Hindustan Unilever Limited, Unilever House, B D Sawant Marg, Chakala, Andheri East, Mumbai 400 099

Tel: +91 (22) 50433000 | Web: www.hul.co.in | CIN: L15140MH1933PLC002030



20th July, 2023

Stock Code BSE: 500696 NSE: HINDUNILVR ISIN: INE030A01027

BSE Limited, Corporate Relationship Department, 2nd Floor, New Trading Wing, Rotunda Building, P.J. Towers, Dalal Street, Mumbai – 400 001 National Stock Exchange of India Ltd Exchange Plaza, 5th Floor, Plot No. C/1, G Block, Bandra – Kurla Complex, Bandra (E), Mumbai – 400 051

Dear Sir / Madam,

Sub: <u>Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure</u> <u>Reguirements) Regulations, 2015</u>

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements), Regulations, 2015 ('Listing Regulations'), we wish to inform you that based on the recommendation of Nomination and Remuneration Committee, the Board of Directors of the Company at its meeting held on Thursday, 20th July, 2023, has approved:

- (a) the appointment of Ms. Neelam Dhawan (DIN: 00871445) as an Independent Director of the Company for a term of five consecutive years with effect from 1st August, 2023. The said appointment shall be subject to approval of Shareholders.
- (b) the re-appointment of Mr. Leo Puri (DIN: 01764813) as an Independent Director of the Company for a term of five consecutive years with effect from 12th October, 2023. The said re-appointment shall be subject to approval of Shareholders.

The information in regard to the abovementioned appointment/re-appointment in terms of Regulation 30 of Listing Regulations read with SEBI Circular bearing Ref. No. CIR/CFD/CMD/4/2015 dated 9th September, 2015 is enclosed herewith as **Annexure 1**.

A Press Release issued in this regard is enclosed herewith as **Annexure 2**.

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Please take the above information on record.

Thanking You.

Yours faithfully,

For Hindustan Unilever Limited

Dev Bajpai Executive Director, Legal & Corporate Affairs and Company Secretary DIN : 00050516 / Membership No. F3354 Encl: as above Hindustan Unilever Limited, Unilever House, B D Sawant Marg, Chakala, Andheri East, Mumbai 400 099

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ANNEXURE 1

Information as required under Regulation 30 - Part A of Para A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015

S.	Particulars	Description
No.		
1.	Reason for Change	 Appointment of Ms. Neelam Dhawan (DIN: 00871445) as an Independent Director of the Company for a term of five consecutive years with effect from 1st August, 2023 upto 31st July, 2028. Re-appointment of Mr. Leo Puri (DIN: 01764813) as an Independent Director of the Company for a term of five consecutive years, i.e. with effect from 12th October, 2023 upto 11th October, 2028.
2.	Date of appointment/ cessation & term of appointment	Please refer Response to Point (1) above.
3.	Brief Profile	 Brief Profile of Ms. Neelam Dhawan forms part of the Press Release enclosed herewith. Brief Profile of Mr. Leo Puri is available on the website of the Company at - <u>https://www.hul.co.in/our-company/our- leadership/leo-puri/</u>.
4.	Disclosure of relationships between directors	None of the Directors of the Company are inter-se related to Ms. Neelam Dhawan and Mr. Leo Puri.
5.	Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018.	Ms. Neelam Dhawan and Mr. Leo Puri, are not debarred from holding the office of Director pursuant to any SEBI Order or Order of any such authority.

Neelam Dhawan appointed Independent Director on the HUL Board, Leo Puri reappointed

MUMBAI, 20 JULY 2023: Hindustan Unilever Limited (HUL) today announced the appointment of Neelam Dhawan (63) as an Independent Director on its Board, effective 1 August 2023, for a period of five years.

Ms Dhawan is currently a Non-Executive Director at ICICI Bank Limited, Capita PLC, Fractal Analytics Pvt Ltd, Yatra Online Inc, and is the Chairperson of a startup, Capillary Technologies. She is also on the Governing Board of IIT Delhi and advises and mentors various organisations on business transformation.

Ms Dhawan has vast experience in the information technology industry. Since 1982, she has held various positions including Managing Director, across HCL, IBM, Microsoft and Hewlett Packard. Her last executive assignment was as Vice President, Asia Pacific and Japan for Hewlett Packard Enterprise until March 2018. She was also on the NASSCOM Executive Council from 2009 to 2017 and made significant contributions to the industry strategy and public policy frameworks. Over several years, leading business journals such as Fortune, Forbes and Business Today, have recognised her as one of the Most Powerful Women in Business.

Welcoming Ms Dhawan's appointment, **Nitin Paranjpe, Non-Executive Chairman, HUL**, said, "Neelam's deep understanding of managing complex technology businesses will prove invaluable for HUL in its ongoing journey of digital transformation. Her experience across multiple industries, such as banking and finance, telecom, manufacturing, health care and government, will allow her to offer a unique perspective and insights."

Ms Dhawan said, "HUL is a Company steeped in legacy and simultaneously at the cutting edge of business transformation. It is a privilege to join the HUL Board, and I look forward to contributing as an Independent Director."

HUL also announced the reappointment of **Leo Puri** as Independent Director for a period of five years, from 12 October 2023 to 11 October 2028. Mr Puri first joined the HUL Board in Oct 2018. Mr. Puri is the Chairman, of JP Morgan for South and Southeast Asia.

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About Hindustan Unilever Limited

Hindustan Unilever Limited (HUL) is India's largest Fast-Moving Consumer Goods company with its products touching the lives of nine out of ten households in the country. HUL works to create a better future every day.

For media enquiries: mediacentre.hul@unilever.com