

FIEM INDUSTRIES LIMITED

(AN ISO / TS 16949 : 2009, ISO 14001, OHSAS 18001 : 2007 & ISO 9001 : 2008 CERTIFIED COMPANY)
Unit-VII : Plot No. 1915, Rai Industrial Estate, Phase-V, Sonepat-131029 Haryana (INDIA)

Tel.: +91-130-2367905/906/907/908/909/910 Fax: +91-130-2367903

E-mail: fiemunit7@fiemindustries.com

September 21, 2019

(Through Listing Centre)

The Manager,
Dept. of Corporate Services
B S E Limited
25th Floor, P. J. Towers, Dalal Street,
Fort. Mumbai - 400 001

Dear Sir,

Sub: Proceedings and Voting Results of 30th Annual General Meeting of the

Company held on September 21, 2019.

Ref: Regulation 30(6) and 44 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (referred herein as Listing Regulations).

The 30th Annual General Meeting ('the AGM') of the members of Fiem Industries Limited ('the Company') was held on Saturday, September 21, 2019, at 10.00 AM at Mithas Motel & Resorts, 92/16, G.T. Karnal Road, Alipur, New Delhi - 110036.

In this regard, we hereby submit the following:

- (1) Summary of proceedings of the AGM of the Company pursuant to Regulation 30(6) of Listing Regulations read with Para A of Part A of Schedule III and any other applicable provision of the Listing Regulations.
- (2) Report of Scrutinizer dated September 21, 2019, pursuant to Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014, as amended.
- (3) Details of the voting results of the business transacted at the AGM, pursuant to Regulation 44(3) of the Listing Regulations.

The AGM concluded at 10.50 a.m. (IST).

Further, the Voting Results and Scrutinizer's Report dated September 21, 2019 is made available at the Company's website www.fiemindustries.com,

This is for your information and records please.

Thanking you.

Yours faithfully,

For Fiem Industries Limited

Arvind K. Chauhan Company Secretary

Encl: A/a.



FIEM INDUSTRIES LIMITED

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Date: September 21, 2019

Summary of Proceedings and Voting Results of 30th Annual General Meeting of the Company held on September 21, 2019

The 30th Annual General Meeting ('the AGM') of the members of Fiem Industries Limited ('the Company') was held on Saturday, September 21, 2019, at 10.00 AM at Mithas Motel & Resorts, 92/16, G.T. Karnal Road, Alipur, New Delhi - 110036.

Total 294 Members (on the basis of Folio Numbers), including proxies, attended the AGM.

The Chairman informed that Annual Report for Financial Year 2018-19, Notice of 30th Annual General Meeting (AGM) and Notice of remote e-voting were sent to the Shareholders through permitted modes.

After confirming the quorum, the Chairman delivered a short speech to the members highlighting financial performance, operational updates about the Company and industry outlook in general. Some members commented on the performance of the Company and also raised some queries. After satisfactory reply to shareholders and with their consent, the Notice and Auditors Report were taken as read.

The Chairman informed the Members that as per Companies Act, 2013 and Rules notified by the Central Government, the Voting in General Meetings need to be through Remote e-Voting and through Poll/ Ballot Paper. Hence, the voting at the AGM will be carried by Poll and not by Show of Hands.

The Chairman also informed that the Company had engaged Link Intime India Pvt. Ltd. as the authorized agency to provide remote e-voting facility to the members to cast their votes for resolutions as mentioned in the notice of AGM dated August 14, 2019 through their e-Voting platform 'Insta-Vote'. The remote e-voting facility was available to the members from Wednesday, September 18, 2019 (IST 10:00 a.m.) till Friday, September 20, 2019 (IST 05:00 p.m.).

He further informed that Mrs. Ranjana Gupta, Practicing Company Secretary (CP-9920) was appointed as Scrutinizer for the remote e-voting as well as for conducting the poll process at the AGM in a fair and transparent manner. For the purpose of remote e-voting as well as for voting by poll at the AGM, September 14, 2019, was fixed as the cut-off date for determining the voting entitlement.

He informed that upon completion of voting by Poll, the Scrutinizer will submit her consolidated report on remote e-voting and Poll and he also authorized Company Secretary for declaring the results of voting. He further informed that results will be posted on website of the Company and would also be informed to the Stock Exchanges (National Stock Exchange of India Limited and BSE Limited).

At the AGM, Scrutinizer conducted the Poll process with the help of Registrar & Transfer Agent and voting concluded at 10.50 a.m.

Upon completion of voting by poll, the Scrutinizer opened the ballot box and carried the verification process of the ballot papers with the help of Registrar & Transfer Agent. She opened the remote evoting results and submitted her Consolidated Report dated September 21, 2019 on remote e-voting and Poll.

On the basis of the scrutinizer's report, the results of voting in respect of each agenda item of Notice are being declared herewith:

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Short description of Agenda items of Notice for AGM held on September 21, 2019 are listed hereunder:

Item No. of AGM Notice	Resolution Type	Short Description of Resolution
Item No. 1	Ordinary	To consider and adopt: (a) The audited financial statements of the Company for the Financial Year ended March 31, 2019, the reports of the Board of Directors and Auditors thereon; and (b) The audited consolidated financial statements of the Company for the Financial Year ended March 31, 2019 and the report of Auditors thereon.
Item No. 2	Ordinary	To confirm the payment of Interim Dividend of Rs. 8/- per equity share and declare a Final Dividend of Rs. 4/- per equity share for the Financial Year 2018-19.
Item No. 3	Ordinary	To appoint a Director in place of Mr. Kashi Ram Yadav (DIN: 02379958), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment.
Item No. 4	Ordinary	To appoint a Director in place of Mr. Joga Shyam Sunder Rao (DIN: 00014320), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment.
Item No. 5	Ordinary	To ratify the remuneration of the Cost Auditors for the financial year 2019-20
Item No. 6	Ordinary	To revise the remuneration of Mrs. Seema Jain (DIN:00013523), Whole-time Director of the Company.
Item No. 7	Ordinary	To revise the remuneration of Ms. Aanchal Jain (DIN:00013350) Whole-time Director of the Company.
Item No. 8	Ordinary	To revise the remuneration of Mr. Rahul Jain (DIN: 00013566), Whole-time Director of the Company.
Item No. 9	Ordinary	To revise the remuneration of Mr. J.S.S. Rao (DIN: 00014320), Whole-time Director of the Company.
Item No. 10	Ordinary	To revise the remuneration of Mr. Kashi Ram Yadav (DIN: 02379958), Whole time Director of the Company.
Item No. 11	Special	Re-appointment of Mr. Iqbal Singh (DIN: 00014256) as an Independent Director of the Company.
Item No. 12	Special	Re-appointment of Mr. Vinod Kumar Malhotra (DIN: 03544095) as an Independent Director of the Company.
Item No. 13	Special	Re-appointment of Mr. Subodh Kumar Jain (DIN: 00165755) as an Independent Director of the Company.
Item No. 14	Special	Re-appointment of Mr. Mohan Bir Sahni (DIN: 00906251) as an Independent Director of the Company.
Item No. 15	Special	Re-appointment of Mr. Ashok Kumar Sharma (DIN: 07610447) as an Independent Director of the Company.
Item No. 16	Special	Re-appointment of Mr. Jawahar Thakur (DIN: 07650035) as an Independent Director of the Company

The voting results on the each agenda item at the AGM held on September 21, 2019 are as under: Mode of Voting on each agenda item: By Poll and e-Voting.

Item No. of AGM Notice	Resolution Type	No. of Valid Votes Polled	No. of Votes - in favour	No. of Votes - against	% of Votes in favour on Valid votes polled	% of Votes against on valid votes polled	Result
-		[1]	[2]	[3]	[4]=[(2)/(1)]* 100	[5]=[(3)/(1)]* 100	
Item No. 1	Ordinary	9132486	9102474	30012	99.67%	0.33%	Passed with Requisite Majority
Item No. 2	Ordinary	9132486	9102474	30012	99.67%	0.33%	Passed with Requisite Majority
Item No. 3	Ordinary	9132486	9102474	30012	99.67%	0.33%	Passed with Requisite Majority
Item No. 4	Ordinary	9132486	9102474	30012	99.67%	0.33%	Passed with Requisite Majority
Item No. 5	Ordinary	9132486	9102444	30042	99.67%	0.33%	Passed with Requisite Majority
Item No. 6	Ordinary	9132486	9102392	30094	99.67%	0.33%	Passed with Requisite Majority
Item No. 7	Ordinary	9132486	9102312	30174	99.67%	0.33%	Passed with Requisite Majority
Item No. 8	Ordinary	9132486	9102312	30174	99.67%	0.33%	Passed with Requisite Majority
Item No. 9	Ordinary	9132486	9102444	30042	99.67%	0.33%	Passed with Requisite Majority
Item No. 10	Ordinary	9132486	9102444	30042	99.67%	0.33%	Passed with Requisite Majority
Item No. 11	Special	9132486	9102474	30012	99.67%	0.33%	Passed with Requisite Majority
Item No. 12	Special	9132486	9102474	30012	99.67%	0.33%	Passed with Requisite Majority
Item No. 13	Special	9132486	9102364	30122	99.67%	0.33%	Passed with Requisite Majority
Item No. 14	Special	9132486	9102474	30012	99.67%	0.33%	Passed with Requisite Majority
Item No. 15	Special	9132486	9102474	30012	99.67%	0.33%	Passed with Requisite Majority
Item No. 16	Special	9132486	9102474	30012	99.67%	0.33%	Passed with Requisite Majority

For Fiem Industries Limited

Arvind K. Chauhan Company Secretary Date: 21/09/2019



RANJANA GUPTA & ASSOCIATES

COMPANY SECRETARIES

CONSOLIDATED SCRUTINIZER'S REPORT

[Pursuant to Section 108 of the Companies Act, 2013 and Rule 20 of the Companies (Management and Administration) Rules, 2014]

To

THE CHAIRMAN
30th Annual General Meeting
FIEM INDUSTRIES LIMITED
(CIN:L36999DL1989PLC034928)
D-34, DSIDC Packaging Complex,
Kirti Nagar, New Delhi -110015.

Sub: Consolidated Scrutinizer's Report on remote e-voting and voting by poll.

Dear Sir,

I, Ranjana Gupta, Proprietor of M/s Ranjana Gupta & Associates, Practicing Company Secretaries was appointed as Scrutinizer by the Board of Directors of Fiem Industries Limited (the Company) for the purpose of scrutinizing the voting process i.e. remote e- voting and voting by poll at the Annual General Meeting (AGM), under the provisions of section 108 of the Companies Act 2013 read with Rule 20 and Rule 21 of the Companies (Management and Administration) Rules, 2014 (as amended up to date) on the resolutions mentioned in the Notice dated August 14, 2019 for 30th Annual General Meeting of the Equity Shareholders of the Company held on Saturday, September 21, 2019 at 10:00 A.M. at Mithas Motel & Resorts, 92/16. G.T. Karnal Road, Alipur, New Delhi – 110036.

The Management of the Company is responsible to ensure the compliance with the requirements of the Companies Act, 2013 and Rules relating to remote e-voting as well as conduct of the polling at the AGM. My responsibility as the scrutinizer is to ensure that the voting process, both through electronic means and by poll, at the meeting is conducted in a fair and transparent manner and submit Consolidated Scrutinizer's Report of the total votes cast in favour or against the Resolutions stated in the notice of the AGM to the Chairman, based on the reports generated from the remote e-voting system provided by Link Intime India Private Limited (LIIPL), the authorized agency engaged by the company to provide remote e-voting facilities and polling conducted at the AGM.

I submit my report as under:

- The remote e-voting period commenced on September 18, 2019 at 10:00 A.M. and ended on September 20, 2019 at 05:00 P.M. on the designated website of LIIPL i.e. https://instavote.linkintime.co.in
- The equity shareholders of the Company as on the "Cut Off" date i.e. September 14, 2019 were entitled to
 avail the option of remote e-voting or voting through ballots at the AGM on the proposed resolutions (item
 no. 1 to 16 as set out in the Notice for convening AGM dated August 14, 2019).



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- 3. The total paid-up Equity Share Capital of the Company as on cut-off date i.e, September 14, 2019 was Rs. 13,15,98,300 (Rupees thirteen crores fifteen lakks ninety eight thousand three hundred only) divided into 1,31,59,830 Equity Shares of Rs 10/- each. The Company is having only one type of shares i.e. equity shares of Rs. 10/- each and all shares are fully paid-up. Hence, all shares carry equal voting rights.
- The Chairman ordered for Poll at the AGM as per Rule 20 & 21 of Companies (Management and Administration) Rules, 2014, as amended till date.
- An empty ballot box was kept for polling and the ballot box was locked in my presence. Thereafter the shareholders/proxies present at the AGM cast their votes.
- 6. After completion of the Poll at the AGM, the Ballot Box was opened first and thereafter, the votes through remote e-voting were unblocked in the presence of two witnesses. (1) Mr. Rahul Arora (R/O House No. 39A/7, Onkar Nagar B, Tri Nagar, New Delhi-110035 (2) Mr. Amit Kumar Yadav (R/O House No. 21 Begumpur, Opp. Rohini Sec-22. New Delhi-110086) who were not in the employment of the company. The ballots were diligently scrutinized. Thereafter, ballots were reconciled with the records maintained by the Registrar and Transfer Agents of the Company and the Authorizations/Proxies lodged with the Company. A detailed register was prepared containing the particulars of the shareholders who participated in Poll at the AGM.
- The witnesses have signed below in confirmation that the ballot box was opened in their presence and Remote e-voting being unblocked in their presence.

Mr. Rahul Arora

Mr. Amit Kumar Yadav

- The Ballot Papers, which were incomplete and/or which were otherwise found defective have been treated as invalid and kept separately.
- 9. The Consolidated summary of the results of remote e-voting and poll at AGM are as under:

Resolution No. 1	Ordinary	Resolution								
Subject	To Consider and Adopt :									
	 (a) The audited financial statements of the Company for the Financial Year end March 31, 2019, the reports of the Board of Directors and Auditors thereon; (b) The audited consolidated financial statements of the Company for Financial Year ended March 31, 2019 and the report of Auditors thereon. 									
Particulars	Details of Voting									
	Po	11	Remote	e-votes	Total					
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes				
Total Votes Cast	68	1223	16	9131282	8-1	9132505				
Less: Invalid Votes	6	19	0	0	6	19				
Net Valid Votes Cast	62	1204	16	9131282	78	9132486				
Assent	62	1204	15	9101270	77	9102474	99.67%			
Dissent	0	0	1	30012	L.	30012	0.33%			
Result	Resolution	passed wit	h requisite r	majority.	3.33					



Resolution No. 2		Ordinary Resolution										
Subject	To confirm the payment of Interim Dividend of Rs. 8/- per equity share declare a Final Dividend of Rs. 4/- per equity share for the financial year 2/19.											
Particulars			% of total valid votes Cast									
	Po	13	Remote	e-votes	To							
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes						
Total Votes Cast	68	1223	16	9131282	84	9132505						
Less: Invalid Votes	6	19	0	0	6	19						
Net Valid Votes Cast	62	1204	16	9131282	78	9132486						
Assent	62	1204	15	9101270	77	9102474	99.67%					
Dissent	0	0	1	30012		30012	0.33%					
Result	Resolution	passed wit	n requisite r	najority.								

Resolution No. 3	Ordinary	Resolution	100							
Subject	To appoint a Director in place of Mr. Kashi Ram Yadav (DIN: 02379958), while retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment.									
Particulars	Details of Voting									
	Po	11	Remote	e e-votes		tal				
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes				
Total Votes Cast	68	1223	16	9131282	84	9132505				
Less: Invalid Votes	6	19	0	0	6	19				
Net Valid Votes Cast	62	1204	16	9131282	78	9132486				
Assent	62	1204	15	9101270	77	9102474	99.67%			
Dissent	0	0		30012	İ	30012	0.33%			
Result	Resolution	passed wit	h requisite r	najority.						



Resolution No. 4	Ordinary Resolution													
Subject	To appoint a Director in place of Mr Joga Shyam Sunder Ran (DIN: 00014320), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment.													
Particulars	Details of Voting													
	Po	11	Remote	e-votes	To	tal								
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes								
Total Votes Cast	68	1223	16	9131282	84	9132505								
Less: Invalid Votes	6	19	0	0	6	19								
Net Valid Votes Cast	62	1204	16	9131282	78	9132486								
Assent	62	1204	15	9101270	77	9102474	99.67%							
Dissent	0	0		30012	i ii	30012	0.33%							
Result	Resolution	passed wit	h requisite r	najority.	Resolution passed with requisite majority.									

Resolution No. 5	Ordinary Resolution									
Subject	To ratify th	e remunera	tion of Cos	t Auditors fo	r the Financ	ial Year 20	19-20.			
Particulars			Details (of Voting			% of total valid votes Cast			
	Poll		Remote e-votes		Total					
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes				
Total Votes Cast	68	1223	16	9131282	84	9132505				
Less: Invalid Votes	6	19	0	0	6	19	1 1 18			
Net Valid Votes Cast	62	1204	16	9131282	78	9132486				
Assent	62	1204	14	9101240	76	9102444	99.67%			
Dissent	0	0	2	30042	2	30042	0.33%			
Result	Resolution passed with requisite majority.									



Resolution No. 6	Ordinary	Ordinary Resolution									
Subject	To revise the remuneration of Mrs. Seema Jain (DIN: 00013523), Whole-tim Director of the Company.										
Particulars			% of total valid votes Cast								
	Poll		Remote	e-votes	To	Total					
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes					
Total Votes Cast	68	1223	16	9131282	84	9132505					
Less: Invalid Votes	6	19	0	0	6	19					
Net Valid Votes Cast	62	1204	16	9131282	78	9132486					
Assent	62	1204	12	9101188	74	9102392	99.67%				
Dissent	0	0	4	30094	4	30094	0.33%				
Result	Resolution	passed wit	h requisite r	najority.							

Resolution No. 7	Ordinary	Ordinary Resolution									
Subject	To revise the remuneration of Ms. Aanchal Jain (DIN: 00013350), V Director of the Company.										
Particulars			Details (of Voting			% of total valid votes Cast				
	Poll		Remote e-votes		To						
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes					
Total Votes Cast	68	1223	16	9131282	84	9132505					
Less: Invalid Votes	6	19	0	0	6	19					
Net Valid Votes Cast	62	1204	16	9131282	78	9132486					
Assent	62	1204	11	9101108	73	9102312	99.67%				
Dissent	0	0	5	30174	5	30174	0.33%				
Result	Resolution	passed wit	h requisite r	najority.							



Resolution No. 8	Ordinary	Ordinary Resolution										
Subject	To revise the remuneration of Mr. Rahul Jain (DIN: 00013566). Who Director of the Company.											
Particulars			% of total valid votes Cast									
	Poll		Remote	Remote e-votes		Total						
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes						
Total Votes Cast	68	1223	16	9131282	84	9132505						
Less: Invalid Votes	6	19	0	0	6	19						
Net Valid Votes Cast	62	1204	16	9131282	78	9132486						
Assent	62	1204	11	9101108	73	9102312	99.67%					
Dissent	0	0	- 5	30174	5	30174	0.33%					
Result	Resolution	passed wit	h requisite r	najority.								

Resolution No. 9	Ordinary	Ordinary Resolution									
Subject	To revise the remuneration of Mr. Joga Shyam Sunder Rao (DIN: 00014 Whole-time Director of the Company.										
Particulars			% of total valid votes Cast								
	Poll		Remote	c-votes	Total		Manager E.				
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes					
Total Votes Cast	68	1223	16	9131282	84	9132505					
Less: Invalid Votes	6	19	0	.0	6	19					
Net Valid Votes Cast	62	1204	16	9131282	78	9132486					
Assent	62	1204	14	9101240	76	9102444	99.67%				
Dissent	0	-0	2	30042	2	30042	0.33%				
Result	Resolution	nassed wit	h requisite r	naiority.							



Resolution No. 10	Ordinary	Resolution					11000				
Subject	and the second s	To revise the remuneration of Mr. Kashi Ram Yadav (DIN: 02379958), Whole-time Director of the Company.									
Particulars		Details of Voting									
	Po	Poll		e-votes	Total						
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes					
Total Votes Cast	68	1223	16	9131282	84	9132505					
Less: Invalid Votes	6	19	0	0	6	19					
Net Valid Votes Cast	62	1204	16	9131282	78	9132486					
Assent	62	1204	14	9101240	76	9102444	99,67%				
Dissent	0	0	2	30042	2	30042	0.33%				
Result	Resolution	passed wit	h requisite i	najority.							

Resolution No. 11	Special Re	solution									
Subject	Re-appointment of Mr. Iqbal Singh (DIN: 00014256) as an Independent Dire of the Company.										
Particulars	Details of Voting										
	Po	10	Remote	e-votes	To						
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes					
Total Votes Cast	68	1223	16	9131282	84	9132505					
Less: Invalid Votes	6	19	0	0	6	19	Nami III - 15				
Net Valid Votes Cast	62	1204	16	9131282	78	9132486					
Assent	62	1204	15	9101270	77	9102474	99.67%				
Dissent	0	0	1	30012	- Internal Contract of the Con	30012	0,33%				
Result	Resolution	passed wit	h requisite r	najority.							



Resolution No. 12	Special Re	esolution									
Subject .		Re-appointment of Mr. Vinod Kumar Malhotra (DIN: 03544095) as Independent Director of the Company.									
Particulars			Details o	of Voting			% of total valid votes Cast				
	Po	11	Remote	e-votes	To						
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes					
Total Votes Cast	68	1223	16	9131282	84	9132505					
Less: Invalid Votes	6	19	-0	0	6	19					
Net Valid Votes Cast	62	1204	16	9131282	78	9132486					
Assent	62	1204	15	9101270	77	9102474	99.67%				
Dissent	0	0	ı	30012	1	30012	0.33%				
Result	Resolution	passed wit	n requisite r	najority.	-						

Resolution No. 13	Special Re	Special Resolution										
Subject		Re-appointment of Mr. Subodh Kumar Jain (DIN: 00165755) as an Independent Director of the Company.										
Particulars			Details	of Voting			% of total valid votes Cast					
	Po	11	Remote	e-votes	To							
*	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes						
Total Votes Cast	68	1223	16	9131282	84	9132505						
Less: Invalid Votes	6	19	0	0	6	19						
Net Valid Votes Cast	62	1204	16	9131282	78	9132486						
Assent	62	1204	13	9101160	75	9102364	99.67%					
Dissent	0	0	3	30122	3	30122	0.33%					
Result	Resolution	passed with	n requisite r	najority.								



Resolution No. 14	Special Re	solution	= -							
Subject	Re-appointment of Mr. Mohan Bir Sahni (DIN: 00906251) as an Independen Director of the Company.									
Particulars	Details of Voting									
	Po	11 1	Remote	e-votes	To					
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes				
Total Votes Cast	68	1223	16	9131282	84	9132505				
Less: Invalid Votes	6	19	0	0	6	19				
Net Valid Votes Cast	62	1204	16	9131282	78	9132486				
Assent	62	1204	15	9101270	77	9102474	99.67%			
Dissent	0	0	J.	30012	I	30012	0.33%			
Result	Resolution	passed wit	h requisite r	najority.	-					

Resolution No. 15	with the same of t	Resolution										
Subject	Re-appointment of Mr. Ashok Kumar Sharma (DIN: 07610447) as an Independent Director of the Company.											
Particulars			Details	of Voting			% of total valid votes Cast					
	P	oll	Remote	e-votes	To	tal						
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes						
Total Votes Cast	68	1223	16	9131282	84	9132505						
Less: Invalid Votes	6	19	0	0.	6	19						
Net Valid Votes Cast	62	1204	16	9131282	78	9132486						
Assent	62	1204	15	9101270	77	9102474	99.67%					
Dissent	0	0		30012	1	30012	0.33%					
Result	Resolution	on passed v	vith requisit	e majority.								



Resolution No. 16	Special Re	solution									
Subject	Re-appoint Director of	Re-appointment of Mr. Jawahar Thakur (DIN: 07650035) as an Independent Director of the Company.									
Particulars			Details	of Voting			% of total valid votes Cast				
	Pol		Remote	e-votes	To						
	No. of Voters	Votes	No. of Voters	Votes	No. of Voters	Votes					
Total Votes Cast	68	1223	16	9131282	84	9132505					
Less:Invalid Votes	6	19	0	0	6	19					
Net Valid Votes Cast	62	1204	16	9131282	78	9132486					
Assent	62	1204	15	9101270	77	9102474	99,67%				
Dissent	0	0	1	30012		- 30012	0.33%				
Result	Resolution	Resolution passed with requisite majority.									

10. The register and all other papers relating to remote e-voting and poll shall remain in my safe custody until the Chairman considers, approves and signs the minutes and thereafter the same shall be handed over to the company.

For RANJANA GUPTA & ASSOCIATES COMPANY SECRETARIES

Ranjana Guna Scrutinizer FCS 8613 CP No. 9920

Dated: September 21, 2019

Place: New Delhi

Counter Signed by

For Pism INDUSTRIES LTD.

Arvind K. Chauhan Company Secretary

Fiem Industries Limited

<u>DETAILS OF VOTING RESULT OF AGM (INCLUDING REMOTE E-VOTING)</u>
Regulation 44(3) of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Date of the AGM/ EGM	September 21, 2019	
Total number of shareholders on record date	16286	
No. of shareholders present in the meeting either in person or through proxy:	294	
Promoters and Promoter Group:	6	
Public:	288	
No. of Shareholders attended the meeting through Video Conferencing	Not-Applicable	
Promoters and Promoter Group:	Not-Applicable	
Public	Not-Applicable	

Total

Total

Agenda No.1: To Consider and adopt:
a) Audited financial statements of the Company for the financial year ended March 31, 2019, the reports of the Board of Directors and Auditors thereon; and

b) Audited consolidated financial statements of the Company for the financial year ended March 31, 2019 and the report of Auditors thereon.

Resolution required: (Ordin	ary/ Special)				Ordinary Resolution						
Whether promoter/ promote	er group are interest	ed in the agend	da/resolution?		No						
	Mode of Voting	No. of shares No. of votes % of Votes Po held polled outstanding s			No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled			
		(1)	(2)	(3)=[(2)/	(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100		
V	E-Voting		8759157		100.00%	8759157	0	100.00%	0.00%		
Promoter and Promoter	Poll	8759157	0		0.00%	0	0	0	0		
Group	Postal Ballot (if applicable)	,	0		0.00%	0	0	0	0		
	Total	8759157	8759157		100.00%	8759157	0	100.00%	0.00%		
	E-Voting		346114		20.75%		30012	91.33%	8.67%		
	Poll	1667839	0		0.00%	0	0	0	0		
Public- Institutions	Postal Ballot (if applicable)		0		0.00%	0	0	0	0		
	Total	1667839	346114		20.75%	316102	30012	91.33%	8.67%		
	E-Voting		26011		0.95%		0	100.00%	0.00%		
	Poll	2732834	1204		0.04%	1204	. 0	100.00%	0.00%		
Public- Non Institutions	Postal Ballot (if applicable)		0		0.00%		0	0	0		
	Total	2722024	27245		4 00%	27245	_	400 000/	0.000/		

Agenda No.2: To confirm the payment of Interim Dividend of Rs. 8/- per equity share and declare a Final Dividend of Rs. 4/- per equity share for the Financial Year 2018-19.

Resolution required: (Ordin	ary/ Special)						Ordinary R	esolution		
Whether promoter/ promote	er group are interest	ed in the agenc	a/resolution?		No					
Category	Mode of Voting	held polled outstand		% of Votes Polled on outstanding shares		No. of Votes – in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled	
				(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100		
	E-Voting		8759157		100.00%	8759157	0	100.00%	0.00%	
Promoter and Promoter	Poll	8759157	0		0.00%	. 0	0	0	0	
Group	Postal Ballot (if applicable)		Ó		0.00%	0	0	0	0	
	Total	8759157	8759157	100.00%		8759157	0	100.00%	0.00%	
	E-Voting		346114		20.75%	316102	30012	91.33%	8.67%	
	Poll	1667839	0		0.00%	0	0	0	0	
Public- Institutions	Postal Ballot (if applicable)	100.000	0		0.00%	0	0	0	. 0	
	Total	1667839	346114		20.75%	316102	30012	91.33%	8.67%	
	E-Voting		26011		0.95%	26011	0	100.00%	0.00%	
Public- Non Institutions	Poll	2732834	1204		0.04%	1204	0	100.00%	0.00%	
	Postal Ballot (if applicable)	2702004	0		0.00%	0	0	0	. 0	
	Total	2732834	27215		1.00%	27215	.0	100.00%	0.00%	
Total		13159830	9132486		69.40%	9102474	30012	99.67%	0.33%	





Agenda No.3: To appoint a Director in place of Mr. Kashi Ram Yadav (DIN: 02379958), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment.

Resolution required: (Ordin	ary/ Special)				Ordinary Resolution						
Whether promoter/ promote	er group are interest	ed in the agend	a/resolution?				No				
Category	Mode of Voting	No. of shares held		% of Votes outstanding		No. of Votes – In favour	No. of Votes - against	% of Votes in favour on votes polled	% of Votes against on votes polled		
		(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100		
•	E-Voting		8759157		100.00%	8759157	0	100.00%	0.00%		
Promoter and Promoter	Poll	8759157	0		0.00%	0	0	0			
Group	Postal Ballot (if applicable)	0,00101	0		0.00%	0	0	0	(
	Total	8759157	8759157		100.00%	8759157	0	100.00%	0.00%		
	E-Voting		346114		20.75%	316102	30012	91.33%	8.67%		
	Poll	1667839	0		0.00%	0	0	0			
Public- Institutions	Postal Ballot (if applicable)	1007000	0		0.00%	0	0	0	(
	Total	1667839	346114		20.75%	316102	30012	91.33%	8.67%		
	E-Voting		26011		0.95%	26011	0	100.00%	0.00%		
Public- Non Institutions	Poll	2732834	1204		0.04%	1204	0	100.00%	0.00%		
	Postal Ballot (if applicable)	2,02004	0		0.00%	0	0	0	(
	Total	2732834	27215		1.00%	27215	0	100.00%	0.00%		
Total		13159830	9132486		69.40%	9102474	30012	99.67%	0.33%		

Agenda No.4: To appoint a Director in place of Mr. Joga Shyam Sunder Rao (DIN: 00014320), who retires by rotation at this Annual General Meeting and being eligible, has offered himself for re-appointment.

Resolution required: (Ordin	ary/ Special)						Ordinary R	esolution	
Whether promoter/ promote	er group are interest	ed in the agenc	a/resolution?				No		
Category	Mode of Voting	No. of shares held		% of Votes outstanding		No. of Votes - in favour (4)	No. of Votes - against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]* 100		(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
	. E-Voting		8759157		100.00%	8759157	0	100.00%	0.00%
Promoter and Promoter	Poll	8759157	0		0.00%	. 0	0	0	. 0
Group	Postal Ballot (if applicable)	0/05/0/	0		0.00%	0	0	0	- 0
	Total	8759157	8759157		100.00%	8759157	0	100.00%	0.00%
	E-Voting	1667839	346114		20.75%	316102	30012	91.33%	8.67%
	Poll		0		0.00%	0	0	0	0
Public- Institutions	Postal Ballot (if applicable)	1007000	0		0.00%	0	0	. 0	0
	Total	1667839	346114		20.75%	316102	30012	91.33%	8.67%
	E-Voting		26011		0.95%	26011	0	100.00%	0.00%
	Poll	2732834	1204		0.04%	1204	0	100.00%	0.00%
Public- Non Institutions	Postal Ballot (if applicable)	2/32034	0		0.00%	0	0	0	. 0
	Total	2732834	27215		1.00%	27215	0	100.00%	0.00%
Total		13159830	9132486		69.40%	9102474	30012	99.67%	0.33%

Resolution required: (Ordin	ary/ Special)						Ordinary R	esolution	
Whether promoter/ promote	er group are interest	ed in the agend	a/resolution?				No		
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes outstanding		No. of Votes – In favour	No. of Votes - against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/((1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
	E-Voting		8759157		100.00%	8759157	0	100.00%	0.00%
Dromotor and Dromotor	Poll	8759157	0		0.00%	0	0	0	
Promoter and Promoter Group	Postal Ballot (if applicable)	0700107	0		0.00%	0	0	O	. (
	Total	8759157	8759157	759157 10		8759157	0	100.00%	0.00%
	E-Voting		346114		20.75%	316102	30012	91.33%	8.67%
	Poll	1667839	0		0.00%	0	0	0	
Public- Institutions	Postal Ballot (if applicable)	100,000	0		0.00%	0	0	0	C
	Total	1667839	346114		20.75%	316102	30012	91.33%	8.67%
	E-Voting		26011		0.95%	25981	30	99.88%	0.12%
	Poll	2732834	1204		0.04%	1204	0	100.00%	0.00%
Public- Non Institutions	Postal Ballot (if applicable)	2702004	0		0.00%	0	0	0	. 0
	Total	2732834	27215		1.00%	27185	30	99.89%	0.11%
Total		13159830	9132486		69.40%	9102444	30042	99.67%	0.33%



Agenda No.6: To revise the		. Seema Jain (DIN:00013523)	, wilote-un	e Director	or the Compan	Ordinary R	a a dution	
Resolution required: (Ordin	ary/ Special)								
Whether promoter/ promote	er group are interest	ed in the agend	la/resolution?				No		
Category	Mode of Voting	No. of shares held		of votes % of Votes F		No. of Votes – in favour (4)	No. of Votes - against (5)	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2) (3)=[(2)/		(1)]* 100			(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
	E-Voting		8759157		100.00%	8759157	0	100.00%	0.00%
Downston and Doomston	Poll	8759157	0		0.00%	0	0	0	
Group	Postal Ballot	0,00,0,	0		0.00%	0	0	0	(
	Postal Ballot	100.00%	0.00%						
	E-Voting		346114		20.75%	316102	30012	91.33%	8.67%
	Poll	1667839	0		0.00%	0	0	0	
Public- Institutions	Postal Ballot (if applicable)	1007033	0		0.00%	0	0	0	C
	Total	1667839	346114		20.75%	316102	30012	91.33%	8.67%
	E-Voting		26011		0.95%	25929	82	99.68%	0.32%
	Poll	2732834	1204		0.04%	1204	0	100.00%	0.00%
Public- Non Institutions	Postal Ballot (if applicable)	2/32034	0		0.00%	0	0	0	(
	Total	2732834	27215		1.00%	27133	82	99.70%	0.30%
Total		13159830	9132486		69.40%	9102392	30094	99.67%	0.33%

Agenda No.7: To revise the Resolution required: (Ordin							Ordinary R	esolution	1.00
Whether promoter/ promote		ed in the agend	a/resolution?				No		
Category	Mode of Voting	No. of shares held		% of Votes outstandi		No. of Votes – in favour (4)	No. of Votes - against	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/((1)]* 100		(5)		(7)=[(5)/(2)]*100
	E-Voting		8759157		100.00%	8759157	0	100.00%	0.00%
December and Dramator	Poll	8759157	0		0.00%	0	0	0	
romoter and Promoter Group	Postal Ballot (if applicable)	3/3913/	0		0.00%	0	0	0	(
roup	Total	8759157	8759157		100.00%	32,000,000	0	100.00%	0.00%
	E-Voting		346114		20.75%	316102	30012	91.33%	8.67%
	Poll	1667839	. 0		0.00%	0	0	0	
Public- Institutions	Postal Ballot (if applicable)	100,000	0		0.00%	0	0	0)C
	Total	1667839	346114		20.75%	316102	30012	91.33%	8.67%
	E-Voting		26011		0.95%	25849	162	99.38%	0.62%
	Poll	2732834	1204		0.04%	1204	0	100.00%	0.00%
Public- Non Institutions	Postal Ballot (if applicable)	2/32034	0		0.00%	0	0	0	
	Total	2732834	27215		1.00%	27053	162	99.40%	0.60%
Total		13159830	9132486		69.40%	9102312	30174	99.67%	0.33%

Resolution required: (Ordin							Ordinary R	esolution			
Whether promoter/ promote	er group are interest	ed in the agend	la/resolution?		No						
Category	Mode of Voting	No. of shares held		% of Votes	AND ARREST STREET, STR	No. of Votes – in favour	No. of Votes - against	% of Votes in favour on votes polled	% of Votes against on votes polled		
	1	(1)	(2)	(3)=[(2)/(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100		
	E-Voting		8759157		100.00%	8759157	0	100.00%	0.00%		
Bromoter and Bromoter	Poll	8759157	0		0.00%	0	0	0			
romoter and Promoter roup	Postal Ballot (if applicable)]	0		0.00%	0	0	0			
	Total	8759157	8759157	18ed Outstanding shares	0.009						
	E-Voting		346114		20.75%	316102	30012	91.33%	8.679		
	Poll	1667839	0		0.00%	0	0	0			
Public- Institutions	Postal Ballot (if applicable)	100,000	0		0.00%	0	0	0			
	Total	1667839	346114		20.75%	316102	30012	91.33%	8.679		
	E-Voting		26011		0.95%	25849	162	99.38%	0.629		
	Poll	2732834	1204		0.04%	1204	0	100.00%	0.00%		
Public- Non Institutions	Postal Ballot (if applicable)	2/32034	0		0.00%	. 0	0	0			
	Total	2732834	27215		1.00%	27053	162	99.40%	0.60%		
Total		13159830	9132486		69.40%	9102312	30174	99.67%	0.33%		



Agenda No.9: To revise the	remuneration of Mr.	Joga Shyam S	under Rao (Di	N:00014320), Whole-ti	me Director of	the Company.		
Resolution required: (Ordin							Ordinary R	esolution	
Whether promoter/ promote	er group are interest	ed in the agend	la/resolution?				No		
Category	Mode of Voting	No. of shares held	Polled % of Votes outstandi		s Polled on ng shares	– in favour (4)	No. of Votes – against	% of Votes in favour on votes polled (6)=[(4)/(2)]*100	% of Votes against on votes polled
		(1)	(2)	(2) (3)=[(2)/			(5)		(7)=[(5)/(2)]*100
	E-Voting		8759157		100.00%	8759157	0	100.00%	0.00%
Bromotor and Bromotor	Poll	8759157	0		0.00%	0	0	0	0
Promoter and Promoter Group	Postal Ballot (if applicable)	0/05/0/	0		0.00%	0	0	0	0
	Total	8759157	8759157		100.00%	8759157	0	100.00%	0.00%
	E-Voting		346114		20.75%	316102	30012	91.33%	8.67%
	Poll	1667839	0		0.00%	0	0	0	0
Public- Institutions	Postal Ballot (if applicable)	1007000	0		0.00%	0	o	0	0
	Total	1667839	346114		20.75%	316102	30012	91.33%	8.67%
	E-Voting		26011		0.95%	25981	30	99.88%	0.12%
	Poll	2732834	1204		0.04%	1204	0	100.00%	0.00%
Public- Non Institutions	Postal Ballot (if applicable)	2702004	0		0.00%	0	0	0	0
	Total	2732834	27215		1.00%	27185	30	99.89%	0.11%
Total		13159830	9132486		69.40%	9102444	30042	99.67%	0.33%

Agenda No.10: To revise the	e remuneration of M	r. Kashi Ram Ya	adav (DIN:023	79958), Who	ole-time Dir	ector of the Co	ompany.		
Resolution required: (Ordin	ary/ Special)						Ordinary R	esolution	
Whether promoter/ promote	er group are interest	ed in the agend	la/resolution?				No		
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes outstandi	1 10 40 40 40 CO 10 CO 1	No. of Votes - in favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2) (3)=[(2)		(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
	E-Voting		8759157		100.00%	8759157	0	100.00%	0.00%
Bromotor and Bromotor	Poll	8759157	0		0.00%	0	0	0	0
Promoter and Promoter Group	Postal Ballot (if applicable)	0705107	0	0		0	0	0	0
	Total	8759157	8759157		100.00%	8759157	0	100.00%	0.00%
	E-Voting		346114		20.75%	316102	30012	91.33%	8.67%
	Poll	1667839	0		0.00%	0	0	0	0
Public- Institutions	Postal Ballot (if applicable)	1007003	0		0.00%	0	0	0	0
	Total	1667839	346114		20.75%	316102	30012	91.33%	8.67%
	E-Voting		26011		0.95%	25981	30	99.88%	0.12%
	Poll	2732834	1204		0.04%	1204	0	100.00%	0.00%
Public- Non Institutions	Postal Ballot (if applicable)	2752054	0		0.00%	0	0	0	0
	Total	2732834	27215		1.00%	27185	30	99.89%	0.11%
Total		13159830	9132486		69.40%	9102444	30042	99.67%	0.33%

Agenda No.11: Re-appointr	ment of Mr. Iqbal Sing	gh (DIN: 000142	256) as an Inde	ependent D	rector of th	ne Company			
Resolution required: (Ordin	nary/ Special)						Special Re	solution	
Whether promoter/ promote	er group are interest	ed in the agend	a/resolution?				No)	
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes outstand		No. of Votes – in favour (4)	No. of Votes - against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/	(1)]* 100		(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
	E-Voting		8759157		100.00%	8759157	0	100.00%	0.00%
Promoter and Promoter	Poll	8759157	0		0.00%	0	0	0	
romoter and Promoter roup	Postal Ballot (if applicable)	6,00101	0		0.00%	0	0	0	
roup	Total	8759157	8759157		100.00%	8759157	0	100.00%	0.00%
	E-Voting		346114		20.75%	316102	30012	91.33%	8.67%
	Poli	1667839	0		0.00%	0	0	0	
Public- Institutions	Postal Ballot (if applicable)	1007003	0		0.00%	0	0	0	
	Total	1667839	346114	5	20.75%	316102	30012	91.33%	8.67%
	E-Voting		26011		0.95%	26011	0	100.00%	0.00%
	Poll	2732834	1204		0.04%	1204	0	100.00%	0.00%
Public- Non Institutions	Postal Ballot (if applicable)	2702004	0		0.00%	0	0	0	0
	Total	2732834	27215		1.00%	27215	0	100.00%	0.00%
Total		13159830	9132486		69.40%	9102474	30012	99.67%	0.33%



Agenda No.12: Re-appointn	nent of Mr. Vinod Ku	mar Malhotra (DIN: 03544095) as an Inde	ependent D	irector of the C			
Resolution required: (Ordin							Special Re	solution	
Whether promoter/ promote	r group are interest	ed in the agend	a/resolution?				No		
Category	Mode of Voting	No. of shares held	No. of votes polled	AND THE PERSON NAMED IN COLUMN TO SERVICE AND ADDRESS OF THE PERSON NAMED ADDRESS OF THE PERSON NAMED ADDRESS OF THE PERSON NAMED ADDRESS		No. of Votes – in favour (4)	No. of Votes - against	% of Votes in favour on votes polled	% of Votes against on votes polled
*		(1)	(2) (3)=[(2)/		(1)]* 100		(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
	E-Voting		8759157		100.00%	8759157	0	100.00%	0.00%
Bromotor and Bromotor	Poll	8759157	0		0.00%	0	0	0	0
Promoter and Promoter Group	Postal Ballot (if applicable)	0,0010,	0		0.00%		0	0	0
	Total	8759157	8759157		100.00%	8759157	0	100.00%	0.00%
	E-Voting		346114		20.75%	316102	30012	91.33%	8.67%
	Poll	1667839	0		0.00%	. 0	0	0	0
Public- Institutions	Postal Ballot (if applicable)	1007039	0		0.00%	0	0	0	0
	Total	1667839	346114		20.75%	316102	30012	91.33%	8.67%
	E-Voting		26011		0.95%	26011	0	100.00%	0.00%
	Poll	2732834	1204		0.04%	1204	0	100.00%	0.00%
Public- Non Institutions	Postal Ballot (if applicable)	2732034	0		0.00%	0	0	0	0
	Total	2732834	27215		1.00%	27215	0	100.00%	0.00%
Total		13159830	9132486		69.40%	9102474	30012	99.67%	0.33%

Agenda No.13: Re-appointm	ent of Mr. Subodh F	(umar Jain (Dif	N: 00165755) a	s an Indepe	endent Dire	ctor of the Cor	npany.		
Resolution required: (Ordin	ary/ Special)						Special Re	solution	
Whether promoter/ promote	r group are interest	ed in the agend	la/resolution?				No		
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes outstand		No. of Votes – In favour	No. of Votes – against	% of Votes in favour on votes polled	% of Votes against on votes polled
3		(1)	(2) (3)=[(2)/		(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
	E-Voting		8759157		100.00%	8759157	0	100.00%	0.00%
Promoter and Promoter	Poll	8759157	0		0.00%	0	0	0	0
Promoter and Promoter Group	Postal Ballot (if applicable)	0,00,0,	0	0		0	0	0	0
10°	Total	8759157	8759157		100.00%	8759157	0	100.00%	0.00%
	E-Voting		346114		20.75%	316102	30012	91.33%	8.67%
	Poll	1667839	0		0.00%	0	0	0	0
Public- Institutions	Postal Ballot (if applicable)	1007000	0		0.00%	0	0	0	0
	Total	1667839	346114		20.75%	316102	30012	91.33%	8.67%
	E-Voting		26011		0.95%	25901	110	99.58%	0.42%
	Poll	2732834	1204		0.04%	1204	0	100.00%	0.00%
Public- Non Institutions	Postal Ballot (if applicable)	2732634	0		0.00%	0	0	0	0
	Total	2732834	27215		1.00%	27105	110	99.60%	0.40%
Total		13159830	9132486		69.40%	9102364	30122	99.67%	0.33%

Agenda No.14: Re-appointn	nent of Mr. Mohan B	ir Sahni (DIN: 0	0906251) as a	n Independe	ent Directo	r of the Compa	iny.				
Resolution required: (Ordin	ary/ Special)						Special Re	solution			
Whether promoter/ promote	er group are interest	ed in the agend	a/resolution?		No						
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes outstandi		No. of Votes – in favour	No. of Votes - against	% of Votes in favour on votes polled	% of Votes against on votes polled		
		(1)	(2) (3)=[(2)/		(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100		
	E-Voting		8759157		100.00%	8759157	0	100.00%	0.00%		
Promoter and Promoter	Poli	8759157	0		0.00%	0	0	0			
romoter and Promoter Froup	Postal Ballot (if applicable)	0,00107	0		0.00%	0	0	0	0		
	up (if applicable) 0 0.00% 0 0 Total 8759157 8759157 100.00% 8759157 0 100.00%	0.00%									
	E-Voting		346114		20.75%	316102	30012	91.33%	8.67%		
	Poll	1667839	0		0.00%	0	0	0			
Public- Institutions	Postal Ballot (if applicable)	1007000	. 0		0.00%	0	0	0	0		
	Total	1667839	346114		20.75%	316102	30012	91.33%	8.67%		
	E-Voting		26011		0.95%	26011	0	100.00%	0.00%		
	Poll	2732834	1204		0.04%	1204	0	100.00%	0.00%		
Public- Non Institutions	Postal Ballot (if applicable)	2132034	0		0.00%	0	0	0	0		
	Total	2732834	27215		1.00%	27215	0	100.00%	0.00%		
Total		13159830	9132486		69.40%	9102474	30012	99.67%	0.33%		



Agenda No.15: Re-appointm	ent of Mr. Ashok Ku	ımar Sharma (D	DIN: 07610447)	as an Inde	pendent Di	rector of the C			
Resolution required: (Ordin	ary/ Special)						Special Re	esolution	
Whether promoter/ promote	r group are interest	ed in the agenc	da/resolution?				No)	
Category	Mode of Voting	No. of shares held	No. of votes polled	Com 15 mm.	Polled on ng shares	No. of Votes – in favour	No. of Votes - against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2) (3)=[(2)/		(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
	E-Voting		8759157		100.00%	8759157	0	100.00%	0.00%
December and Bromotor	Poll	8759157	0		0.00%	0	0	0	0
Promoter and Promoter Group	Postal Ballot (if applicable)	0,00107	0		0.00%	0	0	0	0
	Total	8759157	8759157		100.00%	8759157	0	100.00%	0.00%
	E-Voting		346114		20.75%	316102	30012	91.33%	8.67%
	Poll	1667839	0		0.00%	0	0	0	.0
Public- Institutions	Postal Ballot (if applicable)	1007033	0		0.00%	0	0	0	0
0	Total	1667839	346114		20.75%	316102	30012	91.33%	8.67%
1	E-Voting		26011		0.95%	26011	0	100.00%	0.00%
	Poli	2732834	1204		0.04%	1204	0	100.00%	0.00%
Public- Non Institutions	Postal Ballot (if applicable)	2732834	0		0.00%	0	0	0	0
	Total	2732834	27215		1.00%	27215	0	100.00%	0.00%
Total		13159830	9132486		69.40%	9102474	30012	99.67%	0.33%

Agenda No.16: Re-appointm	ent of Mr. Jawahar	Thakur (DIN: 07	7650035) as an	Independe	ent Director	of the Compa			
Resolution required: (Ordina	ary/ Special)						Special Re	solution	
Whether promoter/ promote	group are interest	ed in the agend	la/resolution?				No)	
Category	Mode of Voting	No. of shares held	No. of votes polled	% of Votes outstandi	Polled on ng shares	No. of Votes – in favour	No. of Votes - against	% of Votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2) (3)=[(2)/		(1)]* 100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
	E-Voting		8759157		100.00%	8759157	0	100.00%	0.00%
Promoter and Promoter	Poll	8759157	0		0.00%	0	0	0	0
Group	Postal Ballot	0,00,00	0		0.00%	0	0	0	0
	(if applicable)	100.00%	0.00%						
	E-Voting		346114		20.75%	316102	30012	91.33%	8.67%
	Poll	1667839	0		0.00%	0	0	0	0
Public- Institutions	Postal Ballot (if applicable)	1007033	0		0.00%	0	0	0	0
	Total	1667839	346114		20.75%	316102	30012	91.33%	8.67%
	E-Voting		26011		0.95%	26011	0	100.00%	0.00%
	Poll	2732834	1204		0.04%	1204	0	100.00%	0.00%
Public- Non Institutions	Postal Ballot (if applicable)	2/32034	0		0.00%	0	0	0	0
	Total	2732834	27215		1.00%	27215	0	100.00%	0.00%
Total		13159830	9132486		69.40%	9102474	30012	99.67%	0.33%

Result:- All Resolutions are passed with requisite majority

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For Fiem Industries Limited

Arvind K. Chauhan Company Secretary Membership No. F7694

Date: 21/09/2019

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