

May 22, 2024

То

Listing Department Listing Department

BSE Limited, National Stock Exchange of India Limited,

Phiroze Jeejeebhoy Towers, Exchange Plaza, 5th Floor, Dalal Street, Fort, Plot no. C/1, G Block,

Mumbai - 400 001 Bandra Kurla Complex, Bandra(E),

Mumbai - 400 051

Scrip Code: 539658 Scrip Code: TEAMLEASE

Dear Sir/Ma'am,

Sub: TeamLease Services Limited (TeamLease/the Company) - Disclosure of Related Party

Transactions for the half year ended March 31, 2024

**Ref:** Regulation 23(9) of the Securities and Exchange Board of India (SEBI) Listing Obligations

and Disclosure Requirements) (LODR) Regulations, 2015

With reference to the above-mentioned subject and pursuant to Regulation 23(9) of the SEBI LODR Regulations, 2015, please find enclosed disclosure of Related Party Transactions for the half year ended March 31, 2024.

The said disclosure is also being made available on the Website of the Company at https://group.teamlease.com/investor/rpt-disclosures/.

Kindly take the above said information on record as per the requirement of SEBI LODR Regulations, 2015.

Thanking You.

Yours faithfully,

For TeamLease Services Limited

**Alaka Chanda** 

**Company Secretary and Compliance Officer** 

Encl: As above

Email ID: <a href="mailto:corporateaffairs@teamlease.com">corporateaffairs@teamlease.com</a>
Website: <a href="mailto:https://www.teamlease.com">https://group.teamlease.com</a>
Business Portal: <a href="mailto:https://www.teamlease.com">https://www.teamlease.com</a>

Related party transactions																				
security party supportunity									Additional disclosure of related party transactions - applicable only in case the related party transaction related to loans, inter-corporate deposits, advances or investments made or given by the listed entity/subdislary. These details need to be disclosed only once, during the reporting period when such transactions was undertailed.											
	Details of the party (listed entity	Details of the counterparty				Value of the related party		Value of transaction	In case monies are due to either party as a result of the transaction		In case any financial indebtedness is incurred to make or give loans, inter-corporate deposits, advances or investments			ts Details of the loans, inter-corporate deposits, advances or investments						
Sr No.	/subsidiary) entering into the		Relationship of the	Type of related party transaction	Details of other related party transaction	transaction as approved	Remarks on approval by audit committee	during the reporting			Nature of indebtedness (loan/				Nature (loan/advance/				Purpose for which the funds will be	Notes
	Name	Name	counterparty with the listed entity or its subsidiary			by the audit committee		period	Opening balance	Closing balance	issuance of debt/ any other etc.)	Details of other indebtedness	Cost	Tenure	intercorporate deposit/ investment)	Interest Rate (%)	Tenure	Secured/unsecured	utilised by the ultimate recipient of funds (endusage)	
Add	Delete																			
1 1	eamLease Services Limited	Mr. Manish Sabhanval	Key management personnel of entity or parent	Remuneration		2.00	NA.	0.3	0.00	0.00										
	eamLease Services Limited	Mr. Ashok Reddy	Key management personnel of entity or parent	Remuneration		2.00		0.4	0.00	0.00										
3 1	eamLease Services Limited	Ms. Ramani Dathi	Key management personnel of entity or parent	Remuneration		3.00	NΔ	0.0	0.00	0.00										
	eamLease Services Limited	Ms. Alaka Chanda	Key management personnel of entity or parent			0.50		0.0		0.00										
		Mrs. Latika Pradhan	Key management personnel of			0.20		0.0												
	eamLease Services Limited		entity or parent Key management personnel of	Remuneration				0.0		0.00										
	eamLease Services Limited	Mr. Narayan Ramachandran	entity or parent Key management personnel of			0.20				0.00										
	eamLease Services Limited	Dr. Raghunathan V	entity or parent Key management personnel of	Remuneration		0.20		0.0	7 0.00	0.00										
8 1	eamLease Services Limited	Mr. Zarir Batliwala	entity or parent Key management personnel of	Remuneration		0.20	NA.	0.0	0.00	0.00										
9 1	eamLease Services Limited	Mr. Mekin Maheshwari	entity or parent Key management personnel of	Remuneration		0.20	NA	0.0	0.00	0.00										
10 7	eamLease Services Limited	Mr. Subramaniam Somasundaram	entity or parent Key management personnel of	Remuneration		0.20	NA.	0.0	0.00	0.00										
11 7	eamLease Services Limited	Mrs. Meenakshi Nevatia	entity or parent  Key management personnel of	Remuneration		0.20	NA	0.0	7 0.00	0.00										
12 1	eamLease Services Limited	Mr. Rajnarayan Ramakrishnan	entity or parent Entities with joint control or	Remuneration		0.20	NA Approved by Audit	0.0.	0.00	0.00										
13 7	eamLease Services Limited	TeamLease Skills University ("TLSU")	significant influence over entity	services		15.00	Committee	0.1	0.01	0.18										
14 1	eamLease Services Limited	NED Ventures LLP	Other related party	Sale of goods or services		1.00	Approved by Audit Committee	0.1	0.00	0.00										
15 1	eamLease Services Limited	TeamLease Skills University ('TLSU')				8.50	Approved by Audit Committee	3.0	4.61	7.51										
16 7	eamLease Services Limited	Ms. Rituparna Chakraborty	Key management personnel of entity or parent	Remuneration		1.00	NA.	0.0	0.00	0.00										
17 1	eamLease Services Limited	TeamLease Foundation	Subsidiary company	Sale of goods or services		10.50	Approved by Audit Committee	1.3	3.83	5.54										
	eamLease Services Limited	TeamLease Digital Private Limited	Subsidiary company	Sale of goods or services			Approved by Audit Committee	2.4	0.85	1.33										
	eamLease Services Limited	TeamLease HRTech Private Limited		Sale of goods or services			Approved by Audit Committee	0.2												
	eamLease Services Limited	TeamLease Edtech Limited	Subsidiary company	Sale of goods or services			Approved by Audit Committee	0.8		1.33										
	eamLease Services Limited	TeamLease Regtech Private Limited		Sale of goods or services			Approved by Audit Committee	0.0		0.08										
				Purchase of goods or			Approved by Audit													
	eamLease Services Limited	TeamLease Foundation	Subsidiary company	services Purchase of goods or			Committee Approved by Audit	1.0												
	eamLease Services Limited	TeamLease Digital Private Limited	Subsidiary company	services Purchase of goods or			Committee Approved by Audit	2.8												
	eamLease Services Limited	TeamLease HRTech Private Limited		services Purchase of goods or			Committee Approved by Audit	0.2												
25 1	eamLease Services Limited	TeamLease Edtech Limited	Subsidiary company	services Purchase of goods or			Committee Approved by Audit	2.4	0.91	2.17										
26 1	eamLease Services Limited	TeamLease Regtech Private Limited	Subsidiary company	services		4.60	Committee Approved by Audit	2.2	0.33	0.36										
27 1	eamLease Services Limited	TeamLease Foundation	Subsidiary company	Interest received		60.00	Committee Approved by Audit	0.0	7 0.00	2.00										
28 1	eamLease Services Limited	TeamLease HRTech Private Limited	Subsidiary company	Interest received		30.00	Committee Approved by Audit	0.4	9.65	9.26										
29 1	eamLease Services Limited	TeamLease Digital Private Limited	Subsidiary company	Interest received		310.00	Committee Approved by Audit	9.2	197.20	197.20										
30 1	eamLease Services Limited	TeamLease Foundation	Subsidiary company	Any other transaction	Corporate Guarantee	4.50	Committee Approved by Audit	0.0	4.50	4.50										
31 1	eamLease Services Limited	TeamLease Foundation	Subsidiary company	Investment		5.00	Committee	0.0	0.01	0.01										
32 1	eamLease Services Limited	TeamLease Digital Private Limited	Subsidiary company	Investment		310.00	Approved by Audit Committee	0.0	23.64	88.20										
33 1	eamLease Services Limited	TeamLease HRTech Private Limited	Subsidiary company	Investment		10.00	Approved by Audit Committee	0.0	6.42	6.42										
34 1	eamLease Services Limited	TeamLease Edtech Limited	Subsidiary company	Investment		26.00	Approved by Audit Committee	0.0	25.43	25.43										
35 1	eamLease Services Limited	TeamLease Regtech Private Limited	Subsidiary company	Investment		29.50	Approved by Audit Committee	0.0	20.00	20.00										
36 1	eamLease Services Limited	TeamLease Digital Private Limited	Subsidiary company	Any other transaction	Corporate Guarantee		Approved by Audit Committee	0.0	12.00	12.00										
	eamLease Services Limited	TeamLease Edtech Limited	Subsidiary company	Any other transaction			Approved by Audit Committee	0.0												
	eamLease Services Limited	TeamLease Skills University ("TLSU")	Entities with joint control or				Approved by Audit Committee	0.0												
	eamLease Services Limited	TeamLease Foundation			Corporate Guarantee		Approved by Audit Committee	0.0												
			Subsidiary company	Any other transaction			Approved by Audit													
	eamLease Services Limited	TeamLease Digital Private Limited		Any other transaction			Committee Approved by Audit	0.0												
	eamLease Services Limited	TeamLease Edtech Limited	Subsidiary company Entities with joint control or	Any other transaction			Committee Approved by Audit	0.1		0.00										
	eamLease Services Limited	TeamLease Skills University ("TLSU")	significant influence over entity		Other income Intangible assets under		Committee Approved by Audit	0.0		0.00										
	eamLease Services Limited f transaction during the reporting perio	TeamLease Digital Private Limited d	Subsidiary company	Any other transaction	development	35.00	Committee	0.2 28.9673533		0.00	<u> </u>									
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