

LTIM/SE/STAT/2023-24/165

March 18, 2024

National Stock Exchange of India Limited,
Exchange Plaza, Bandra-Kurla Complex
Bandra (E),
Mumbai – 400 051

The BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001

NSE Symbol: LTIM**BSE Scrip Code:** 540005

Dear Sir(s)/Madam,

Subject: Change in Senior Management Personnel

In terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI LODR'), we wish to inform that Mr. Manoj Shikarkhane, Chief Human Resource Officer ('CHRO') is moving to a new role within the Company and pursuant to the above, Ms. Chetana Patnaik who is currently Head - Human Resources & CSR for the Transportation Infrastructure business, an independent company of L&T, will assume the role of CHRO (*designate*) with effect from April 1, 2024.

Disclosure pursuant to Regulation 30 read with Para A, Part A of Schedule III of the SEBI LODR and SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, is enclosed as **Annexure 1**.

The above information shall also be hosted on the Company's website at: <https://www.ltimindtree.com/investors/announcements/>

The above is for your records and appropriate dissemination.

Thanking You,

Yours faithfully,

For LTIMindtree Limited

Angna Arora
Company Secretary & Compliance Officer
Encl. As above

LTIMindtree Limited

(Formerly Larsen & Toubro Infotech Limited)

Corporate Office: L&T Technology Centre, Tower 1, Gate No. 5, Saki Vihar Road, Powai, Mumbai - 400072, India
T: + 22 6776 6776 F: + 22 4313 0997

Registered Office: L&T House, Ballard Estate, Mumbai – 400 001, INDIA
www.ltimindtree.com | Email: info@ltimindtree.com | CIN: L72900MH1996PLC104693

LTIMindtree Limited is a subsidiary of Larsen & Toubro Limited

Annexure - 1

Details required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023 are as under –

Name	Ms. Chetana Patnaik
Reason for change	Pursuant to Mr. Manoj Shikarkhane moving to a new role within the Company (<i>Support to CEO's office in various strategic organizational initiatives</i>), Ms. Chetana Patnaik is appointed as Chief Human Resource Officer (<i>designate</i>) with effect from April 1, 2024.
Date of change	w.e.f. April 1, 2024
Terms of appointment	Appointed as Chief Human Resource Officer (<i>designate</i>)
Brief Profile	As enclosed
Disclosure of relationship between Directors	Not Applicable

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Enclosure – Brief Profile of Ms. Chetana Patnaik



Chetana embarked on her journey with L&T in 2012, initially serving as the Head of Strategic Leadership Talent Acquisition as part of Mr. A.M. Naik's & Mr. S.N. Subrahmanyam's Office in Mumbai. In this role she, built the leadership talent pipeline for L&T Group including the Executive Board of the listed entities, succession planning, and facilitating the Mentoring Programs for Mr. Naik and Mr. Subrahmanyam.

In October 2020, she ascended to the position of Head - Human Resources & CSR for the Transportation Infrastructure business, an independent company of L&T. In this role, she takes care of the entire gamut of HR function for a workforce of 6000+, which includes creating a future ready talent pipeline, strengthening the bottom of the pyramid, focused learning, and development interventions across levels along with creating a culture of inclusion and learning through emphasis on organization development and diversity initiatives. She was the HR representative during acquisition of Mindtree Limited by L&T and subsequently supported in building the initial leadership team. She had also played an active role in the HR integration of LTI and Mindtree.

Prior to joining L&T, Chetana was associated with GVK Group, Reliance Infrastructure and Gati Ltd. She brings with her a rich experience of over 27 years in various fields of Human Resources function.

She holds a graduation in Mathematics (Honours) & Economics and MBA from Berhampur University. She is a Thomas Profile certified, an Executive Coach from CFI and has recently completed the OD Certification Programme from NTL, UK.

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