## A Global IT Transformation Architect.®



Date: October 13,2021

To,

**BSE Limited** 

Corporate Relationship Department,

Address:- PJ. Towers, Dalal Street,

Mumbai - 400 001

BSE Scrip Code: 532875

ISIN: INE102101027

Dear Sir/Ma'am,

To,

The Listing Department

National Stock Exchange of India Limited ("NSE")

Exchange Plaza, Bandra Kurla Complex, Bandra (East), Mumbai - 400051

NSE Symbol: ADSL

<u>Sub:-Intimation pursuant to Regulation 30 of SEBI (LODR) Regulation, 2015 relating to Grant of Options under ADSL- Employees Stock Option Plan 2020</u>

Pursuant to Regulation 30 of SEBI (LODR) Regulation, 2015 we would like to inform you that Nomination and Remuneration Committee of the Board of Directors of the Company at their meeting held on October 13, 2021 has approved grant of 16.20 lakhs stock options under ADSL - Employees Stock Option Plan 2020 to the eligible employees on October 13, 2021.

The following are the brief terms of the options granted:-

Sr. No	Particulars	Details
1	No. of Options Granted	4.20 Lakhs
2	Whether the scheme is in terms of SEBI (SBEB) Regulation, 2014 (if applicable)	Yes
3	Total no. of shares covered by these options	4.20 Lakhs
4	Exercise price	Rs. 20 per share
5	Vesting period	End of 1 <sup>st</sup> Year from grant - 50% End of 2 <sup>nd</sup> Year from grant - 25% End of 3 <sup>rd</sup> Year from grant - 25%
6	Time within which options may be exercised	2 years from respective vest

Sr. No	Particulars	Details
1	No. of Options Granted	12.00 Lakhs
2	Whether the scheme is in terms of SEBI (SBEB) Regulation, 2014 (if applicable)	Yes
3	Total no. of shares covered by these options	12.00 Lakhs
4	Exercise price	Rs. 78 per share
5	Vesting period	End of 1 <sup>st</sup> Year from grant - 25% End of 2 <sup>nd</sup> Year from grant - 25% End of 3 <sup>rd</sup> Year from grant - 25% End of 4 <sup>th</sup> Year from grant - 25%
6	Time within which options may be exercised	5 years from respective vest

Registered office: Allied Digital Services Limited, Premises No. 13A, 13th Floor, Earnest House, Back Bay Reclamation, NCPA Road, Block III, Nariman Point, Mumbai - 400 021.

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The ESOPs granted are governed as per ADSL — Employees Stock Option Pld所 1202即今中的1919. submitted to the Stock Exchanges at the time of obtaining the in-principle approval.

We request you to kindly take the above on record as per the provisions of Listing Regulations.

Thanking you,

For Allied Digital Services Limited

Prakash Shah Whole-time Director

DIN: 00189842