



10th January, 2024

The Secretary,
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001

The Secretary,
The National Stock Exchange of India Limited
Exchange Plaza, 5th Floor,
Plot No. C/1, G Block,
Bandra-Kurla Complex, Bandra East,
Mumbai 400 050

Sub: Change in Senior Management – Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sirs,

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 ('Listing Regulations'), we wish to inform you that Ms. Radhika Shah to assume additional role of Head of Legal, in addition to her existing role as, Company Secretary of the Company with effect from 15th January 2024. Kindly note that she will continue to be Key Managerial Person and part of the Senior Management Personnel of the Company.

Further, the information required in terms of Regulation 30 read with Schedule III - Para A (7) of Part A of the SEBI Listing Regulations and SEBI Circular bearing Ref. No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July, 2023 is enclosed as 'Annexure-I' to this letter.

Please take the above information on record.

Thanking you,

Yours sincerely,
For **Sanofi India Limited**

Rodolfo Hrosz
Managing Director

Information as required under Regulation 30 read with Schedule III - Para A of Part A of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

| Sr. No. | Particulars | Description |
|---------|---|---|
| 1. | Reason for change viz. appointment, resignation, removal, death or otherwise; | Appointment of Ms. Radhika Shah as Head of Legal and Company Secretary. |
| 2. | Date of appointment / cessation (as applicable) & term of appointment; | With effect from 15 th January 2024 |
| 3. | Brief profile (in case of appointment) | Kindly refer to the enclosed profile as Annexure – II |
| 4. | Disclosure of relationships between directors (in case of appointment of a director). | Not Applicable |

Profile of Ms. Radhika Shah



Ms. Radhika Shah has over 20 years of experience in Legal and Corporate Secretarial fields. In the past, she has spearheaded the Corporate Secretarial and Compliance functions including handling Corporate Governance matters. She was also responsible for Anti-trust compliance & litigation and was actively involved in Mergers & Acquisitions. Prior to Sanofi, she worked with Asian Paints & the Reliance group.

Since joining Sanofi in 2021, Radhika has played a key role in successfully leading the Corporate Secretary function, Sanofi India's Governance and Legal Restructuring matters of the listed entity and worked closely with the Board of Directors and Committees. She has also led the implementation and reporting for ESG for the listed entity. She has successfully led the Legal Demerger of the Consumer Healthcare Business, which is currently subject to legal approvals and the autonomous operation of Consumer Healthcare businesses. She has been part of the India Leadership Team and partnered closely with leadership and the Board to support the successful implementation of the business strategy.

Radhika is a Company Secretary from Institute of Company Secretaries of India and holds an L.L.B. from J.C. College of Law, Mumbai University.