

## Tech Mahindra Limited

Sharda Centre, Off Karve Road Pune 411004, Maharashtra, India

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techmahindra.com connect@techmahindra.com

Registered Office: Gateway Building, Apollo Bunder Mumbai 400 001, India

CIN L64200MH1986PLC041370

June 11, 2019

To,

BSE Limited

Phiroze Jeejeebhoy Towers,

Dalal Street,

Mumbai - 400 001

Scrip Code: 532755

National Stock Exchange of India Limited

Exchange Plaza, 5<sup>th</sup> floor, Plot No. – C/1, G Block,

Bandra-Kurla Complex, Bandra (E)

Mumbai - 400 051

NSE Symbol: TECHM

Sub: Disclosure of Related Party Transactions pursuant to Regulation 23(9) of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 ("Listing Regulations")

Dear Sir,

Pursuant to Regulation 23(9) of Listing Regulations, please find enclosed disclosure of related party transactions on consolidated basis and balances for the half year ended March 31, 2019.

Kindly acknowledge the receipt of the same.

Thanking you,

Yours Faithfully,

For Tech Mahindra Limited

Anil Khatri

Company Secretary

Encl.: As above.



## Related party relationships and transactions

a) List of Related Parties and Relationships

| Name of Related Party  | Relation   |  |
|--|--|--|
| Mahindra & Mahindra Limited  | Promoter/Enterprise having significant influence   |  |
| Avion Networks, Inc.   | Associate  |  |
| SARL Djazatech   | Associate  |  |
| EURL LCC UK Algerie  | Associate  |  |
| IQS Information Solutions WLL (till November 26,2018)  | Associate  |  |
| Goodmind S.r.1   | Associate  |  |
| Signature S.r.I.   | Associate  |  |
| Altiostar Networks, Inc.   | Associate  |  |
| Tech Mahindra Foundation   | Section 8 company (refer note 35)  |  |
| Mahindra Satyam Foundation   | Trust (refer note 35)  |  |
| Mahindra Educational Institutions  | Section 8 company (refer note 35)  |  |
| TML Odd Lot Trust  | Trust to hold the fractional shares (refer note 35)  |  |
| Tech Mahindra Limited Superannuation Scheme  | Post-employment benefit Plan   |  |
| Tech Mahindra Limited Employees Gratuity Scheme  | Post-employment benefit Plan   |  |
| Tech Mahindra Limited Employees Gratuity Scheme  | Post-employment benefit Plan (Formerly known a Axes Technologies Employees Gratuity Trust) |  |
| Anand G. Mahindra - Non-Executive Director Vineet Nayyar * - Non-Executive Director C.P. Gurnani - Managing Director and Chief Executive Officer Milind Kulkarni \$ - Chief Financial Officer Manoj Bhat # - Chief Financial Officer Anil Khatri - Company Secretary Ulhas N. Yargop - Non-Executive Director V. S. Parthasarathy - Non-Executive Director Anupam Puri - Independent Director M. Rajyalakshmi Rao - Independent Director Ravindra Kulkarni - Independent Director T. N. Manoharan - Independent Director M. Damodaran - Independent Director | Key Management Personnel   |  |

\$upto May 31, 2018 #w.e.f. June 1, 2018 \*upto July 31, 2018

## Transactions with related parties are as follows:-

Rs. in Million

| Nature of Transactions | Name of the party           | For the period<br>October to March, 2019 |
|------------------------|-----------------------------|--|
| Revenue                |                             | 1,093                                    |
|                        | Mahindra & Mahindra Limited | 795                                      |
|                        | Avion Networks, Inc.        | 296                                      |
| Sub-contracting cost   |                             | 3  |
|                        | Mahindra & Mahindra Limited | 0  |
|                        | Signature S.r.l.            | 3  |





| Nature of Transactions  | Name of the party                      | For the period<br>October to March, 2019  |
|---|--|---|
| Reimbursement of Expenses (Net)-Paid/                         |  | 35  |
| (Receipt)   | Mahindra & Mahindra Limited            | 3   |
|   | Manindra & Manindra Emileo             | , and the same of |
| Rent Expense  |  | 0   |
| TOTAL DAPONIO   | Mahindra & Mahindra Limited            | 0   |
| D (1)   |  | 98  |
| Rent Income   | Mahindra Educational Institutions      | 98  |
| Information Technology Support Services                       |  | 0   |
| Information Technology Support Services                       | Mahindra & Mahindra Limited            | 0   |
| Purchase of property, plant & equipment                       |  | 0   |
| Purchase of property, plant & equipment                       | Mahindra & Mahindra Limited            | 0   |
| Loan Received Back  |  | 8   |
| Loan Received Back  | Goodmind S.R.L                         | 8   |
| T. C.                     |  | 23  |
| Dividend Paid   | Mahindra & Mahindra Limited            | 23  |
|   |  | (16)  |
|   | Mahindra & Mahindra Limited            | (16)  |
| Corporate Social Responsibility                               |  | 464   |
| Expenditure (donations)                                       | Tech Mahindra Foundation               | 359   |
|   | Mahindra Educational Institutions      | 105   |
| Remuneration to KMPs (Including Salary,                       |  | 229   |
| stock compensation benefits & post-<br>employment benefits) @ |  | 217   |
| employment demand,  | C. P. Gurnani                          | 0   |
|   | Milind Kulkarni \$                     | 10  |
|   | Manoj Bhat # Anil Khatri               | 2   |
|   |  | 10  |
| Commission/Sitting fees/stock compensation benefits           | Non-Executive/Independent<br>Directors | 18  |

Note: Disclosure of entity wise transactions are given for material transactions within each category.

@ Employment benefits comprising gratuity and compensated absences are not disclosed, as these are determined for the Company as a whole

Supto May 31, 2018 #w.e.f. June 1, 2018





## Closing Related Party Balances as follows:

Rs. in Million

|  | Rs. in Milli                      |                      |
|--|-----------------------------------|----------------------|
| Balance as on  | Name of the party                 | As at March 31, 2019 |
| Trade Payables   |                                   | 48                   |
|  | Mahindra & Mahindra Limited       | 47                   |
| Trade Receivables  |                                   | 1,148                |
|  | Mahindra & Mahindra Limited       | 576                  |
|  | Avion Networks, Inc               | 572                  |
| Contractually Reimbursable<br>Expenses receivable          |                                   | 33                   |
|  | Mahindra & Mahindra Limited       | 33                   |
| Rent Receivable  |                                   | 86                   |
|  | Mahindra Educational Institutions | 86                   |
| Unbilled Revenue Receivable                                |                                   | 38                   |
|  | Mahindra & Mahindra Limited       | 38                   |
|  |                                   |                      |
| Financial Guarantee Contracts                              |                                   | 356                  |
|  | Mahindra & Mahindra Limited       | 356                  |
| Loan Given   |                                   | 43                   |
|  | Signature S.r.l.                  | 43                   |
| Advances   |                                   | 181                  |
|  | SARL Djazatech                    | 114                  |
|  | EURL LCC UK Algerie               | 67                   |
| Payable to Key management personnel (under Trade Payables) |                                   | 69                   |
|  | C P Gurnani                       | 13                   |
|  | Milind Kulkarni \$                |                      |
|  | Anil Khatri                       | 0                    |
|  | Manoj Bhat #                      |                      |
|  | Vineet Nayyar *                   | •                    |
|  | Ulhas N. Yargop                   | 8                    |
|  | V.S. Parthasarathy                | 7                    |
|  | Anupam Puri                       | 9                    |
|  | M. Rajyalakshmi Rao               | (                    |
|  | Ravindra Kulkarni                 | 8                    |
|  | T. N. Manoharan                   | 8                    |
| 1  | M. Damodaran                      | 7                    |

Note: Disclosure of entity wise balances are given for material transactions within each category.

Supto May 31, 2018 #w.e.f. June 1, 2018 \*upto July 31, 2018

