August 10, 2021

National Stock Exchange of India Limited Exchange Plaza, 5th Floor, Plot No. C/1, G- Block, Bandra Kurla Complex, Bandra (E) MUMBAI – 400051, India BSE Limited

1st Floor, New Trading Ring
Rotunda Building
P.J. Towers, Dalal Street
Fort
MUMBAI – 400001, India

Scrip Code: MOTHERSUMI

Scrip Code: 517334

Subject: Appointment of Director

Dear Sir / Madam,

This is to inform that the Board of Directors of the Company, based on the recommendation of the Nomination and Remuneration Committee, in its meeting held on August 10, 2021 approved the appointment of Ms. Rekha Sethi (DIN: 06809515) as an Additional and Independent Director, not liable to retire by rotation, for a period of 5 (five) years commencing from August 10, 2021 to August 9, 2026, subject to approval of the shareholders.

The details of appointment, as required under the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 are given in *Annexure 'A'*. Further, Ms. Rekha Sethi complies with the requirements of Stock Exchange(s) circulars NSE/CML/2018/24 and BSE/LIST/COMP /14/2018-19 dated June 20, 2018.

The above is submitted pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

Yours truly, For Motherson Sumi Systems Limited

Alok Goel Company Secretary

Encl: a/a

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Annexure - 'A'

The details as required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated September 9, 2015 are given below:

S. No.	Particulars	Details
1.	Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as Additional and Independent Director
2.	Date of appointment / cessation (as applicable)	August 10, 2021
	Term of appointment	5 (five) years commencing from August 10, 2021 to August 9, 2026.
3.	Brief Profile (in case of appointment)	As per attached Annexure A1 .
4.	Disclosure of Relationships between Directors (in case of appointment of a Director)	Ms. Rekha Sethi is not related to any of the Directors of the Company.
5.	Information as required pursuant to BSE Circular with ref. no. LIST/COMP/14/2018- 19 and the National Stock Exchange of India Ltd with ref. no. NSE/CML/2018/24, dated June 20, 2018.	Ms. Rekha Sethi is not debarred from holding the office of Director by virtue of any SEBI Order or any other such Authority.

MS REKHA SETHI DIRECTOR GENERAL ALL INDIA MANAGEMENT ASSOCIATION



Ms Rekha Sethi is the Director General of the All India Management Association (AIMA), the apex body for management in India.

AIMA is a non-lobbying, not for-profit organisation working closely with Industry, Government, Academia and students to further the cause of the management profession in India. AIMA makes a salutary contribution to management learning and practice in the country by offering various services in the areas of testing, distance education, research, publications and management development programmes.

Rekha took charge of AIMA in June 2008. She has since established AIMA as the preferred platform for discussions and debate on management and has deepened AIMA's relationship with the Government of India and India Inc. AIMA now attracts India's top industry leaders and policy makers on its platform.

Rekha is also on the Boards of some leading Indian companies as an Independent Director including Sun Pharmaceutical Industries, the world's fourth largest specialty generic pharmaceutical company and India's top pharmaceutical company. She is also on the Board of Sun Pharma Laboratories Ltd and Sun Pharma Distributors Ltd; CESC, one of India's leading Power generation and

distribution companies and the flagship company in the RP-Sanjiv Goenka Group and on the boards of Spencer's Retail Ltd and Hero Steels Limited.

She represents AIMA on the Board of All India Board of Management Studies, constituted by AICTE and on the Governing Council of National Productivity Council, an autonomous organisation of Department for Promotion of Industry and Internal Trade. She is also a Member of the Governing Council of the India Habitat Centre.

Prior to joining AIMA, Rekha worked with India's premier industry organisation, the Confederation of Indian Industry (CII) for over 17 years. There she led the initiative to create high-profile international events to promote India's economic interests. She started her career with the Center for Development of Telematics (C-DoT). Rekha is an alumnus of St Stephens College, Delhi University.