

Registered Office / Urse Plant
Finolex Industries Limited
Gat No. 399, Village Urse, Tal.-Maval,
Dist. Pune 410 506, Maharashtra, India
CIN L40108PN1981PLC024153

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FINOLEX
PIPES & FITTINGS

3rd March 2025

The Manager – Listing Department
National Stock Exchange of India Limited
5, Exchange Plaza,
Bandra-Kurla Complex,
Bandra (East),
Mumbai 400051

The Manager – Listing Department
BSE Limited
Floor 25,
P. J. Towers,
Dalal Street,
Mumbai 400 001

Symbol: FINPIPE

Scrip Code: 500940

Sub.: Appointment of Senior Management Personnel of the Company

Ref.: Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('Listing Regulations')

Dear Sir/Madam,

Pursuant to Regulation 30 read with Para A(7) of Part A of Schedule III and other applicable provisions of the Listing Regulations, we hereby inform you that based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company vide Circular Resolution passed on 3rd March 2025, approved the appointment of Mr. Rambabu Sanka as President - Technical and Senior Management Personnel of the Company, with effect from 3rd March 2025.

Details with respect to the said appointment as required under Regulation 30(6) read with Para A(7) of Part A of Schedule III of the Listing Regulations and the details as required under the Listing Regulations read with SEBI Master Circular dated 11th November, 2024 as amended from time to time, is enclosed as **Annexure- A**.

The approval of the Board of Directors was received at 11:30 A.M. (IST).

This intimation is also being uploaded on Company's website and can be accessed at <https://www.finolexpipes.com/investors/compliance-report/>

Kindly take the above information on your records.

Thanking you,

For **Finolex Industries Limited**

Dakshinamurthy Iyer
Company Secretary & Compliance Officer
M. No.: A13004

Encl.: As above

Corporate Office
Finolex Industries Limited
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Annexure- A

Sr. No.	Particulars	Mr. Rambabu Sanka
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Upon recommendation of the Nomination and Remuneration Committee, the Board of Directors vide Circular Resolution passed on 3 rd March 2025, approved the appointment of Mr. Rambabu Sanka as President – Technical and Senior Management Personnel.
2.	Date of appointment / re-appointment / cessation (as applicable) & term of appointment / re- appointment	Date of appointment: Effective 3 rd March 2025. Terms of appointment: Full time employment
3.	Brief Profile (in case of appointment)	<p>Mr. Rambabu Sanka is a Senior Executive with 39 years of comprehensive experience in the Chemical Manufacturing Sector, including 31 years dedicated to VCM/PVC production. His expertise encompasses leadership in technical services, process optimization, debottlenecking, and the management of large-scale plant expansions and operations. He has a proven track record in the commissioning of advanced chemical facilities, enhancing operational efficiency, and achieving significant increases in production. He is skilled in production planning, budgeting, variance analysis, and managing shutdowns and turnarounds, all while prioritizing safety and operational continuity.</p> <p>In his prior positions, he has overseen VCM and PVC manufacturing operations (INEOS Technology), serving as Vice President with Reliance Industries Limited, and held the role of Executive Vice President, Technical Services at TCI Sanmar Chemicals S.A.E.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable

