

January 5, 2024

The Manager,
Listing Department,
BSE Limited,
Phiroze Jeejeebhoy Tower,
Dalal Street,
Mumbai 400 001.
BSE Scrip Code: 542772

The Manager,
Listing Department,
National Stock Exchange of India Ltd.,
Exchange Plaza, 5 Floor, Plot C/1, G Block,
Bandra - Kurla Complex, Bandra (E),
Mumbai 400 051.
NSE Symbol: 360ONE

Subject: Intimation for Grant of Employee Stock Options (ESOPs)

Dear Sir / Madam,

This is further to our intimation dated July 20, 2023, intimating the outcome of the meeting of the Board of Directors of the Company in which the Board had inter-alia approved 360 ONE Employee Stock Option Scheme 2023.

Pursuant to SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we now wish to inform that the Nomination and Remuneration Committee of the Board of Directors of the Company has on January 5, 2024, approved the grant of following ESOPs to the eligible employees:

Name of the ESOP Scheme	Number of ESOPs	Exercise Price (In Rs.)	Vesting Criteria	Vesting period
360 ONE Employee Stock Option Scheme 2023	35,90,000	523.08	Not Applicable	Vesting over 5 years (0:25:25:25:25)
360 ONE Employee Stock Option Scheme 2023	4,60,000	523.08	Not Applicable	Vesting over 5 years (20:20:20:20:20)
360 ONE Employee Stock Option Scheme 2023	50,50,000	523.08	Performance Based	Vesting over 3 years post fulfilment of the performance based vesting criteria (30:30:40)
Total	91,00,000			

In respect of the aforesaid grant of ESOPs, we also wish to highlight that:

1. Vesting of ESOPs would be staggered over multiple tranches over 1-8 years with potential dilution of around 0.35 to 0.4% per year.

360 ONE WAM LIMITED (Formerly known as IIFL Wealth Management Limited)

Corporate & Registered Office: 360 ONE Centre, Kamala City, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013



2. Vesting under each tranche of ESOPs with performance based vesting, will be conditional upon fulfilment of criteria specific to such tranche including achievement of individual performance milestones and/or achievement of Company performance milestones over next 3-5 years.

Kindly take the same on record and oblige.

Thanking you.

Yours Truly,

For 360 ONE WAM LIMITED

(formerly known as IIFL Wealth Management Limited)

Rohit Bhase

Company Secretary

ACS: 21409

360 ONE WAM LIMITED (Formerly known as IIFL Wealth Management Limited)

Corporate & Registered Office: 360 ONE Centre, Kamala City, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013

Tel (91-22) 4876 5600

Fax (91-22) 4646 4706

Email secretarial@360.one

www.360.one

CIN: L74140MH2008PLC177884