30	99.88%	0.12%
	Poll		1204	0.04%	1204	0	100.00%	0.00%
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		2732834	27215	1.00%	27185	30	99.89%
Total		13159830	9132486	69.40%	9102444	30042	99.67%	0.33%



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Agenda No.6: To revise the remuneration of Mrs. Seema Jain (DIN:00013523), Whole-time Director of the Company.								
Resolution required: (Ordinary/ Special)				Ordinary Resolution				
Whether promoter/ promoter group are interested in the agenda/resolution?				No				
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – In favour	No. of Votes – against	% of Votes In favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.00%	8759157	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		8759157	8759157	100.00%	8759157	0	100.00%
Public- Institutions	E-Voting	1667839	346114	20.75%	316102	30012	91.33%	8.67%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		1667839	346114	20.75%	316102	30012	91.33%
Public- Non Institutions	E-Voting	2732834	26011	0.95%	25929	82	99.68%	0.32%
	Poll		1204	0.04%	1204	0	100.00%	0.00%
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		2732834	27215	1.00%	27133	82	99.70%
<b>Total</b>		<b>13159830</b>	<b>9132486</b>	<b>69.40%</b>	<b>9102392</b>	<b>30094</b>	<b>99.67%</b>	<b>0.33%</b>

Agenda No.7: To revise the remuneration of Ms. Aanchal Jain (DIN:00013350), Whole-time Director of the Company.								
Resolution required: (Ordinary/ Special)				Ordinary Resolution				
Whether promoter/ promoter group are interested in the agenda/resolution?				No				
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – In favour	No. of Votes – against	% of Votes In favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.00%	8759157	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		8759157	8759157	100.00%	8759157	0	100.00%
Public- Institutions	E-Voting	1667839	346114	20.75%	316102	30012	91.33%	8.67%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		1667839	346114	20.75%	316102	30012	91.33%
Public- Non Institutions	E-Voting	2732834	26011	0.95%	25849	162	99.38%	0.62%
	Poll		1204	0.04%	1204	0	100.00%	0.00%
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		2732834	27215	1.00%	27053	162	99.40%
<b>Total</b>		<b>13159830</b>	<b>9132486</b>	<b>69.40%</b>	<b>9102312</b>	<b>30174</b>	<b>99.67%</b>	<b>0.33%</b>

Agenda No.8: To revise the remuneration of Mr. Rahul Jain (DIN:00013566), Whole-time Director of the Company.								
Resolution required: (Ordinary/ Special)				Ordinary Resolution				
Whether promoter/ promoter group are interested in the agenda/resolution?				No				
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – In favour	No. of Votes – against	% of Votes In favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.00%	8759157	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		8759157	8759157	100.00%	8759157	0	100.00%
Public- Institutions	E-Voting	1667839	346114	20.75%	316102	30012	91.33%	8.67%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		1667839	346114	20.75%	316102	30012	91.33%
Public- Non Institutions	E-Voting	2732834	26011	0.95%	25849	162	99.38%	0.62%
	Poll		1204	0.04%	1204	0	100.00%	0.00%
	Postal Ballot (if applicable)		0	0.00%	0	0	0	0
	Total		2732834	27215	1.00%	27053	162	99.40%
<b>Total</b>		<b>13159830</b>	<b>9132486</b>	<b>69.40%</b>	<b>9102312</b>	<b>30174</b>	<b>99.67%</b>	<b>0.33%</b>



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Agenda No.9: To revise the remuneration of Mr. Joga Shyam Sunder Rao (DIN:00014320), Whole-time Director of the Company.								
Resolution required: (Ordinary/ Special)				Ordinary Resolution				
Whether promoter/ promoter group are interested in the agenda/resolution?				No				
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – In favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.00%	8759157	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		8759157	8759157	100.00%	8759157	0	100.00%
Public- Institutions	E-Voting	1667839	346114	20.75%	316102	30012	91.33%	8.67%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		1667839	346114	20.75%	316102	30012	91.33%
Public- Non Institutions	E-Voting	2732834	26011	0.95%	25981	30	99.88%	0.12%
	Poll		1204	0.04%	1204	0	100.00%	0.00%
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		2732834	27215	1.00%	27185	30	99.89%
<b>Total</b>		<b>13159830</b>	<b>9132486</b>	<b>69.40%</b>	<b>9102444</b>	<b>30042</b>	<b>99.67%</b>	<b>0.33%</b>

Agenda No.10: To revise the remuneration of Mr. Kashi Ram Yadav (DIN:02379958), Whole-time Director of the Company.								
Resolution required: (Ordinary/ Special)				Ordinary Resolution				
Whether promoter/ promoter group are interested in the agenda/resolution?				No				
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – In favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.00%	8759157	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		8759157	8759157	100.00%	8759157	0	100.00%
Public- Institutions	E-Voting	1667839	346114	20.75%	316102	30012	91.33%	8.67%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		1667839	346114	20.75%	316102	30012	91.33%
Public- Non Institutions	E-Voting	2732834	26011	0.95%	25981	30	99.88%	0.12%
	Poll		1204	0.04%	1204	0	100.00%	0.00%
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		2732834	27215	1.00%	27185	30	99.89%
<b>Total</b>		<b>13159830</b>	<b>9132486</b>	<b>69.40%</b>	<b>9102444</b>	<b>30042</b>	<b>99.67%</b>	<b>0.33%</b>

Agenda No.11: Re-appointment of Mr. Iqbal Singh (DIN: 00014256) as an Independent Director of the Company								
Resolution required: (Ordinary/ Special)				Special Resolution				
Whether promoter/ promoter group are interested in the agenda/resolution?				No				
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – In favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.00%	8759157	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		8759157	8759157	100.00%	8759157	0	100.00%
Public- Institutions	E-Voting	1667839	346114	20.75%	316102	30012	91.33%	8.67%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		1667839	346114	20.75%	316102	30012	91.33%
Public- Non Institutions	E-Voting	2732834	26011	0.95%	26011	0	100.00%	0.00%
	Poll		1204	0.04%	1204	0	100.00%	0.00%
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		2732834	27215	1.00%	27215	0	100.00%
<b>Total</b>		<b>13159830</b>	<b>9132486</b>	<b>69.40%</b>	<b>9102474</b>	<b>30012</b>	<b>99.67%</b>	<b>0.33%</b>



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Agenda No.12: Re-appointment of Mr. Vinod Kumar Malhotra (DIN: 03544095) as an Independent Director of the Company.								
Resolution required: (Ordinary/ Special)					Special Resolution			
Whether promoter/ promoter group are interested in the agenda/resolution?					No			
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – In favour	No. of Votes – against	% of Votes In favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.00%	8759157	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		8759157	8759157	100.00%	8759157	0	100.00%
Public- Institutions	E-Voting	1667839	346114	20.75%	316102	30012	91.33%	8.67%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		1667839	346114	20.75%	316102	30012	91.33%
Public- Non Institutions	E-Voting	2732834	26011	0.95%	26011	0	100.00%	0.00%
	Poll		1204	0.04%	1204	0	100.00%	0.00%
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		2732834	27215	1.00%	27215	0	100.00%
<b>Total</b>		<b>13159830</b>	<b>9132486</b>	<b>69.40%</b>	<b>9102474</b>	<b>30012</b>	<b>99.67%</b>	<b>0.33%</b>

Agenda No.13: Re-appointment of Mr. Subodh Kumar Jain (DIN: 00165755) as an Independent Director of the Company.								
Resolution required: (Ordinary/ Special)					Special Resolution			
Whether promoter/ promoter group are interested in the agenda/resolution?					No			
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – In favour	No. of Votes – against	% of Votes In favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.00%	8759157	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		8759157	8759157	100.00%	8759157	0	100.00%
Public- Institutions	E-Voting	1667839	346114	20.75%	316102	30012	91.33%	8.67%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		1667839	346114	20.75%	316102	30012	91.33%
Public- Non Institutions	E-Voting	2732834	26011	0.95%	25901	110	99.58%	0.42%
	Poll		1204	0.04%	1204	0	100.00%	0.00%
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		2732834	27215	1.00%	27105	110	99.60%
<b>Total</b>		<b>13159830</b>	<b>9132486</b>	<b>69.40%</b>	<b>9102364</b>	<b>30122</b>	<b>99.67%</b>	<b>0.33%</b>

Agenda No.14: Re-appointment of Mr. Mohan Bir Sahni (DIN: 00906251) as an Independent Director of the Company.								
Resolution required: (Ordinary/ Special)					Special Resolution			
Whether promoter/ promoter group are interested in the agenda/resolution?					No			
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – In favour	No. of Votes – against	% of Votes In favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.00%	8759157	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		8759157	8759157	100.00%	8759157	0	100.00%
Public- Institutions	E-Voting	1667839	346114	20.75%	316102	30012	91.33%	8.67%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		1667839	346114	20.75%	316102	30012	91.33%
Public- Non Institutions	E-Voting	2732834	26011	0.95%	26011	0	100.00%	0.00%
	Poll		1204	0.04%	1204	0	100.00%	0.00%
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		2732834	27215	1.00%	27215	0	100.00%
<b>Total</b>		<b>13159830</b>	<b>9132486</b>	<b>69.40%</b>	<b>9102474</b>	<b>30012</b>	<b>99.67%</b>	<b>0.33%</b>



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Agenda No.15: Re-appointment of Mr. Ashok Kumar Sharma (DIN: 07610447) as an Independent Director of the Company.								
Resolution required: (Ordinary/ Special)					Special Resolution			
Whether promoter/ promoter group are interested in the agenda/resolution?					No			
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes In favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.00%	8759157	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		8759157	8759157	100.00%	8759157	0	100.00%
Public- Institutions	E-Voting	1667839	346114	20.75%	316102	30012	91.33%	8.67%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		1667839	346114	20.75%	316102	30012	91.33%
Public- Non Institutions	E-Voting	2732834	26011	0.95%	26011	0	100.00%	0.00%
	Poll		1204	0.04%	1204	0	100.00%	0.00%
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		2732834	27215	1.00%	27215	0	100.00%
<b>Total</b>		<b>13159830</b>	<b>9132486</b>	<b>69.40%</b>	<b>9102474</b>	<b>30012</b>	<b>99.67%</b>	<b>0.33%</b>

Agenda No.16: Re-appointment of Mr. Jawahar Thakur (DIN: 07650035) as an Independent Director of the Company								
Resolution required: (Ordinary/ Special)					Special Resolution			
Whether promoter/ promoter group are interested in the agenda/resolution?					No			
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes Polled on outstanding shares	No. of Votes – in favour	No. of Votes – against	% of Votes In favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	8759157	8759157	100.00%	8759157	0	100.00%	0.00%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		8759157	8759157	100.00%	8759157	0	100.00%
Public- Institutions	E-Voting	1667839	346114	20.75%	316102	30012	91.33%	8.67%
	Poll		0	0.00%	0	0	0	0
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		1667839	346114	20.75%	316102	30012	91.33%
Public- Non Institutions	E-Voting	2732834	26011	0.95%	26011	0	100.00%	0.00%
	Poll		1204	0.04%	1204	0	100.00%	0.00%
	Postal Ballot (If applicable)		0	0.00%	0	0	0	0
	Total		2732834	27215	1.00%	27215	0	100.00%
<b>Total</b>		<b>13159830</b>	<b>9132486</b>	<b>69.40%</b>	<b>9102474</b>	<b>30012</b>	<b>99.67%</b>	<b>0.33%</b>

Result:- All Resolutions are passed with requisite majority

For Fiem Industries Limited



Arvind K. Chauhan  
Company Secretary  
Membership No. F7694

Date: 21/09/2019

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