



**Tanla Platforms Limited**  
(Formerly known as Tanla Solutions Limited)  
Tanla Technology Center  
Hi-tech city Road, Madhapur,  
Hyderabad, India - 500081  
CIN: L72200TG1995PLC021262

T: +91-40-40099999  
info@tanla.com  
www.tanla.com

July 21, 2021

To,

|   |   |
|---|---|
| BSE Limited<br>Phiroze Jeejeebhoy Towers,<br>Dalal Street,<br>Mumbai - 400 001<br>Scrip Code: <b>532790</b> | National Stock Exchange of India Ltd.<br>“Exchange Plaza”<br>Bandra-Kurla Complex, Bandra (East),<br>Mumbai - 400 051<br>Symbol: <b>TANLA</b> |
|---|---|

Dear Madam/Sir,

**Sub: Grant of options under Tanla Platforms Limited- Restricted Stock Unit Plan 2021.**

**Ref: Intimation under Regulation 30 of the SEBI (LODR) Regulations, 2015**

Pursuant to Regulation 30 read with schedule III of the Securities and Exchange Board of India (Listing Obligations & Disclosure Requirements) Regulations, 2015, we wish to inform the stock exchanges that the Nomination & Remuneration Committee of the Board of Directors of the Company at their meeting held on July 20, 2021 granted 3,20,000 (Three Lakhs Twenty Thousand) options to eligible employees of the Company under Tanla Platforms Limited- Restricted Stock Unit Plan 2021. The brief details of the options granted are annexed herewith in **Annexure I**.

This is for your information and necessary records.

Yours faithfully,

For **Tanla Platforms Limited**  
(Formerly known as Tanla Solutions Limited)

  


Seshanuradha Chava  
General Counsel and Chief Regulatory Officer  
ACS-15519



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### Annexure- I

| <b>Sr. No.</b> | <b>Particulars</b>  | <b>Remarks</b>  |
|----------------|---|---|
| 1.             | Brief details of the options granted                            | Grant of 3,20,000 (Three Lakhs Twenty Thousand) options under Tanla Platforms Limited- Restricted Stock Unit Plan 2021 to 35 (thirty-five) eligible employees of the Company and its subsidiaries as determined by the Nomination & Remuneration Committee of the Board of Directors of the Company.        |
| 2.             | Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 | Tanla Platforms Limited- Restricted Stock Unit Plan 2021 is in compliance with the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014.  |
| 3.             | Total numbers of shares covered by these options                | 3,20,000 (Three Lakhs Twenty Thousand) equity shares (each option confers upon the option holder the right to subscribe for 1 (one) fully paid equity share of the Company).  |
| 4.             | Pricing formula/ exercise price                                 | In terms of the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 and Tanla Platforms Limited- Restricted Stock Unit Plan 2021, the options are granted at Re. 1/- per option to the eligible employees of the Company and its subsidiaries.                         |
| 5.             | Options vested/ Vesting schedule                                | Vesting Schedule:<br>At the end of the 1 <sup>st</sup> year from the grant date- 80,000<br>At the end of the 2 <sup>nd</sup> year from the grant date- 97,000<br>At the end of the 3 <sup>rd</sup> year from the grant date- 1,05,500<br>At the end of the 4 <sup>th</sup> year from the grant date- 37,500 |
| 6.             | Time within which options may be exercised                      | Options can be exercised upto 1 (one) year from the last vesting date.  |