

DATAMATICS

May 29, 2024

To,

Corporate Communication Department
BSE Limited
Phiroze Jeejeeboy Towers
Dalal Street, Mumbai – 400 001
BSE Scrip Code: 532528

Listing Department
National Stock Exchange of India Limited
Exchange Plaza, Bandra Kurla Complex,
Bandra (East) Mumbai 400 051.
NSE Code: DATAMATICS

Sub: Annual Secretarial Compliance Report for the financial year ended March 31, 2024

Dear Sir/Ma'am,

Pursuant to Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed herewith the Annual Secretarial Compliance Report of the Company, issued by Mr. Tushar Shridharani, Practicing Company Secretary for the financial year ended March 31, 2024.

You are requested to kindly take the same on record and bring it to the notice of your constituents.

Thanking you,

Yours faithfully,

For Datamatics Global Services Limited

Divya Kumat
EVP, Chief Legal Officer and Company Secretary
(FCS: 4611)

TUSHAR SHRIDHARANI

B. Com., LL.B., F.C.S.

10, New Marine Lines

417, Jolly Bhavan No. 1

Mumbai – 400 020

Tel. : (022) 7963 3947

Email : tushar@tusharshri.com

To,
The Board of Directors
Datamatics Global Services Limited
Knowledge Centre, Plot No. 58, Street No. 17
MIDC, Andheri (East)
Mumbai – 400 093.

Dear Sir(s),

Subject: Annual Secretarial Compliance Report for the Financial Year 2023-24.

I have been engaged by Datamatics Global Services Limited (“**the Company**”), whose equity shares are listed on National Stock Exchange of India Limited and BSE Limited, to conduct an audit in terms of Regulation 24A of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended read with SEBI’s Circular No. CIR/CFD/CMD1/27/2019 dated 8th February, 2019, NSE Circular Ref No: NSE/CML/ 2023/21 dated 16th March, 2023, BSE notice No. 20230410-41 and NSE Circular Ref No. NSE/CML/ 2023/30 dated 10th April, 2023 and SEBI’s Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated 11th July, 2023, and any further modifications thereto or other applicable circulars, if any in this regard, to issue the Annual Secretarial Compliance Report thereon for the year ended 31st March, 2024.

It is the responsibility of the management of the Company to maintain records, devise proper system to ensure compliance with provisions of all applicable SEBI Regulations and circulars / guidelines issued there under from time to time and to ensure that the systems are adequate and are operating effectively.

My responsibility is to verify compliances by the Company with provisions of all applicable SEBI regulations and circulars / guidelines issued there under from time to time and issue a report thereon.

This audit was conducted in accordance with Guidance Note on Annual Secretarial Compliance Report issued by the Institute of Company Secretaries of India and in a manner which involved such examinations and verifications as considered necessary and adequate for the said purpose.

Tushar Shridharani, Practicing Company Secretary

Annual Secretarial Compliance Report is enclosed.

Place: Mumbai
Date: May 15, 2024

**TUSHAR
RAMESH
SHRIDHARANI**

Digitally signed by TUSHAR RAMESH SHRIDHARANI
DN: cn=TUSHAR RAMESH SHRIDHARANI, o=Practising Company Secretary, ou=Practising Company Secretary, email=tushar.ramesh.shridharani@practisingcompanysecretary.com, c=IN
2.5.4.20=759766964282724860512598118280F
426206663311258864F6A8D7
Serial Number = 226110842452963649907185464
103849181766436677656165802476
TUSHAR RAMESH SHRIDHARANI
Date: 2024.05.15 18:21:44 +05'30'

(Tushar Shridharani)
Practicing Company Secretary
FCS: 2690 / COP: 2190
UDIN - F002690F000376789

Peer review certificate number – 1509/2021

Annual Secretarial compliance report of Datamatics Global Services Limited for the year ended 31st March, 2024

I, Tushar Shridharani, have examined:

- (a) all the documents and records made available to us and explanation provided by Datamatics Global Services Limited (“**the listed entity**”);
- (b) the filings/submissions made by the listed entity to the stock exchanges;
- (c) website of the listed entity;
- (d) any other document/filing, as may be relevant, which has been relied upon to make this report;

for the financial year ended 31st March, 2024 (“**Review Period**”) in respect of compliance with the provisions of:

- (a) the Securities and Exchange Board of India Act, 1992 (“**SEBI Act**”) and the Regulations, circulars, guidelines issued thereunder; and
- (b) the Securities Contracts (Regulation) Act, 1956 (“**SCRA**”), rules made thereunder and the Regulations, circulars, guidelines issued thereunder by the Securities and Exchange Board of India (“**SEBI**”).

The specific Regulations, whose provisions and the circulars/guidelines issued thereunder, have been examined, to the extent applicable, include:

- (a) Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015;
- (b) Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018;
- (c) Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
- (d) Securities and Exchange Board of India (Buyback of Securities) Regulations, 2018;
- (e) Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021;
- (f) Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021;

(g) Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;

(h) Securities and Exchange Board of India (Investor Protection and Education Fund) Regulations, 2009; and

(i) Securities and Exchange Board of India (Depositories and Participant) Regulations, 2018;

- and circulars/guidelines issued thereunder and based on the above examination, I, hereby report that, during the Review Period:

a) The listed entity has complied with the provisions of the above Regulations and circulars/guidelines issued thereunder except in respect of matters specified below.

Sr. No.	Compliance Requirement (Regulations / circulars / guidelines including specific clause)	Regulation / Circular number	Deviations	Actions taken by	Type of Action – Advisory / Clarification / Fine / Show Cause notice / Warning, etc.	Details of violation	Fine amount	Observations / Remarks of the Practicing Company Secretary	Management response	Remarks
NIL										

b) The listed entity has taken the following actions to comply with the observations made in previous report:

Sr. No.	Observations, remarks of the Practising Company Secretary in the previous report.	Observations made in the secretarial compliance report for the year ended 31 st March, 2023	Compliance Requirement (Regulations / circulars / guidelines including specific clause)	Details of violation / deviations and actions taken / penalty imposed, if any, on the listed entity.	Remedial actions, if any, taken by the listed entity.	Comments of the PCS on the actions taken by the listed entity.
1.	Delay in submission of audio recording of the analyst meet that was held on 01-08-2022 which required to be reported before opening of trading hours of 02-08-2022, however, the same has been reported after the opening of trading hours of 02-08-2022.	Delay in submission of audio recording of the analyst meet that was held on 01-08-2022 which required to be reported before opening of trading hours of 02-08-2022, however, the same has been reported after the opening of trading hours of 02-08-2022.	Regulation 30 of SEBI (LODR).	N.A.	N.A.	To remain more meticulous and it was noted that it was a procedural un-intentional delay.

c) I, hereby report that, during the review period the compliance status of the listed entity with the following requirements:

Sr. No.	Particulars	Compliance status			Observations / Remarks of the Practising Company Secretary
		Yes	No	N.A.	
1.	<u>Secretarial Standards:</u> The compliances of the listed entity are in accordance with the applicable Secretarial Standards (SS) issued by the Institute of Company Secretaries India (ICSI).	✓	-	-	-

Sr. No.	Particulars	Compliance status			Observations / Remarks of the Practicing Company Secretary
		Yes	No	N.A.	
2.	<u>Adoption and timely updation of the Policies:</u> - All applicable policies under SEBI Regulations are adopted with the approval of board of directors of the listed entities. - All the policies are in conformity with SEBI Regulations and have been reviewed and timely updated as per the regulations/circulars/guidelines issued by SEBI.	✓	-	-	-
3.	<u>Maintenance and disclosures on website:</u> - The Listed entity is maintaining a functional website. - Timely dissemination of the documents/information under a separate section on the website. - Web-links provided in annual corporate governance reports under Regulation 27(2) are accurate and specific which re-directs to the relevant document(s)/ section of the website.	✓	-	-	-
4.	<u>Disqualification of Director:</u> None of the Directors of the Company is disqualified under section 164 of Companies Act, 2013 as confirmed by the listed entity.	✓	-	-	-
5.	<u>To examine details related to Subsidiaries of listed entities:</u> (a) Identification of material subsidiary companies. (b) Requirements with respect to disclosure of material as well as other subsidiaries.	✓	-	-	-
6.	<u>Preservation of Documents:</u>	✓	-	-	-

Sr. No.	Particulars	Compliance status			Observations / Remarks of the Practicing Company Secretary
		Yes	No	N.A.	
	The listed entity is preserving and maintaining records as prescribed under SEBI Regulations and disposal of records as per Policy of Preservation of Documents and Archival policy prescribed under SEBI LODR Regulations, 2015.				
7.	<u>Performance Evaluation:</u> The listed entity has conducted performance evaluation of the Board, Independent Directors and the Committees at the start of every financial year / during the financial year as prescribed in SEBI Regulations.	✓	-	-	
8.	<u>Related Party Transactions:</u> (a) The listed entity has obtained prior approval of Audit Committee for all Related party transactions. (b) In case no prior approval obtained, the listed entity shall provide detailed reasons along with confirmation whether the transactions were subsequently approved/ratified/rejected by the Audit committee.	✓	-	-	-
9.	<u>Disclosure of events or information:</u> The listed entity has provided all the required disclosure(s) under Regulation 30 along with Schedule III of SEBI LODR Regulations, 2015 within the time limits prescribed thereunder.	✓	-	-	
10.	<u>Prohibition of Insider Trading:</u>	✓	-	-	-

Sr. No.	Particulars	Compliance status			Observations / Remarks of the Practicing Company Secretary
		Yes	No	N.A.	
	The listed entity is in compliance with Regulation 3(5) & 3(6) SEBI (Prohibition of Insider Trading) Regulations, 2015.				
11.	<p><u>Actions taken by SEBI or Stock Exchange(s), if any:</u></p> <p>No actions taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges (including under the Standard Operating Procedures issued by SEBI through various circulars) under SEBI Regulations and circulars/ guidelines issued thereunder (or) the actions taken against the listed entity/ its promoters/ directors/ subsidiaries either by SEBI or by Stock Exchanges are specified in the last column.</p>	-	-	✓	No actions were taken against the listed entity/ its promoters/ directors by the Stock Exchanges under SEBI Regulations and circulars/ guidelines issued thereunder.
12.	<p>Resignation of Statutory auditors from the listed entity or its material subsidiaries:</p> <p>In case of resignation of Statutory auditors from the listed entity or any of its material subsidiaries during the financial year, the listed entity and / or its material subsidiary (ies) have / has complied with Paragraph 6.1 and 6.2 of Section V - D of Chapter V of the Master Circular on compliance with the provisions of LODR Regulations by listed entities.</p>	-	-	✓	The statutory auditor of the listed entity has not resigned during the Review Period and therefore compliance status under the stated point is N.A.
13.	<p><u>Additional non-compliances, if any:</u></p> <p>No additional non-compliance observed for any SEBI regulation/circular/guidance note, etc.</p>			✓	-

Assumptions and limitations of scope and review:

1. Compliance of the applicable laws and ensuring the authenticity of documents and information furnished, are the responsibilities of the management of the listed entity.
2. Our responsibility is to report based upon our examination of relevant documents and information. This is neither an audit nor an expression of opinion.
3. We have not verified the correctness and appropriateness of financial records and books of account of the listed entity.
4. This report is solely for the intended purpose of compliance in terms of Regulation 24A (2) of the SEBI (LODR) Regulations, 2015 and is neither an assurance as to the future viability of the listed entity nor of the efficacy or effectiveness with which the management has conducted the affairs of the listed entity.

Place: Mumbai
Date: May 15, 2024

TUSHAR
RAMESH
SHRIDHARANI

Digitally signed by TUSHAR RAMESH SHRIDHARANI
DN: cn=TUSHAR RAMESH SHRIDHARANI, o=Practising Company Secretary, ou=Practising Company Secretary, email=TUSHAR.RAMESH.SHRIDHARANI@practisingcompanysecretary.com, c=IN

(Tushar Shridharani)

Practicing Company Secretary

FCS: 2690 / COP: 2190

UDIN - F002690F000376789

Peer review certificate number – 1509/2021